

ANNUAL REPORT

PREPARED FOR

**THE SEMI-ANNUAL
CONGREGATIONAL MEETING
OF
GRACE LUTHERAN CHURCH**

JANUARY 28, 2018



Evangelical Lutheran Church in America

God's work. Our hands.

GRACE LUTHERAN CHURCH
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**GRACE LUTHERAN CHURCH
COUNCIL MEMBERS AND TEAM LEADERS
2018 CHURCH COUNCIL**

President – open position

President Elect - Lindsay Henning (509-470-7324), e-mail: lkhenning@yahoo.com

Past President – Bob Black (670-1308), e-mail: bbolds1@aol.com

Secretary – Colleen Smith (886-5547), e-mail: abcec319@gmail.com

Treasurer – Dick Craven (663-4815), e-mail: rtcraven@charter.net

Members-at-Large: – Rebecca Lake (668-7890), e-mail: all4lakes@gmail.com

Shirley Leslie (888-3505), e-mail: shirleyfleslie@yahoo.com

Jody Marquardt (741-9771), e-mail: jodamarq@gmail.com

Chad DuLac (360-471-1781), e-mail: magnuson2424@gmail.com

2017 TEAM LEADERS

Arts Team – open position

Buildings and Grounds – Phoebe Nelson (662-9434), e-mail: pjnel@aol.com

Endowment Team – Inku Hwang (881-9236), e-mail: inku.hwang@gmail.com

Evangelism Team – Robin Brown (679-5157), e-mail: rlcbrown63@gmail.com

Faith Enrichment – Jody Marquardt (741-9771), e-mail: jodamarq@gmail.com

Fellowship Team – Shirley Leslie (888-3505), e-mail: shirleyfleslie@yahoo.com

Finance Team – Kathy Jo Evans (663-0609), e-mail: jwekje@yahoo.com

Intern Team – Jan Herman (630-7878), e-mail: mjherman@nwi.net

Pastoral Support – open position

Personnel Team - open position

Social Concerns Team – Annette Mueller (607-4991), e-mail: annette.muellers@gmail.com

Stewardship Team – Melinda Johnson (886-4368), e-mail: melinda.johnson@yahoo.com

Worship Team – Denise Miller (663-3052), denisemary63@gmail.com

Youth and Education Team – Jen Pearson-Gale (393-8897), e-mail: 4gales@gmail.com

GRACE LUTHERAN CHURCH STAFF

Pastor James Aalgaard – e-mail: pastor@glcwen.org

Beth Smallbeck – Minister of Youth & Family – e-mail: youthandfamily@glcwen.org

Jameson Varpness – Director of Music Ministries – music@glcwen.org

Donna Giese- Intern – intern@glcwen.org

Jen Pearson-Gale – Office Administrator – e-mail: office@glcwen.org

Roxanne Reindl – Finance Manager –e-mail: finance@glcwen.org

Judy Olson – Organist/Pianist – e-mail: olsonj@nwi.net

Rich Smallbeck – Custodian - e-mail: rsmallbeck63@gmail.com

PRAYER CHAIN CONTACTS

Colleen Smith - (679-1742), email: glcprayerpartners@gmail.com

ANNUAL MEETING DEVOTIONAL

Grace Lutheran Church

January 28, 2018

Hymn *God is Here!*
(next page)

Prayer

☒ Almighty God, you have given your Holy Spirit to the church to lead us into all truth. Bless with the Spirit's grace and presence those who participate in this congregational meeting. Keep us steadfast in faith and united in love, that we may manifest your glory and prepare the way of your kingdom; through Jesus Christ, our Savior and Lord.

☒ **Amen**

God Is Here!



1 God is here! As we your peo - ple meet to of - fer
2 Here are sym - bols to re - mind us of our life - long
3 Here our chil - dren find a wel - come in the Shep - herd's
4 Lord of all, of church and king - dom, in an age of



praise and prayer, may we find in full - er mea - sure
need of grace; here are ta - ble, font, and pul - pit;
flock and fold; here as bread and wine are tak - en,
change and doubt, keep us faith - ful to the gos - pel;



what it is in Christ we share. Here, as in the
here the cross has cen - tral place. Here in hon - es -
Christ sus - tains us as of old. Here the ser - vants
help us work your pur - pose out. Here, in this day's



world a - round us, all our var - ied skills and arts
ty of preach - ing, here in si - lence, as in speech,
of the Ser - vant seek in wor - ship to ex - plore
ded - i - ca - tion, all we have to give, re - ceive;



wait the com - ing of the Spir - it in - to o - pen minds and hearts.
here, in new - ness and re - new - al, God the Spir - it comes to each.
what it means in dai - ly liv - ing to be - lieve and to a - dore.
we, who can - not live with - out you, we a - dore you! We be - lieve!

Text: Fred Pratt Green, 1903–2000

Music: ABBOT'S LEIGH, Cyril V. Taylor, 1907–1991

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CONGREGATIONAL PRESIDENT ANNUAL REPORT FOR 2017

Core Values:
Worship, Community, Service

I would like to thank all of the members of Grace for allowing me the opportunity to serve as your council president last year. I feel richly blessed at being able, first and foremost, to serve God and His church, during that time.

