

## Bement Public Library District Board Meeting June 21, 2022

Board President Mary Postlewait called the meeting to order at 5:32 pm and led the Pledge of Allegiance to the Flag. Director Donna Techau and Trustees Connie Kinsella, Jerry Watzlawick, and Kenneth Wright were present. Trustees Bill Gallagher, Erin Kindred, and Jill Lawson were absent.

Jerry Watzlawick moved to approve the consent agenda as presented. Connie Kinsella seconded the motion, and all trustees present voted aye.

In old business, Director Techau reported there were no updates to share regarding the genealogical items, the community survey, or the new board room cabinets since the previous meeting. The parking lot work has been completed. Summer programming is going well, and we are seeing an increase in patron walk-in numbers.

There was a discussion and review of policy options regarding paid time off for bereavement. The board expressed a need to add additional language to one of the preferred policy options. These changes will be made, and the board will vote on adopting the revised policy language at the July meeting.

In new business, the board discussed increasing the director's annual paid time off prior to the end of her 2 year anniversary date in October 2022. Connie Kinsella made a motion to establish the following paid time off for Director Donna Techau: 2 weeks during years 1 and 2, 3 weeks during years 3-5, and 4 weeks for 5-plus years, with a bonus 5 days added for the time period of June 21, 2022 to October 12th, 2022. Jerry Watzlawick seconded the motion, and all trustees present voted aye.

Director Techau submitted an essay to the Association of Rural and Small Libraries and was awarded a scholarship to attend the ARSL Conference in Chattanooga, Tennessee on September 14-17, 2022. She was also invited to speak at the conference. All expenses will be paid by the ARSL with the exception of travel expenses.

Jerry Watzlawick made a motion to approve transportation reimbursement for Director Techau to attend the ARSL conference in Chattanooga, Tennessee at the U. S. mileage rate of 62.5 cents per mile. Mary Postlewait seconded the motion. All trustees present voted aye by a roll call vote.

Director Techau discussed items for future board consideration. These include an accessible glass back door, adding a security camera to the board room, and loaning out streaming devices. It was recommended to add a question regarding streaming devices to the community survey to determine if this is a service that patrons would utilize. Director Techau applied for a

grant to get loanable Chromebooks for the library. Board President Mary Postlewait initiated a discussion regarding Director Techau's commute to work amidst current high gasoline prices. Trustee Kenneth Wright suggested adding a salary review for Director Techau to the July meeting agenda.

Kenneth Wright moved to adjourn the meeting at 6:28 pm. Connie Kinsella seconded the motion. All trustees present voted aye.

The next regular scheduled board meeting is July 19, 2022 at 5:30 pm at the library.