

Big Sandy Area Development District

Position Announcement

Position Title: Community Health Nurse

Department/Division: Big Sandy Area Agency on Aging and Independent Living

Supervisor: Co-Director of Aging Services

General Description:

Coordinates the delivery of health services that will affect UMWA Health & Retirement Funds beneficiaries' health, well-being and quality of life. Implements and manages innovative medical programs that support the medical management principles of the Funds. Identifies, establishes and maintains relationships with providers and community agencies to promote beneficiary welfare and health education.

Promotes beneficiary access and participation in health promotion, disease prevention, and health education programs.

Duties and Responsibilities:

Access to beneficiary is provided mainly through home visits with required travel to the homes in Pikeville and surrounding areas. Personal vehicle insurance is required.

Identifies health care issues that affect elderly and disabled beneficiaries and plans interventions with the medical director and/or the Funds medical management vendor that will enhance, maintain or restore health and prevent disease.

Assesses beneficiary health status, and coordinates and recommends immediate intervention with providers, if indicated, to support the most appropriate plan of care.

Appraises local community based health education and disease prevention programs to determine if they meet the health care needs of the beneficiaries.

Promotes beneficiary access and motivates beneficiary participation in health promotion programs, which foster behaviors that maximize wellness and minimize the development of disease.

Identifies and recommends health and wellness written communications for beneficiaries.

Develops health education programs that empower beneficiaries to actively participate in the management of their health conditions, such as diabetes.

Conducts health education seminars for beneficiaries.

Develops and maintains effective working relationships with field office staff, other medical professionals, beneficiaries, their families and community agencies.

Assists in the care management process (assessment, planning, implementation and evaluation) in providing comprehensive nursing intervention and counseling to homebound beneficiaries and their families.

Acts independently in situations requiring judgment based on the uniqueness of the situation.

Maintains confidentiality of patient information when dealing with providers, agencies and other Funds staff.

Provides local support to the medical management vendor in care management by making face-to-face assessments and recommendations on beneficiaries in their homes, skilled nursing facilities or hospitals.

Acts as the local Funds contact in the start up and development of care/disease management programs such as GCM, CorSolutions, etc.

Develops local health fairs with health organizations that promote beneficiary access and participation and that are directed toward improving the health status of beneficiaries.

Provides healthcare consultation to beneficiaries and families where appropriate.

Prepares written reports and/or oral presentations to trustees and/or other operations staff on the status of the activities in the clinical field service office.

Conducts a thorough due diligence into what resources are needed to support the care plan for beneficiaries

Negotiates with local providers and vendors the services that will support the beneficiary in order to ensure a high quality and cost effective care plan.

Actively markets and promotes Funds programs and the Funds Mission to providers, beneficiaries and general public.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations might be made to enable individuals with disabilities to perform the essential functions. Must be able to work

independently with **no direct supervision**. Must have excellent time management skills to balance the multiple complexities of the position.

Education and/or Experience:

Bachelor's degree in nursing from an accredited college/university plus five years experience in nursing. Three years in community health nursing desirable.

or

Associate degree in nursing or graduation from a hospital diploma program plus 5 years home health experience and/or geriatric outpatient clinic. A certificate in case management recommended.

Certificates, Licenses, Registrations

Current Registered Nurse (RN) License

Additional Information

All employees will have a criminal record check through the Kentucky Justice Cabinet, Administrative Office of the Courts, or a national criminal record check; The Central Registry; The Adult Protective Services Caregiver Misconduct Registry; and The Nurse Aid Abuse Registry.

Drug testing will also be completed prior to employment.

The position is full time and will be dependent on contract and funding. Position will be in the Big Sandy area.

**Send resume to:
Big Sandy Area Development District
Attn: Liz Hamilton
110 Resource Court
Prestonsburg, KY 41653**

Deadline: April 22, 2019

Big Sandy ADD is an Equal Opportunity Employer