I want to thank my fellow church council members, the church staff, and the team leaders for all of their efforts and service throughout the year. We were blessed with great leadership that enabled us to accomplish many things. I also want to thank all of the volunteers who worked behind the scenes every day, helping to make things happen.

Grace was able to provide funding, as well as opportunities, to countless ministries during the year. This was possible due to the generous giving of our members' time and contributions. There are so many areas to cover I am sure that some may be overlooked in this report. Jen Pearson-Gale, our Office Manager, has graciously put together a list of the many areas of ministry that we were able to impact in 2017. Please take the time to look it over so that you can see how far reaching our ministries were, and continue to be. You will see that list on the next page of this report.

Once again, thank you for giving me the opportunity to serve God, His church, and you the members. It was a pleasure and a blessing. I look forward to, and will be praying for, another wonderful year for Grace in 2018.

God's blessings to each and every one of you,

Bob Black
Council President 2017

2017 Highlights

During 2017 Grace Lutheran Church:

- Identified 3 core values: Worship, Community, Service
- Provided space for new monthly Compassionate Friends support group for Survivors of Suicide Loss.
- Provided space for two ESL classes through Chelan Douglas Literacy Council.
- Hosted the NCW Youth Car Show in the church parking lot. (Sponsored by the H.O.P.E. Youth Group (Hold On, End Pain), this car show was dedicated to Children Mental Health awareness.)
- Presented quilts to our high school seniors and sent (ask Dee Ann how many) to Lutheran World Relief.
- Continued Packing Friendship ministry. GLC provided more than 1300 bags of food during the 2016-2017 school year.
- Supported the Summer of Service trip to San Francisco. The group worked with John Brett, member of Grace, while in San Francisco.
- Continued the Intern program. Ian McConnell was our intern for 2016-2017. We said good-bye to Ian and his wife Rachel in August and welcomed intern Donna Giese and her husband Mike in September.
- Transitioned back to one service on Sunday and an earlier service time on Wednesday (5:15)
- Provided space for King's Garden Preschool, a part of Lighthouse ministries.
- Hosted "Peace at the Last" – a workshop for ministry with the dying.
- Helped organize and participated in "One Vine, One Body" – an ecumenical service of prayer and song marking the 500th anniversary of the Reformation.
- Completed contract with Vibrant Faith/Jim LaDoux, began plan to work on "road map."
- Created a labyrinth with the help of Jim Caulkins and a generous donation of paving stones from Tall Timber Ranch (Presbyterian camp). The labyrinth was dedicated in October.
- Began offering Spanish classes in conjunction with Celebration Lutheran.
- Undertook a constitution revision project.
- Celebrated with former intern Bethany Wurtz (2015 – 2016) when she was ordained in Grafton, ND and installed as pastor of Our Savior's Lutheran Church (Grafton). A group from Grace travelled to Grafton to surprise Bethany and be present at her ordination.

Pastor's Annual Report
Grace Lutheran Church Annual Meeting
1/28/2018

Psalm 111:1-2

*¹Hallelujah! I will give thanks to the Lord with my whole heart,
in the assembly of the upright, in the congregation.*

*²Great are your works, O Lord,
pondered by all who delight in them.*

Dear People of Grace;

When we get together on Sundays and at other times, it's certainly an opportunity to be with friends. We encourage one another, enjoy the company of one another, share one another's burdens to whatever extent possible... this is a good place to get a sense of community. Many people describe the feeling of being part of a family at Grace.

Let's not stop there. Taking to heart these few verses from Psalm 111, let's keep this in mind: We give thanks to the Lord, and together we ponder the Lord's works. Our fellowship is deeper than making new friends; it's about building friendship and community around God's presence in our own lives, and in the life of the congregation and the world. What has God been up to among us? In your own life? When we share with one another these testimonials, God is making us to be the Body of Christ.

I'm glad to be part of your ministry, and I'm looking forward to this coming year.

What follows is some of the work I've been part of at Grace. I encourage you to also read other reports in this packet, and celebrate the good work done by the ministry teams and staff so you can have a fuller idea of what God has been doing.

- Monthly meetings with a valley-wide clergy group. This provides mutual support, sharing of events and opportunities and coordination around issues with which we have common interest: compassionate treatment of undocumented people in our area, people in poverty, advocacy for people who tend to be marginalized.
- Regular meetings with ELCA leaders in our cluster. Many of the same themes as above, in addition to information sharing about the Synod's priorities. One recent development is a monthly meeting of people (mostly from GLC and Celebration Lutheran) to pray and plan ways to support the Wenatchee Valley Lutheran Latino Ministry. I hope to see one or two more people from GLC commit to this group. Please talk to me if you'd like more information. The election of our bishop Kristen Kuempel happened this year; please pray for Bishop Kristen as she responds to this calling and seeks to help the whole synod as we continue in life and ministry together.
- Caring Ministry at Grace continues through pastoral care from myself and our intern Donna Giese along with Beth Smallbeck as our youth and their families encounter struggles. Other expressions of our caring ministry include our BeFriends (Colleen Smith, Connie Saracino-Smith, Diane Fleming, Rebecca Lake, Jan Herman, and Wolf

Mueller) as well as a small team of Eucharistic Lay Ministers (Stephanie Johnson, Chuck Graves, Joyce Owens). There are ways to expand what we do in our caring ministry. I'm working at coordinating this better.

