



TEXAS Elite Circle XXVI

Rules and Guidelines (Rev. 4)

Spring, 2025

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TX Elite Circle Spring 2025 Agenda

2025 Spring Class Schedule and Trainers

Zoom Orientation: 7:00 pm CST, 02/16 (Sunday)

- Class 1. 2/22 With Andy Nguyen, Virtual
- Class 2. 3/22 Emmanuel Tita, Dallas 3242 office
- Class 3. 4/19 Laurie Luo, Dallas 3242 office
- Class 4. 5/17: Martin Kwende, Dallas 3242 office
- Class 5. 6/14: Kash Rastan (TBD), Virtual



All EC Classes start at 1:30 CST pm and end at 6:00 pm.
Check-in starts at 12:30-1:15 CST pm.

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Code of Conduct



Elite Circle Code of Conduct

HIGH STANDARDS, HIGH EXPECTATIONS

No excuses of absence of class for on-site cadets and virtual cadets (video must turn on during class to show your presence)

MINDSET

- Do not depend on your Trainer!
- Do not disrespect your leader!
- Do not depend on your Team!
- **You are IT!**
- Always compete to be #1

Note: There will be call out opportunities to challenge any Elite member after each session.
Winner will win points from competitor.

TEAM SPIRIT

- **Standing ovation** for Elite circle teammates.
- **Elite Material and/or Details will not be disclosed under any circumstances outside the Elite Team/Class**

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Expectations of Elite Circle

A total Classes of 5 sessions are scheduled approximately every **three** to **four** weeks on Saturdays from 1:00pm-6:00pm.

We may travel to other locations for some sessions.

Check-in and Check-out required for every class

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Expectations of Elite Circle

- Learn / Perform
- Abide by EC Rules/Guidelines
- Have **1 new Elite Replacement** from your team by 4th class.
The qualification requirements of EC replacement:
 1. Who join WFG on or after 02/16/2025 (EC official orientation day)
 2. Active in WFG business
 3. Pay \$100 on-site (virtual zoom \$75) tuition for 2025 Fall class
 4. Attend Class 4 or class 5 in 2025 Spring EC

Please note that all 4 requirements must be met!
- Pass insurance license test and apply for license before the date of Class 5.

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Rules and Guidelines

Automatic Disqualification

- Cheating on Homework, Quizzes, or Final Exam
- Negativity (to EC Advisory Officer Upline, sideline, etc.)
- Absent for 2 classes
- "0" PT's: Cadet whose EC point is "0" or below will not be allowed to attend the class. No "Grace Class".
- **Posting EC materials and EC detail to any person outside the Elite Circle Team.**

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Registration



Special Arrangement

- ▶ The Orientation will be arranged online using ZOOM for both on-site and virtual zoom cadets. Class 1 & 5 is virtual for all out of Dallas cadets. The Class 2, 3 & 4 will be in 3242 Plano office on-site for Texas cadets! Cadets from out of Texas will attend via Zoom with group setting (if there is local office) or individual setting, **video must be turned on at all the time during class.**
- ▶ **CEO Naresh KC Team will join virtual EC for all classes.**
- ▶ No Classroom and Virtual Zoom combination allowed.
- ▶ The rules and guideline are subject to change if there is a need and will let everyone know about it asap.
- ▶ **Please note that results (recruit and net points and promotions) from official orientation day 02/16/2025 will be counted toward class 1 homework credit.**



Registration Guidelines

Registration: Deadline and Payment

- All Texas cadets must submit **\$100 Non-Refundable Fee** to their SMD. All the non-Texas Virtual Cadets must submit **\$75 Non-Refundable Fee** to their SMD/ CEO MD. Supporting spouse attending classes: \$25. Late registration fee is additional \$25 after 2/16/2024.
- No matter for what reason, no combination of on-site and Zoom. However, Virtual Cadets may attend 1 Class in person with EC approval, 2 weeks advance notice is required.
- SMDs must submit their regular registration list of cadets online by 11:59 PM, **02/21/2025**, and pay registration fee of cadets listed to the EC Accountant, Kate Xie, **zelle account will be available by 02/20/2025 midnight, Payment is due on 02/21/2025, NO Exceptions!** All the payments are final and non-refundable.

