

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

651 Jackson St., Rm327

Charleston, Il. 61920

Telephone 217-345-3344



Course Announcement

Leadership Seminar

Leadership for Reducing Organizational Stress in Law Enforcement

May 25th, 2020

830 Hrs – 1630 Hrs

Mattoon Training Center

3121 Dewitt Ave.

Mattoon, Il. 61938

Submit enrollment to:

Registration form at

www.mtu13.com,

ecimlett@gmail.com

Or call 217-345-3344

This seminar will assist those attending with gaining a distinctly different perspective on the unique and potentially problematic consequences of performing well within a law enforcement culture. Executives, managers and supervisors will examine better ways to reduce their stress and simultaneously garner greater staff compliance with department standards. Leaders will address stressors encountered by the rank and file which influence the pivotal balance between professional and personal relationships.

Emphasis will be placed upon executives, managers and supervisors, developing leadership practices and policies that recognize and encourage accomplishment of organizational goals while also taking better care of themselves and the people who serve under their leadership.

An experienced law enforcement executive and educator will guide supervisors and managers in understanding a variety of best practice approaches in addressing this problem. A theme of personal leadership will run throughout this seminar and those attending will have ample chance to share their views, develop decision-making models, and actually reflect on better ways to make decisions for themselves and those they lead.

Observed Mandates Include:

Officer Wellness

Procedural Justice

Location may change with the number of attendance.

At this time MTU 13 is planning on catering lunch for the class.

Kent Williams is the owner of Breach Point Consulting and has been involved in law enforcement as a police officer for over 32 years, where he recently retired as Chief of Police for a Chicago area police department. Now consulting full-time, he has served as the 2-term President of the Northern Illinois Critical Incident Stress Management Team where he still serves as a peer supporter for more than 20 years. He is a graduate of the FBI National Academy, the University of Southern California's Delinquency Control Institute, the Police Executive Research Forum's Senior Management Institute for Police, at Boston University, and the Buechner Institute for Governance's Rocky Mountain Leadership Program at the University of Colorado. He served as a Tactical Commander on a regional SWAT team serving 60 Chicago collar communities. He has taught extensively on various courses related to leadership and organizational change. Additionally he has taught for over 28 years on topics including use of force, weapons and tactics.



Through the development of Breach Point Consulting he has launched several courses, seminars and programs being taught on a national level, based upon the principles of Servant Leadership and how simple shifts in organizational perspective can profoundly reduce the stress, frustration and open anger expressed throughout the typical law enforcement agency. At very little cost to a police organization Chief Williams has been teaching leaders how to negate the toxic work climate which can be caused by what he has termed "The Universal Police Frustrations". These misunderstood stressors are created by the unique combination of an effective police personality coupled with an efficient police culture. The mix if not fully understood can be very destructive to an agency's morale and reputation. Additionally, it predictably places officers at risk for failed careers, marriages and relationships. He sums this situation up by calling it, "The Caustic Risks of performing well in law enforcement."

These efforts have lead to ground breaking ways agencies can create healthier more productive and loyal work groups who remain highly dedicated throughout their careers. These same principles have been assisting officers themselves create a deeper more meaningful vocation in policing and developing a harmonious and rewarding personal life away from their career. His work on the predictable transitional issues confronting the police officer's family has led to numerous speaking engagements designed to keep the family of a police officer emotionally and spiritually healthy.

Chief Williams lives in Illinois with his wife and three children. He holds a Bachelors Degree in Criminal Justice Management from Aurora University, and a Masters Degree in Organizational Leadership from Judson University.

This course is funded by the Illinois Law Enforcement Training and Standards Board.