- Lent and Holy Week were very meaningful to me this last year. We will again use this year a version of Prayer Around the Cross we prepared "in-house", a midweek service which uses the wonderful texts of the Easter Vigil. Holy Week services will again give us the sense of entering the whole passion story of Christ over the course of three days, culminating with another great Easter celebration.
- Leading worship and preaching including reading and preparation are areas I would like to see as higher priority this year.
- Helping to coordinate our education ministry of Christian formation, including developing a master calendar and working toward common themes (this year has a heavy emphasis on Luther's Small Catechism). We've also opened a conversation about being more intentional as a congregation with our welcome and inclusion of people who are often subject to prejudice and judgement, such as minority ethnicities and people who are part of the LGBTQ community.
- Supervision of intern Donna Giese. It has been a joy to get to know Donna and her husband Mike. She's had the opportunity to emphasize her personal and professional strengths, and has "taken the bull by the horns" in areas she would like to strengthen.
- On staff and Council levels, we worked on a core values statement which was adopted at our November 2017 Council meeting. Simply put, *worship*, *community* and *service* are values that our ministries center around. These will be helpful as we become more intentional about following a road map for our ministries.
- Participated in a number of educational opportunities at GLC: A workshop for the prayer service "Peace at the Last" for ministry to the dying; A workshop about the Catechumenate led by author Paul Hoffman; A workshop facilitated by Pastor Alex Schmidt and intern Ian McConnell called "Building Bridges of Understanding."
- Participated in our Summer of Service trip to San Francisco. This is one of the ways our congregation reaches beyond its own walls and zip code. We shared in worship with people who live on the streets, and we chose to be a little more vulnerable than we would normally be, and we discovered we could learn from people we thought we were sent to just serve.
- Helped coordinate the building of our labyrinth, which will be a tool for prayer and meditation well into the future.
- Transitioned to a new website www.glcwen.org.
- Finished a congregational coaching relationship with Jim LaDoux of Vibrant Faith. After his last visit, he proposed a ministry road map that should be a source of guidance for us as we plan ministry.
- Finally, I would like to share with you that the review process, debate and decision processes about our Sunday morning schedule has been for me, in large part, a struggle as well as painful. I've spent so much anxious time and energy weighing questions from so many angles. I've done damage to some of my relationships at Grace, which is painful in its own way. Some decisions do not come easy, and the big challenge we face is a lack of

consensus. Our schedule, no matter what it is, will not meet the needs of all. The question I challenge us all to consider: What decision allows us to do our best work as a Gospel community? I truly believe that following our mission and being clear about our purposes will have a residual of growth. Then, when approaching questions like what Sunday morning should look like, I believe answers will make themselves known much more easily and we will be excited about expansion. And, we will be excited to do this alongside one another, not in disagreement with one another.

I'm ready for another year of ministry together. There will be great experiences and opportunities to build a sense of community with one another, with the valley and beyond.

Together in Christ,

Pastor James Aalgaard

Youth and Family Ministries/Youth and Education Team “As Is”

Throughout this past year, the youth and families of Grace lived in the existing circumstances – AS IS. There were moves, health concerns, disappointments and great joy. As usual Grace becomes a big family where support is given and received with love and compassion.

We would like to thank our Youth and Education Team members: Dawn Aalgaard, Della Dulac, Sue Coe, JuLee Fiebelkorn, Kari Godfrey, Celia Gale and Cheryl Salter. These women are innovators, great cheerleaders and wonderful organizers. They take on leadership roles without hesitation. In addition to organizing Faith Formation classes and supporting the Youth and Family ministries program, the team has organized several events for the entire congregation, as well as the community at large, during the past year. All ages had fun together during our Bunco nights and at our Bluegrass, Blue Jeans and BBQ picnic. We invited the community to our VBS picnic in August and Trunk or Treat in October, providing a great opportunity to build new friendships. We continue to seek new ways to reach out to families within our congregation and our community so that we can build relationships and share Christ’s welcome with all.

One focus of our team and ministry is Faith Formation for our young people. This includes Confirmation classes and small groups as well as weekly Faith Formation classes for ages pre-school through high school. We use a rotation system for our pre-school through 6th grade classes, which means that each volunteer only needs to commit to 2 weeks at a time. This allows more people to participate, fostering inter-generational relationships within our congregation. We are thankful to all of our Faith Formation teachers who take time from their busy lives to connect with our young people. We are also thankful for our confirmation small group leaders: Sue Coe, Paula Salter, Andrea Fischer and Tom Redmon. They meet twice a month throughout the school year, expanding on confirmation lessons and building long-lasting relationships. You are all a blessing to our youth.

