



THE RESTORATION CENTRE

ANNUAL REPORT
2024 - 2025



COPORATE INFORMATION

DETAILS

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BOARD MEMBERS

Executive Chairman	Warren Weir
Executive Vice Chair	Cheryle Weir
Executive Director	Alex Yelkapally
Executive Director	Michael Hull
Non Executive Director	Don Noble
Non Executive Director	Antonio Benzano



Restoring people to live victoriously
helps to bring healing to families
which creates a stronger community.

ABOUT THE RESTORATION CENTRE

The Restoration Centre program is a 12 month live-in program with four milestones that participants will progress through during their time at TRC.

Our program focuses on restoring people by addressing the root causes, engaging our participants in a practical way to restore all areas of their lives, including finances, employment, education and relationships. It is based upon Christian principles and positive reinforcement and aims to build solid foundations on which participants can be empowered to take responsibility for their own journey, with our team alongside them. Once a participant has completed the program and feels ready to journey on, with the support and blessing of their mentors, counsellors and staff, a graduation event will be held for the participant to celebrate his achievement with his peers and family.

The Restoration Centre also believes in building and developing an ongoing relationship with participants. We value each individual and want to see them continue to succeed in life so encourage all participants to maintain relationship and communication with us, no matter how long ago they completed their program with us.



RESIDENTIAL PROGRAM

The Residential Program is structured around four key milestones, each representing a significant phase in the resident's journey. While the duration of each milestone may vary, the progression reflects personal growth, increased responsibility, and deeper integration into community life. These milestones provide a clear framework for transformation, with residents supported every step of the way.

Milestone 1 - Residents focus on adjusting to communal living, engaging in property maintenance, and beginning to explore biblical truth. This foundational phase establishes the rhythm of daily life, building stability and a sense of belonging.

Milestone 2 - Residents participate in TRC's Community Outreach program, giving back through acts of service. Life skills training and deeper biblical teaching are introduced to help build resilience, confidence, and purpose.

Milestone 3 - Residents begin two days a week of paid employment and take on more personal and community responsibilities. Leadership mentoring is introduced, and residents are expected to actively engage in church or outreach initiatives.

Milestone 4 - Residents continue working closely with mentors while pursuing their personal goals. They also begin mentoring others, particularly those entering Milestone 1, and take an active role in modelling TRC's values. This phase prepares residents for successful graduation and long-term stability.

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To bring restoration, freedom
and victory to peoples lives



INTERNSHIP PROGRAM

For those who feel called to continue their journey with The Restoration Centre, the Internship Program offers the opportunity to serve God and the community through ongoing ministry work. Interns are invited to deepen their faith, grow in leadership, and contribute meaningfully to the life-changing work of The Restoration Centre.

COMMUNITY FOCUS

The Restoration Centre also operates a Community Outreach program, engaging with the wider community to create awareness of the centre, and opportunities for participants to be able to contribute back to the community in a positive and meaningful way. We run weekly BBQ outreach on Tuesdays, Wednesday and Thursdays at various locations across Sydney.

CHAIRMAN'S REPORT

Another financial year has come to pass and it is a great pleasure to report on a successful year.

It is only by the grace of God and His favour that we are able to serve the communities through The Restoration Centre. I wish to honour the board and the important roles you have in supporting the work of our staff and volunteers. There are hundreds of people that have experienced the grace of God through The Restoration Centre this year.

There are many highlights of the year as reflected in the following reports. I hope you enjoy reading the highlights for 24-25. On reflection there are some very important foundations being put in place for our future growth.



Special Thanks

What a privilege to be part of something special as The Restoration Centre plans for the future. This could not happen without the dedication of so many. Thank you to the Board for your support and wisdom, our leadership team, staff and volunteers who make this possible in serving and blessing our larger community

Outreach Program

A highlight of the TRC program has been the growth of our programs at Parramatta, Waterloo and Belmore Park adjacent to Central Station. The number of people who come continue to grow. The need both for food and shelter is very acute. It is our intention to explore further apportionment in the current year. Thanks to Michell in signing up new partnerships with SecondBitte. This contributes greatly to the Outreach program with a truck full of food each week for each venue. What a blessing!

Program Report

One of the most exciting developments this year has been the preparation for the launch of our newest Restoration Centre in South East Queensland. This opportunity has quickly become a beacon of hope for individuals and families in the region, providing access to The Restoration Centre's unique program. The expansion to Queensland allows us to serve a new demographic, addressing both immediate and long-term needs, while staying true to our mission of restoring lives, hearts, and futures. In addition to our core services, this Centre will become a hub for spiritual restoration and healing. The promises of transformation for potential Queensland participants are sure to spread to word to even further corners of our nation—stories of addiction recovery, renewed hope, and a fresh sense of purpose.

