

## East Central Illinois Mobile Law Enforcement Training Team **Mobile Training Unit #13 Newsletter**

### June

June marks the end of another fiscal year at the ol' MTU. We always gear down for the summer also. We don't stop training, but there is always considerably less. We understand that family vacations are important and officers want to take time to spend with their families. So please, enjoy the summer, bar-b-que, swim, watch fireworks, all the things that make summer fun. We will be here when you get back into the training routine.

FY24 begins July first and we have already locked in some new classes for MTU 13. This is the first newsletter that I have advertised them. So you will find them on page three and four. Here are some I'd like to highlight as they are phenomenal classes. The week of September 11-15th is **San Jose Field Training Officer (FTO)** week. We are doing the basic class as well as a refresher and a Supervisor Course. **CQB/SWAT** follows that on the weeks of September 18-22nd. Then following that class is **Pat McCarthy's Street Crimes** on September 25-27th. Pat has had a rough go lately and we had to cancel the last couple classes, but we expect this one to go.

**Caliber Press Street Survival Seminal II** is coming to MTU 13 for the first time on October 11th and 12th. You DO NOT want to miss this. **Tactical Threat Recognition** will be here on November 2nd and 3rd. This is the **Six Layer Concept** folks. I've met them, I've been to a small presentation on the subject. This is fascinating stuff guys. I'm sure I'll advertise it harder but please watch a YouTube video from them as well. The last one I really want to hammer home in this paragraph is **Genetic Genealogy for Law Enforcement**. This is the future folks. Locating suspects through genetics is what landed the Golden State Killer. This guy was not on anybody's radar, but they got a conviction off a drop of blood left behind decades earlier. The same goes for identifying unknown bodies etc. If you are in the detective section, you NEED to be in this class. Everyone is welcome also of course.

This month we also mourn the tragic loss of Chicago Police Officer Areanah Preston who was killed in the line of duty. Our thoughts and prayers go out to her and her family.



Project Director-Brad Oyer  
Assistant- Christina Stephen

### \*\*\*In-House Training Update\*\*\*

**Trainers**– Before holding in-house training. Please call and schedule with the MTU. I'm asking for at **least 2 weeks notice**. We are being asked to attend your training and fill out an "audit" form to evaluate the training. We need a couple of weeks if possible in order to arrange schedules so that one of us are available to attend if possible.

If you have any questions, please feel free to give us a call or drop us an email.

*Brad and Christina*



Police Officer Areanah M. Preston  
Chicago Police Department  
EOW: Saturday, May 6th, 2023

## June

Use of Force Modules One - Two and Three.....	June 6-8th
Law Enforcement Medical Officer (morning and afternoon classes. 4-hours each.....)	June 12th
Firearms Instructor Refresher Course***CANCELED***.....	June 13th-15th
Prison Rape Elimination Act Training.....	June 19-20th
Prison Rape Elimination Act Refresher (4-hour version).....	June 20th
TASER Instructor Course (Sign up through TASER website).....	June 27th

## July

Law Enforcement Medical Instructor.....	July 7th
Use of Force Modules One– Two and Three.....	July 19-21st

## August

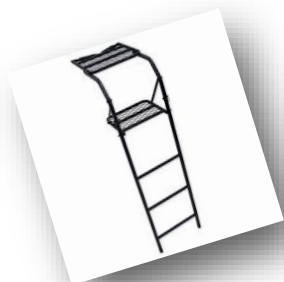
Use of Force Modules 1-2-3.....	August 2-3-4
VIP/Dignitary Protection.....	August 14-18th

### \*\*\*Training Equipment Request\*\*\*

Does anyone have old deer hunting ladder stands that are safe but they do not use anymore? Ron Yanor is looking for ladders for the Bus Assault class and I thought perhaps we had officers who had them and they wanted to either get rid of them or allow us to use them for the course. Either way, if you do, please let me know and I'll let you know where they can be dropped off at or someone from our office will pick them up from you.

Thanks again!

