

BOLD Cultivation
895 Industrial Park Road, Cotton Plant, Arkansas 72036

Application for Employment

***ALL APPLICANTS THAT ARE SELECTED FOR EMPLOYMENT MUST COMPLETE STATE & FEDERAL BACKGROUND CHECKS AND MUST BE FINGERPRINTED AND APPROVED BY THE ALCOHOL BEVERAGE CONTROL. APPLICANTS MUST BE 21 YEARS OF AGE OR OLDER. ***

PERSONAL INFORMATION

Name:

Last

First

Middle Initial

Address:

Street

City

State

Zip

Home Phone:

Cell Phone:

E-mail Address: _____

Are you 21 years of age, or over? Yes [] No []

Are you authorized to work in the United States and can you provide proof of employment eligibility? Yes [] No []

Have you ever been convicted of a felony, misdemeanor or received deferred adjudication? Yes [] No []

If yes, please explain (please provide attachment if additional space is needed):

Answering "yes" to this question will not automatically bar you from employment. The Company will make an individualized assessment of your candidacy, subject to approval by the Arkansas Beverage Control Division of the Arkansas Department of Finance and Administration.

Have you ever been discharged or resigned in lieu of discharge from employment? Yes [] No []

If yes, please explain (please provide attachment if additional space is needed):

Do you currently have a non-compete, confidentiality, or other agreement with any facility that may affect your employment with us? Yes [] No []

Are you willing to sign a non-compete, confidentiality, or other agreement as a condition of your employment? Yes [] No []

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes [] No []

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EMPLOYMENT DESIRED

Position(s) for which you are applying:

1st Preference: _____ 2nd Preference: _____

Date you can start: _____ Salary Expectations: _____

Please indicate which status you are willing to work: Full-time [] Part-time [] Weekends []

Are you currently employed? Yes [] No []

May we contact your current employer? Yes [] No []

If no, please explain: _____

EDUCATION

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

SKILLS

Please list any skills you currently possess (include data entry, computer skills/software, etc.):

Use this space to give us other information about your personal qualities, work style, interpersonal skills, etc.:

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EMPLOYMENT HISTORY

CURRENT OR LAST EMPLOYER: _____

Address _____

Phone _____ Dates of Employment ____/____/____ To ____/____/____

Type of Business _____ Starting Salary _____ Ending Salary _____

Position & Duties _____

Supervisor _____

Reason for leaving _____

NEXT PREVIOUS EMPLOYER: _____

Address _____

Phone _____ Dates of Employment ____/____/____ To ____/____/____

Type of Business _____ Starting Salary _____ Ending Salary _____

Position & Duties _____

Supervisor _____

Reason for leaving _____

NEXT PREVIOUS EMPLOYER: _____

Address _____

Phone _____ Dates of Employment ____/____/____ To ____/____/____

Type of Business _____ Starting Salary _____ Ending Salary _____

Position & Duties _____

Supervisor _____

Reason for leaving _____

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REFERENCES

Please provide three (3) employment references (Name, Company, and Phone Number):

1. _____
2. _____
3. _____

Please read carefully before signing.

BOLD Team, LLC, is an equal opportunity employer. BOLD Team, LLC, does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for BOLD Team, LLC, to hire me. If I am hired, I understand that either BOLD Team, LLC, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of BOLD Team, LLC, has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to BOLD Team, LLC, true and complete information on this application. No requested information has been concealed. I authorize BOLD Team, LLC, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that my employment is conditional upon approval from the Alcohol Beverage Control and the Department of Finance and Administration. I understand that I will be required to complete additional forms from other agencies.

Date _____ Signature _____