We have witnessed several men successfully graduate from the program, completing a rigorous journey of healing, personal development, and spiritual renewal. These graduations are not just a milestone in a curriculum; they represent profound life transformations. These men came to The Restoration Centre broken, many dealing with addiction, trauma, and hopelessness. Today, they stand as living testimonies to the power of restoration, having found freedom from addiction, renewed relationships with their families, and newfound purpose and direction for their lives. The pride in their eyes as they cross the stage during their graduation is a reflection of the hard work, dedication, and faith that they have poured into their recovery journey. We are proud to be part of their story and to witness the miracles of healing that take place when lives are surrendered to the process of restoration. These transformations are nothing short of miraculous. We see men who were once entrenched in cycles of violence, addiction, and despair now living in peace, with a deep sense of purpose and direction. The internal healing that takes place through our program's blend of mentorship, therapy, spiritual guidance, and practical support is a testament to the transformative power of hope in Jesus. One particularly moving story is of a man who, after years of battling addiction, found freedom through our intensive support and mentoring programs. Not only did he overcome his dependency on substances, regain the use of both his legs after doctors told him he would be amputated, he also began to rebuild broken relationships with his family, culminating in a heartfelt reunion that was nothing short of a miracle. Stories like his remind us that, with the right support and care, true transformation is possible.

WARREN WEIR

CHAIRMAN & CHIEF EXECUTIVE OFFICER



INTRODUCTION TO BOARD MEMBERS

WARREN & CHERYLE WEIR

For the first 25 years, Warren was with the Department of Education as a teacher and senior management of Primary schools in NSW. Cheryle had a family business in the florist industry. After leaving the Department, Warren and Cheryle created an organisation “Connections” revolving around a community development model in new estates. Partnerships included Landcom, Mirvac, Australand, Stockland. This organisation grew to having programs in Darwin, Gold Coast, ACT, Western Sydney and South Sydney.

Providential Homes was born 10 years ago out of a growing issue of homelessness in the Western suburbs. Providential Homes is a registered charity with many homes across NSW.

In March 2019, Warren and Cheryle opened The Restoration Centre LTD in North Richmond, a twelve month, live in program to address the issues of addictions in participants lives.

EXECUTIVE
CHAIRMAN AND VICE CHAIR

NON EXECUTIVE
DIRECTOR

DON NOBLE

Don lives with his wife Janet in the Far North Coast of NSW. They have three children and eleven grandchildren. Now retired, Don spent many years working in the media industry, rising to Production Supervisor for a newspaper. Don then took a career change and worked for fifteen years at a local primary school.

Don was president of an Australian charity working to assist internally displaced people in Myanmar (Burma) for seven years.

ALEX YELKAPALLY

Originally from India, Alex has worked within the not-for-profit sector for over 23 years.

Alex has worked with with Providential Home since 2015, heading the Finance and Accounts Departments. Alex has been on the Management Committee of Connections Community Development since 2010 and has been appointed to the Board of Directors of Providential Homes in 2018.

EXECUTIVE DIRECTOR

ANTONIO BENZANO

I started a career in finance in 2005 working at the Australian Securities Exchange (ASX) after completing a Business/Finance Degree. I had a passion for the fast pace of financial markets which brought me to work at financial institutions such as JP Morgan, Macquarie Group, Deutsche Bank and Commonwealth Bank of Australia.

In 2014, I commenced my studies in law. The areas of law that most appealed to me were ones where there is a social element. I was particularly interested in working in an area of law where I could make a difference in people's lives. I naturally gravitated to Criminal Law, a place where I believed I could most advocate for people who may have strayed from the flock of society, who needed help to change, and of course, the wrongly accused, the innocent.

I also am an advocate for standing up for the rights of those who have been unfairly treated and wronged. The areas of law that allow for my advocacy in these areas are Industrial/Employment Law, Family Law and certain areas of Civil and Commercial law.

NON EXECUTIVE DIRECTOR

MICHAEL HULL

Michael qualified as a qualified Chartered Accountant in South Africa in 2000 and has been working as a finance professional for over 25 years. His experience in accounting and finance, includes auditing, investment banking, funds management, business development and strategy. Michael is the Providential Holdings Limited's Chief Financial Officer and has been working with Providential since 2017.