The youth of Grace have led worship on the streets of San Francisco and in our own sanctuary. They have worshiped as a small group after fasting for 30 hours, in a large group of youth at Youth Quake, in the wonder that is Holden, and with their family here at Grace. They have lived in community with each other and with those around them. They are welcoming, passionate and compassionate. Grace youth are active participants within our own congregation. They serve as acolytes, cantors, ushers, and faith formation leaders. They operate the soundboard and help with set-up for our quilters, annual clean-up days and much more. Our youth also serve on a broader spectrum, raising funds and awareness for world hunger, serving meals, spring clean-up at Holden, and ministering to those less fortunate. The list of their activities could go on and on - our young people are committed to serving their neighbor.

As we enter this New Year please take some time to get to know our youth, you will be pleasantly surprised.

Respectfully submitted,

Beth Smallbeck

Minister of Youth

Jen Gale

Team leader, Youth and Education

Youth Ministry Trips and Fundraising - 2018

The Youth Ministry of Grace Lutheran Church invites youth and adult leaders to participate in annual trips as part of their faith formation. Participants experience worship, community and service in diverse ways.

- 2016 was a local Summer of Service trip to the Chelan area, creating a new hiking trail in collaboration with the Forest Service. The name of the trail: “Divine Intervention.” Our group shared space and the service project with Pastor Joe Skogmo and more than twenty youth and adults from his congregation in MN.
- 2017 was a regional Summer of Service trip to San Francisco’s Tenderloin District. Around 35 youth and adults from GLC participated in life changing experiences.
 - o Starting 2017, we had \$2,445 carryover from the previous year.
 - o We fundraised \$9,442 and had \$4,300 in deposits from participants. This totaled \$16,187.
 - o Actual cost of the trip was \$16,163.
- 2018 will be our “big” expense with a trip to the ELCA Youth Gathering.
 - o We began the year with \$10,333 in a set-aside Mission Investment Account. This account receives money from the GLC operating fund each year.
 - o To date, we have deposits of \$3,900, and fundraised \$4,856.
 - o We anticipate total costs to be around \$36,000 for our whole group. Currently 36 youth and adults are registered.
- Summer of Service 2019 is a tentative plan to host Pastor Sierra Westerman’s youth and possibly Pastor Joe Skogmo’s youth for an immersion experience here in Wenatchee, considering the local needs of our community (such as homelessness and poverty). We hope to use resources from our San Francisco trip to “bring it home.”

Our sense is that about 60% of the total funds raised are from within the congregation (which includes deposits from participants); the rest is from the community.

Here are a few ways we see these experiences having long-term effects in peoples’ lives:

- Some discern a call to ordained ministry.
- Some discern a call to word and service ministry.
- Some discern a call to serve as Young Adults in Global Mission.
- Some discern a call to service-related careers such as social work and counseling.
- Many participants return to their home congregation ready to engage more deeply in the life and mission of the congregation, wanting to also have leadership roles.
- Many “lead the way” in helping the congregation define itself as a new community in Christ.

Music Ministries Report

*It is good to give thanks to the LORD, to sing praise to your name, O Most High;
to herald your love in the morning, your truth at the close of the day.
-opening prayer from Compline*

People of Grace,

I give God thanks for the opportunity to live, work, and minister in this place, with you. Creating music often depends on a community, gathered and united in effort to form sounds that one person cannot make alone. Our ensembles and our congregation in worship both function this way. We proclaim and sing God's story together, forming the body of Christ. Being together changes us; we support one another in faith, we increase our capacity to serve, and we learn more of God's love for all.

This past year may be remembered in the music ministry as the year of For Everyone Born. The congregation and each of our ensembles learned and made this hymn their own. How wonderful it is to sing God's good news together: "For everyone born, a place at the table... And God will delight when we are creators of justice and joy!" The echoes of our assembly's song reached far beyond our valley as the youth carried Grace's music and message with them to San Francisco and shared in community with the people of the Tenderloin.

Closer to home, we have continued to connect with our surrounding community through concerts, hosting Chorosynthesis, the Columbia Chorale, and Haskell Small. We invited the community to join us in worship with an ecumenical service to recognize the 500th anniversary of the Reformation, One Vine, One Body, at St. Joseph's Catholic Church. Again, we joined our community in exploring our baptismal identity as the body of Christ in our Christmas concert, Water of Life. As a congregation, we helped bring forward new expressions of God's creation through a commissioned handbell piece by Jason Krug, Dawn of a New day, and commissioned artwork by Vonda Drees for both One Vine, One Body and Water of Life.

Our assembly and ensembles have learned more about our siblings in Christ and our human family by singing new songs and hymns in Spanish, Swahili, and Zulu. Catecheo has begun learning to ring bells with a newly purchased children's set of handbells. Compline Choir has been singing the church's bedtime prayer for over a year now, fostering a new way of singing our prayer with old words from saints of the past. Grace Brass has expanded to include more of our younger instrumentalists.

In all of this, we worship together, gathered by the Holy Spirit. Sometimes our worship comes with great fanfare. At other times, we gather quietly. At all times, God's word is proclaimed, both spoken and sung. May God continue to shape us through the words we hear and sing. May our eyes be opened to see those in need, to serve the outcast and the neglected. May we come closer to Christ and, together, become creators of justice and joy.