Brad Oyer



# September

<b>Breacher Instructor Course</b>	September 5th-8th
<b>Intro to Breaching</b>	September 8th
<b>San Jose Field Training Officer</b>	September 11-14th
<b>San Jose FTO Refresher</b>	September 13-14th
<b>San Jose FTO Supervisor</b>	September 15th
<b>Child Maltreatment and Child sexual Abuse</b>	September 18th
<b>SWAT/CQB School</b>	September 18th-22nd
<b>Pat McCarthy's Street Crimes</b>	September 25th-27th

# October

<b>Small Unmanned Aircraft (DRONES) in Law Enforcement</b>	October 2nd-5th
<b>Intercepting School Violence Through Cyber Intelligence</b>	October 4th-5th
<b>School Resource Refresher</b>	October 9th-10th
<b>Caliber Press Street Survival Seminar II</b>	October 11-12th
<b>How to Eliminate Social Media Mistakes Both On and Off Duty</b>	October 16-17th
<b>Use of Force Module One</b>	October 18th
<b>Use of Force Module Two</b>	October 19th
<b>Use of Force Module Three</b>	October 20th
<b>Bus Hostage Rescue-Linear Vehicles</b>	October 23rd
<b>High Risk Vehicle Engagements</b>	October 24th
<b>Rural Operations</b>	October 26-27th
<b>Interviewing Children</b>	October 30th

# November

Six Layer Concept– Tactical Threat Recognition.....	November 2-3rd
Safarieland 4-day Less Lethal Instructor Course (Tentative).....	November 6-9th
Use of Force Module One.....	November 14th
Use of Force Module Two.....	November 15th
Use of Force Module Three.....	November 16th
Genetic Genealogy for Law Enforcement.....	November 20-22nd

# December

High Tech Investigations Certification.....	December 18-22nd
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\*\*\*This is where we are right now, but we are no way shape or form done scheduling. I'm still talking with **Sig Sauer about a P320 Armorers Course**. Getting the paperwork back is the challenge. I haven't received paperwork back from Safarieland also. That is actually 4 individual classes where the student can take any of them or all of them. I'll only have 12 slots I believe in that class. I'm not going to start taking sign ups until I have all the paperwork hammered out and it is final. I'll send out an email on that when it happens.\*\*\*

Just an FYI, in the annual surveys someone asked for the class **Case Law by Zach Miller**. If the officer who suggested that is reading this, I've reached out and I can't get any response. If you know him or affiliated in any way, I'd appreciate any help that you can provide. We are also planning on doing another Crisis Intervention Team (Basic CIT) this year in December but that is not finalized in any way either so I won't post it until we know more.

\*\*\*If you are requesting any training in the upcoming year, now is the best time to request it.\*\*\*







# Critical Tasks in Jail/Correction Operations and Reducing Liability

## *Why are we getting sued?*

Join the Illinois Counties Risk Management Trust for our upcoming jail conference!

Course Objectives:

- » Intoxication and Withdrawal in the Jail Environment
- » Medical Best Practices
- » Cell Searches, Shakedowns and Body Scanners
- » Use of Force- Response to Inmate Aggression
- » Restraints for The Front-Line Officer
- » Mental Health & Suicide Awareness
- » Investigating In-Custody Deaths for Staff
- » Legal Updates & Best Practices for Corrections Officers
- » PREA Law and Transgender Inmates

Instructors:

- » Jeff Carter
- » Bhairav Radia

## Contact Us



lawenforcement@ipmg.com  
www.icrmt.com



888.377.5845



## EVENT DETAILS

Date & Time :

Wed, Oct 18th, 2023 9am-5pm & Thu, Oct 19th, 2023 9am-5pm

Location :

Thelma Keller Convention Center,  
North Keller Drive, Effingham, IL, 62401

## PRICING

ICRMT Members: Free of Charge

Non-ICRMT Members: \$149 per person

## ACCOMMODATIONS

Please use our link on the registration page to book a hotel room at discounted rate.

