



Dayton United for
Human Rights

2024

Annual Report





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About Coalition



Dayton United for Human Rights is non-profit 501(c)(3) organization recognized by the IRS working with over forty volunteers to declare Dayton as the first Human Rights City in Ohio. The coalition's main goal is to educate the community on their human rights while working with partners to advance human rights practices in Dayton and surrounding areas.



Message From Our President



Dear Supporters,

As we reflect on 2024, I am filled with gratitude for the incredible impact you've had on our work. This year has been one of transformation, growth, and collective action, achievements made possible by your generosity and unwavering belief in human rights. Together, we've accomplished things we couldn't have imagined just a year ago.

Without your support, none of this progress would be possible. You are the driving force behind everything we do. Each donation, each volunteer hour, and each act of solidarity has made a tangible difference in the fight for justice, equity, and human dignity. Your contributions have helped us expand our reach, deepen our impact, and amplify the voices of those too often overlooked.

When you choose to support Dayton United for Human Rights, you are making a powerful statement: that justice matters, that the needs and rights of marginalized communities are your concerns, and that human rights must be upheld as a daily reality for everyone. Your support goes beyond funding programs, it empowers movements, sparks conversations, and transforms lives.

This year, because of you, we've seen our collective power grow stronger. We've organized community initiatives, launched the Dayton Human Rights Alliance, acquired our 501(c)(3) status, and hosted events and workshops that are directly shaping the future of our community. Every step we've taken has been fueled by your generosity—whether through your financial support, volunteerism, or commitment to justice.

But the work is far from over. As we look to 2025 and beyond, we know the challenges remain but so does the potential for change. We will continue to push for a Dayton where every person is treated with dignity and respect, where injustice is met with action, and where every voice is heard. Your continued support is the foundation of our success. Every dollar, every gesture of support, is an investment in our collective future. It reaffirms the power of community, solidarity, and the pursuit of a more just world.

As we move into another year of advocacy and action, I invite you to continue walking this path with us. Your support today ensures we can keep fighting tomorrow. Together, we will turn hope into reality, vision into action, and make justice something everyone can experience.

On behalf of all of us at Dayton United for Human Rights Coalition, thank you for empowering our work, believing in our mission, and standing with us in the fight for human rights.

With deep gratitude and unwavering solidarity,

Tara Campbell
Executive President

Meet Our Board



TARA CAMPBELL
EXECUTIVE PRESIDENT



N'DEYE THIOME
EXECUTIVE SECRETARY
CHAIR OF SOCIAL MEDIA COMMITTEE



LISA SINGH
EXECUTIVE TREASURER



TONT TALBOTT
ADVISORY BOARD MEMBER



KESLINA LUOMA
BOARD MEMEBER
CHAIR OF MENTAL HEALTH COMMITTEE



JULIO MATEO
BOARD MEMBER
CHAIR OF DOCUMENTING
HUMAN RIGHTS VIOLATIONS COMMITTEE



MAGGIE BURK
BOARD MEMBER



Vision, Mission, Purpose

Vision

A just community where everyone is educated on their human rights, accountable to one another and all live in dignity.

Mission

To ensure accountability for the protection of human rights through coalition building by listening to, educating and involving members of the community and public officials

Purpose

We build alliances to advocate for the protection and promotion of human rights ensuring dignity, equally, and justice for all individuals in the Dayton region especially marginalized populations and the youth

2024 Annual Report & Data

In 2024, Dayton United for Human Rights (DUHR) accomplished several significant goals.

1. Obtaining 501(c)(3) Status: *In May 2024, DUHR officially obtained its 501(c)(3) status, solidifying its position as a recognized non-profit organization.* This status allows DUHR to expand its fundraising efforts and provides supporters with the opportunity to make tax-deductible contributions, strengthening the organization's capacity to advance its mission.
2. Awarded Three Grants: *DUHR was awarded three grants in 2024, which provided crucial funding for human rights education programs, community outreach initiatives, plans for student competition and leadership development.* These grants enabled DUHR to expand its activities, increase its impact, and continue building a robust foundation for its 2025 campaign and beyond.
3. Advancing Human Rights Education: DUHR is dedicated to providing education on human rights and sustainable development goals to all individuals, with a particular focus on reaching those who may face barriers to access. By fostering an inclusive approach to education, DUHR aims to empower individuals across all sectors of society to engage with the Universal Declaration of Human Rights and the Sustainable Development Goals, promoting a more informed and equitable world. *This year DUHR held 12 meetings, 6 events, 7 workshops and 2 summits educating the community on human rights reaching nearly 500 individuals.*
4. Promoting Civic Engagement: Over the past year, DUHR engaged with community members, leaders, and stakeholders to gather concerns, recommendations, and questions for a community-identified Dayton's Human Rights Assessment. *Our coalition worked with over 120 community members this year and will produce a report to the 3 C's City, Community and County. These community meetings sparked the need to complete a Universal Periodic Review of Dayton to be submitted to the United Nations in 2025.*
5. Collaborative Events: DUHR organized monthly events, including three Human Rights Alliance meetings, which brought together local stakeholders to join in solidarity to formalize the Dayton Human Rights Alliance. In addition, collaborated with the Fitz Center, Northwest Priority Board, Kettering Foundation, Dayton Tenant Union, Human Rights Center at UD on events.
6. Building Community Partnerships: Throughout 2024, DUHR fostered partnerships with local leaders, including meetings with City of Dayton and Montgomery County officials. These meetings have helped solidify Dayton's ways to becoming a Human Rights City. *Throughout this year we have established partnerships with Human Rights Center at the University of Dayton, US Human Rights Cities Alliance, Dayton Tenant Union, Ohio Jail Coalition, and the Dayton Metro Library.*
7. Youth Empowerment and Leadership Development: DUHR's Youth Ambassador initiative, was sparked from our Human Rights Bingo event. The youth wanted to know how they could be a part of the movement in Dayton through leadership roles within the coalition and opportunities for civic engagement. As a result, DUHR decided to form the 2025 Student Ambassador Cohort.

