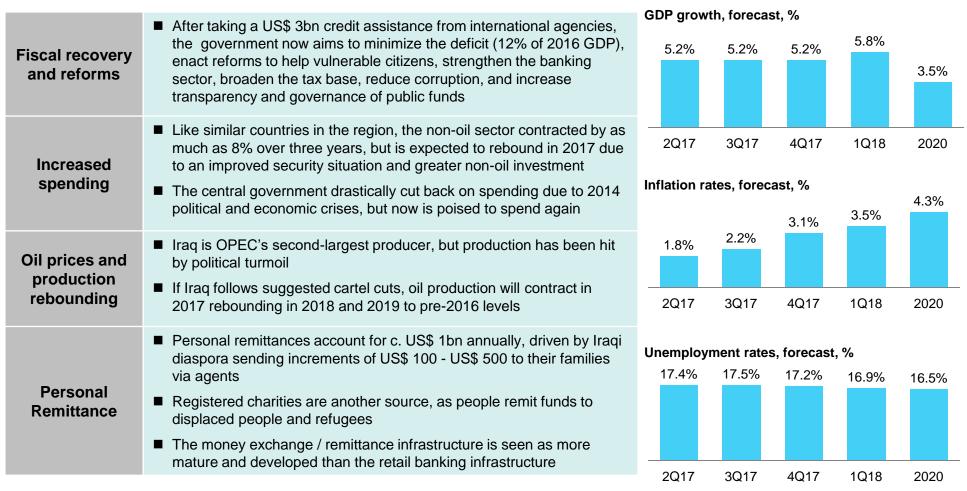
Executive Summary

Commercial Roadmap Overview

Iraq stands to see considerable GDP growth and falling unemployment, which should create the opportunity for rapid growth of the cards market, leveraging the existing personal remittance system

Economic Growth and the Payments Opportunity

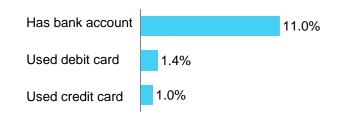


Given the role of cash in illicit activity and economic growth, improving financial inclusion and card penetration remains a top priority for the Iraqi government

One study commissioned by MasterCard found that GDP growth resulting from entrepreneurial activities improved with "smarter allocation of resources and more efficient financial contracting: resulting in stronger entrepreneurial activities and new business **Economic** start-ups that increase aggregate output" **Development** To be effective, countries must also have a good enabling environment, financial infrastructure and strong rule of law for the private sector to invest into new products, upgraded infrastructure, payment systems and communications technology Mexico, South Africa, India, Pakistan and other countries have found that measures such as simplified accounts and value limits help Counterterrorism/ AML prevent money laundering and terrorism financing as financial inclusion improves Transparent systems make corruption more difficult, because of the greater possibility of exposure and the greater effort required to Anti conceal wrongdoing corruption ■ Creating a 'due diligence trail' helps prevent money from disappearing into a cash economy or being unaccounted for ■ Markets that rely on high amounts of remittances, via informal schemes, put people at risk of exploitation or financial crimes **General social** Cash-based economies also raise the threat of theft, theft-related welfare violence, kidnappings, and organized crime, all of which are high for Iraq

