

ANNUAL REPORT

PREPARED FOR

**THE SEMI-ANNUAL
CONGREGATIONAL MEETING
OF
GRACE LUTHERAN CHURCH**

JANUARY 27, 2019



Evangelical Lutheran Church in America

God's work. Our hands.

GRACE LUTHERAN CHURCH
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Grace Lutheran Semi-Annual Meeting

January 27, 2019

Fellowship Hall

Mission Statement: To proclaim and celebrate the gospel of Jesus through word and sacraments so that a community of believers is created, trained, nurtured and sent into mission.

Members and Guests – Sign In

Call to Order – Chad Dulac

Establish Quorum – Chad Dulac

Opening Prayer– Pastor James

L Loving God, in Holy Baptism you have gathered us together across all human divisions, and have reconciled us to yourself in one body through the cross. Strengthen us now by your presence, that our thoughts and actions may be rooted and grounded in your love for us; through Jesus Christ our Lord.

C Amen

Adopt Agenda as Presented – Chad Dulac

Approval of 9/30/18 Congregational Meeting Minutes – Chad Dulac

Pastor's Update– Pastor James

Update of 2018 Financials – Dick Craven/ Gwen Sparks

Old Business –

Team leader request- Chad Dulac

New Business

2019 Budget - Dick Craven

Acknowledgement of outgoing leaders- Susan Hendrickson and Jan Romey

Good of the Order – Chad Dulac

Closing Prayer – Intern Wayne Shipman

Adjournment

Grace Lutheran Semi-Annual Meeting Minutes
September 30, 2018
Fellowship Hall

Mission Statement: To proclaim and celebrate the gospel of Jesus through word and sacraments so that a community of believers is created, trained, nurtured and sent into mission.

Members and Guests – Sign In

Call to Order – Chad Dulac, 12:05 pm

Establish Quorum – Chad Dulac, Quorum met (74 members present)

Opening Prayer– Pastor James

Adopt Agenda as Presented – Chad Dulac

Motion to adopt agenda as presented: Dick Craven, 2nd: Phil Gregg

Motion carried

Approval of 1/28/18 Congregational Meeting Minutes – Chad Dulac

Motion to approve 1/28/18 Congregational meeting minutes: Earl Tilly

2nd: Joyce Owens

Motion carried

Pastor's Update– Pastor James

- This program year is focused on Worship (the congregation's 3 core values are Worship – Community – Service). Pastor invited those present to view worship in a new light this year.
- Update on Intern Donna: she was selected for Region 1, with a Synod assignment in Montana. The next stage is to be ready and open for what calls become available to her.
- Pastor extended a welcome to Intern Wayne.
- The multipurpose room has been improved with new flooring, new painting, and a new tv. Thanks to Mike Giese for prepping and painting. Thanks to Earl & Barb Tilly for covering the cost of the flooring. Thanks to Colleen and Alan Smith for the refrigerator.
- An presented idea to manage costs is an office supply wish list and an appeal to the congregation for donations.
- Pastor starts year 6 at Grace this October.

Update of 2018 Financials – Dick Craven

- January was positive; by June the church was at [approximately] –\$34,000
- In July, recommendation was made by the treasurer to Council to address the growing deficit
- As of August, at –\$35,000
- New projection for income is \$464,000, not \$498,000 as originally projected
- Council is trying their best to stay to the –\$42,000 originally approved 2018 budget
- Current state is that pledges are down; but September giving appears good (with numbers available as of the date of the meeting)
- (See attached Treasurer's Report)
- Question from Michele Sandberg – how much has paying for intern housing impacted the budget?
Response: Increased budget approx. \$1100/mo.

Old Business –

Grace Constitution Ratification – Jody Marquardt

- Ernie Bentson and Fern Keith were acknowledged for their work.
- The motion to be moved and seconded by Council was read by Jody Marquardt: “Be it resolved by the Congregation of Grace Lutheran Church that the amendments to the Constitution and Bylaws of Grace Lutheran Church approved at the semi-annual meeting of the Congregation on January 28, 2018, be, and they are in all respects, ratified.”
- Dates and details of the ratification process were read:
January 28, 2018 – the new Constitution and Bylaws were approved by a vote of 64 to 2.
April 15, 2018 – the congregation voted for “provisional ratification” to address the timing issue of ratifying the Constitution at the same Congregational meeting when officers are elected.
- Clarification of Continuing Resolutions was provided: the intent is to bring together the teams and put their operations into continuing resolutions. The team structure is no longer in the Constitution; teams are considered “arms of the Council.” Team titles and duties are now more flexible and can now be changed easier by the church. The process of writing continuing resolutions will take time, possibly as much as 2 years.
- The Constitution was ratified:

Motion for unanimous consent for acceptance of the constitution as presented: Michele Sandberg
2nd: Dee Ann Gregg

Motion carried unanimously with no objections.

New Business

Elections – Chad Dulac

(See the attached ballot)

- Gwen McQuaig presented the ballot for electable positions.
- President Chad Dulac opened the floor for nominations for positions.
- No additional nominations were made.
- Mackenzie Brown was nominated for Synod Assembly by Beth Smallbeck and Phil Gregg. Mackenzie Brown accepted the nomination.
- Ernie Bentson self-nominated for the second Synod Assembly delegate.
- Michele Sandberg asked how the nominating committee was selected. Pastor responded that two members are appointed to the committee by Council for a 2-year term, that the past president of Council serves on the committee, and that Pastor serves in an advisory capacity.

