

# King County

## **Department of Executive Services**

Finance and Business Operations Division **Business Development and Contract Compliance** 

**Joe Baca,** CWA Administrator Samantha Kealoha, Labor Equity Program Manager







# Community Workforce Agreement (CWA)

- A Community Workforce Agreement (CWA) is a comprehensive pre-hire collective bargaining agreement between King County and labor unions that sets the basic terms and conditions of employment for public works construction projects.
- Construction projects that include Priority Hire requirements are subject to a Community Workforce Agreement
- The workforce must include a certain percentage of <u>Priority Hire</u> workers
- Applied to County projects \$5m or greater

# Master Community Workforce Agreement (MCWA) Update

- MCWA negotiated in 2019
- Signed by King County Executive Constantine and Seattle King County Building Trades on February 11, 2020
- Threshold for covered projects dropped from \$15m to \$5m on April 15, 2020

## **Key Elements of the MCWA**

## Master Community Workforce Agreements

#### **Administrative**

- Joint/Project Administrative Committees
- Letters of Assent
- Grievance procedures
- Pre-job conferences
- Uniform drug testing

#### Workforce

- Priority hire worker, apprentice, pre-apprenticeship graduate, women and people of color utilization
- All workers dispatched by union
- Core workers
- Wages and trust payments
- Standard work hours
- No strike no lockout
- Safety standards

# **Upcoming Projects with Priority Hire**

## **2020-21 Projects**

- King County LOOP Maintenance Facility \$5.8 Million
- WPTP Oxygen Generation System \$6.4 Million
- Cedar Hills Area 7 Stage 5 Ares 7/8 Liner Tie in \$14 Million
- Eastlake Layover Facility \$10.6 Million
- RapidRide H-Line \$30 Million
- PDB for Metro Transit Electrification of South Campus \$36.9 Million



# **Eastlake Layover Facility**

- Engineer's Estimate \$10.6 Million
- Estimated Advertising Date 12/2020

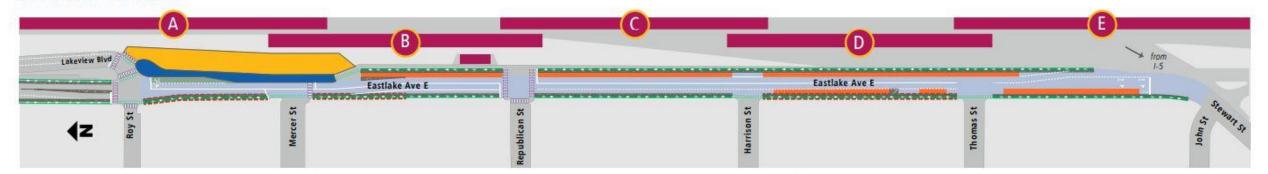
### **Project Details**

- New Facility
- Accommodates 11 new bus layover spaces
- Comfort Station for bus operators secured restrooms and break space
- Roadway Changes



Eastlake Layover Facility design rendering.

#### **ROADWAY CHANGES**



## **RAPIDRIDE H-Line**

- Engineer's Estimate \$23 Million
- Estimated Advertising Date 12/2020

### **Project Details**

- Bus Stop Upgrades
- Improvements to sidewalks, street crossings and paths
- Access for Burien and White Center residents to public transportation routes





# PDB for Metro Transit – Electrification of South Campus



- Engineer's Estimate \$36.9 Million
- Estimated Advertising Date 2/2021

### **Project Details**

- Progressive Design Build for the South Base Campus
- Electrical Infrastructure or Battery Electric Bus (BEB) operations
- Charging Infrastructure
- Charge Management System

## **Questions?**

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