

WHEREAS, the congregation of Grace Lutheran Church is committed to faithful stewardship of its gifts of time, talents, and resources in ministry; and

WHEREAS, the congregation recognizes the importance of ongoing planning and discernment⁽¹⁾; and

WHEREAS, the congregation desires to ensure the long-term sustainability of its ministries and mission;

NOW, THEREFORE, BE IT RESOLVED that the Congregational Council of Grace Lutheran Church Wenatchee establish a leadership group hereafter referred to as the Discernment Initiative Group (DIG) consisting of four to five people, appointed by the Council.

During the initial phase March 20- May 20, 2025, the Discernment Initiative Group will **meet, plan**⁽²⁾, **and review ways to engage** the congregation in conversation about where the Holy Spirit is currently active in our ministries, and how these activities provide meaning for the congregation.

During the second phase (May 21-September 21), DIG will **actively engage the congregation** in a variety of listening activities determined during the initial phase. Prior to the September semi-annual meeting, DIG will **present a report to**

Congregational Council summarizing congregational interest in particular ministries.

During the third phase (September 22-November 18), DIG will present reports to the Congregational Council and to the Budget Committee that estimate the costs (time, talent, and resources) of proposed ministries.

BE IT FURTHER RESOLVED that this continuing resolution shall remain in effect until January 31, 2026, or until amended or repealed by the Congregational Council.

Date: March 18, 2025

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⁽¹⁾ "Discernment" in this context may be best understood as a group process centered in prayer and conversation for the purpose of the congregation embracing the calling of the Holy Spirit for our ministries in the upcoming months and years. Before arriving at a commitment about what to do, the congregation will be encouraged to explore who God is calling us to be.

⁽²⁾ Plans will include listening to one another as next steps in ministry are explored. Plans may include, but are not limited to, a variety of gathering opportunities such as coffee meetings, small groups meeting in homes, prayer vigils and the like.