

Dear Business Owner or Representative:

As part of the Washington State Airport Disparity Study being conducted by the Washington State Department of Transportation ("WSDOT"), in conjunction with the Federal Aviation Administration ("FAA"), we invite you to participate in a short online survey regarding the Disadvantaged Business Enterprise ("DBE") programs at Washington State airports. This Study is being undertaken to determine whether DBEs have equal access to airport contracting opportunities and to ensure that Washington State airport DBE programs remain legally defensible and administratively successful.

The goal of this survey is to gather feedback from a broad cross-section of prime contractors, sub-contractors, and both certified and non-certified businesses that have done work or could potentially seek work with Washington State airports. Your input is important and will provide valuable anecdotal insight into the administration and the impact of DBE programs at these airports.

**If you have already taken the survey, please ignore this email. If you have already participated in a business owner meeting, please consider submitting additional comments by completing the survey.**

To take the survey, please click on the link: [Survey Link](#)

For questions regarding the survey or the Disparity Study, please email Colette Holt & Associates at [wsdotfaa2025-study@mwbelaw.com](mailto:wsdotfaa2025-study@mwbelaw.com) or contact us by telephone at (855) 692-3529.

We appreciate your time and feedback.

Colette Holt & Associates