



Transportation Building
310 Maple Park Avenue S.E.
P.O. Box 47300
Olympia, WA 98504-7300
360-705-7000
TTY: 1-800-833-6388
www.wsdot.wa.gov

Dear Business Owner,

The Washington State Department of Transportation (WSDOT), in conjunction with the Federal Aviation Administration (FAA), is conducting a Disparity Study to examine the Washington State Airports' Disadvantaged Business Enterprise (DBE) Programs. This research is being performed to ensure that DBEs have equal access to contracting opportunities and that the current DBE programs for Washington airports remain legally defensible and administratively successful.

WSDOT invites you to participate in a virtual small group interview of business owners and their representatives. The interviews allow you to relate your experiences doing business with Washington airports and their DBE programs as a prime or subcontractor on Airport contracts and projects, or your attempts to do so, and any barriers you may have encountered. Your insights and experiences are important to the Study and will help identify potential enhancements to the Airports' DBE programs while promoting economic growth for all segments of our community.

Virtual Meetings will be held: on May 15, 16, and 19, 2025.

[Click here](#) to register for a virtual small-group interview. *You will be taken to a short three-question survey to allow us to direct you to the appropriate session.*

All persons requiring special accommodations, including language assistance, should contact Colette Holt & Associates no later than one week before the selected session.

For questions and general information about the WSDOT Disparity Study, visit the study website <http://wsdotfaa2025.disparity-study.com>, or contact Colette Holt &

Associates at wsdotfaa2025-study@mwbelaw.com, (855) 692-3529 or the WSDOT Office of Equity and Civil Rights, michael.carpenter@wsdot.wa.gov.

We look forward to your participation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Earl Key', is positioned above the typed name.

Earl Key Esq. LL.M, M.S.
Senior Director Of Transportation Equity
Washington State Department of Transportation