Motion for unanimous acceptance of the ballot: Phil Gregg

Karen Zanol

Motion carried.

- A point of order was raised by Gwen McQuaig: Representatives to Synod Assembly must be lay leaders, not rostered leaders (active or retired.) Since Ernie Bentsen is a retired pastor, he cannot be a delegate to Synod Assembly. Bob Bartlett was nominated by Phil Gregg for the second Synod Assembly delegate. Bob Bartlett accepted the nomination.

Motion to approve Bob Bartlett as the second Synod Assembly delegate: Jane Dunbar

2nd: Wanda Rivedal

Motion carried.

- Endowment Team grant award recommendations were presented by Inku Hwang:
Alatheia Riding Center - \$4,000
Compassionate Friends - \$3,000
Friends of Families United - \$3,000
Literacy Council - \$2,000
Moses Lake Medical Team - \$4,000
Packing Friendship - \$2,000

It was noted that Lighthouse Christian Ministries received enough votes to be awarded a disbursement, but withdrew their request for funding given so many other worthy causes.

Motion to accept the disbursements: Robin Brown

2nd: Earl Tilly

Discussion – Milt Herman recognized Bart Tilly of Lighthouse Christian Ministries for their selfless act of withdrawing their request for funding.

Motion carried.

Team Leader Appointments- Lindsay Henning

- Appointments will be made at the October Council meeting.
- Team appointments begin on January 1, 2019 and are for a term of 2 years.
- Several teams have vacancies. An appeal was made for people to join teams and for individuals on teams to assume leadership roles.

Good of the Order – Chad Dulac

- The Meyer’s fund request form was announced. Members of the congregation can apply for Meyer’s funds for uses such as Christian education and other activities that enhance worship. Meyer’s requests require approval by the Council. The Meyer bequest currently has approximately \$32,000.
- Question from Michele Sandberg: Where are we with Reconciling in Christ (RIC)? Jen Gale announced that the RIC team needs a leader. Pastor said the best way to move forward is to keep the conversation going.
- Ernie Bentson noted that with the new Constitution comes new terminology and described the difference between *teams* and *committees*; teams are established in the continuing resolutions and committees in the body of the Constitution. He also requested that the date of approval be added to the document. Lastly, he would like to see copies of the final document available in narthex and posted on the website.

Praises, Blessings and Prayers – Chad Dulac

Chad thanked the congregation.

Chad recognized the members of Council.

Adjournment with Lord’s Prayer – Intern Wayne Shipman

Motion to adjourn: Dave Coe

2nd: Rebecca Lake

Motion carried.

Adjourned at 1:18 p.m.

Respectfully Submitted by Lindsay Henning



**GRACE LUTHERAN CHURCH
COUNCIL MEMBERS, TEAM LEADERS AND COMMITTEES**

2019 CHURCH COUNCIL

President – Chad DuLac (360-471-9497), e-mail: magnuson2424@gmail.com
Vice-President – Monte Olson (884-4593), e-mail: olsonjm@nwi.net
Secretary – Colleen Smith (679-1742), e-mail: abcec319@gmail.com
Treasurer – Gwen Sparks (630-4239), e-mail gwen101@nwi.net
Members-at-Large: – Rebecca Lake (668-7890), e-mail: all4lakes@gmail.com
Shirley Leslie (888-3505), e-mail: shirleyfleslie@yahoo.com
Jody Marquardt (741-9771), e-mail: jodamarq@gmail.com
Andy Sheets (670-0224), e-mail andy.nospam@frontier.com

2019 Ministry Team Leaders

Arts – Phil Gregg (888-1950), e-mail: cugfvr@gmail.com
Buildings and Grounds – - open position
Evangelism – open position
Faith Enrichment – Jody Marquardt (741-9771), e-mail: jodamarq@gmail.com
Fellowship – Shirley Leslie (888-3505), e-mail: shirleyfleslie@yahoo.com
Intern – Trish Simmons (668-8333), e-mail: trish1trish@hotmail.com
Andy Sheets (663-5455), e-mail andy.nospam@frontier.com
Personnel - open position
Social Concerns– Annette Mueller (607-4991), e-mail: annette.muellers@gmail.com
Stewardship– open position
Worship – Denise Miller (663-3052), denisemary63@gmail.com
Youth and Education – Jen Pearson-Gale (393-8897), e-mail: 4gales@gmail.com

2019 Committees

Audit Committee – open
Memorial Garden – Diane Senn, Dianne Skagen-Gillin, Jane Dunbar
Mission Endowment – Inku Hwang, Karen Zanol, Susan Salley
Nominating Committee – Gwen McQuaig
Pastoral Support – Micah Florea, Jim Caulkins, Julie Banken
Staff Support – Ernie Bentsen, Casey Vogt, Jean Speidel