2024 Annual Report & Data



8. Planning for the Human Rights Promise Rollout: DUHR has been preparing to launch the Human Rights Promise in 2025, where businesses, schools, organizations, and community members will pledge to support the principles of the Universal Declaration of Human Rights (UDHR). This initiative aims to build a stronger network of human rights supporters in the Dayton area.

9. Becoming a Steering Committee Member of the US Human Rights Cities Alliance: DUHR's involvement in the US Human Rights Cities Alliance has deepened, as a representative from DUHR joined the steering committee. This role has allowed DUHR to engage more directly in shaping national human rights strategies and collaborating with other organizations across the country.

10. Donations from Community and Coalition Members: Throughout 2024, DUHR received generous donations from the community, coalition members and partners. These contributions have been essential in supporting DUHR's educational programs, events, and outreach efforts, demonstrating strong community backing for DUHR's mission to promote and protect human rights in Dayton. ***DUHR coalition members donated \$476.63 as of 12/1/2024, we received other donations in the amount of \$2492.29, fundraiser in the amount of \$405.07, and lastly in-kind donations in the amount of \$4763.***

11. Mission, Vision, and Purpose: DUHR coalition and community members worked to redefine the mission, vision, purpose and core values of the coalition in 2024 to focus on marginalized communities and the youth.

12 Transformative Justice Guide and De Escalation tips: ***DUHR Mental Health committee worked together to create a transformative guide with a one-pager De Escalation tips sheet.*** These forms will assist coalition members with resolving conflict and working to have a clear channel for communication.

13. DUHR Preparation for 1st Universal Periodic Review to the United Nations: DUHR has worked diligently to understand and educate the community on the process of submitting a Universal Periodic Review to the United Nations. ***DUHR held a workshop to increase community awareness on how to submit the report in 2025.***

14. DUHR Cash Flowing in 2024: On December 31, 2023 DUHR ended the year with receiving an Informal Human Rights Resolution by the City of Dayton Commission but did not have cash for the organization nor a bank account. In February, the coalition agreed to donate \$5.00 monthly to help with operational costs for the organization. ***On May 20, 2024 DUHR became a 501(c)(3) and opened up our first bank account with Wright Patt Credit Union depositing \$257.37. As of 12/1/2024 we had \$3791.80 but for a total of \$4921.88 not minus any expenses.***

15. DUHR 2024 Volunteer members and monthly attendance status: DUHR has been consistently bringing in new members monthly. ***The average number of people in attendance is 19 with 4 new members monthly.*** These totals were calculated for an 11 month period with the exception of December.

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16. DUHR Social Media & Website Traffic, Press Release:

Website- Daytonunitedforhumanrights.org 2,365 visitors and 187 within the last 30 days. Social Views 12, 628 and 1, 627 in last 30 days with 93% performing rate

Instagram-298 Followers, 1,670 Non-followers, Profile visits 286. Numbers by Content Type: Post-1,707, Reels 355, and Stories 144

Facebook-Views 11.7K, Reach 7.4K, Content Interaction 1.1K, Followers 175

Twitter, Tik Tok, Snapchat, Bluesky-Little to no posts for 2024

17. DUHR Speaking Engagement, Patronized Events, & Collaborative Event, DUHR Events, *Speaking engagements 10, Patronized events 44(62 projected), Collaborative events 3 with 138 attendance total, DUHR events 6*

18. DUHR Events Attendance and Cost:

Living Room Conversation 14 attendees \$25.97

Human Rights Bingo 12 attendees \$32.49

Back to School 150 attendees \$152.35

DUHR Fundraiser 50 attendees \$0

Community Fall Festival 12 attendees \$112.83

Human Rights Student Competition 40 attendees \$2122.60(\$650 cash prizes)

DUHR Volunteer Dinner Celebration 42 Attendees \$253.28

19. DUHR Committees: *DUHR demonstrates our commitment to empowering community leadership through the development of 6 committees in 2024 including the Mental Health, Events, Documenting Human Rights, Housing, Social Media, and Interfaith Committees.* These committees showcase our coalition's strength in turning ideas into action by harnessing our members' unique interests and skills for collaborative change making. Reach out to committee chairs to get involved in 2025. There will be a volunteer committee, and several other committees launched in 2025

20. Summary of 2024 Report: Dayton United for Human Rights(DUHR) Coalition reached all set goals for 2024 besides 250 followers on Facebook and patronized 62 events .DUHR has evolved into stronger coalition with many volunteers The coalition will finalize all measurable goals for 2025 at the first meeting in the new year. The 2025 elections will be held February 20, 2025 and at that time any new committees will be formed.

