

Modern Slavery and Human Trafficking

Skills Construction Centre

At Skills Construction Centre, we are committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. We take a zero-tolerance approach to any form of slavery, forced labour, or exploitation and uphold the highest ethical standards across our operations.

We are fully compliant with the **Modern Slavery Act 2015** and work actively to ensure that our employees, learners, apprentices, and partners are safeguarded from harm, abuse, or unethical treatment.

Our approach includes:

- **Rigorous pre-employment and right-to-work checks** for all staff.
- **Training for staff** to recognise and report signs of exploitation.
- **Robust safeguarding systems** to protect vulnerable learners and apprentices, particularly those from disadvantaged backgrounds.
- **Ongoing review of our supply chain** to ensure partners and subcontractors adhere to our ethical standards.
- **Clear reporting routes** and whistleblowing protection for concerns relating to modern slavery.

We encourage openness and will act on any concerns raised confidentially and professionally. We are committed to continuous improvement in promoting human rights and dignity across all our services and partnerships.

If you would like to report a concern or speak to someone in confidence, please contact our Safeguarding Team or email: admin@skillscc.com

This policy will be reviewed on a bi-annual basis except where legislative or changes to business require.

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