

AB Strategic Security Group LLC



Our Commitment To
Diversity
Equity
Inclusion

Making It Right



Americas Best Strategic Security Group

Our Commitment

Americas Best Strategic Security Group (ABSSG) believes in an inclusive world in approach and where equal opportunities and equitable outcomes exist for all. ABSSG is committed to developing and supporting a robustly diverse, equitable, and inclusive community, where all partners create and feel a sense of belonging. Through our deliberate collective efforts, ABSSG affords a basis for social justice. As the voice of private and public professional organizations focused on the development and employment of executive-level leaders, ABSSG must be specific in expressing our collective drive toward these ideals.

ABSSG LLC Team Members Affirm

- CEO Jesus E. Campa—Affirms Commitment
- COO John A. Campa—Affirms Commitment
- CFO Raquel Martinez—Affirms Commitment
- CIO Carlo Mendo—Affirms Commitment
- CAO Juan C. Wittke—Affirms Commitment
- CTO Natalie Maron— Affirms Commitment
- Office Manager Kris Campa-Affirms
- Admin Asst Bella Faith—Affirms
- Lead Trainer Robert Vega Jr.—Affirms
- Lead Investigator -Ron Pacheco—Affirms
- HR Director - Isabella Rodriguez—Affirms

ABSSG Action Statement

The journey toward diversity, equity, inclusion, belonging, and social justice is continuous and requires us to identify and address both unintended/intended and visible/invisible barriers stemming from bias, discrimination, racism, and organizational structures that support such attitudes and actions.

To create the desired impact, ABSSG:

- Empowers our team members' individual and organizational diversity, equity, and inclusion efforts, to advance all facets of their work environment and its own to build a vision.
- We facilitate the dialogue of diverse perspectives of those employed by our organizations.
- We embrace and derive value from the diversity of views that diverse organizations and individuals bring to achieve inclusive excellence in all that we do.
- We implement initiatives that support diversity, equity, and inclusion in all of our collective endeavors and create a supportive learning environment that encompasses communication of diverse perspectives, experiences, and realities.

We establish inclusive and equitable practices for our team members and draw on their varied strengths and perspectives. Our members' unique characteristics include, but are not limited, to *Ethnicity, race, culture; sexual orientation, gender, gender identity, gender expression; age; differences in ability; immigration status, nationality, national origin; education; socioeconomic status; family structure; military/veteran status; religious/non-religious beliefs; and local, state, nationally recognized groups/organizations.*

Diversity and Inclusion Recruitment

ABSSG affirms and is committed to building a workforce around diversity inclusion, and with equity for all.

Diversity is on deck

As a result of the expanding global marketplace a more diverse workplace has resulted. Executive talent for the private and public sectors is being solicited from around the world. Women are making more decisions at the executive level. Leaders, managers, and executives are moving to new cultures to meet new challenges. The impact is widespread and meaningful.

Growth through equity, diversity, and inclusion!

ABSSG has taken a leadership position by acknowledging that diversity positively influences corporate innovation, customer centrality, employee satisfaction, and, sequentially, economic fulfillment. ABSSG affirms our commitment to building opportunities that provide equity, are diverse and inclusive for all. Our unique initiatives, such as the No Colors No Labels Initiative, have decidedly paid off.



Our DEI Values

- Encouraging a culture of open-mindedness, compassion, and inclusiveness among all individuals and groups.
- Actively creating a workplace community whose members have diverse cultures, backgrounds, and life experiences.
- Providing effective leadership in developing, coordinating, implementing, and assessing a comprehensive array of programs and services to promote diversity and understanding of differences.
- Creating and maintaining opportunities for our team members' engagement, education, and discourse related to equity, diversity, and inclusion issues.

ABSSG's Statement for Equity, Diversity, and Inclusion

- Identifying competencies that are essential to creating environments enriched with diverse views and people.
- Providing opportunities toward the development of socially responsible leaders who are willing to engage in the discourse and decision-making that can lead to transformational change toward learning, achievement, healthy people and healthy communities.
- Honoring freedom of expression, ideals of citizenry, and civility of discourse as fundamental to personal, professional, and organizational growth.
- Challenging and dismantling systemic oppression.
- Establishing and maintaining the Equity, Diversity, and Inclusion Commission to promote social justice and diversity in all activities; address issues related, but not limited to, race, ethnicity, culture, age, gender, sexual orientation, gender identity, ability, national origin, veteran status, social economic class, religion, and professional status; and coordinate educational resources and opportunities for its' members.
- Reaching beyond to establish beneficial relationships with individual and institutional partners who share mutual goals and interests.



Soliciting candidates with diverse backgrounds makes sense and is good business!

For private and public multinational businesses and organizations to succeed, they must be open to opinions and strategies that reflect the growing diversity in their workplace, communities, customers, stakeholders, and markets. By hiring senior-level executives from different backgrounds, companies are better prepared to manage all these challenges and establish equity.

“Organizations enhance their odds of finding the right talent when they cast their net in a larger, more diverse talent pool.”
CEO Jesus “Eddie” Campa

Diversity and inclusion is a cornerstone of growth strategy.

Clients demand that their search firm address their diverse needs. Our experienced team understands histories, trends, and cultures. They work closely to deliver diversity in candidates by ensuring that quality and cultural fit are fully covered.

ABSSG identifies the most important factors for success within an organization, involving the senior management team to identify the critical leadership practices. Then we go into great depth to analyze and understand each candidate – their past performance and track record and their character, background, and personality. The result is fit for purpose leaders who are successful, loyal, and true at establishing equity so that all their employees are afforded a fair opportunity based on their individual needs.



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