**REGISTER NOW >**

# 7 Questions to Help You Make Your Best Decisions

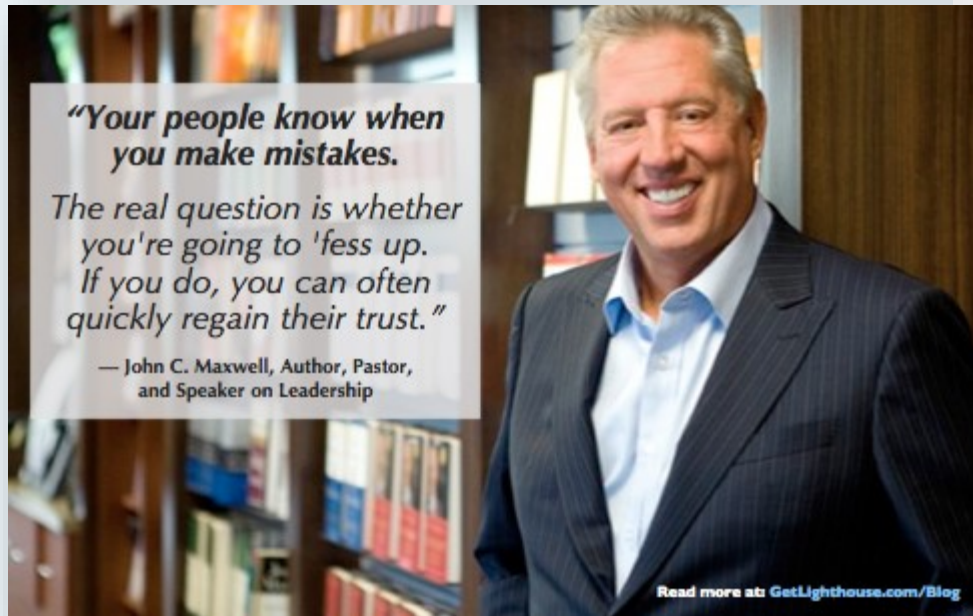
By **Maxwell Leadership** | May 9, 2023

How many decisions would you guess that you make every day?

We start making choices from the moment we wake up. The alarm goes off and the first question pops up – “Should I hit the snooze button?” Then there’s what to eat for breakfast, what to pack for lunch, and what to wear to work – all before you even step out of the house. Our days are flooded with decisions.

So, would you estimate you make 25-50 choices each day? Maybe 100-150?

Actually, according to lecturer Eva Krakow of the University of Leicester, that number is closer to 35,000. Every day, more than we blink (16,800) or even breathe (22,000), we are making decisions.



Of course, they’re not all major decisions. But given how much practice we have making decisions, it is odd that many of us have not honed this skill to our maximum potential.

## 7 Questions to Gain Perspective

In one McKinsey Global Survey, only 20% of respondents felt their organizations were “excellent” in their decision making. In fact, the majority of respondents felt that time set aside for decision making was not used effectively – which is alarming when more than 25% of them reported that decision making took up the majority of their work time.

At the end of the day, many of us aren’t great at making decisions because we’re just not sure how to go about it. But with the help of the right problem-solving perspective, we can see problems more clearly and address them effectively.

### 1. WHAT ARE MY OPTIONS?

When an executive once presented former president of the Ford Motor Company Robert McNamara with a choice, McNamara asked him, “What did you choose not to do?” He wanted assurance that this executive had looked at all the options before choosing, weighed them out, and decided soundly.

Some options may not be great. They might not be convenient, cost-effective, or practical. But when making decisions, options are the best tools that we have when crafting the ideal outcome. The more options we have, the more potential exists for creative solutions, the more new ways we can see the decision, and the better prepared we are to make the choice.

### 2. WHAT IS THE RISK?

One reason we hesitate to make decisions is because every choice has a price. What is the risk of making the decision – and of not making the decision?

“Risk” is a scary word for some; they hear it and think, “cost,” as if the worst has already come to pass. But nothing gets done without any risk at all. Walter Wriston, former CEO of Citibank, said, “All life is the management of risk, not its elimination.”

John Maxwell offers two principles for assessing risk when making decisions: if you can take the worst, take the risk, regardless; and know when enough is enough.

# 7 Questions to Help You Make Your Best Decisions

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## 3. IS THIS DECISION TIMELY?

On timing, French-British businessman James Goldsmith said, “If you see a bandwagon, it’s too late.” And many ambitious entrepreneurs and opportunity-takers live by his words, getting in as quickly as they can. It’s true that most poorly timed decisions are late rather than early. But how can we know for sure if a decision is timely?