GRACE LUTHERAN CHURCH STAFF

Pastor James Aalgaard – e-mail: pastor@glcwen.org
Beth Smallbeck – Minister of Youth & Family – e-mail: youthandfamily@glcwen.org
Jameson Varpness – Director of Music Ministries – music@glcwen.org
Wayne Shipman - Intern – intern@glcwen.org
Jen Pearson-Gale – Office Administrator – e-mail: office@glcwen.org
Roxanne Reindl – Finance Manager –e-mail: finance@glcwen.org
Judy Olson – Organist/Pianist – e-mail: olsonj@nwi.net
Rich Smallbeck – Custodian - e-mail: rsmallbeck63@gmail.com

PRAYER PARTNERS CONTACT

Colleen Smith - (679-1742), email: glcprayerpartners@gmail.com

CONGREGATIONAL PRESIDENT ANNUAL REPORT FOR 2018

Hello from the desk of the President!

It has been an honor and a privilege to share in the growth, development, and spiritually guided changes that have happened at Grace in 2018. As a first time President, I had a wondrous time and learned an immeasurable amount about the people of our Congregation as well as our teams and Staff.

I want to give a personal thank you to everyone at Grace that enabled me to do my job and to express my gratitude at being elected into this position to do GOOD for our members and our community. It has been an enriching experience that I'm likewise blessed to continue for the next two years.

It is imperative to also applaud our Pastor and church Staff. These oft times unsung heroes enabled us all to have a deeply felt attachment to God and one another by their selfless giving of extra time, talents and connection to our youth, music ministries, our building home and church administrative infrastructure.

They truly are the beating heart of Grace and a gift from God.

Additionally, it is important to note that I am not a governing body of one. All of 2018's successes are a direct reflection of the time, dedication and heartfelt efforts by your Church Council members. I want to lift-up all the long hours, meetings and leadership they volunteered in support of Grace's mission and Core Values: Worship, Community and Service. We could not have thrived without them.

I want to express my humble gratitude to the many team leaders, team members, volunteers and the families that supported them. This was a year of great change and with the re-implementation of a two-service schedule and establishment of a new Constitution it hasn't always been easy to move through the ebb and flow of new policies and practices at Grace. With their patience and willingness to step up, it made worshiping at Grace seamless every day of the year.

A final thank you to all our Grace members for standing beside me shoulder to shoulder to serve God, his church and one another. I am delighted to be a steward of all the gifts God has given us and I make a solemn pledge to continue doing my best to invest my leadership, time and talents for the people of Grace Lutheran Church.

On the following page, Jen Pearson-Gale has meticulously assembled an enormous list of our Church's ministry from 2018, and I humbly ask you to revisit all the accomplishments our church achieved in the last year. This is a proud legacy we are leaving behind and a glimpse of the great things we'll continue to do in 2019.

God's blessings upon you all.

Sincerely,

Chad Du Lac, Council President 2018

2018 Highlights

During 2018 Grace Lutheran Church:

- Focused on our core values of community and worship.
- Continued the Intern program. Donna Giese was our intern for 2016-2017. We said good-bye to Donna and her husband Mike in August and welcomed intern Wayne Shipman and his wife Janet in September.
- Supported the youth and adults who attend the ELCA Youth gathering in Houston in July.
- Formed a core team to explore becoming a Reconciling in Christ congregation.
- Continued the Packing Friendship ministry. GLC provided more than 1600 bags of food during the 2017-2018 school year.
- Transitioned to two Sunday worship services.
- Presented quilts to our high school seniors and sent quilts to Lutheran World Relief.
- Continued to provide space for King's Garden Preschool, a part of Lighthouse ministries.
- Completed a constitution revision project.
- Hosted Community Holy Week Services.
- Hosted Breath of Aire concert benefitting Moses Lake Medical Teams.
- Held the 5th Annual Pastor Ernie Fun Run/Walk benefitting ELCA World Hunger.
- Hosted an Immigration Presentation, featuring Irene Morrow, a local nurse practitioner with experience as a legal volunteer at a South Texas detention center.
- Held monthly Labyrinth Walks in the Fall.
- Continued to host 2nd Friday bingo for adults with developmental disabilities.
- The Fellowship Hall and Multi-purpose room were both updated with new flooring and paint.
- Provided space for various outside groups and events, including:
 - Compassionate Friends Support Group
 - Compassionate Friends Infant Loss Support Group
 - Suicide Loss Support Group
 - Alzheimer's Support Group
 - Apples Rehearsals
 - Recitals
 - Piano Adjudications and Piano Guild Auditions
 - SAIL Instructor Training
 - Washington Elementary Mini-retreats
 - Columbia Chorale
 - Julian Patrick Vocal Camp
 - Wenatchee Valley Doll Club

Please see the accompanying reports for more examples of the ministries of the congregation.

Pastor's Annual Report
Grace Lutheran Church Annual Meeting
1/27/2019

Psalm 19:14

**Let the words of my mouth and the meditation of my heart be acceptable in your sight,
O LORD, my strength and my redeemer**

Dear People of Grace;

This program year continues to have an emphasis on our core value of worship. Here's a quote from our core value document: "Our worship helps us experience gratitude to God, a challenge to grow and mature in Christ, comfort in the midst of pain or loss, and healing and reconciliation, in ourselves and in our community." This last December I took the opportunity to worship alongside the Wenatchee Valley Lutheran Latino Ministry, under the leadership of Pastor Misael Fajardo Perez. Through that experience, I got a sense of every single one of the ideas quoted above. I've become fond of the idea that God calls us to be an "offsite congregation." We go. We go together. We go together in the name of Christ. We go together in the name of Christ and we meet him there.

