

Application for Professional Commission



Boy Scouts of America

I hereby apply for a commission in the professional service of the Boy Scouts of America and I affirm that I meet the qualifications and requirements for a professional commission. In accordance with BSA qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle (see below). If commissioned in the professional service, I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America. I understand that commissioning by the Boy Scouts of America and employment are separate and distinct and that commissioning is required to be employed as a professional Scouter.

Signed _____ Date _____

NOTE TO APPLICANT

For your application to be evaluated properly, it is essential that all of the following questions be answered carefully and completely. If you need more space, please attach a separate sheet. Add any additional information you feel may be helpful.

All items of inquiry on this application seek to provide background information that will be considered with your qualifications.

An official transcript of credits from an accredited college is required. Please request that the college registrar send an official transcript of credits directly to the National Council, which will be processing your application for commission.

In making this application, it is understood that an investigation will be conducted that will involve inquiries about your business and personal life, including information regarding any prior criminal convictions. This information may be obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors, or others with whom you are acquainted, and by obtaining reports from credit-reporting and criminal justice agencies.

In order to be commissioned, candidates must satisfactorily complete the Professional Development basic course, Level I.

All professional applicants must be at least the age of majority in the state in which they reside and have graduated from an accredited college/university with the minimum of a four-year bachelor's degree. Applicants with the required paraprofessional job experience must have the minimum of an associate's degree and/or management experience.

Commissions are issued only to those who have met the qualifications and requirements as established by the National Executive Board of the Boy Scouts of America.

DECLARATION OF RELIGIOUS PRINCIPLE

The BSA maintains that no member can grow into the best kind of citizen without recognizing an obligation to God. In the first part of the Scout Oath or Promise the member declares, "On my honor I will do my best to do my duty to God and my country and to obey the Scout Law." The recognition of God is necessary to the best type of citizenship and is a wholesome precept in the education of the growing members. No matter what the religious faith of the members may be, this fundamental need for good citizenship should be kept before them. The Boy Scouts of

America therefore recognizes the religious element in the training of the members, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and the organization or group with which the member is connected shall give definite attention to religious life.

Only persons willing to subscribe to these declarations of religious principles and the Scout Oath and Law shall be entitled to certificates of leadership in carrying out the Scouting program—*Rules and Regulations of the Boy Scouts of America*, article VIII, section 4, clause 2(c).

Read Carefully Before Proceeding

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

Because of their close relationship to the mission of Scouting, professional Scouters are required to accept the Boy Scouts of America's Declaration of Religious Principle, the Scout Oath, and the Scout Law.

Accordingly, in the exercise of its constitutional right to bring the values of Scouting to its youth members, the Boy Scouts of America will not commission atheists, agnostics, or others as professional Scouters or in other capacities which could interfere with its mission of reinforcing the values of the Scout Oath and the Scout Law in young people.

Applicants for commissioning are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a disability that is unrelated to the person's ability to perform the job assigned.

The applicant must have attained age 21 unless prohibited by any applicable law. The applicant must have earned a bachelor's degree from an accredited college or university. Consideration will be given a person with an associate of arts degree with satisfactory evidence of a successful career experience of 10 consecutive years in general business, industry, government, or the military, along with at least 5 years of leadership experience as an adult Scouting volunteer. An approved paraprofessional employee with 2 consecutive years of successful employment and an associate of arts degree may also be considered. The applicant must be, or declare an intention to become, a citizen of the United States of America before being commissioned as a professional Scouter.

PLEASE PRINT OR TYPE IN BLACK INK (Fill in as completely as possible. Use additional sheets, if necessary.)

Name _____

Current address _____

City _____ State _____ Zip _____

Email address _____

How long have you been a resident at the address above? _____ Phone (____) _____

Previous address _____ Cell Phone (____) _____

City _____ State _____ Zip _____

Social Security no. _____ Date of birth _____

Driver's license no. _____ State _____

Are you a U.S. citizen? Yes No If no, have you declared your intention to become a citizen? _____

A professional applicant must be a citizen of the U.S.A. or have declared an intention to become a citizen.

Do you read, write, or speak any language(s) other than English? Yes No

If yes, please identify: _____ Read Write Speak _____ Read Write Speak

Are you willing to relocate? Yes No What are your geographic preferences? _____

What, if any, are your geographic restrictions? _____

Complete this form. **Official** transcripts also **must** be provided.

Name and Location	Degree	Major Subject	Minor Subject	Rank in Graduating Class— Top 1/3 Middle 1/3 Bottom 1/3	Average in Major Subject— A, B+, B, C+, or C
College					
College					
Graduate School					
Technical/ Business School					

I authorize investigation of all statements contained in this application for commission as may be necessary in arriving at a decision, including a criminal background check. I authorize all my previous employers, schools, and other references to furnish the information requested.

State your reasons for seeking a commission from the Boy Scouts of America.

State the reasons you feel you can achieve success as a member of the professional service.

Number of years of youth experience: Cub Scout _____ Boy Scout _____ Varsity Scout _____ Venturer _____ Explorer _____

Other organization _____ Name of other youth organization _____

Highest rank or honor achieved _____

Experience as an adult leader:

Location	Position	Years	
		From	To

Are you now registered in Scouting? Yes No If yes, in what position? _____

Are you registered in any other youth organization? Yes No Name of other youth organization _____

Adult training courses completed or other significant experience _____

Have you ever been terminated or asked to resign from any job? Yes No If yes, give details on a separate sheet.