When it comes to vision, there seem to be two camps: the balloons (those whose strength is seeing the possibilities) and the paperweights (those who remain grounded). Timing a decision well requires you to walk the line between them – having enough discipline to see what is real and enough imagination to see how it could be soon. What do you see, and what could it turn into? Whether or not to act now depends on your answer.

## 4. DO I HAVE STAYING POWER?

Painter, poet, sculptor, and architect Michelangelo is widely considered one of the greatest contributors to the Renaissance. His rendering of *David* remains one of the world’s most recognizable figures of marble. Yet, for the last quarter of his life, he did not finish a single sculpture. The artistic value of his work is undeniable, but the question remains, what could he have accomplished with a bit more staying power?

As we make predictions and projections, we often cast the best-case scenario. But as a rule, most of our efforts will take 50% more time – and 100% more money – than we anticipate. Taking that into account, it’s important to face every decision with the question, “Do I have the stamina to see this through?”

## 5. WHAT ARE THE LONG-TERM RAMIFICATIONS?

Newton’s third law of thermodynamics reminds us that “every action has an equal and opposite reaction.” And the butterfly effect elaborates that even small actions can have major and long-lasting reactions. What might the next month look like if you make the decision, or don’t make it? The next year? The next ten years?

## 6. HAVE I ASKED FOR ADVICE?

We don’t have to bear the responsibility of making a decision on our own. Others have gone before us and gained wisdom from their mistakes and successes. They have studied subjects, been places, seen things, and lived experiences that we have not, and we can make wiser decisions when we learn from them.

But not everyone can give you advice that will benefit you. Before asking for input, answer three questions about the source:

1. *Will this person take my questions seriously?* In other words, will they tell me what I need to hear, and not just what they think I want to hear?
2. *Is this decision within the area of the person’s expertise?*  
***Does this person have time to think about my question?***

## 7. AM I AFRAID TO PULL THE TRIGGER?

Sometimes, we know when a decision must be made. We know it’s the right thing to do, the risk is manageable, and the time is better than ever, but we don’t move. Why? Because at its core, decision making is difficult. It requires commitment and change, two things that many of us have a bad habit of avoiding.

As you assess the decision in front of you, ask yourself, “Am I willing to do what I know I should?”



**Note from the Director**– I recently received this information from ILETSB. I thought I would pass it along to you. I've already sent it to many of the command staff on my email lists, but I wanted to make it available to everybody in case you didn't see it earlier.

## Annual Range Qualification

Within the Annual Range Qualification – officers are required to complete and successfully be trained in four areas including (found under b.):

### Section 1730.20 Officer's Responsibilities

#### a) Basic Firearms Certification

- 1) Each officer shall successfully complete a Board certified course of training in the use of a suitable type firearm as a condition precedent to the possession and use of that type of firearm in connection with his or her official duties. The training must be completed within the officer's probationary period or within 6 months from the date of his or her initial employment.
- 2) In order to receive a certificate attesting to the successful completion of the required training, each officer-trainee must attain a passing grade of at least 70% on a written examination covering pertinent portions of the instruction. The officer-trainee must also achieve a score of 70% or above on a pistol course to be fired as prescribed in the curriculum adopted by the Board. In addition, the person in charge of the training must be completely satisfied of the ability of the officer-trainee to handle his or her weapon in a safe and competent manner.
- 3) Any officer who successfully completes the Basic Training Course prescribed for recruits (full time) by the Board shall be presumed to have satisfied the requirements of the Act.

#### b) Annual Range Qualification

- 1) Each officer shall successfully complete an annual range qualification using a suitable type firearm as a condition precedent to the possession and use of that type firearm in connection with his or her official duties. Training must be completed within 12 months after the officer's previous certification.
- 2) Each retired law enforcement officer qualified under federal law to carry a concealed weapon must successfully complete, during the most recent 12 month period, at the expense of the individual, the same standards for annual range qualification as used for active officers.
- 3) In order to receive a certificate attesting to the successful completion of the annual range qualification, each officer, including those retired law enforcement officers qualified under federal law to carry a concealed weapon, must achieve a score of 70% or above on a pistol course to be fired as prescribed in a curriculum adopted by the Board. In addition, the range officer in charge of the program must be completely satisfied of the ability of the officer to handle his or her weapon in a safe and competent manner.
- 4) The training course shall contain a presentation of the ethical, moral and legal considerations to be taken into account by any person who uses a firearm.



