

2024 Casper WYHSRA Special Board Meeting November 2024

The meeting began at 11:00 with a pledge and prayer. Those present Scott Arthun, Thorpe Thompson, Dixie Huxtable, JR Crozier, Roger Jones, Shawn Lesmeister, Brian Coxbill, Burt Reno, Cody Waite, Ken Persson, Kim Garrett, Tyler Jolly, and Shelly Thompson.

Minutes: Brian Coxbill made a motion to amend the minutes from the fall Wheatland meeting in September to include raising the admin fee from \$10 to \$15 starting with the spring season; Roger Jones seconded. Thorpe Thompson abstained. Motion carried.

Financial: Kim Garrett gave us the financial report and went over the tax return. Thorpe Thompson made a motion to approve the tax return and get it filed; Tyler Jolly seconded the motion. Motion carried.

Scholarships: Scholarships were discussed at length and the different options. Thorpe Thompson made a motion that after 2 years if the student has not asked for an extension of the scholarship that a 1099 will be mailed to them and then they will get a check with their scholarship award (we will go back on the books and start this now); Ken Persson seconded the motion. Motion carried.

Secretary Position: There was some confusion on the motion from the Wheatland meeting that was discussed with the secretary pay. Roger Jones made a motion to divide the \$17,000 equally for the spring rodeos from the admin fee; Tyler Jolly seconded the motion. Thorpe Thompson abstained. Motion carried. 25/26 secretary pay was discussed. Dixie Huxtable had a spreadsheet with quite a few options/ideas. After much discussion and ideas Cody Waite made a motion to use the bottom from Option 1 (\$4 per contestant and 50% of the N/M fee), the top of option #2 (\$550 per month and \$250 per month per diem), and leave the secretary at the rodeos as it is now (the clubs can hire who they wish). This will be classified as contract labor. Shawn Lesmeister seconded the motion. Thorpe Thompson abstained. Motion carried.

Bookkeeping / Financials: This was discussed at length and different options as well as the checks and balance system that we have in place. Brian Coxbill made a motion to get CPA bids out for doing the tax return and audit for 25/26; Burt Reno seconded the motion. Motion carried. Dixie Huxtable will get something put together along with a letter to Kim. Thorpe made a motion to hire Dixie Huxtable as contract labor to do be our treasure and take care of the books as well as be at state finals for \$5,000 a year plus camping spot at State Finals; Shawn Lesmeister seconded the motion. Dixie Huxtable abstained. Motion carried.

Marketing Director: The board discussed many pay options for a director. Shawn Lesmeister made a motion to let the marketing committee (Scott Arthun, Shawn

Lesmeister, Roger Jones, and Thorpe Thompson) put a job description together, post, interview, and bring a name back to the board the director position. The pay will be as follows the first \$50,000 (including student money raised as of hire date) will be \$18,000 base pay, 50K to 200K raided will be 15% commission, and anything over 200K will be at 30% commission. The goal for our director is \$200,000 per year. This will be reviewed at our state finals with an option to renew at that time. The committee can also pay the person from ND up to \$1,000 to help them set this up. Thorpe Thompson seconded the motion. Motion carried.

National Director: The National Director can not receive pay or salary as per the rule book this is a volunteer position. All of their travel expenses will be reimbursed. We need to put this on the website.

Judges List: Thorpe Thompson made a motion to add Sonny Oedekoven and Jake Clark to the judges list and take Bailey Young off the list; Burt Reno seconded the motion. Motion carried.

By-Laws: These need to be looked at and make sure everything looks good. It takes notice to all members 30 days prior to the vote to be changed.

Budget Committee: A committee needs to be put in place to work on the budget and issues, especially if they do not find a Marketing Director. The executive committee will serve in this capacity until the State Finals.