Respectfully submitted,

Jameson Varpness, Director of Music Ministries

Arts Team

We were privileged to minister to Grace and the larger community in these ways:

- Regular worship support by music ensembles, including instrumental accompaniment
- Guest performance by Chorosynthesis under the direction of Jeremy Selvey in January
- Recital presented by Kevin Vaughn in celebration of our organ's 50th anniversary
- Choral ensembles participated in Holy Week services
- Travel to National Lutheran Choir concert in Seattle in September
- *One Vine, One Body*, ecumenical worship to commemorate the 500th anniversary of the Reformation
- Guest recital by pianist Haskell Small in November
- Travel to PLU Christmas Concert
- GLC Christmas Concert December 3rd
- Christmas caroling

The Arts Team is very appreciative of the support from the Aasen Fund and the Zacher Fund.

Submitted by Riva Morgan



Building and Grounds Team

TEAM MISSION STATEMENT: To support the mission and ministries of Grace Lutheran church with structures and a campus that facilitate proclaiming and celebrating the gospel through word and sacrament and creating, training and nurturing a community of believers.

Team Members: Marv Dunbar, John Evans, Don Evenhus, Jane Hensel, Mike Giese, Phoebe Nelson, Dave Richardson, Erling Rivedel, Bill Sinnett, Rich Smallbeck, Earl Tilly,

Team Statement of Purpose: To oversee the proper care and maintenance of all church property and equipment so that we may be good stewards of this gift from God and support the mission of Grace Lutheran.

- Model Christ's love through words, actions and daily living.
- Schedule periodic 'work days' as opportunities for work and fellowship.
- Purchase all supplies and equipment needed for the care of our building and grounds.
- Hire and supervise contracted workers as needed to maintain or repair our property.
- Oversee the maintenance of our grounds (irrigation, spraying, mowing, snow removal, etc.)
- Conduct regular inspections of our property and equipment to determine need for repair, maintenance, improvements and/ or replacement.

We began the year with an ambitious project agenda for a twelve month period. We saw the successful completion of some major projects that had been planned for some time and were frustrated by unexpected issues that delayed or derailed others.

- **Columbarium** – We had the juniper and other groundcover removed from the southwest corner of the property to allow for future landscaping to tie-in the back fence-line with the area behind the Columbarium.
- **Juniper removal** – The remaining old overgrown Juniper were removed from all areas to improve fire safety and allow re-landscaping. Thank you spring clean-up volunteers and our landscaper Sergio. Curbing was installed around the planting area at the Elliott street side also thank you Sergio.
- **Interior Lighting** – We purchased higher intensity LED light bulbs to replace current sanctuary lights as they need replacement. We purchased enough to replace all the bulbs and are considering replacing all the bulbs before they require burn out to enhance the sanctuary illumination. Thank you Rich and Mike.
- **Siding:** We delayed replacing the siding on the west side of the administrative wing for additional assessment of the amount of replacement of the underlying wood siding.
- **Flooring:** We have approved bids and will be replacing the carpeting in the Fellowship hall.

A huge thank you to you all the members of this amazing team that goes above and beyond expectations to accomplish our work!!

We look forward to 2018 as we undertake several additional projects: We are working on a comprehensive renewal of our landscaping. Bids for replacing the carpeting in the fellowship hall with a laminate surface has been accepted and will occur during January now that we can schedule while there is less demand for the space. Thanks to a gift from Earl and Barbara Tilly we will also replace the flooring in the multipurpose room As always we welcome your participation in this work and thank you for your encouragement and your prayers. Respectfully submitted by Phoebe Nelson, Building and Grounds Team Leader

Endowment Team

The Endowment Team is responsible for two funds which are administered for us by the Endowment Fund of the ELCA: The Grace Lutheran Church Endowment Fund and the Gary and Mabel Aasen Music Endowment Fund. These funds are growing with gifts & bequests, primarily in honor of loved ones who have passed on. Our primary focus is to distribute earnings from these funds.

As of the end of October 2017, Fund values were as follows:

- Endowment Fund: \$250,083.45
- Aasen Music Fund: \$29,601.04

The Grace Lutheran Church (GLC) Endowment Fund:

- As of 7/21/2017, 2nd quarter Endowment Fund balance which was \$25,010.38. We decided that we would distribute \$20,000.
- Given proposed projects at time of review and given that the fund had grown in value since, we decided to increase amount to be distributed from previously planned \$20,000 to \$22,000 with following recommendations.

