

Cody Gagen

Education

UNIVERSITY OF MASSACHUSETTS AMHERST, Amherst MA

February 2023

Master of Science in Labor Studies

VASSAR COLLEGE, Poughkeepsie NY

May 2015

Bachelor of Arts in Philosophy and Cognitive Science, *magna cum laude*

Employment Experience

ORGANIZER – INTERNAL (PUBLIC SECTOR) & EXTERNAL August 2022 – December 2023

New England Healthcare Employees Union- District 1199, Hartford CT

- Identified, recruited and mobilized worker leaders for internal and external campaigns
- Organized and conducted organizing committee meetings, chapter meetings, labor-management meetings, union elections, petition campaigns, grievance hearings, walk-ins on management, and other actions

RESEARCHER

September 2021- May 2022

North Atlantic States Regional Council of Carpenters, & Communication Workers of America

Springfield MA

- Performed strategic research and generated reports on key contractors and developers
- Created excel database to track hospital construction projects in New England
- Wrote a comprehensive strategic historical/financial report on a key organizing target

COMMUNITY ORGANIZER/FIELD MANAGER

August 2018-April 2020

Clean Water Action, Northampton MA

- Trained, developed, and managed staff of community organizers
- Educated crews up to 15 people, implemented organizational policies and procedures
- Successfully met fundraising/political impact goals for both state and federal campaigns, and oversaw the office's most successful fundraising years

POLITICAL ORGANIZER

March 2018-August 2018

Citizen Action of New York, Antonio Delgado Campaign for Congress, Hudson NY

- Community outreach team member, mobilized citizens for political action including petitions, phone banking and fundraising drives
- Collected signatures in New York's 19th congressional district to get Delgado on the ballot
- Recognized as top signature earner across the entire campaign

Skills & Abilities

Labor Organizing • Power Mapping • Community organizing and canvassing • Communication and fundraising skills • Political Canvassing • Phone banking/Phone Canvassing • Training and teambuilding • Proficient at using MiniVAN, Grassroots Unwired, Membership Drive apps • Strategic database and research skills • Formal experience proposals, grant requests, and research reports