

RESOURCE PLANNING
October 19, 2019

1.1.5 Job Descriptions – Quality Assurance Specialist (QA) / Software Test Engineer

Quality Assurance Specialist (QA) / Software Test Engineer

Experience Range: 3+ Years

Location: Turkey

Industry: IT-Software / Software Services

Functional Area: IT-Software Application Programming and Maintenance

Job Description

A Quality Assurance Specialist (QA) / Software Test Engineer is required to fully test the product and application to ensure it functions properly and meets the business needs.

Duties and Responsibilities:

- ✿ Overall 3+ years of experience in Manual web testing (Automated Testing is added advantage). Thorough understanding of Agile test methodology, test life cycle, defect life cycle. Ability to create test plan, test case execution, bug reporting and QA Sign off.
- ✿ 2-3 years of hands on experience in Automation testing using Selenium. Working knowledge on CCucumber (DD Framework), Maven, Jenkins tool.
- ✿ Experience on implementing Selenium Grid and Mobile automation using Appium.
- ✿ Hands on experience in front end technologies like JavaScript, jQuery, HTML, CSS
- ✿ Working knowledge on Analytics testing and report suite validation in Adobe Analytics tool.
- ✿ Good to have A/B test creation (Implementation) experience using Adobe Target.
- ✿ Good communication skills to work closely with stakeholders on sprint/testing strategy.
- ✿ Good experience in Regression, Integration and Cross browsers/platform testing.
- ✿ Testing all aspects of the product/system like function/component, system, performance, regression and service.
- ✿ Work with development team to create and capture test cases, ensure version management.
- ✿ Setting up of test environments, test automation framework designing test plans, developing test cases/ scenarios /usage cases, and executing these cases.
- ✿ Providing feedback on usability and serviceability, trace the result to quality risk and report it to concerned people.
- ✿ Performing Root cause analysis of the issues reported from QA, UAT and Production environments.
- ✿ Active contribution to requirement development process.
- ✿ Adherence to the processes followed by the organization.
- ✿ Discover the bugs, file them using bug tracking tool, verify bugs after the fix and track the bug status.
- ✿ Analyze the issues discovered, narrow down the causes, and provide the required information to developers, trouble shoot the setup and environmental issues.
- ✿ Reproduce the customer reported bugs, verify the fix and convert it to test case.

Key Qualification

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- ✓ 3+ Years' Experience in Relevant Industry experience Preferred.
 - ✓ Bachelor / Master in Computer Science or Any Relevant Degree is preferred.
 - ✓ Experience in leading Cross-Functional teams across multiple business and technical areas.
 - ✓ Strong written and oral communication skill.
 - ✓ Strong Presentation Skills for Customers and Executives.
 - ✓ Attention to detail and quality of output.
 - ✓ Ability to work under tight deadlines and face pressure.
 - ✓ Excellent analytical, problem-solving and communication skills and a good team player.
 - ✓ Thorough knowledge of SDLC
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Key Skill Set

- ⊗ Experience with integrated testing tools and framework - Jira, Selenium, appium etc.
 - ⊗ Have a genuine interest in software testing
 - ⊗ Experience in Mobile app testing
 - ⊗ Expertise on SQL queries, simple and complex having knowledge of Joins and database testing.
 - ⊗ Expertise on performance testing tool like Jmeter, Load Runner and API testing tool postman.
 - ⊗ Prior experience working with development teams in onshore-offshore model.
 - ⊗ Exposure in Relational databases like DB2 or Oracle as well as NoSQL databases.
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