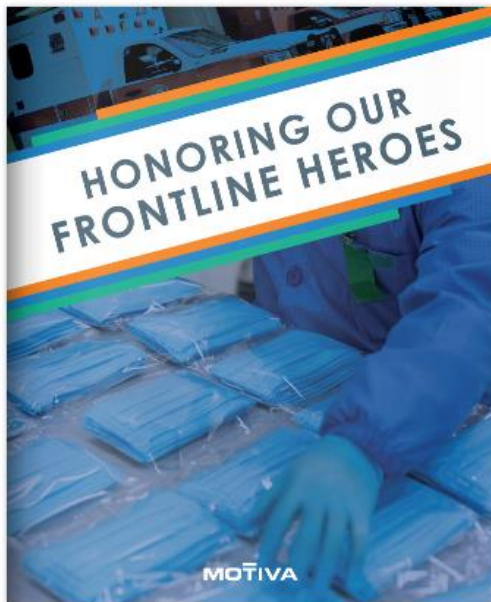


HONORING OUR FRONTLINE HEROES

Healthcare workers, first responders, and essential workers are all risking their lives to fight COVID-19 and help us get through the months ahead. These frontline heroes truly embody the characteristics we aspire to as a company.

On behalf of Motiva, we thank everyone on the front line, especially those who are our family members and colleagues, for showing us how to do the right thing, work together, act with empowerment, and deliver excellence in all we do.

Today, and every day, we honor you.



By the Numbers: Our Frontline Family Members

Over 90 family members

of employees are on the front lines

16 employees

have multiple family members on the front lines

23 spouses & partners

of employees are on the front lines

29 children

of employees are on the front lines

66 healthcare workers

related to Motiva employees

25 first responders

related to Motiva employees

HONORING OUR FRONTLINE HEROES

What You Can Do

Healthcare workers, first responders, and essential employees are working long hours, often with fewer personnel and resources, to keep us healthy and provide us with the essentials we need to withstand the pandemic. Motiva's Community and Social Responsibility team has provided some suggestions for ways we can honor these frontline heroes through our actions.

Take all precautions to prevent the spread

Our family members, colleagues, and others are putting their lives on the line to stop COVID-19 from spreading. Support them and honor their sacrifice by following all preventative measures recommended by the CDC and complying with orders put in place by your state, county, or local municipality. The sooner we stop the spread, the sooner our frontline family can come home.

Feed healthcare workers and first responders

Call your local hospital or fire station and ask if you can order takeout for their team from a local restaurant or donate to restaurants that are already offering free meals to first responders and families in need.

Support essential employees

Buy gift certificates from your favorite local businesses. Save them for later or give them as gifts to your grocery store cashier, mail carrier, or anyone else providing vital services in your community.

Order takeout or delivery on the nights you used to eat out and tip well to your delivery person. Some restaurants are selling off their food stock to help with cash flow; phone your neighborhood spots and buy from them when you can. Supporting local businesses when possible will help these essential employees remain employed.

Live the values

As they respond to the pandemic, our family members and colleagues on the front line have set a standard for us. You can honor them by following their example in doing the right thing, working together, being empowered and empowering others, and delivering excellence in both your personal and professional lives.

We are proud of them; let us live so they will be proud of us.