# Officer Down Memorial Page

Officer Line of Duty Deaths 2022– 230

**Total Line of Duty Deaths for 2023: 44**

**Gunfire** 20

**Vehicular Assault** 2

More officers have taken their own lives than been attacked and killed by other humans.

We have to **CHANGE** this!



## No shame, no judgement

just us being happy you're here.  
Stay with us, you have choices. They all want to help.



► Text "BLUE" to 741741

► 866-COP-2COP  
24 Hour Peer Support

► 855-964-2583  
BlueLine Support  
24 Hour Peer Support

► [www.1sthelp.net](http://www.1sthelp.net)  
Resource Database for  
First Responders

► 1-800-COPLINE  
24/7 Law Enforcement Hotline

► 1-800-273-TALK  
Suicide Prevention Hotline

► 800-273-8255, Press 1  
Veteran Crisis Hotline

[www.bluehelp.org](http://www.bluehelp.org)  
Facebook, Insta, Twitter: @BlueHelpLE



## Law Enforcement Officers who have lost their life to suicide.

2019.....	248
2020.....	187
2021.....	183
2022.....	174
2023.....	54

### Take the Pledge

Without solidarity, acknowledgement and honor– stigma, silence and denial remain. By taking the pledge each year, you are committing to: publicly show your support for prevention of law enforcement suicide; support for the officers who are suffering and; honoring the memory of those we have lost. Anyone can pledge, you don't have to be an officer; you simply need to be committed to eradicating the stigma.

#### I Pledge To:

- Make emotional wellness a priority for myself, my family and/or my fellow officers;
- Seek Assistance when I may be in need of support– for work or personal pressures;
- Confidentially contribute suicide information to aide in accurate data.

#### Pledge Benefits

- Pledge certificate worthy of display
- Watch Your 12 Challenge Coin
- Recognition on our website
- 15% off merchandise purchases in the Blue H.E.L.P. store for one year.
- 15% off conference registration fees for one year

#### How to Pledge

-Click the link at website ([bluehelp.org/take-the-pledge/#](http://bluehelp.org/take-the-pledge/#))  
(20.00 individual/ \$150.00 department)

- (Optional) send your department patch to [Contact@bluehelp.com](mailto:Contact@bluehelp.com) or mail to:  
Blue H.E.L.P.  
P.O. Box 539  
Auburn, MA 01501



# APPLY NOW!

The Millstadt Police Department is currently seeking applications for a full-time Police Officer. Our department is a community orientated agency that strives to work with the community to ensure public safety. We are dedicated in keeping our community safe yet also dedicated to creating a work environment that benefits and retains our Police Officers.

## MILLSTADT POLICE DEPARTMENT NOW HIRING!



### BENEFITS INCLUDE

- Salary after one (1) year probation – \$64,297.
- Generous residency requirement = 20-mile radius of the corporate limits of the Village of Millstadt, Millstadt Township, or Millstadt School District (excluding Missouri).
- 100% coverage of medical & dental insurance for the employee & 60% coverage of medical & dental for dependent.
- 72 hours of vacation time for the first two years of employment, one (1) personal day yearly, plus 60 hours accruing sick leave per year.
- Longevity pay, shift differential pay, generous yearly uniform allowance.
- Tuition reimbursement & education incentive.
- Potential for special assignments such as ILEAS, detectives, Major Case Squad, Metro East Auto Theft Task Force, Field Training Officer, etc.

### SPECIAL BENEFITS FOR LATERAL ENTRIES INCLUDE

- \$3,000 signing bonus.
- Allowance of the officer to start with the same amount of vacation time they had at their previous employer, up to 120 hours per year.
- Waiver of probationary pay.

**APPLICATIONS CAN BE OBTAINED IN PERSON MONDAY – FRIDAY, 9AM – 5PM**

at Millstadt Village Hall, 111 W. Laurel St., or at the  
Millstadt Police Department, 108 W. White St., while the station is manned.  
Applications can also be requested by email: [ahucke@millstadtpolice.org](mailto:ahucke@millstadtpolice.org).