<u>Project</u>	<u>Submitter</u>	<u>\$ Requested</u>	<u>Recommendation</u>
Alatheia Riding Center	Jan Romey JanRomey@hotmail.com 509-679-7044	\$2,000 - \$9,500	\$5,000
The Compassionate Friends	Carol Sunada CSunada@nwi.net 509-665-9987	\$2,500	\$2,000
Friends of Families United	Dave DeJong JDDejong@aol.com 509-663-4590	\$5,000	\$5,000
GLC Quilters	Dee Ann Gregg twoquail41@gmail.com 509-888-1950	\$1,000	\$1,000
ML Medical Team	Milt Herman MJHerman@nwi.net 509-630-7879	\$5,000	\$5,000
Nicaraguan Christian Academy Matagalpa	Annette Mueller Annette.Muellers@gmail.com 509-607-4991	\$4,800	\$2,000
Packing Friendship	Jennifer Pearson-Gale 4gales@gmail.com 509-393-8897	\$2,000	\$2,000

The Gary and Mabel Aasen Music Endowment Fund:

- The Aasen children (the donors) requested that the earnings of this Fund be used each year toward stewardship of music at Grace, which was done on a few selected occasions last year. As of October 2017, \$29,601.04 was available for distribution. The Music Minister will be able to use these funds at his discretion. As in previous years, the Endowment Team is pleased to honor the Aasens by continually supporting GLC's music program each year.

Respectfully Submitted,

Inku Hwang, Karen Zanol, Milly Damish, Kathy Jo Evans, Trish Simmons

Evangelism Team

- Purpose Statement:** The Evangelism Team provides leadership for the outreach ministry of Grace Lutheran Church so that we can create a community to live Christ's call in our lives
- Vision Statement:** The evangelism team works to create a culture where we invite, welcome and respond to others in our community so they may find a comfortable and safe place to experience the gospel of Jesus Christ and grow in their faith.
- Team Members:** Trina DeCamp, Colleen Smith, Chad Dulac, Della Dulac, Rob Salter, Monte Olsen, Melanie McQuaig, Dave Peterson, Cheryl Salter (new member photos), Jolane Guthrie (Prayer Warrior), Robin Brown (TL)

The Evangelism team, with our purpose in mind, defined three broad areas of team activity: Hospitality, Prayer and Engagement. We then developed guiding principles associated with each area and created focus points for each principle. This resulted in our 2017 strategy planning document. For most of us on the team, we were forging new processes and exploring unfamiliar territory. Our creative team is energetic, talented, forgiving and passionate about bringing others into relationship with God. We accomplished a great deal for the glory of the Lord.

WORSHIP

Prayer

Guiding Principle: We rely on our personal relationship with Christ to guide and grace our own lives and lives of others.

- Prayer Partners (email prayer wall) –Managed approximately 40-60 prayer requests. (Colleen)
- Evangelism Team Prayer Warrior – Added a specific team member who prayed specifically for wisdom and discernment for the team and its members. (Jolane)

Engagement

Guiding Principle: We nurture our relationship with Christ and fellow believers.

- Deeper Life conference (Colleen, Rob, w/Intern Ian)

COMMUNITY

Hospitality

Guiding Principle: Following Jesus's example, we reach out and welcome our community with consistent, warm and authentic hospitality.

- Host/Hostess implementation – 12 initial volunteers; minor setback with service schedule change.
- Connection card process – Updated cards and distributed throughout the sanctuary and in the narthex. Collection box. In 2017 the Connection Card process proved a key element for success.
 - Contacts made through Card process – >37 family units
 - Follow ups (notes/emails/calls/personal visits/invitations) > 70
 - New Comers Luncheons - 2 with an average attendance of 15 each - (Trina)
 - New Member Dinners (2) / Sunday receiving (3) / reception -(2) – (Trina)
 - New members - 24
 - Regular attenders – approximately 27; Return Visitors – approx. 10; Visitors – approx. 14

- Information Packets - beta document developed and tested with new member group/-
- Community communication - 2 newsprint stories (Summer of Service, Labyrinth); 1 color advertisement (Holy Week); 1 large Easter banner; 2 Compliment banners – (Chad, Robin, Tom R. John E, Pat, Jameson)
- Evangelism support – provided manpower for the Summer of Service youth Sunday reception – (Monte)
- Major Celebration Invitations
 - Easter 2017 - >500 invitations printed and approx. 250 distributed via congregation (Chad)
 - Christmas 2017 – 200 invitations created. Target audience was the building users (preschool, Alzheimer’s Group, bazaar attendees, Habitat for Humanity, Compassionate Friends) and for the congregation to use to invite friends. (Graphics – Chad; Creator – Della, Melanie - inviter)

What’s in store for 2018?

The Evangelism Team will continue to build on the successes of the 2017 strategy. During 2017, each project was evaluated by the team. Elements of projects that were most successful will be repeated and those activities that did not bring results will be discarded. Some focus areas will be:

- New print materials in congruence with media plan guideline recommendations from Council, Leadership and consultant services
- Development of print and media “stories” from individuals in the congregation. These stories will help communicate our core values.
- Together with Building and Grounds, implement additional interior signage for improved guest experience.
- Continue Connection Card process and improve data management for visitor, regular attendees and visitors.
- Continue New Member, Regular attendee and Return Visitor support.
- Continue to look for ways to support staff, other teams, the congregation and the community in bringing the Word of Jesus to others.