There is so much that God is doing through Grace! I hope you take the time to read the reports from all the teams presented here to see some examples. Here's a question that I've been asking myself, and would like to broaden the "asking" to you:

- Do our many activities crystalize the core of our identity as a congregation, or do they dilute our identity in their various ways?

I think it's a worthwhile question. If you feel there's too much "busy-ness" for you here at Grace, and that the "main thing" is being watered down with a full church calendar, I think that's a valid feeling. No one wants to live in exhaustion. If you feel that the ways you are involved in ministry here are a crystalizing of the mission, that's also valid. One of the ways worship helps us, is that we have moments inside of worship for reflection and reorientation to the life of Christ. When we participate in that intentionally, the "crystallizing" can become more apparent, and we are energized to get back into our work and relationships in the name of Christ. That reflection can also help us be honest with ourselves about feelings of "busy-ness." With reflection comes clarity, which can grow courage in us if we need to let something drop, or if we need to step up. Which is it for you? No judgement here... we are all on a journey of our own.

I'm glad to be part of your ministry, and I'm looking forward to this coming year.

What follows is some of the work I've been part of at Grace. I encourage you to also read other reports in this packet, and celebrate the good work done by the ministry teams and staff so you can have a fuller idea of what God has been doing.

- Monthly meetings with a valley-wide clergy group. This Lent we are working together to host a series of gatherings around the theme "Civil Conversations."
- Regular meetings with ELCA rostered leaders in our cluster. We bid farewell and God's blessings for Pastor Misael Fajardo Perez who accepted a call to Santa Ana California. We celebrated the start of the ministry of Pastor Nancy Gradwahl who accepted a call from Faith Lutheran Church in Leavenworth. We hold in prayer Holden Village as their village

pastors left the village to await a new opportunity. There's an interim in place and there is likely a plan developing for the next pastoral search.

- Synod gatherings. I was elected to be one of the voting members to the Churchwide Assembly this coming summer. There was one youth elected from our synod, Gwen McQuaig. I'm grateful for her interest in the work of the church!
- Caring Ministry at Grace continues through pastoral care from many people including pastoral staff, other staff, BeFrienders and Eucharistic Lay Ministers as well as the natural, caring outreach of the people of the congregation. As of the writing of this report, sixty-three BeFriender visits have taken place since we began logging them in September 2018. The caring ministry also includes ministry to the dying, called "Peace at the Last." This has expanded to include a grief ministry that has a gentle touch, sharing a book of daily meditations, and a BeFriender being present at the service if it's held at Grace.
- A weekly lectionary study for everyone has been a rewarding experience for me. Our intern Wayne takes a turn leading when it's his Sunday to preach. Some of the strategies I use in this study come from what I learned at a preaching workshop January 2018. (Continuing education is important for me too)
- I have been on a rotation with other ELCA pastors since October 2018 leading worship at Bonaventure in East Wenatchee, including word and sacrament. Folks there are glad for the opportunity to be together in worship.
- We are a learning community that creates opportunities for engagement for all ages. I've taken more leadership in teaching confirmation classes. We have begun to coordinate some opportunities for Wednesday evening after our T@G meal. I hope that I can commit more time to planning and communicating these.
- Supervision of intern Wayne Shipman. It has been good to take time to work and reflect together on ministry. Both Wayne and Janet have been a joy to get to know. I am finishing up our application for another intern, to begin fall 2019.
- We expanded our worship offerings for Sunday morning, and focused on Wednesday vespers for Advent and Lent (will also have a Wednesday option summer 2019). The Sunday morning schedule is designed to help newcomers feel comfortable visiting in terms of having options for seating, and also a few options for worship format. We are struggling to have a large enough team of worship helpers for the 10:30 service and may need to make changes in how we think about those roles.
- The goals I have set for myself include: learning and teaching around the theme of worship and Sabbath, including considering more creative uses for our worship space; continue to work toward better communication practices and encourage others to do the same.

I'm ready for another year of ministry together. My prayer is that the words of our mouths and meditations of our hearts come together to crystalize the mission of Christ in us.

Together in Christ,

Pastor James Aalgaard

Youth and Family Ministries/Youth and Education Team

“This Changes Everything!”

2018 was a year of fundraising, planning, preparing and learning how God’s Call, Love, Grace and Hope can change everything. The youth and their adult leaders have heard repeatedly how they can make a difference in their church, their community, their country and the world. Our youth practice inclusivity, welcoming and general joy. In saying this, understand that we mean all of our youth, from the youngest to the oldest.