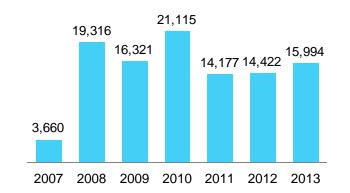
Financial inclusion in Iraq

% who have account or card and have used in past year



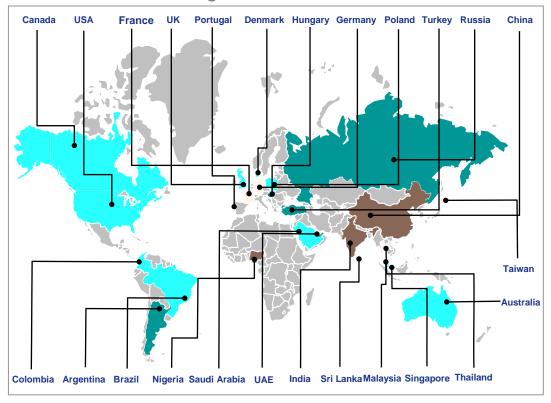
Illicit Financial Flows from Iraq

US\$, million



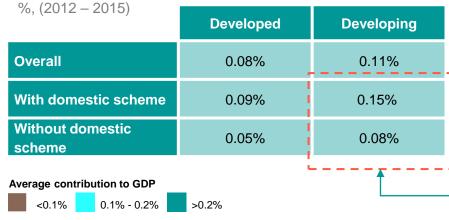
Improved card penetration has tangible economic benefits including an increase in overall domestic spending, consumption and GDP

Contribution of card usage on GDP^{1,2}



- A Moody's Analytics study found that card penetration drives greater overall spending, domestic consumption, and GDP
- Financial inclusion increases when people have access to *both* current accounts and electronic payments
- Cards provide consumers with convenient and secure access to their funds (debit cards) or credit (credit cards)

Card usage GDP contribution in countries



Developing markets with domestic schemes generate twice the amount of GDP contribution compared to those without a domestic scheme

Card usage is defined as a percent of total personal consumption expenditures

^{2.} The consumption figure is multiplied by the portion of GDP that is represented by consumer spending in each country. Than the impact of card usage is estimated on the overall economy Source: Impacts of Electronic Payments on Economic Growth, Moody's Analytics

We are a major asset for Iraq's financial inclusion efforts where it can help the market reach 50% card penetration levels, by the year 2020

Key figures of RuPay and Client projections

RuPay achieved tremendous success despite the predominant positions of Visa and MasterCard

- After it was launched in 2012, RuPay;
 - Issued 260 million cards: debit and credit (as of 2016)
 - Reached almost 40% share within total cards as of 2016 and is still growing
- RuPay's unprecedented success was also driven by a coordinated effort (support) from government institutions and banks

Iraq's payment market is nascent, and a national domestic scheme could issue 6.4 million new cards

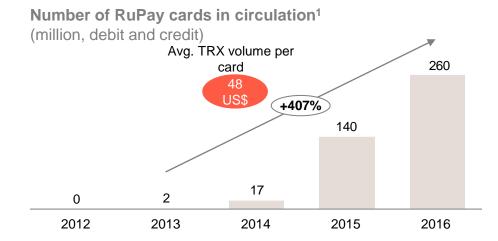
In 3 years, with 22.9 million adult population, an open-loop Qi/RAF scheme could achieve the following growth levels²:

■ Moderate growth:

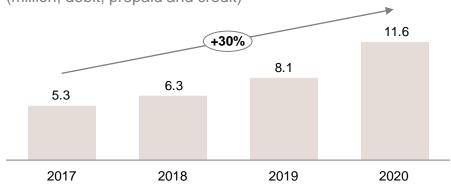
- Issues 4.8 million new cards
- 44% card penetration

■ High growth:

- Issues 6.4 million new cards
- 50% card penetration



Expected number of Client cards in high growth scenario (million, debit, prepaid and credit)



Source: Euromonitor, RBI, World Bank, JM Financial

Assumes all existing Cards are part of new scheme

^{2. 2016} data is annualized

Our success in Iraq will be affected by factors from the larger environment. Therefore, it is crucial to not only understand but actively shape the market