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Registration Guidelines

*All collected registration fees will be used towards the class expenses:

- Travel Expense for Flights/Hotels for guest CEO's
- *Conference Room Rental*
- *SNACKS for on-site cadets (Zoom cadets don't have snacks so less fee)*
- *Recognition Awards (Diplomas, Honor-Graduate's Shirt, MVP award, etc.)*

Note: All Texas registered cadets must attend and finish the orientation class via Zoom on 02/16/2025. Please note that for all the Virtual Zoom cadets, turning on video during class is required from class 1 through class 5. If you have problem turning on video via zoom, please fix it before the class!

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Rules and Guidelines

Spouse/Significant Other Role:

- Definition of Spouse: Husband/wife, must join WFG with agent code.
- If both spouse want to join EC as a cadet, both must submit separate Registration Form along with their separate registration fee.
- If spouse role is only for "Support" and not joining EC as a cadet, all activities (sales/recruits/guests) of both codes can be counted for competing associate. Only registered cadet can report homework points for both husband and wife. Cadet submits a document to explain if homework proofs are from the spouse. When supporting spouse/ significant other attends the EC class, the "Rules and Guidelines" are also applied to them.

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Homework Assignment



Basic Homework Are Recruits and Productions

Any following results count: (No double count is allowed)

- Every 1 recruit = 2 points, no upper limit
- Every 1 team recruit = 0.5 pt for upline trainer, no upper limit
- Every 2000 net point production = 1 point, no upper limit
- 500 - 1999 production net points = 0.5 point.
- 100 - 499 production points = 0 pt.
- No Results (No sales, no recruit) = -1 point

Even you miss a class, you still need to complete and submit homework.



Rules and Guidelines: Homework

- Paper AMA will be only accepted if there is a background problem. You will receive credit once the person has received a code number and you show proof of code number.
- Field training sale counts **ONLY FOR EITHER *trainer* or *trainee***. It can **NOT** count for both if both trainer and trainee are in the same Elite class!
However, you can split the points (50/50)
- (Non-licensed Cadet (trainee) must have their sale proof signed by their SMD.
- All homework proof and supporting documents must be e-submitted by SMD and cadets to google drive and kept at handy for examination.

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Rules and Guidelines: Homework

- All homework must be reported online by SMD, to the Google drive before **11:59 PM, Wednesday, in the week of class**. Cadets need to upload their homework proof by the same deadline. **The Homework Reporting file will be ready and be posted on www.texaselitecircles.com.**

Proof of Recruit:

- Letter/email from WFG showing the date and code number of the new recruit and the recruiter.

Proof of sales:

- Copy #1 : The front page of the application
- Copy #2 : Premium payment page and agent report
- Copy #3: The page of illustration with target points at the bottom of this page for IUL and "money page" for annuity
- Copy #4 : The page of signature of both client and agent
- MUST **white out** client's private information, such as SSN, Address, Email and Phone #.

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Rules and Guidelines: Homework

Proof of Points of Sales

It is cadet's responsibility to provide the supporting documents as listed below for the point calculation.

No points will be granted without supporting documents. And all the supporting documents must be kept all the time available for advisors.

Life Insurance Policy:

- **IUL:** The page of the illustration showing the target premium and page of premium paid, the page of signature of both client and agent.
 - Premium paid only as shown on the application form will not be used as the proof to count net points.
- Term Policy: The page showing the annual premium.

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Rules and Guidelines: Homework

Proof of Points of Sales

- **Annuity:**
 - Point Calculation: A flat **6%** of premium contributing to a **"NEWLY OPEN"** policy/contract. New premium put into an existing contract/policy will not be counted for the sales points..
 - Premium page showing the amount fund to be used for opening a new contract/policy/account.
- **Mutual Fund:**
 - Point Calculation: A flat **5%** of premium contributing to a **"NEWLY OPEN"** policy/contract/account. New premium put into an existing contract/policy/account will not be counted for the sales points.
 - Copy of check or existing contract/policy statement showing the amount fund to be used for opening a new contract/policy/account.