It is true that at Grace Lutheran, “Evangelism” isn’t just a set of tasks carried out by one team. Everyone at Grace Lutheran plays a role in bringing the message of Jesus to others. Just this year alone, I know of several members who consistently provide transportation and support for non-drivers to get to church services. I have seen folks during church service, cross over the aisle and make a point to greet visitors to make them feel welcome. I witnessed a new member “tune into” a visitor who was returning to church after a very long time and was having difficulties. This new member stayed with the hurting person during the service, fellowship time and faith enrichment class. I am certain that there are many more instances like these of the people of Grace showing God’s love toward others. Pray with me that we continue to be an example of Christ’s love to one another and to our community.

Respectfully submitted by Robin Brown, Evangelism Team Leader

Faith Enrichment Team

Fellowship Team

I am, again, blessed to have led the Fellowship Team during 2017. The goals of the team have not changed, only have become stronger. We strive to promote hospitality, friendship, and providing a comfortable atmosphere for the 'after church service' fellowship time and for special occasions.

Our mission has not changed either -- we do continue to improve our processes, such as better labels in the kitchen so it is easier for others to find needed items - making sure there are always ample supplies and continuing to support the many activities throughout the year. One of the goals is to put in place a process for members of the congregation and staff to request assistance from the Fellowship Team in addition to those special occasions we already have on the calendar. I am sure there will be others to address as the year goes by.

It has been a joy to work with the many members of our team as well as others in our congregation. The staff we have at Grace is quite wonderful. They always respond to the requests of the Team with graciousness and a smile.

One of dear congregation members continues to come in the kitchen to give his thanks and refers to us as "Kitchen Angels." Our "halos" may be a bit crooked and a bit tainted but we always appreciate hearing from each and every one of you.

The Fellowship Team will continue to serve the congregation in the name of God, and His son, Jesus Christ.

Submitted by Shirley Leslie
Fellowship Team Leader

Grace Memorial Garden

The Grace Memorial Garden Team met monthly while construction was taking place, but has not formally met since April, 2017. During that time Earl Tilly's term as chairman has expired. Vice chair Marv Dunbar's term is due to expire in December 2018, and Secretary Diane Senn's term will expire December 2019.

The team is looking for a new member with a financial background. If constitutional changes occur, these may become elected positions. In the meantime, use of the Garden has been taking place. Glenn Liner, team steward, has been making arrangements with Pastor James for services as requests come in. Glenn, Pastor James and our intern, have done an excellent job of using the Garden as a sacred and beautiful place for loved ones to be interred. Some recent interments were done for Don Senn, Elaine May, and Don Larkin.

The Garden was most recently used at Christmas as candles were lit and loved ones remembered. It is always available to all for quiet meditation and time spent celebrating the lives of those interred there.

Currently our financial status is positive. Roxanne, our treasurer does a monthly report for the committee. She and secretary Diane Senn have plans to review and update the Memorial Garden records early in January.

Respectfully submitted by Diane Senn

Intern Team

The Intern Team provides leadership, encouragement, guidance and support so that through reflection, conversation and prayer the intern may become more prepared for ordained ministry.

Members of intern team 2016-2017 were Faye DeJong, Della DuLac, Lynn Heminger, Edie Larkin, Tory Schmidt, Ruth Westby and Jan Herman, Chairperson.

Beginning September 2016 we welcomed Ian McConnell as our intern along with his wife Rachel for the 2016-2017 year until August 2017. The intern team met on a monthly basis with some members participating in classes and projects held by Ian.

During Ian's year at Grace, it was evident he was interested in and willing to offer avenues of opportunity to work for justice. As his intern project Ian provided Grace Lutheran with an introductory workshop ("Becoming Bridge Builders") in cultural self-awareness and in understanding the dynamics of intolerance and racism. This self-awareness he supported is being carried forward in our congregation in 2017 - 2018 as we look at our Church and how we respond to societal issues.

Our budget was prepared and submitted in a timely manner, and all costs kept within budget with the exception of a small, unexpected expense when an old bed needed to be replaced. Sermon evaluations were provided and critiqued with the intern at monthly meetings. Lengthy and time-consuming mid-term and final-year evaluations were compiled and submitted online as required by the seminary.

Our congregation supported, encouraged and nourished another young minister of the gospel! The intern team for the 2017-2018 looks forward to exploring and discovering the ministry work of another intern. Donna Giese and her husband Mike arrived in September 2017. The team will continue to work with and support her for the remaining intern year.

Submitted by,
Jan Herman, Chairperson

Social Concerns Team

Mission Statement: “To heed the Gospel’s call to love and serve our neighbors through direct action and financial support”

Team Members: Pat Fitzgerald, Gary Nelson, Rhonda Lara, Annette Mueller, Barbara Tilly, Candy Koch, Jolane Guthrie, Joyce Owens, Kay Fisher

Team Leader: Annette Mueller

Funding: The Social Concerns team decision making process was based in accordance with the gospel, the core values of Worship, Community and Service adopted by the GLC leadership and being good stewards of the 7% of the congregational giving allotted by the congregation and several volunteer hours.

