

Beyond the Surface – Revealing the Roots of Development Opportunities

Group Activity

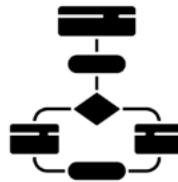
You are a learning and development professional. A department head approaches you and requests training on one of these topics:



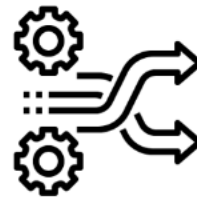
Performance Feedback



Time Management



Process or Procedure



Change Management

As a group, develop a question list you could use to find the root cause of the problem the department head has asked for training on. A Spiirall team member will act as the scribe for your group.

During the group share, identify questions that will be impactful for you to incorporate as a diagnostic tool for identifying the root cause of issues presented to you within your role at your firm.

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