We would like to thank our Youth and Education Team members: Dawn Aalgaard, Sue Coe, Della DuLac, JuLee Fiebelkorn, Kari Godfrey and Cheryl Salter. After serving 4 years on the youth team we sent Celia Gale off to college and Mackenzie Brown willingly stepped into her position as youth rep on our team. It is a joy and delight to serve with these women. Along with all of our basic team tasks, this group has organized several events for the entire congregation, as well as the community at large. We began the year with a Rachel Kurtz concert, which drew attendees from all around our community. In March, we participated in the 30 Hour Famine. Many members of our congregation joined us as we fasted for 30 hours and learned about the issue of world hunger. We joined with the Faith Enrichment Team to offer a new multi-generational learning experience in April. For 5 weeks multi-age groups worked together, creating banners reflecting different parts of the Catechism. The banners were displayed in the Sanctuary during the season following Pentecost. In June, we served coffee and cookies at the Nason Creek Rest Area, raising funds for the Youth Gathering but more importantly visiting with travelers from all over the country and world. We invited the community to our VBS in August and had the largest number of participants that we have seen in several years. Many of these families joined us for our VBS family night dinner, allowing us to deepen our connections with them. We had a huge turnout for our Trunk or Treat, more than 300 people came to enjoy the fun afternoon. In fact, some of our neighbors want to join us setting up trunks next year. Finally, Della DuLac managed our 2nd Annual Holiday Vendor and Craft Fair in December. This is another event that opens our doors to the greater Wenatchee community, giving our youth one more way to serve and welcome others.

Faith Formation took a new turn in the Fall of 2018. We added a preschool class taught by Shannon Salter and Jordan O’Donnell and combined Kindergarten thru 6th graders into one class, with curriculum designed for multiple age levels. Thank you to everyone that has offered to teach this class.

Confirmation, grades 7 & 8, is being taught primarily by Pastor James and Intern Wayne. We are also thankful for our confirmation small group leaders: Andrea Fischer, Helen Tollefson and Jen Gale. The high school class is reviewing and discussing the speakers that presented at the ELCA Youth Gathering. Thank you to all the adult leaders that have helped in these discussions.

As we head into 2019, we will continue to seek new ways to reach out to our community, both large and small. We are excited as we look towards Summer of Service 2019 as we engage the community, Grace Lutheran and youth from across the country in service and worship.

Respectfully submitted

Beth Smallbeck

Minister of Youth

Jen Gale

Team leader, Youth and Education

Music Ministries Report

*Your city's built to music; we are the stones you seek;
your harmony is language; we are the words you speak.
Our faith we find in service, our hope in others' dreams,
our love in hand of neighbor; our homeland brightly gleams.
Inscribe our hearts with justice; your way – the path untried;
your truth – the heart of stranger; your life – the Crucified.
- William Whitla, ELW 710 Let Streams of Living Justice*

What is it to be a stone, to be a word? What is it to find hope in another's dreams? In music ministry, we borrow words and ideas from our larger community and bring them to new life in our local community. When we sing in worship we lean on the questions and thoughts of our siblings, finding our hope in their dreams. We become a living expression of another's words, living hope found in shared community.

Here at Grace, our living expression of hope, of community, is expanding. Throughout the past year, we have explored and claimed words and songs written by those with another perspective. Our hymnody now includes more honestly diverse voices, drawn from *This Far by Faith* (the ELCA's African American hymnal), from *Flor y Canto* (our Catholic siblings' bilingual hymnal, used here in Wenatchee at St. Joseph's), and from various authors who contribute to the larger narrative of the Church with keen eyes that dismantle injustice and courageously face our faults as a collective body.

Our music ministry is developing a more externally facing artistic practice – that is, we are now facing outward more often, focusing on a bolder message that has less to do with us specifically and more to do with our whole human family, with all of creation. Our artistic events are evidence of this: supporting Breath of Aire's efforts to raise funding for the Moses Lake Medical Team (with great gratitude to Milt and Jan Herman for their leadership), joining our community in the first annual Sacred Choral Music Concert at the First United Methodist Church, bringing diverse, LGBTQ+ perspectives to our community in recital with Marysa Abbas, and intentionally sharing traditions in our valley through the Walking Together | Caminando Juntos project.

Musical leadership in our worship and offerings comes from an ever-increasing range of ages; our youth and adults are now making more music together, sharing leadership and learning from one another in profound, beautiful ways. Catecheo has introduced new songs to the congregation, Chancel Schola and Voices of Grace have regularly collaborated, and Grace Brass and Bells of Grace are both intergenerational ensembles. All the while we turn together, aiming our gaze outwards. We listen for God's justice, written in our hearts. We seek the path untried, the hope and heart of the stranger, and the life of the Crucified.

With deep gratitude,
Jameson Varpness, Director of Music Ministries

Arts Team

The Arts Team, in collaboration with the Music Ministry Staff, is entrusted with the responsibility to create, organize, and share artistic gifts to enhance the worship and other spiritual experiences of Grace Lutheran Church in order to communicate God's message of love to the community.

To that end, the Arts Team was privileged to minister to Grace Lutheran and the larger community in the following ways during the past year.

- Support of regular worship by music ensembles, including instrumental accompaniment
- "Breath of Aire" concert to support the Moses Lake Medical Team
- Choral and brass ensembles participated in Holy Week services
- Sacred Choral Concert at 1st United Methodist Church
- Marysa Abbas recital
- OktoberFest
- GLC Christmas Concert: Walking Together/Caminando Juntos
- Travel to PLU Christmas Concert
- Christmas caroling

The Arts Team is looking forward to adding short drama offerings to enhance worship during the next year.

