Aloha Micro Academy - Parent Code of Conduct

To ensure a respectful and supportive environment for all students, families, and staff, Aloha Micro Academy expects parents and guardians to adhere to the following Code of Conduct. These guidelines promote a positive partnership between home and school.

1. Disrespectful or Aggressive Communication

- Using profanity, name-calling, or insulting language toward staff.
- Raising one's voice, yelling, or shouting during conversations.
- Making sarcastic, belittling, or mocking remarks.
- Interrupting or speaking over staff.

2. Threatening Behavior

- Making verbal or written threats toward staff or students.
- Using intimidation tactics or aggressive body language.
- Threatening to harm the school's reputation or operations.

3. Disrespecting Professional Boundaries

- Demanding personal contact details from staff.
- Attempting unscheduled in-person contact outside school channels.
- Making personal or invasive comments unrelated to school matters.

4. Undermining the Educational Process

- Publicly criticizing staff in front of students or parents.
- Disregarding school rules or policies after reminders.
- Giving conflicting instructions to students that contradict staff guidance.

5. Inappropriate Written or Online Communication

- Sending disrespectful, accusatory, or inflammatory messages.
- Posting defamatory or misleading statements about staff or the school.
- Including staff in group messages with inappropriate content.

6. Harassment and Discrimination

- Making comments based on race, gender, religion, disability, etc.
- Engaging in repeated unwanted contact.
- Making sexual comments, innuendos, or advances toward staff.

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7. Disrupting School Operations

- Entering restricted areas without permission.
- Interrupting classes, meetings, or events without arrangement.
- Refusing to follow visitor sign-in or safety procedures.

Consequences for Violations

Violation of these expectations may result in:

- Formal written warning.
- Restriction of communication to written channels.
- Removal from school premises.
- Termination of enrollment without refund.

Parent/Guardian Acknowledgement

I have read and agree to abide by the Aloha Micro Academy Parent Code of Conduct. I understand that failure to follow these expectations may result in consequences, including the possibility of termination of enrollment.

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