

Internal Complaints Committee (ICC) under
The Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013

Sr. No.	Position in the Committee	Name of the Employee/Member	Designation	E-mail ID
1	Presiding Officer	Ms. Nidhi T. Bhivandkar	Asst. Manager	sangeeta@blacoke.in
2	Member	Mr. Utpal D. Dave	V.P.–Human Resources & Community Relations	uddave@mitha.blacoke.in
3	Member	Mr. Pranav N. Vachharajani	Sr. G.M. & Asst. Co. Secretary	pranav@blacoke.in
4	External Member	Ms. Geeta Balakrishnan	Social Worker	geeta. balakrishnan@gmail.com