DUHR 2025 Save The Dates



Initiatives

Human Rights Alliance

DUHR hosted the first community meeting around Dayton committing to declare itself a Human Rights City on June 9, 2024. At this meeting DUHR had a call to action for community members, organizations, businesses, and coalitions to form a Human Rights Alliance. There were over fifty community members that attended the meeting and many committed to work in solidarity to build a Dayton Human Rights Alliance. Since then, over ten organization have met throughout this year discussing the framework and shared future of the Alliance. We hope to continue growing this effort and using our collaborative strength to make change and stay connected with one another

Documenting Human Rights Violations

Currently, DUHR is working on an initiative to document human rights violations in Dayton, OH. DUHR plans to work with partners to create and share data of human rights violations, analyze the data, create reports, and work with government and other entities in educating the community on human rights violations.

Human Rights Education Movement

In 2025, DUHR will rollout our Human Rights Education Movement. This movement is comprised of monthly, real life experiences with human rights education held at the Northwest Library. Also, included is our Human Rights Promise and our Human Rights Student Ambassador Cohort.

Human Rights Promise

In 2025, DUHR will rollout our Human Rights Promise Campaign that will allow businesses, organizations, and grassroots groups to not only commit to upholding Human Rights in their spaces. They will complete a training session to learn about Human Rights and how their commitment will help us achieve our goals of creating safe spaces for citizens and visitors of Dayton.

Student Ambassador Cohort

In 2025, DUHR will rollout our Student Ambassador Cohort that will focus on building engagement and advocacy with youth in Dayton. We will focus on civic and community engagement as well as leadership skills, while defining their own shared future. We will kick off the youth engagement programming at the Northwest Library with a family film night where we will watch a documentary and hold space for a conversation about the film. Ongoing programming will be developed throughout the year, including summer programming with DPS!

Monthly Coalition Meeting

**3rd Thursdays 6-8p Downtown Library
Room 1A (January, 2025 Zoom only)**

Human Rights Education Movement

Empowering Dayton:

**Real Lives, Real Rights 2nd Tuesdays Monthly
at the Northwest Library**

Member(s) interested in facilitating? Contact
[duhrmovement@gmail.com!](mailto:duhrmovement@gmail.com)

Upcoming Events

January

- **1/11 11a-1p** Human Rights Alliance Meeting
- **1/13 6-8p** Student Ambassador Cohort- Family Film Night (Partnership with West Library) Rights & Justice
- **1/14** Education Series- Northwest Library Empowering Dayton: Real Lives, Real Rights
- **1/16 6-8p** DUHR Monthly Coalition Meeting

February

- **2/10 6-8p** Student Ambassador Cohort- Intergenerational Story Sharing: Rights Through the Ages
- **2/11** Education Series- Northwest Library Empowering Dayton: Real Lives, Real Rights
- **2/20 6-8p** DUHR Monthly Coalition Meeting

March

- **3/11** Education Series- Northwest Library Empowering Dayton: Real Lives, Real Rights
- **3/16 2-4p** Community Collaborative
- **3/20 6-8p** DUHR Monthly Coalition Meeting
- **TBD** March Human Rights Alliance Meeting

Interested in Joining a Committee?

Mental Health: duhrcoalition.mentalhealth@gmail.com

Events: duhrcoalition.events@gmail.com

HR Youth Cohort: duhrcoalition.youth@gmail.com

Documenting HR: duhrcoalition.esu@gmail.com

Interfaith: duhrcoalition.interfaith@gmail.com

Housing: duhrcoalition.housing@gmail.com

Social Media: duhrcoalition.comm@gmail.com

Contact Us



937-701-7388



DUHRmovement@gmail.com



www.daytonunitedforhumanrights.org



Dayton United for Human Rights will be launching our Human Rights Education Movement, January of 2025.

HUMAN RIGHTS EDUCATION

REAL LIFE experiences matching human rights education. Starting on January 14 from 6-7:30 monthly at the Northwest Library. Family friendly, community-driven focus.

HUMAN RIGHTS PROMISE

Public commitment and adoption of human rights principles by any person, organization, business, or government entity.

HUMAN RIGHTS STUDENT AMBASSADOR COHORT

Students learn civic & community engagement as well as leadership skills, while defining their own shared future