Present or most recent employer _____

Employed from _____ to _____ Starting salary _____ Final salary _____

Full address (city, state, zip) _____

Nature of business _____ Department last worked in _____

Supervisor's name _____ Phone (_____) _____

Position(s) held _____

Reason for leaving _____

Next most recent employer _____

Employed from _____ to _____ Starting salary _____ Final salary _____

Full address (city, state, zip) _____

Nature of business _____ Department last worked in _____

Supervisor's name _____ Phone (_____) _____

Position(s) held _____

Reason for leaving _____

Account for all other full-time employment on a separate sheet. Provide information in same form as above.

List high school and college activities (athletics, class organizations, etc.) that would help you in professional Scouting.

To what professional organizations do you belong? (Include offices held.) _____

What hobbies or recreational activities do you enjoy? _____

DISCLOSURE/AUTHORIZATION INFORMATION

NOTICE TO APPLICANT REGARDING BACKGROUND CHECK

In order to safeguard the youth in our program, the Boy Scouts of America will procure consumer reports on you in connection with your application to serve as a commissioned professional, and the Boy Scouts of America may procure additional consumer reports at any time during your service as a commissioned professional in order to evaluate your continued suitability for service. The Boy Scouts of America has contracted with LexisNexis, a consumer reporting agency, to provide the consumer reports. LexisNexis may be contacted by mail at LexisNexis, 1000 Alderman Drive, Alpharetta, GA 30005 or by telephone at 800-845-6004.

The consumer reports may contain information bearing on your character, general reputation, personal characteristics, and mode of living. The types of information that may be obtained include but are not limited to Social Security number verification, sex offender registry checks, criminal records checks, inmate records searches, and court records checks. The information contained in these consumer reports may be obtained by LexisNexis from public record sources. **The consumer reports will not include credit record checks.**

The nature and scope of the consumer reports are described above. Nonetheless, you are entitled to request a complete and accurate disclosure of the nature and scope of such reports by submitting a written request to LexisNexis at the address listed above. Additional notices for applicants in California, New York, Minnesota, and Oklahoma are provided.

APPLICANT'S ACKNOWLEDGMENT AND AUTHORIZATION

I have carefully read this notice and authorization form and I hereby authorize the Boy Scouts of America and LexisNexis to procure a consumer report, which as described above will include information relating to my criminal history as received from reporting agencies. I understand that this information will be used to determine my eligibility for a commissioned professional position with the Boy Scouts of America. I also understand that as long as I remain a commissioned professional, additional consumer reports may be procured at any time. I understand that if the Boy Scouts of America chooses not to accept my application or to revoke my commission based on information contained in a consumer report, I will receive a summary of my rights under the Fair Credit Reporting Act and contact information for the reporting agency, LexisNexis.

ADDITIONAL NOTICES TO CALIFORNIA, MINNESOTA, OKLAHOMA, AND NEW YORK APPLICANTS

California

Under California law, the consumer reports described above that the Boy Scouts of America will procure on you are defined as investigative consumer reports. These reports will be procured in connection with your application to serve as a commissioned professional, and additional reports may be procured at any time during your service as a commissioned professional in order to evaluate your continued suitability for service. The reports may include information on your character, general reputation, personal characteristics, and mode of living.

Under section 1786.22 of the California Civil Code, you may inspect the file maintained on you by LexisNexis, during normal business hours and with proper identification. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication, by appearing at LexisNexis offices in person, during normal business hours and on reasonable notice, or by certified mail upon making a written request. You may also receive a summary of the information contained in this file by telephone. LexisNexis will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information. This written explanation will be provided whenever a file is provided to you for visual inspection. If you appear in person, you may be accompanied by one other person of your choosing, who must furnish reasonable identification.

For Applicants in California, Minnesota, and Oklahoma Only

You have the right to request a free copy of any report procured on you. If you wish to receive a free copy of any report procured on you, check the box below.

I request a free copy of any report procured on me.

New York

As explained above, a consumer report will be requested in connection with your application, and additional consumer reports may be requested during the course of your service with the Boy Scouts of America. You have the right, upon request, to be informed whether or not a consumer report was requested and, if a consumer report was requested, of the name and address of the consumer reporting agency that furnished the consumer report.

I hereby declare that the information provided by me in this Application for Professional Commission is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for revocation of commission and/or discharge. My signature below indicates that I have read, understand, and accept the accompanying disclosures and acknowledgments.

Signature

Date

List six references—not relatives or former employers—including at least two Scouting officials, if possible. Addresses, etc., **must** be complete.

REFERENCES

1. Name _____	4. Name _____
Address _____	Address _____
City, state, zip _____	City, state, zip _____
Phone () _____	Phone () _____
Email _____	Email _____
2. Name _____	5. Name _____
Address _____	Address _____
City, state, zip _____	City, state, zip _____
Phone () _____	Phone () _____
Email _____	Email _____
3. Name _____	6. Name _____
Address _____	Address _____
City, state, zip _____	City, state, zip _____
Phone () _____	Phone () _____
Email _____	Email _____

Please give name, address, email and title of person most responsible for recruiting you.

Who completed your interview?

Which council are you applying to?

Fax completed application to 972 580-2468. Please allow at least two business days to receive a response to your submission.

DO NOT WRITE IN THIS BOX—For National Council Use Only

National Authorization Code

Application for Professional Commission is approved

Application for Professional Commission is not approved

Signature _____ Date _____