



**RStrategyU**  
**Online PsyCap Self-Reflection Assessment**  
**Terms & Conditions**

Effective Date: August 13, 2024

Revision 2: October 6, 2025

Welcome to the Psychological Capital (PsyCap) Self-Reflection Assessment by Richardson Strategy Unlimited (RSU). Before you proceed, please carefully read the following Terms & Conditions, which govern your participation in this online assessment. By proceeding with the assessment, you acknowledge that you have read, understood, and agree to be bound by these terms.

**1. Purpose of the Exercise:**

This PsyCap Assessment is designed to measure your Psychological Capital across various dimensions. This exercise is part of a broader research initiative by RSU to analyze levels of PsyCap among diverse populations and use this data to develop content, programs, and publications related to Psychological Capital.

**2. Use of Your Data**

- **Research and Analysis:** The data collected from your responses will be used to analyze trends in Psychological Capital among different demographic groups. The findings may be used in RSU's internal research, future publications, or to enhance our programs.
- **Anonymity:** All individual responses will be kept strictly anonymous and confidential. We will not share or sell your personal information to any third parties. The results will be aggregated and anonymized for reporting purposes.
- **Book Publication:** The aggregated findings may also be used in a book or other publications authored by RSU, where we explore and discuss Psychological Capital and related topics.
- **Engagement and Marketing:** Upon completing the assessment, you may receive a follow-up email inviting you to subscribe to our blog or to participate in our courses or programs. Participation in these follow-up communications is entirely voluntary.

**3. Data Privacy and Security:**

RSU is committed to ensuring the privacy and security of your data. We employ industry-standard measures to protect your information from unauthorized access or disclosure.

**4. Subscription and Marketing Communications:**

By participating in this assessment, you agree to receive an email with your assessment results and related educational content from RSU. You also consent to receive follow-up communications designed to support your personal and professional growth through the H.E.R.O. framework—Hope, Efficacy, Resilience, and Optimism.

These communications may include invitations to our blog, exclusive insights, event announcements, and information about RSU courses and programs. You may unsubscribe or update your preferences at any time by clicking the link provided in any email.

RSU values your trust and respects your privacy. We never sell or share your contact information with third parties, and all communications are intended to deliver value and insight relevant to your continued development.



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**5. Non-Scientific Nature of the Assessment:**

Please note that this assessment is not a scientifically validated tool and should not be considered as professional psychological advice, diagnosis, or treatment. It is designed to provide insight and engage participants in discussions around Psychological Capital.

**6. Intellectual Property:**

The content of this assessment, including but not limited to questions, results, and reports, is the intellectual property of RSU. You may not reproduce, distribute, or modify any part of this content without the prior written consent of RSU.

**7. Limitation of Liability:**

RSU will not be liable for any direct, indirect, incidental, or consequential damages that result from your participation in this assessment or from the use of any data or content derived from it.

**8. Changes to the Terms:**

RSU reserves the right to modify these Terms & Conditions at any time. Any changes will be posted on our website, and your continued participation in the assessment will constitute your acceptance of the revised terms.

**9. Contact Information:**

If you have any questions about these Terms & Conditions or your participation in the PsyCap Self-Reflective Assessment, please contact us at:

RStrategyU  
[Chardo@RStrategyU.com](mailto:Chardo@RStrategyU.com)  
804-963-0453

**10. Consent:**

By proceeding with the assessment, you consent to the collection, use, and processing of your data as described in these Terms & Conditions.

All the best,  
  
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Chardo Richardson,  
Chief Executive Officer