



## **Minority and Small Business Development**

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2008-89

**Kaizen Network Leaders, LLC DBA KNL Environmental Testing, LLC**

is hereby certified as a

**Minority Business Enterprise (MBE)**

In the following specialty(ies)

**Environmental Testing**

**The certification is valid from May 25, 2023 to July 24, 2025**

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Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

**Gregory K. Hart, Manager  
Minority and Small Business Manager**