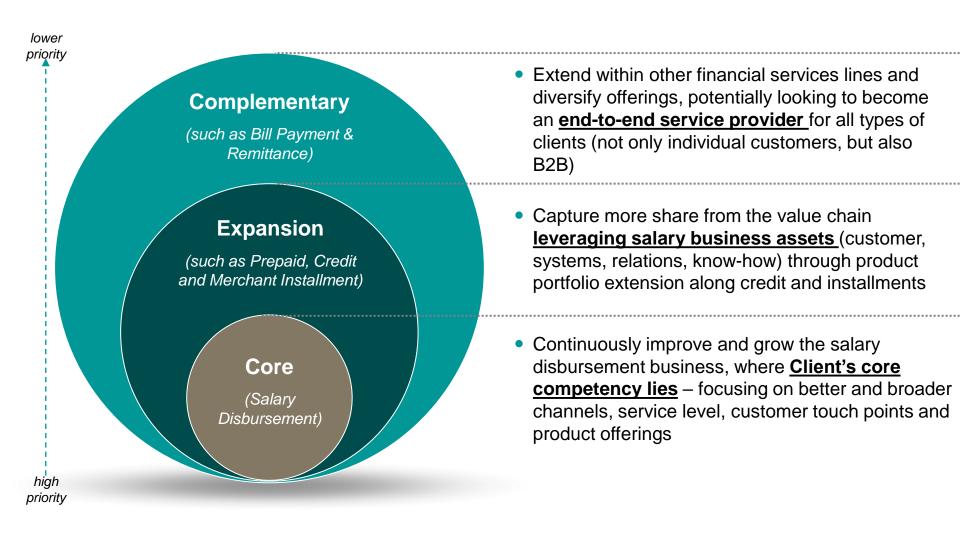
Environmental factors affecting Client (non-exhaustive)

Income distribution

Political Economic Regulatory Market ■ Political stability of Iraq Overall performance of the ■ Banking regulation ■ Financial inclusion, card economy: GDP, GDP/capita, issuance and acceptance ■ Consumer protection laws Number of refugees and growth rates migrants and enforcement ■ Consumer prices, interest Availability and take-up of ■ Threat of terrorism ■ Licensing for payments/ rates, inflation financial products financial activities Strength and power of the ■ Government spending, debt, Types of transactions ■ Processing requirements, e.g. military conducted subsidies national switch **■** ... ■ Development goals and Number of formal vs informal ■ Pricing limits & regulation pledges to int'l community FS players 2 (3) (5) $(\mathbf{6})$ 8 Socio-Cultural **Technological** Competitive **Demographic** ■ Age structure, family Access to food, shelter, water. ■ Level and reliability of ■ Rise of other competitive salary disbursement systems, formation, mortality rate physical security, health, infrastructure technology: environmental stability telecom (internet and comms) POS systems, etc ■ Population, number, and structure of households ■ Attitudes to money, saving, ■ Take-up and capabilities of ■ MNO participation and spending, trust in banks, using mobile phones (feature vs. number of MFS offers ■ Education levels machines, new things smartphones) ■ CBI-driven payment initiatives Regional population ■ POS and ATM system ■ Consumption habits ■ ICA market initiatives distribution

technology & authentication

In determining business expansion (or, entry into new areas of activity), Client will follow a set of strategic guidelines to help provide focus and efficiency



We have a greater role to help shape and develop the market – a role which also requires additional time and investment (today), only to increase further in the near future

Market Growth Activities

Client as a market maker

Issuance

- Consulting services
- Issuer incentives
- Cardholder usage and awareness campaigns
- ...

Acceptance

- Merchant development funds/ subsidies
- POS terminals provision and maintenance
- Support structure to retail merchants (e.g. training, onboarding, ongoing support)
- ...

Regulatory

- Research and data on the market (Iraq and international)
- CBI collaboration on financial inclusion initiatives
- Engagement and ongoing communication
- ..