We are very appreciative of the financial support from the Aasen Fund and the Zacher Fund.

Respectfully Submitted by Phil Gregg

Endowment Team

The Endowment Team is responsible for two funds which are administered for us by the Endowment Fund of the ELCA: The Grace Lutheran Church Endowment Fund and the Gary and Mabel Aasen Music Endowment Fund. These funds are growing with gifts & bequests, primarily in honor of loved ones who have passed on. Our primary focus is to distribute earnings from these funds.

As of the end of October 2018, Fund values were as follows:

- Endowment Fund: \$204,144.49
- Aasen Music Fund: \$25,368.31

The Grace Lutheran Church (GLC) Endowment Fund:

- As of 6/30/2018, 2nd quarter Endowment Fund balance which was \$18,711.27. We decided that we would distribute \$18,000.

9 Grant Request Submissions (for total of \$37,458.00 requested) Reviewed:

Project	POC	\$ Requested	\$ Approved
Alatheia Riding Center	Nancy Grette	\$5,000.00	\$4,000.00
Compassionate Friends	Carol Sunada	\$5,000.00	\$3,000.00
Friends of Families United	Dave DeJong	\$5,000.00	\$3,000.00
Lighthouse Christian Ministries	Milt Herman/Earl Tilly	\$5,000.00	\$0.00
Literacy Council	Linda Sinnett	\$2,000.00	\$2,000.00
Moses Lake Medical Team	Milt Herman	\$5,000.00	\$4,000.00
Packing Friendship	Jennifer Pearson-Gale	\$2,000.00	\$2,000.00
LCC International University	John McQuaig	\$4,500.00	\$0.00
Lutheran School of Theology Holy Land Trip	Barbara Rossing	\$3,958.00	\$0.00

- Although the Lighthouse Christian Ministries rated near the top on the congregation vote, as the presenter announced that they were withdrawing the project, we could not approve any funds. However, the Endowment Team wanted to let the project members know that their submission was highly rated and to encourage them to re-submit for next year towards a specific facet of their service that is not covered by the GLC Social Concerns committee budget.

The Gary and Mabel Aasen Music Endowment Fund:

- The Aasen children (the donors) requested that the earnings of this Fund be used each year toward stewardship of music at Grace, which was done on a few selected occasions last year. As of October 2018, \$25,368.31 was available for distribution. The Music Minister will be able to use these funds at his discretion. As in previous years, the Endowment Team is pleased to honor the Aasens by continually supporting GLC's music program each year.

Respectfully Submitted,

Inku Hwang, Karen Zanol, Kathy Jo Evans, Susan Salley

Evangelism Team

- Purpose Statement:** The Evangelism Team provides leadership for the outreach ministry of Grace Lutheran Church so that we can create a community to live Christ's call in our lives
- Vision Statement:** The Evangelism Team works to create a culture where we invite, welcome and respond to others in our community so they may find a comfortable and safe place to experience the gospel of Jesus Christ and grow in their faith.
- Team Members:** Trina DeCamp, Colleen Smith, Chad Dulac, Della Dulac, Rob Salter (retired 6/2018), Monte Olsen, Melanie McQuaig (at large), Dave Peterson, Cheryl Salter (new member photos), Jolane Guthrie (Prayer Warrior), Robin Brown (TL)

The Evangelism team built and expanded upon their previous planning document to create a 2018 strategy. We continued to forge new processes and explore unfamiliar territory. However, we also were able to continue successful strategies already established. Our creative team is energetic, talented, forgiving and passionate about bringing others into relationship with God. In 2018, we accomplished a great deal for the glory of the Lord.

WORSHIP

Prayer

Guiding Principle: We rely on our personal relationship with Christ to guide and grace our own lives and lives of others.

- Prayer Partners (email prayer wall) –Managed approximately 40 prayer requests. (Colleen)
- Evangelism Team Prayer Warrior – Added a specific team member who prayed specifically for wisdom and discernment for the team and its members. (Thank you Jolane)

Engagement

Guiding Principle: We nurture our relationship with Christ and fellow believers.

- “Welcome” Video – designed and produced the first in a series of short videos. This video highlights programs, people and staff of Grace Lutheran and resides on the front page of our website.
- Worship-Community-Service artwork on canvas – by Vonda Drees. Roll out, commissioning and artist celebration event for the congregation and community. We unveiled a stunning artist rendition of the values of Grace Lutheran church located at this time in the back of the sanctuary.
- Vonda's artwork has been continued as a common artistic thread in our newly published color rack cards. The first three in the series are now available:
 - “Welcome to Grace Lutheran”
 - “Music Ministry”
 - “Youth and Family Ministry”

COMMUNITY

Hospitality

Guiding Principle: Following Jesus's example, we reach out and welcome our community with consistent, warm and authentic hospitality.