Approximately 55% were disbursed to the following Benevolences: FAN (Faith Action Network), Friends of Family United, Haven of Hope, Lighthouse Christian Ministries, LLC International Fund, Tanzania Companion Synod, Women’s Resource Center/Bruce Hotel, Alatheia Riding Center, Powerhouse Ministry, YWCA and Wenatchee Valley Lutheran Latino Ministry.

The Social Concerns Team has a “Discretionary Fund” which represents 45% of the team’s financial allotments. The decision process of where to provide financial assistance is again based in accordance with the gospel, the core values of Worship, Community and Service adopted by the GLC leadership and being good stewards of the congregational giving allotted by the congregation.

Projects: The Social Concerns Team was active in organizing, promoting and volunteering the following Community, Service Worship Projects:

- Packing Friendship operates the GLC program in addition to coordinating the other 22 churches and 3 service clubs.
- PEC Run to End Hunger
- The housing Authority Christmas Gift Program (Giving Tree)
- Team members delivered gifts to shut-in members of GLC during the spring
- Christmas Greetings to shut-in members of GLC
- Participated in Faith Action Network (FAN) activities
- Sponsored a Noisy Offering drive to benefit ELCA World Hunger campaign
- Assisted financially for Second Harvest Food Truck delivery
- Days for Girls God’s Work/Our Hands Day
- Alatheia Work Party
- Sponsored YWCA homeless shelter
- Sponsored Wenatchee Panther House for financially disadvantaged students
- Bingo Night for residents of Mission Vista
- Financial Support for ELCA Disaster Response for those affected by the Hurricanes & South Sudan Relief
- Sponsored the Serve Wenatchee Valley Back to School Drive
- Sponsored the postage for the Quilt Fund

- Sponsored GLC Youth Mission Trip
- Sponsored a summer position for Outreach ministry for Neighborhoods
- Sponsored Lutheran Campus Ministry – Wells Endowment Fund

Narrative: During this past year The Social Concerns team made an effort to emphasize the GLC core values of Worship, Community and Service when deciding what projects to be involved with. We continued to take great pride in being able to sponsor and volunteer serval hours to those individuals that have special needs. It has been pure joy to be able to see the impact we have on individuals that have a disability

The team also assisted with organizations that deal with the homeless giving. An example of that is the YWCA and their impact on women in our community. From emergency shelter to permanent housing units, it is amazing what they are able to do with a few dollars. Allocating financial assistance to the ELCA Emergency Disaster Relief Fund and the GLC Mission trip are two ways we were able to help serve our world community. By sponsoring Lutheran Campus Ministry we were able to impact the ministry at our regional college campuses during an impressionable time period for our college aged youth.

The reward of being part of the Social Concerns Team is being able to see what huge impact we have on individual lives with the congregational funds and volunteer hours. We would like to give a huge thank you to the congregation for giving us this opportunity.

Submitted by Kay Fisher

Stewardship Team

Worship Team

The Worship Team collaborates with the Pastoral Staff to keep the worship space beautiful and in good working order, to enable the congregation to worship in a meaningful way for the Glory of God.

Worship Team meets monthly, the 3rd Tuesday of each month, at 5:30 pm. We share monthly duties to clean, care for, repair and stock items used for worship services. We decorate for festival Sundays and liturgical seasons, with Advent/Christmas and Lent/Easter being our “busy seasons”.

In 2016, the team purchased 7 small nesting tables for the sanctuary. The tables have been used for chancel floral arrangements, communion service on Wednesday evenings, candle box tables for Compline, entry tables for bulletins at the sanctuary doors, etc. Very versatile furniture!

In 2017, Worship Team purchased 8 new communion trays for wine and grape juice. The new trays are lighter in weight and they all MATCH! Former trays were heavy and had to be stacked in a particular order since they were different sizes. The old communion trays are still in storage, but could be donated if they serve a purpose elsewhere.

At the end of 2016, memorial funds from Beth Widby were given to the Worship Team. Beth was a leader and active member of the Worship Team until she became ill. In 2017, a new paten for communion bread was purchased with memorial funds. We felt this would be an appropriate way to honor and remember our sister in Christ, Beth Widby.

Looking forward to 2018, we have 2 new worship assistant albs ordered. Worship Team wants everyone to be able to wear an alb that fits comfortably.

A priority early in 2018 will be to update and revise worship assistant lists and schedules. Look for these changes to happen soon! We are so grateful for all those who volunteer at worship services to make things run smooth. Assisting and participating in worship is an enriching experience, and we invite all members, of all ages, to consider volunteering to serve in our worship services.

And finally, our dreaming in 2018 finds the Worship Team thinking about new banners for our festival Sundays. Do you have some ideas? The Worship Team would love to hear them!

Submitted by Denise Miller, Worship Team

New Members Received in 2017

Ann and Bob Bartlett

Bette and Paul Bayes

Kristen Boyer

Michael Buck

Rena Guerin

Jeff, Lindsay, Becca, Alex and Liz Henning

Shirley Houghland

Daryl Levine

Bill Mooney

Mike, Christine, Elora and William Neer

Susan Salley

Rhonda Stradling-Lara

Marilyn Wilhelm

Jim and Shirley Wurl