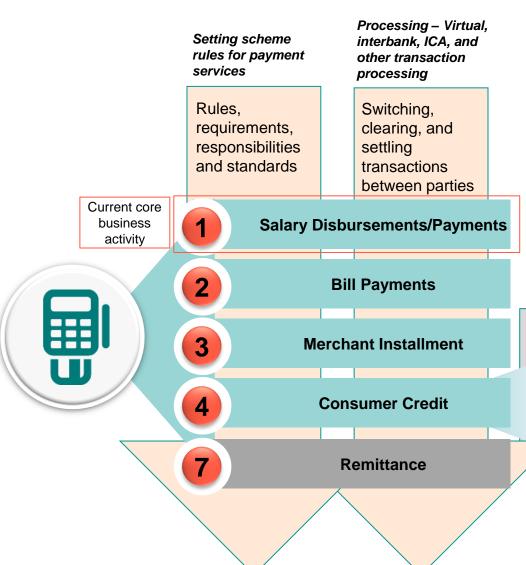
Market Growth Objective

Create general preference for using cards

Increase the attractiveness of card acceptance to retail merchants

Help CBI achieve its goals, and create a positive regulatory environment

Eventually, we will operate under five core business lines, always maintaining two areas of activity for every business



Focus on 3 primary business lines

- · Stabilize and enhance core services
- Define and improve our customers' journey in their Qi experience.
- · Automation of back office functions to improve service levels.
- Consolidate and protect partnerships and strategic accounts
- Build a "Dome"....Create a Strategic Government Relations plan

Disbursement of salaries, pensions, and benefits via network of cash-out agents and bank branches

Enabling payments of utilities and loan repayments (e.g. housing fund)

Business Lines 3-6 can be consolidated into a single business line of Credit. They are separated to illustrate the product segmentation.

Merchant-funded installment purchases for high-value transactions

Pension & Staff Loans

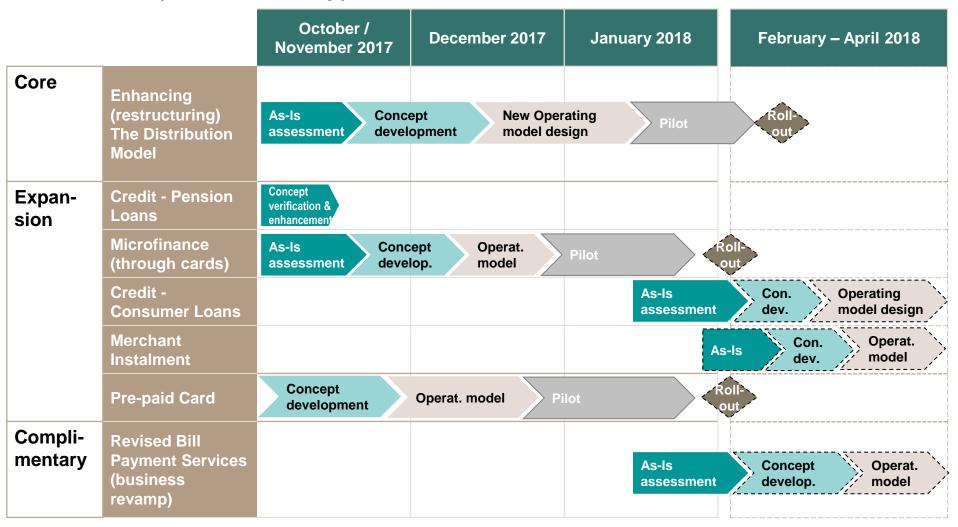
6 Other Credit

Loans to pension recipients and staff, paid by disbursement withholding
Other credit and loans including overdrafts and credit cards

Person-to-person money transfer using the network of cashout agents, and dedicated remittance providers

Our efforts within the November – January period will be focused on conceptualization of super agents and microfinancing tools, while initiating bill payment preparations

Commercial roadmap, November – January plan



OC&C activities

A new distribution model will be designed to enhance Client's core business while improving service level / organizational capabilities

Enhancing The Distribution Model – Activities and Deliverables

As-Is assessment (2-3 weeks)

Understand on-going business dynamics (regulations, agreements, limitations) and extension plans

- Analyze existing cash out agent network, focusing on:
 - Volume and number of txn
 - Geographical coverage

High level assessment of

existing distribution network

- Segments

Concept development (3-4 weeks)

Develop super agent value proposition (incl. use case and system structure)