*Board of Fire and Police Commissioners*  
OF THE  
VILLAGE OF BETHALTO, ILLINOIS

The Bethalto Police Department is taking applications for Police Officers.

**\$30.66 per hour starting pay for new officers on probation.**

**\$33.48 per hour for current full-time certified officers.**

**Benefits**

- Health/Dental/Vision Insurance
- Vacation and Sick Leave / Compensatory Hours
- Collective Bargaining / Fraternal Order of Police (F.O.P)
- Holiday Pay (9 days a year)
- Educational Incentive Program
- Downstate Police Pension

**Minimum Requirements for Employment:**

- Employees must live in Illinois and 30 miles from Bethalto Village Hall
- Must be 21, have a valid driver's license and be a citizen of the United States
- Must have a high school diploma or GED
- Must have a power test card or be an exempt current fulltime police officer at time of testing.
- Must have good moral character with no Felony convictions or Misdemeanor Convictions/Pleas involving moral turpitude.
- Must successfully complete the hiring/background process, police academy and state certification exam.
- Out of state police officers who qualify and are offered employment, must pass Firearms Training, Illinois Law for Police Course and 200 question state Equivalency Exam.
- All applicants must successfully complete a rigorous Field Training Program and a 12-month probationary period.
- Can not use cannabis/THC product or any other controlled substances.
- No facial or other objectionable/offensive visible Tattoos

Interested applicants may obtain and application at the Bethalto Police Department or email a request for an application to: [jlamb@bethaltopolice.org](mailto:jlamb@bethaltopolice.org)

Applications must be received by July 12, 2023, and all applicants who are not full-time police offers must include a copy of their valid power test fit card from SWIC Police Academy with the application. Applications are to be delivered in person or mailed to the Bethalto Police Department, 213 N. Prairie St., Bethalto, Illinois, 62010. Applications received without a copy of a valid Power / FIT Card, or after July 12, 2023, will not be accepted. Contact SWIC Police Academy A.S.A.P. to schedule your Power/Fit Card Testing 618-222-5396, dates are 5/13/23, 6/10/23 and 7/1/23.

# Staunton Police Department

The Staunton Police Department is currently accepting applications for the position of full time and a part time police officer to fill a current opening and establish a hiring list.

Qualified candidates must meet the following requirements;

21 years of age

Possess a valid Illinois driver's license

No Felony convictions

Already completed Full or Part time police academy

Live within 30 miles of City Limits (within 6 months of hiring)

Benefits include employee Health, Dental and Vision Insurance paid by city. 11 Paid Holidays, 2 weeks vacation (after first year) and sick leave.

Down State Pension Plan.

Compensation is \$27.01 an hour

12 hours shifts (Rotating weekends off)

Applications are available at the Staunton Police Department, 105 S. Wood Street, Staunton. Applications must be turned in no later than May 12<sup>th</sup> at 5 pm.

## The Marissa Police Department

The Marissa Police Department is currently accepting applications for full time and part time police officers. Applicants who are currently certified officers in the State of Illinois are preferred but certification is not required to apply. Applications can be picked up at the village hall or downloaded on the village's website at [villageofmarissa.com](http://villageofmarissa.com) and will be accepted until the positions are filled. If you have any questions, please contact Chief Brian Sheridan at 618-295-3622 or at [policechief.mpd@frontier.com](mailto:policechief.mpd@frontier.com)

## Assumption Police Department

### **Assumption Police Department is Hiring a School Resource Officer**

The City of Assumption is hiring a School Resource Officer to work at the Central A&M Middle School. The position would be a salary position and would work during the school year and be off in the summer. The position is expected to start in August 2023.

The State of Illinois requires a School Resource Officer to meet the following requirements:

Currently employed as a law enforcement officer in Illinois

Has completed at least 3 years of experience as a law enforcement officer

Has completed formal training regarding:

Juvenile Law and the role of Juvenile Officers

The school environment and youth communication techniques

Rapid response techniques

Retired officers who meet the requirements are encouraged to apply. If officers have not completed SRO training through the State of Illinois, it would be a requirement to complete for the position.

Please submit applications to City Hall, 229 N. Chestnut St. from 9 am to 4:30 pm or by emailing to [ofcbwade@gmail.com](mailto:ofcbwade@gmail.com). Any questions, call 217-820-0010.