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Rules and Guidelines: Homework

Proof of Points of Sales

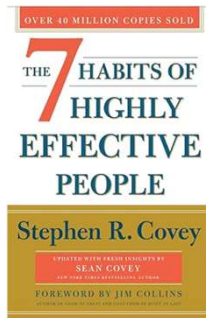
- **Long Term Care Insurance:**
 - Point Calculation: A flat **7%** of the total premium (only first 10 years premium will count) contributing to a **"NEWLY OPEN"** policy/contract. New premium put into an existing contract/policy will not be counted for the sales points.
- Illustration page showing paying schedule AND copy of check or application page showing payment or existing contract/policy statement showing the amount fund to be used for opening a new contract/policy/account. Application first page showing client name and signature page showing client signature and agent name.

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Rules and Guidelines: Assigned Book

▶ Elite Circle Book



Elite Circle Book
Print Copy Only & No Electronic
Versions at EC Check-In
 (required at/from second class
 so you have enough time to buy)

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Virtual Participation



Virtual EC Zoom Registration

- ▶ The remote team can be either Group or Individual setting, which needs to be indicated at registration and can not change. The group setting will only get one registration link for whole group.
- ▶ All qualified remote cadets (group leaders or individuals) needs to register before Friday, 9:00PM EST in the week of class. EC Penalties will be applied after Zoom registration closes.
- ▶ When registering, make sure the cadet # and **NOT** their WFG code# is used. Make sure their names are keyed in exactly as on the result sheet. After registering, only group leaders/qualified individuals will receive a confirmation email containing information about joining the meeting.



Virtual EC Arrangements

- ▶ Zoom links will be sent to Email Addresses as Typed In. Group leaders/Qualifiers are responsible to confirm they received the Zoom link. Any qualifiers missing their Zoom link needs to report before Sat. 11:00AM EST, so it may be addressed in time. No registration will be approved after 11:00AM EST and Cadets will be marked absent for that session.
- ▶ The remote team will follow all the rules and guidelines same as in-person team. The camera needs to be on all the time. Points will be deducted if late login/leave early/absent/camera off.
- ▶ Remote cadets need to email their homework proof and documents to their SMD by 5:00PM, Wed. and SMDs report online, texaselitecircles.com, by 11:59PM, Wednesday in the week of class. Accountability Team Captain can request and check homework proof randomly.



Grading & Assessment



Rules and Guidelines

- All Cadets start Elite Circle with **6 Points**.
- You earn or lose points along the way and are ranked accordingly...
- EC Rules, Individual Registration Form, Homework, EC Points, Ranking, Schedule, Forms, etc. please download from <http://www.texaselitecircles.com/>

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Rules and Guidelines

ROLL CALL RULE

- If you are not in your seat when we roll call, you are considered late/absent

DRESS CODE

- Team Shirts or Provider Award Shirts or Shirts with WFG or TFA Logo
- Team Shirts can NOT be Tee Shirt. Polo Team shirt with collar are fine.
- Elite Circle Name Badge
- **(-½) points per violation.**

NO FOOD OR DRINKS ALLOWED in Meeting Room

- Bottled Water is Permissible

NO IN AND OUT's **EXCEPT FOR MEDICAL CONDITIONS**

- Only for 15 minutes break given every 2-3 hours (If you have medical problem and need to go often, please let the administration advisory team captain know before the class and they will let you sit in the back.

SEATS ARE ASSIGNED ACCORDING TO YOUR CLASS RANK

AT EACH SESSION: Highest ranking Cadets will sit in the front row and the lowest ranking Cadets sit behind them.

