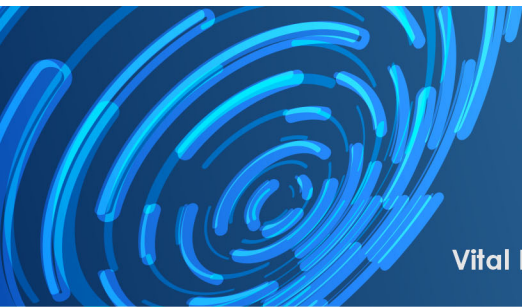




Vital Education Rally That Inspires Growth Opportunities

Welcome Aboard Voyage: Crafting Success Stories from Day One

Onboarding Statistics:

1. Almost 1/3 of new employees decide to leave their jobs within the first 90 days of being hired. – SHRM
2. Organizations with standard onboarding programs increase new hire productivity by 70%. – Talent LMS
3. The cost of replacing an individual employee can range from 0.5 to 2 times the employee's annual salary. – Gallup
4. The cost of replacing a C-level position is up to 213% of the individual's salary. – SHRM

Tools:

1. New team member survey
2. Onboarding plan
3. Being prepared
4. Training manual
5. Regular check-ins
6. Ask for feedback

Write down one item you will take back to your firm and implement in the next 90 days
OR a concept you want to revise/explore more?
