

**Illinois Law Enforcement Training and Standards Board  
Board Approved Guidelines**



October 2016

When determining minimum in-service training requirements that a police officer must satisfactorily complete, only Board Certified courses that comply with Board approved guidelines will be considered.

*Board Policy Adopted September 22, 2016*

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## Key Civil Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Civil Rights Training**, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Civil Rights Guidelines** would meet the curriculum criteria for the required training:

- **Constitutional Rights**
  - Freedom of Assembly
  - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
    - Excessive Use of Force
  
- **Civil Liability**
  - Unreasonable Use of Force
  - False Arrest
  - Illegal Searches
  - Local Governmental Tort Immunity
  - 42 U.S.C Section 1983 Actions
  - Pre-Trial Publicity – Protecting the Rights of the Accused
  
- **Criminal Liability**
  - Official Misconduct
  - Prohibited Use of Force
  - Federal Civil Rights
  - Concealment of Exculpatory Information

## Key Constitutional and Proper Use of Law Enforcement Authority Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service key **Constitutional and Proper Use of Law Enforcement Authority** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Constitutional and Proper Use of Law Enforcement Authority** Guidelines would meet the curriculum criteria for the required training:

- U.S. Constitution's relevance to policing in today's society
  - Amendments impacting criminal procedure
  - Supreme Court cases that guide police policy, procedure and behavior
  
- Constitutional Rights
  - Freedom of Assembly
    - Crowd Control
  - Search & Seizure
    - Powers of Arrest
    - Probable Cause
    - Rights of Homeowners
    - Rights of Vehicle Occupants
    - Warrants
  - Self-Incrimination
    - Required Warnings to Suspects
    - Interview and Interrogation
  - Right to Counsel
  - Cruel and Unusual Punishment
    - Excessive Use of Force
  
- Limitations of Law Enforcement Authority
  - Fruit of the Poisonous Tree Doctrine
    - Exclusionary Rule
  - Jurisdictional Issues
  - Civil Liability
    - Unreasonable Use of Force
    - False Arrest
    - Illegal Searches
    - Local Governmental Tort Immunity
    - 42 U.S.C Section 1983 Actions
    - Pre-Trial Publicity – Protecting the Rights of the Accused

## Key Cultural Competency Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Cultural Competency** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Cultural Competency** Guidelines would meet the curriculum criteria for the required training:

- **Supervisory Cultural Competency**
  - How Changing Demographics Affect Police Services
  - Understanding Cultural Differences within your Agency
  - Elimination of Discriminatory Practices
  - Understanding Generational Differences
  
- **First Responder Cultural Competency**
  - Language Skills
  - Non-verbal Communication of Different Cultures
  - LGBT Awareness
  - Understanding Community Perception
  - Implicit Bias
  - Cultural Conflict Recognition
  
- **Community Policing**
  - Overcoming Bias Against Police
  - Building Trust and Legitimacy within Diverse Communities
  - Problem Solving – Bridging Gaps Between Police and Community
  - History of Racial Profiling
  - Stop Cards

## Key Human Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Human Rights** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Human Rights** Guidelines would meet the curriculum criteria for the required training:

- Illinois Human Rights Act
  - Protecting Personal Dignity
  - Mental Health Intervention
  - Agency Recruitment/Hiring Policies
  - Protecting Those with Disabilities
  - Crises Intervention
  
- Domestic Violence
  - Orders of Protection
  - Propensity Evidence
  
- Sex Crimes
  - Human Trafficking
  - Sexual Assault
  - Sexual Abuse
  - Propensity Evidence
  - Agency Harassment Policies
  
- Hate Crimes
  - Rights of LGBT
  - Violence based on Race or Religion
  - Violence based upon Nationality
  - Verbal Communication Skills in Foreign Languages
  
- Crimes Against the Elderly
  - Elder Abuse
  - Financial Exploitation
  
- Crimes Against Children
  - Child Pornography
  - Child Exploitation
  - Missing Children
  - Child Abuse

## Key Law Update Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Law Update** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Law Update** Guidelines would meet the curriculum criteria for the required training:

- Recent Illinois Statutes that affect law enforcement
  - Additions to the Illinois Criminal Code
  - Additions to the Illinois Vehicle Code
  - Changes to the Juvenile Law
  - Police Community Relations Improvement Act
  - Concealed Carry Firearms
  - The Rights of Crime Victims and Witnesses Act
  - Changes to Domestic Violence Act
  - Sexual Assault Incident Procedure Act
  - The Rights of Crime Victims and Witnesses Act
  
- Recent Federal Statutes that affect law enforcement.
  - Changes to Federal Administrative Rules
  
- Recent Federal or State Case law decided that affects law enforcement
  - Constitutional Issues
    - Search and Seizure
    - Exclusionary Rules
    - Right to Counsel
  
- Procedural and substantive legal issues important to patrol officers and investigators
  - Interviews and Interrogations
  - Identification Procedures
  - Propensity Evidence
  - Civil Liability and Qualified Immunity
  
- Recent Federal or State Case law decided that affects law enforcement
  - Search and Seizure
  - Exclusionary Rules
  - Right to Counsel
  
- Impaired & Distracted Driving
  - Medical Marijuana
  - SFST Refresher
  - Advanced Roadside Impaired Driving Enforcement
  - Drug Recognition

## Key Procedural Justice Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Procedural Justice** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Procedural Justice** Guidelines would meet the curriculum criteria for the required training:

- **Supervisory Procedural Justice – Fairness and Consistency**
  - Leadership Development
  - Effective Supervision
  - Organizational Policy and Oversight
  - Officer Wellness & Safety
  - Recruiting to reflect community diversity
  
- **First Responder Procedural Justice – Impartiality**
  - Reasonable Use of Force
  - De-escalation Training
  - Crisis Intervention Team Training
  - Verbal and Non-verbal communication
  - Bias Awareness
  - Language and Cultural Responsiveness
  - Trauma and Victim Services
  - Disease of Addiction
  
- **Community Relationships – Voice & Transparency**
  - Problem Oriented Policing
  - Technology and Social Media
  - Neighborhood Crime Analysis
  - Public Dialog
  - Dispute Resolution
  - Public Perception
  - Building Trust and Legitimacy



## Key Use of Force Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Use of Force Training (Which must include scenario based or similar training)**, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Use of Force Guidelines (And which must include scenario based or similar training)**, and that contains any of the following Use of Force guidelines would meet the curriculum criteria for the required training:

- Legal Aspects of Use of Force
  - Illinois Use of Force Laws 720 ILCS 5/7 et. Seq.
  - 5/7-1 Defense of Person
  - 5/7-2 Defense of Dwelling
  - 5/7-3 Defense of Other Property
  - 5/7-4 When the justified Use of Force in 7-1, 7-2, and 7-3 is Not Available
  - 5/7-5 In Making an Arrest (Peace Officer)
  - 5/7-5.5 Prohibited Use of Force by Peace Officer
  - 5/7-6 Private Person in Making an Arrest
  - 5/7-8 What is Deadly Force
  - 5/7-9 Prevention of Escape
  
- Protections of the U.S. Constitution
  - Reasonable Use of Force
  - Due Process
  
- Concealed Carry
  - Retired Officers
  - Civilians
  
- Ethical Issues
  - Excessive Use of Force
  - Civil Liability
  
- Lethal and Non-Lethal Force
  - Active Shooter
  - Firearms Training
  - Officer Involved Shootings
  - Simulation Training
  - Electro-Muscular Disruption
  - OC Spray
  - PPCT
  
- De-escalation Training
  - Crisis Intervention Team Training