

Dylan Skees was running behind. Delayed start time by 10 minutes so he wouldn't miss too much of the discussion. Meeting called to order at 3:10pm

Roll Call – Karla Dellinger, Connaught Collen, Kevin Simons (by phone), Dylan Skees (arrived at 3:12pm), – No others in attendance.

Reviewed minutes from March 5th meeting. Connaught noticed a typo on Parks & Rec budget at \$600; should be \$6,000. Corrected, initialed by all, approved, and signed.

Main point of discussion for this meeting was the wages for Village Administrator, Chris Russel who has passed his water test and will be taking over for Travis beginning June 1, 2026, as approved by Village Council earlier this month. Current wages are \$23.37 per hour for Chris at 40 hours a week plus OT and \$2,500 a month salary for Travis for 20 hours a week no OT (which breaks down to \$28.85 per hour)

The committee discussed pros and cons to the Village and to all employees to go from an hourly wage to a paid salary position. However, after discussion, they decided that it was too hard to calculate a fair salary with no way to account for the number of OT hours that would be needed to fix water leaks and for snow removal and agreed that the position needed to remain hourly.

After discussing the fact that Chris will be receiving the raise amount for all hours worked and not just the 20 hours required by the EPA for the Water Operator and the Village paying into retirement and Medicare on his behalf, the committee proposes to Council that Chris receive a \$4.00 an hour raise bringing his hourly wage to \$27.37 per hour. Furthermore, we request that the raise be retroactive to the beginning of the month of June when he took over the position.

Karla asked Kevin to send out the Personnel Policy for the committee to review and discuss at the next meeting set for Monday, June 22, 2026 at 3:00pm

- Karla and Kevin will meet with Chris on Thursday, May 28th to make sure he feels it is a fair wage. If he doesn't agree that it is, the committee will meet again before the July 11th Council meeting for further discussion.

Motion to adjourn made by Dylan. Seconded by Connaught. Meeting adjourned at 3:46pm.

Approved By Committee on:

X 6-11-2026

Karla Dellinger, Chair

Connaught Collen

Dylan Skees

X Karla Dellinger

X Connaught Collen

X Dylan Skees

Note . . .

- Kevin was called into a meeting on Thursday and was unable to make the meeting with Chris. Karla did meet with him, and he felt that the proposed raise was fair. No additional meeting is needed to discuss the raise unless it is not approved by Council.