- Prioritize areas and update CoA segmentation, performance management criteria and incentive scheme
- Develop business case and update fee structure where necessary

Super agent value proposition and revenue model

Channel extension strategy

Operating model design (3-4 weeks)

- Define system rules and responsibilities of related parties
- Define high level processes
- Develop KPIs and audit measures

Pilot (3-5 weeks)

- Design pilot study framework, including:
 - Agent selection
 - Monitoring
 - Reporting

Deliverables

Ve

- Identify pain points of CoA and customers
- Review CoA agreements
- Identify high potential areas for super agent positioning
- Understand expectations of CoA and super agents
- Revise and update CoA agreements
- Assess potential required investment
- Develop business requirement documents

- Performance monitoring indicators
- High level rules and procedures

 Pilot study structure

- Define organizational requirements and re-design organization
- Train call center agents on new operating model
- Complete technological, operational and marketing improvements

- Track and monitor pilot activities
- Conduct weekly pilot update meetings

Client activities

OC&C activities

Considering current product pipeline and market developments in Iraq, the microfinancing product is prioritized for the Nov-Dec time period

Microfinance (through cards) - Activities and Deliverables

As-Is assessment (2-3 weeks)

Review planned funding mechanism, terms and conditions (interest rate, duration of loan, limitations. etc.) and define improvement areas

Evaluate existing customer portfolio (i.e. grant cardholders)

Concept development (2-3 weeks)

- Conduct global benchmarking study for microfinancing products
- Design value proposition and customer journey
- Develop business case and identify fees and revenue / cost distribution
- Develop communication strategy

Operating model design (2-3 weeks)

- Design high level key processes (including application, disbursement and collection)
- Design rules and responsibilities of related parties
- Identify KPIs

Pilot (3-5 weeks)

- Design pilot study framework. including:
 - Monitoring
 - Reporting

verables

- High level assessment on potential business model
- Grant loan value proposition, customer journey and revenue model
- Go-to-market strategy

- High level business processes
- Performance indicators
- High level rules and procedures

Pilot study structure

- Identify available products and their value proposition
- Identify available funds (or funders) for loan offers in the market
- Understand regulatory requirements in microfinance products

- Develop agreements (for founders and cardholders)
- Assess potential required investment (technological, operational, organizational, etc.)
- Develop business requirement documents

- Re-design organization
- Receive signed and approved contracts with related parties
- Train call center agents on new product
- Complete technological, operational and marketing improvements

- Track and monitor pilot activities
- Conduct weekly pilot update meetings

Client activities

OC&C activities

A pre-paid card will be developed within short term period to enrich existing salary business value proposition and capture non-Client customers

Pre-paid Card - Activities and Deliverables

Concept development

(3-4 weeks)

Conduct global benchmarking study for prepaid cards

- Design value proposition and customer journey
- Develop business case and identify fees and revenue / cost distribution
- Develop marketing strategy

Operating model design

(4-5 weeks)

Design high level key processes (including application, embossing and delivery)

- Design rules and responsibilities of related parties
- Identify KPIs

Pilot

(4-6weeks)

- Design pilot study framework, including:
 - Monitoring
 - Reporting

Dellverables

Pre-paid card value proposition, customer journey and revenue model

Go-to-market strategy

- High level business processes
- Performance indicators
- High level rules and procedures

Pilot study structure

Develop agreements (for issuer banks, MasterCard and cardholders)

- Assess potential required investment (technological, operational, organizational, etc.)
- Develop business requirement documents

- Re-design organization
- Receive signed and approved contracts with related parties
- Train call center agents on new product
- Complete technological, operational and marketing improvements

- Track and monitor pilot activities
- Conduct weekly pilot update meetings

Client activities

Assessment on bill payment and other microfinancing tools (pension and consumer loan) is also planned to be completed by January 2018

Credit

Pension Ioan

Concept verification & enhancement (1-2 weeks)

