



December 3, 2025

NAMC CALL TO ACTION

Dear Members,

We want to make you aware of an important and urgent issue affecting DBE-certified firms nationwide.

At this time, the Federal U.S. Department of Transportation (USDOT) has not released recertification deadline dates for State agencies. As a result, DBE activation dates are urgently needed from the federal government, and millions of dollars in participation are being lost due to programs not being fully certified or recognized.

This situation is affecting many State DOTs, airports, transit authorities, universities, and local governments—especially those that rely on USDOT guidance, Unified Certification Program (UCP)-managed DBE directories, or federal funding.

We strongly encourage all DBE contractors to contact their State's UCP immediately to request guidance and to demand clear answers on when the agency expects the federal government (USDOT) to activate DBE program recertification.

Currently, states appear to be requiring DBE firms to recertify without any confirmation of when the Federal government will authorize States to set DBE goals. This lack of clarity is creating an unfair burden on firms whose livelihoods depend on accurate certification and timely recognition within federally funded programs.

This situation must be addressed immediately. The guidance provided so far is “as soon as possible”—is not a defined timeline, and the lack of specificity is leaving contractors and agencies without clear direction.

We will continue to monitor developments closely and provide updates as more information becomes available.

LET YOUR VOICE BE HEARD. Talk to your state DOT office. Ask for the specific date when the USDOT DBE program will be back up and running.