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Rules and Guidelines

- Absent 1 session => **(-2) pts, no excuses will be accepted**
- Incomplete Homework => **Points deducted accordingly** for each item.
- Do not respond the emails => **(-½) pt**
- Not Licensed (passed exam) by **4th class** => **(-1) pt, 5th class (-2)**

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Rules and Guidelines

EC Check In: 12:30 – 1:15 PM.
Check in after 1:15 PM is considered late.

- Less than 15 minutes late = **(-½) pt**
- More than 15 minutes late = **(-1) pt**
- Leave During Training = **(-1) pt**
- No Name Badge = **(-½) pt**
- Lose Badge = **(-½) pt**
- No Team Shirt = **(-1) pt**
- Any Missing Material As Required = **(-½) pt**. The cap is **(-2) pts** for Missing Materials per class
- Harassing Advisors or any volunteer staff in any way = **(-1) pt**

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Rules and Guidelines: Bonuses-1

Bonuses are given to Elite Cadet who achieves next level of Promotion:

- Personal Promotion:

Associate	+ 5 pts
SA	+ 10 pts
MD	+ 15 pts
SMD	+ 20 pts
EMD	+ 25 pts
CEO MD	+ 30 pts

Note: Personal promotion who receive during the time in between EC, the credit will be counted on next EC first class. Upline SMD will report with first class homework and proof.

- Baseshop Promotions: 50% is counted for direct up-line

Associate (+2.5pts), SA (+5pts), MD (+7.5pts), SMD (+10pts)...

Note: Only the first direct upline who is in EC of the promoted associate will receive the bonus.

Example: A, B & C are Upline's of D who got promoted. If A & B are in EC, The ONLY person who will receive this Baseshop Promotion bonus will be B, not A.

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Rules and Guidelines: Bonuses-2

Watch and Ring Earners

Watch (\$50,000 earner)	+ 10 pts.
\$100K Ring (\$100,000 earner)	+ 20 pts.
\$250K Ring (\$250,000 earner)	+ 25 pts

Note: Watch & Ring Earners who receive during the time in between EC, the credit will be counted on next EC first class.

EC Qualifier Replacement By:

Class 4: +4 pts

Class 5: +2 pts

only one replacement per term per person

Note: EC Replacement must pay or all points previously credited will be removed.



Rules and Guidelines: Bonuses-3

Recruiting Bonus (Onetime qualification per category ONLY):

Personal Recruits:

3 Personal Recruits in 30 calendar Days = 3 Bonus Points

Base Shop Recruits:

Points for Baseshop not for individual. Base Shop Recruits must be shown online for Aug/Sep/Oct/Nov. We are not able to count in between month.

10 Base Shop Recruits in 30 calendar Days = 6 Bonus Points

15 Base Shop Recruits in 30 calendar Days = 8 Bonus Points

25 Base Shop Recruits in 30 calendar Days = 10 Bonus Points

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Graduation

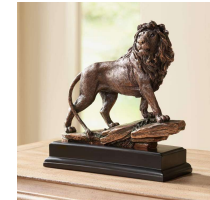
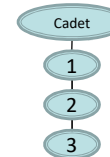


Rules and Guidelines

GRADUATION REQUIREMENTS & CATEGORIES

MVP – The Award

- Points Ranking Within Top 5 Cadet in Class 5
- End Class 5 with minimum 50 PT's
- Have an Elite Replacement (paid and qualified)
- Double Digit Baseshop Recruit (DDR – 10 at least once)
- Build a New 3 deep leg from 02/16/2025 (new member #1 don't have to be direct of the cadet, meaning taprooting 3 deep also counted, encourage to build 3-deeper of the existing leg or a brand-new leg)
- Attend Class 5
- Must Meet all the above 6 to be MVP
- * Will receive MVP Award in Class 5



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Rules and Guidelines: Callouts

- Cadets will be assigned into pairs for challenges and compete for the challenge points as posted.
- Cadets compete in category of overall points, i.e., recruits plus sales points.
- Winner of the Challenge takes opponent's $\frac{1}{2}$ **EC points** as posted.
- If both cadets tied at "0" overall points, both cadets will lose $\frac{1}{2}$ of their own EC points.
- All Cadets will compete at Class 3 and 4 twice.

