



Minority and Small Business Development

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2008-89
Kaizen Network Leaders, LLC DBA KNL Environmental Testing, LLC

is hereby certified as a

Minority Business Enterprise (MBE)

In the following specialty(ies)

Environmental Testing

The certification is valid from July 24, 2021 to July 24, 2023

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

**Gregory K. Hart, Manager
Minority and Small Business Manager**