EXECUTIVE DIRECTOR

RESIDENTS STATISTICS



27

Resident currently in the program



14

Milestone 1 Residents



12

Milestone 2 Residents



1

Milestone 3 Residents

FUTURE DIRECTIONS

The need for TRC program stretches across Australia. We have the answer for the breaking of chains of addictions as the program addresses the root issues of the heart. Our vision is for Australia. The next step is to buy our current house at Branders Lane, North Richmond. Following it is a roll out to address the great need in society, in groups of 30 men in each program.

RESIDENT TESTIMONY

CALEB

I woke up in a holding cell at Emu Plains. I was all alone with a hidden camera on me. I was cold, the alcohol had worn off my mind and body was no longer numb from being intoxicated. I recollected on what I had just done over the past 24 hours. It was no longer a blur. It was time to face reality. This was my first time in a prison cell. I could smell my own stench. A mixture of bad breath, body odour, alcohol and petrol. Yes I reeked of petrol. What had I just done! Did I burn two houses to the ground. Did I kill my brother in law? I undressed and started washing myself to try and escape from this disgusting odour that I created. Then a voice on the speaker said you are being monitored by audio video you are under surveillance suicide watch. How low had I sunk. I had just turned 50 a week ago. Was the happiest guy in the world back with my first love after not seeing her for twenty seven years. Stopped drinking started working back in training then my family turned on me it was as if they did not want to see me happy being in love again back on my feet after being seriously sick severely depressed and suicidal for ten years. So all the emotions from the past all came out at once and I totally flipped out after hitting the bottle. I turned into the hulk and anything that got in my way I destroyed. It was scary it was ugly. My family, girlfriend and friends got me a high profile lawyer and he told my girlfriend I was facing 10 to 20 years. She was a mess. He said that my charges were extremely serious. I hated jail. It was nothing that I expected it to be but I just wanted to get the heck out of there. I prayed each night to God and promised him if he would get me out of there I would be his vessel to do with whatever he pleased and you don't break a promise with The Big Man so when he got me out of that putrid 200 year old jail I devoted my life to the Lord. I stopped praying to Him and told Him now Lord it's your turn. It's time you spoke to me. It took a while but I kept the faith and realised that the harder I worked doing selfless work like feeding the homeless, turning the other cheek and obedience to his rules the more I could feel Him speak to me not with words but with feelings and intuition when I spent time in solitude just like monks spending time in a cave by themselves or what Jesus and Moses did when they isolated themselves. When I faced my sentence the judge said he had never in all his years of being a judge seen someone turn themselves around to the extreme that I turned my life around. The Restoration Centre totally brainwashed me over the twelve month period I was there cleaning my mind heart and soul from vindictiveness, rage, hate and anger that was eating my soul away. After almost fifty years of torment and torture I had finally let go. The Restoration Centre was the only rehab that would accept me out of the forty rehabs my girlfriend and sister approached. God heard my prayers and blessed me with a second chance. I was so grateful and took this place seriously and now I am the happiest, healthiest 53 year old man on the planet who will spend the rest of his life obeying the way of the Lord. Thank you TRC. Thank you my Dear and Precious Lord! I turned to God and Jesus from the age of five and would secretly get down on my knees and pray the Our Father prayer as well as my own prayers each night before bed up until the age of twenty one when I had my first serious girlfriend after being severely assaulted by my father at the age of four. I was so scared and needed protection. The Restoration Centre just rekindled my relationship with the Lord with daily chapel service at 9am, bible studies and a good wholesome farm life for twelve months.

RESIDENT TESTIMONY

AARON

Being born in NZ in 1957, coming to Australia in 1962, my best friend was my mother, my father was an interstate driver, not home much. When he was he was an abusive drunk. I started using drugs at 14 years old. At 16 was forced out the family home, force to navigate my own path with no adult guidance. I struggled with drugs and alcohol. Through a marriage, divorce, and having a stroke at 49 years old. On entering a rehab at 67 years old with many medical problems and very little knowledge on Christianity. Finding it was daunting to start with, while going through the rehabilitation process, I found I was building a relationship with God and receiving His grace. My medical problems were going away, I know now it's not about me. It's about God's grace. He is the boss not me.

Today I have a growing desire to help the needy and help people not to do what I have done. Having a healthy fear of God has given me a relationship with The Lord. I've been restarted not only with a soft heart, my health, a need to help people, this is what I can't do without anymore. I will walk with the Lord forever more and forever grateful.