

THE FIVE BEHAVIORS OF EFFECTIVE TEAMS

Effective teamwork can be your greatest competitive advantage!



of people report that they are on 2 or more teams.

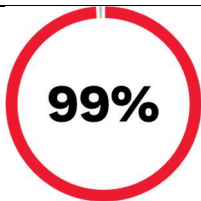
More teams for higher-ups: Directors and execs are most often on 5+ teams.

The Five Behaviors® solutions can help you activate your team's ability to drive results through cohesive teamwork, whether it is with our Personal Development solution which helps individuals learn the skills they need to "team" effectively, or our Team Development solution which helps intact teams gain the know-how to work better together.

Both solutions use the framework of "The Five Dysfunctions of a Team", by best-selling author Patrick Lencioni, focusing on **Trust, Conflict, Commitment, Accountability, and Results**.

This framework is combined with personalized insights to create powerful, customized, and authentic team development solutions that empower both teams and individuals to make lasting changes.

Teams in today's workplace are more complex, more fluid, and more dispersed than ever before.



Say that they are "effective" team members

Despite the pressing need for highly effective and productive teams, many individuals are either unaware or unable to consistently practice the behaviors that will ensure team success. This is primarily because employees see teamwork as something that comes naturally to them and as learned only through personal experiences in teams. In other words, they don't view teamwork as something they need to learn, especially when 99% of respondents consider themselves "good" and "effective" team members.



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The Five Behaviors® solutions can close the gap between perceived and actual effectiveness



Our workshop focuses on these five aspects of more effective teams and the individual skills team members can utilize to improve their impact. Using a Five Behaviors Assessment, we work with participants to coach them on their opportunities to improve individual team performance with a focus on their ability to engage in productive conflict. Details of the two solutions follow below:

COMMITMENT	Half-Day	1-Day or 3-Day Options Available
ASSESSMENT	Five Behaviors Personal	Five Behaviors Team
Cost	\$500/ea up to 30 persons	Based on Scope/Team Size Group size 5-12 persons

Solution Highlights	 Personal Development	 Team Development
Product Description	Helps individuals to better understand themselves and their roles within a team through the principles of The Five Behaviors	Helps participants better understand themselves, the personalities on their team, and how they can effectively work together
Purpose	Creates and scales a culture of teamwork and collaboration	Builds cohesiveness within intact teams
Who	Anyone	Intact Team
Number of People	Up to 30	5-12
Longevity of Team	No requirement	Designed for teams with a 6-week minimum tenure