- Connection card process – Use of cards distributed throughout the sanctuary and in the narthex remain an important element of connection for us.
 - Contacts made through Card process >20 family units (Robin/Pastor)
 - Follow ups (notes/emails/calls/visits/invitations) > 60 (Robin/Trina/Pastor)
 - New Comers Luncheons - 2 (Trina)
 - New Member Dinners (2) / reception -(2) – (Trina)
 - New Members - 16
 - Regular attenders – approximately 30-35 individuals
- Information Packets – revised (Robin / Jameson)
- Directories – special thanks to Shirley Leslie who organized and updated our church directory. Evangelism team has purchased additional copies for distribution to new members and regular attenders
- Community communication - 1 newsprint story -Shrove Tuesday Pancake dinner; 1 color newsprint ad - Holy Week; 1 large Easter banner – (Robin /Chad/Mike Giese)
- Easter 2018 - >400 invitations printed and distributed via congregation; approximately 25 color yard signs (Chad)

What's in store for 2019

As part of the leadership restructuring the leadership and activities of the evangelism team will be realigned. During the last two years significant process, infrastructure and evangelism tools have been established. It has been a personal honor and pleasure to work with this tireless and talented team. We drew energy from one another's confident faith. We relied on God's guidance to do the work. In all this, we have welcomed many new wonderful and loving friends through the doors of Grace Lutheran. What a privilege to be a part of this ministry.

Respectfully submitted by Robin Brown, Evangelism Team Leader

Faith Enrichment Team

The focus of the education year for Pre-K through high school in 2017-18 was Luther's Small Catechism. On February 4, the adults began a study entitled "By Heart: Conversations with Martin Luther's Small Catechism." It was led by Pastor James, Intern Donna, Jody Marquardt, and retired members of the clergy who now attend Grace Lutheran—Patton Boyle, Jim Caulkins, and Ernie Bentsen . We averaged more than 30 at the Sunday morning sessions in the fellowship hall. Enthusiasm ran high as participants did their homework each week (from study books purchased by Faith Enrichment and checked out) and encountered fresh perspectives on this 500-year-old Reformation document.

Beginning on April 8, 20-30 children, parents, and grandparents per week joined together in multi-age groups to design and make 10 green felt banners depicting the themes of the Small Catechism. The banners hung in the sanctuary throughout most of the green Pentecost season in 2018.

In Fall 2018, Faith Enrichment ceded most of its Sundays to the Stewardship Team. Several Sundays were also devoted to the Befrienders ministry and the topic of "worship"—the GLC core value for 2018-19.

The 2018-19 liturgical calendar is in cycle C, which designates that the gospel readings are taken from Luke. The Faith Enrichment Team is offering a Sunday morning Bible study on the Gospel of Luke, led by retired Presbyterian minister, Jim Caulkins. The 11-part series began on January 6 and is held in the newly refurbished multipurpose room. Funds from the Faith Enrichment budget and some designated by Council were used to purchase a new TV and Blu-ray player. Using Faith Enrichment funds for 2019 for materials, Jim Caulkins has built a beautiful new podium.

Following completion of the Sunday school year in late March 2019 and in cooperation with the Youth Team, we will have another multigenerational and multi-Sunday activity centered around stained glass. We hope many adults will join with the children in this activity being planned by Beth Smallbeck.

Respectfully submitted by Jody Marquardt, Faith Enrichment Team Leader

Fellowship Team

I am happy and honored to have been able to again lead the Fellowship Team during 2018. As most of you know, I fell and hurt my back which required surgery. I mention this only to point out the strong support of the team members as well as others in our congregation who stepped up and made sure all was taken care of to support fellowship and connected activities while I was disabled.

Our goal this last year was changed somewhat in that GLC returned to two services. After much discussion and hand wringing as well as trying to have fellowship between services, we decided to support both services. This obviously brought forth the issue of not enough volunteers. However, 3 of our team are attending the first service and agreed to support that service. In addition, I have some new volunteers who are also willing to help. The second service is the same, our current team members plus some new volunteers. It is more work, but well worth the effort. Each Sunday it seems more people are coming into the fellowship hall, enjoying the coffee, goodies, and each other. As Pastor James says, Amen.

As always, I also want to thank our staff. Each and every one is always willing to answer questions, be of any assistance any way they can and always with a smile.

Your fellowship hall is a busy one, with two services, special events, memorial services, and continuous use of the hall, wear and tear was becoming obvious and somewhat of a safety issue. So, the hall flooring was replaced and the hall painted. As well as the flooring in the kitchen. As you are reading this, the cabinets are being refinished and the walls will be painted.

Thank you all so much for supporting your team and helping keep both the hall and the kitchen clean and neat.

We will continue to serve Grace Lutheran Church, and our community in the name of God and His son Jesus Christ.

Submitted by Shirley Leslie
Fellowship Team Leader

Grace Memorial Garden

The GMG committee is now meeting quarterly, since the construction phase is completed. Dianne Gillin joined our team and is now serving as secretary. She spearheaded a project to pave the edging around the pathway. We also have intern Wayne Shipman on board to update our information on the Grace Lutheran website. Our steward, Glenn Liner, continues to work with Pastor James to arrange services and see to the details of nameplates and the interment process. We have some new benches in the garden contributed by John Evans. Packets are available at the church office for those interested in setting aside a future resting place for loved ones.