- Review and update monetization and business model (including pricing and revenue sharing)
- Define KPIs and target setting
- Review customer journey and marketing strategy
- Business & monetization model update
- Performance indicators
- Identify pain points in on-going business
- Review key processes and operational rules
- Re-design organization

Consumer loan

As-Is assessment (2-3 weeks)

- Understand funding mechanism, terms and conditions (interest rate, duration of loan, limitations, etc.)
- Evaluate existing customer portfolio and performance of other credit products (microfinance)
- Portfolio assessment

- Identify currently available products and their value proposition
- Identify available funds for potential loan offers in the market
- Understand regulatory requirements in consumer loans

Bill payment

Business revamp

As-Is assessment (2-3 weeks)

- Review existing bill payment performance (size and number of transactions, number of billers, geographical coverage, etc.)
- Understand agreements with billers
- Assess technological / operational limitations
- Business performance review
- Regulatory framework review
- Identify pain points of billers and customers
- Review current competitive landscape
- Review partnership / M&A options
- Determine risks and opportunities in the market

Roadmap and other related activities are detailed to prioritize short-term objectives while also considering mid / long term strategic focus

		Ongoing work-stream items	Description	Objective	
Core	Salary business revamp	Enhancing the distribution network – segmenting and expanding the channel	Introduction of a new cascading distribution model with "super cash out agents"	Improve operational efficiency and service level	
		Salary business growth	Salary directory prioritization and regulatory relationship enhancement	Increase customer base and manage CBI compliance	
		Scheme Strategy decision(s)	Assessment on business partnership model with MasterCard	Management against risks and opportunities	
Expansion	Pension loan	Concept verification & enhancement	Assessment on newly introduced pension loan business line	Enhance product proposition and marketing strategy	
	Microfinance	Concept development and operating model design	Development of microfinancing tool for grant (and, other) customers	Widen loan business line with a social responsibility perspective	
		Pilot and execution monitoring	grant (and, other) customers		
	Consumer Ioan	Risk scoring model design	Design of underwriting / risk model to be	Leverage cardholder portfolio and know-how on loan business to capture more value	
		Concept development and operating model design	used for wider customer base and consumer loan product		
		Pilot and execution monitoring	γ		
	Merchant	Proof of concept	Value proposition enhancement with clear	Keep money in the system with extensive retail network	
	instalment	Revamp and refine business model	go-to-market and acquiring strategy		
	Credit card	Concept development and operating model design	Development of a co-badged card with credit features (cash advance & revolve)	Increase profitability of credit and card business	
	Prepaid card	Pilot and execution monitoring Concept development and operating model	Design of co-badged to be used on	Enrich value proposition of "core business" with complimentary product	
		design Pilot and execution monitoring	physical and virtual PoS (both domestic and international)		
Comple- mentary	Bill payment	Existing business revamp & EBPPS readiness	A	Enrich financial offerings and increase share of wallet and	
		EBPPS	Assessing and enhancing existing business lines and preparing the business for future system integration (Fawatiri &		
	Remittance	Existing business revamp Platform transfer	Linkaai)	customer retention	

Our outputs / support is coordinated under two areas of activity: design and execution

	Salary	Credit			Pre-paid	Bill payment
	Enhancing distr. model	Pension loan	Microfinance	Consumer loan	Pre-paid card	Business revamp
Product design	 Super agent value proposition (concept, business model, fee structure) Channel extension strategy (where to focus, why and how) 	 Concept verification (pricing and revenue sharing) Concept enhancement (marketing strategy) 	Value proposition (features, business model, pricing) Sales & marketing strategy	Portfolio assessment	 Value proposition (features, business model, pricing) Sales & marketing strategy 	Business performance review
Managerial framework	 Managerial / operational requirements (KPIs, rules, procedures, etc.) Pilot framework (design and how to monitor / report) 	Performance tracking framework	 High level business processes Managerial / operational requirements (KPIs, contracts, rules, procedures, etc.) 		 High level business processes Managerial / operational requirements (KPIs, contracts, rules, procedures, etc.) 	