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Rules and Guidelines

GRADUATION REQUIREMENTS & CATEGORIES

Diploma with Honors

- End class 5 with a **minimum of 6 + PT's**
- Have an Elite Replacement (paid and qualified)
- Double Digit Baseshop Recruit (10 shown online Mar-June)
- * Will receive Elite Circle Logo Shirt and Graduate Diploma with Honor.



Certificate of Completion:

- The remaining Cadets with any point left will graduate with Certificate of Completion

Special Accomplishment: # 1 TA, A, SA and MD

- Certificate of #1 TA, A, SA and MD

MVP "Team Shield":

- The #1 Net SMD Base of EC Cadet Point total (Must be SMD+)

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Advisory & Ops Teams



ADVISOR Team: Spring 2025

Website & Homework ADVISOR TEAM

Administration ADVISOR TEAM

This is a LEADERSHIP Building Opportunity

“Leadership By Example”

(ADVISOR TEAM CAPTAIN IS ULTIMATELY RESPONSIBLE.)

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ADVISOR Team: Spring 2025

1. Website & Homework ADVISOR TEAM

- ✓ Takes Roll Call before every session
- ✓ Texas EC Website
- ✓ Check dress code and all required materials.
- ✓ Check and verify the proof of homework and points calculation
- ✓ Checks and updates current point balances of the class.

2. Accountant

Balance's Elite Circle Account (Financial Report).

***Reports current status to Jenny Li after EVERY SESSION.

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ADVISOR Team: Spring 2025

3. Administration ADVISOR TEAM

- ✓ MC and copy the agenda for each class
- ✓ Door Guards
- ✓ Supplies, name tag, check with the conference room for pre-arrangement of equipment's, contact the person onsite if emergency help needed
- ✓ Seating arrangement for top 10 cadets in front row and reserve seat for VIP speaker and CEOs
- ✓ Snacks/Drinks for the break
- ✓ Update team with next Elite class location
- ✓ CEO travel Arrangement (transportation, room and food accommodations)
- ✓ Photography, Video Personnel

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ADVISOR Team: Spring 2025

4. Remote ADVISOR TEAM

- ✓ Get the cadets name from Homework Captain Tina Lin
- ✓ Generate registration link and email to each group/individual remote cadets
- ✓ Screen materials check and presence check
- ✓ Name tag template distribution and name tag check
- ✓ Roll call for remote cadets when check in and check out
- ✓ Google form each class remote cadets' violation points deduction information
- ✓ Remote cadets' homework random check and collect & Check the top 25 total ranking cadets' homework copies and email to Homework Captain Tina Lin
- ✓ Photography for remote group by screen shot

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ADVISOR Team: Spring 2025

As Advisor Teams We Expect only the BEST.

Teams will be Evaluated Periodically.

Evaluation @ 3rd Class.

You perform, you get bonus + 3 pts!

REWARD FOR ADVISOR TEAMS

*Special Recognition at Elite Circle Graduation

*Possible Extra Credit Points based on Service Performance

*All Advisory Team Volunteers who finish up to Session 5 will be joining the Elite Graduates for the Graduation Dinner.

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Onsite & Virtual Advisors Team

- ▶ Chairwoman: Jenny Li, EVC
- ▶ Operation Head: Jennifer Liu/Jon Huang
- ▶ Operation Assistant: Liwei McBain
- ▶ Hospitality & Logistics: Echo Li, Cosine Yu, Ying Liu
- ▶ Facility & Setup: Yan Wang, Liwei McBain, Jon Huang
- ▶ Registration and Homework: Tina Lin
- ▶ Check-in & Rule reinforcement: Timothy Wang and Jack Chang
- ▶ Finance & Accounting: Kate Xie (CPA), Lan Luan



See you all at Texas EC 2025!