Respectfully submitted by Diane Senn

Intern Team

The Intern Team provides leadership, encouragement, guidance and support so that through reflection, conversation and prayer the intern may become more prepared for ordained ministry.

Team members during the 2017-2018 intern year were Jan Herman and Tory Schmidt Co-Chairs, along with Chuck Graves, Melanie McQuaig, Suellen Harris and Trish Simmons.

Our work begins anew each year with the arrival of another fresh intern around Labor Day, and this year we greeted Donna Giese and her husband Mike September 2017. Donna was a second career seminarian student having been a teacher for 22 years and she brought mature insight and years of organizational skills for her work with us. Team members met with Donna monthly to review and discuss her sermons, to support her during the frustrating administrative delays to hear about interview processes, and to listen as she continued to discern what ministry will mean for her.

Suellen took on the time consuming work of locating the majority of former interns so we might begin a process of reaching out to one of them on a monthly basis. Information about previous interns will be in the Sunday bulletins and monthly newsletters allowing church members to participate and renew old friendships.

Donna expressed an interest in a day hike for her end-of-year outing. Approximately 30 people completed a morning hike on the Icicle Gorge Loop Trail and then joined another 20 people from Grace for lunch at the Leavenworth golf club. It was a beautiful and enjoyable day. Several people commented that they appreciated the local activity that allowed more members to take part.

Grace's blessing of rent-free housing came to an end with the "closing" of the Volkmann cottage after approximately 14 years. The Volkmanns were recognized for their gracious gift to support the internship program at a worship service in September. A considerable amount of time was spent during the summer of 2018 to prepare the "new" apartment for the arrival of Intern Wayne and Janet in August. Fun was had by all and assignment completed.

Each intern is required to plan and complete an "intern project" during their year at Grace. The work done by several interns has been a benefit and blessing to our church. Donna worked on a three year growth plan that was begun several years ago by Council and consultant, Jim LaDoux. Working with Lindsay Henning and Rob Salter, Donna mapped out a plan for year 1 that is now in place and being used for planning and projecting into the future. Ian McConnell's project, (intern 2016-2017) led us into a discussion and daylong seminar focusing on justice in our society and our obligations as Christians. Bethany Wurtz (2015-2016) helped us embrace the physically and mentally challenged among us, explore better ways to relate and work with them, and to appreciate their gifts. What gifts these interns left with us. What amazing interns we send into the world.

Wayne and Janet Shipman arrived the end of August 2018 and again we received a second career seminarian (and he's not even from Minnesota!). Wayne comes from United Lutheran Seminary in Pennsylvania. He brings with him a background of teaching and preaching in the Lutheran faith and mature insight and experience. For three years, we have welcomed spouses along with our interns and each has added so much to the enjoyment of having them in our midst. Do not miss an opportunity to spend time with Wayne and Janet.

Enjoyably submitted by, Jan Herman and Tory Schmidt

Worship Team

The Worship Team collaborates with the Pastoral Staff to keep the worship space beautiful and in good working order, to enable the congregation to worship in a meaningful way for the Glory of God.

Worship Team meets monthly, the 3rd Tuesday of each month, at 6:30 p.m. We share monthly duties to clean, care for, repair and stock items used for worship services. We decorate for festival Sundays and liturgical seasons, with Advent/Christmas and Lent/Easter being our “busy seasons”.

Two new albs for worship assistants arrived in January 2018. The additional albs will help ensure everyone has an alb that fits comfortably.

An important part of the Worship Team responsibilities is to schedule/coordinate worship assistants for worship services. We are grateful for all those who volunteer at worship services to make things run efficiently. Assisting and participating in worship is an enriching experience, and we invite all members, of all ages, to consider volunteering to serve. We currently have openings for Greeters, Ushers, Acolytes, Lectors, Soundboard Operators, Communion Assistants, and Altar Guild members. Call team leader, Denise Miller, at 509-663-3052, to be added to the schedule.

The Worship Team is also expanding the communion bread baking group. Here is a chance to be help participate in worship while baking from home, when it is most convenient for you. Prayerfully consider this service if you enjoy baking!

Our Worship Team Dream Idea for new banners for festival Sundays was put on hold when the 2018 budget fell short. We still have the dream; maybe 2019 will be the year it happens!

Worship Team would welcome a few new members to help share responsibilities. Interested? Join us for a meeting at church, and bring your great ideas. We are excited to hear about them!

Submitted by Denise Miller, Worship Team

Membership Data 2018

Baptisms (3):

Olivia Morgan
Robert Magnusson
Colt Melton

Confirmations: (7)

Courtney Coe
Erik DuLac
Evan Mueller
Andrew Redmon
Jeffrey Redmon
Dayne Russ
Molly Salter

Marriages (1):

Betsy Dudash & Ted Crum

Deaths (5):

Jeanette Witter
Jim Thompson
Wes Westby
Dick Kulaas
Lolita Ball

Members Received (16):

Ted Crum
Betsy Dudash
RaNita Gebers
Melissa Herrick
Bill Haupt
Steve and Dee Johnson
Rob Magnussen
Taylor, Kara and Colt Melton
Dean and Sara O'Daffer
Kelli Ottley
Jim & Shirley Wurl

2018 Total Confirmed Membership: 380