

Stallar Lufrano-Jardine, Ph. D.

(775) 750-7148 | stallarlufrano@gmail.com | [Linkedin.com/in/stallar](https://www.linkedin.com/in/stallar) | www.stallar.com

Accomplished sustainability expert and program manager with a proven track record in advancing sustainability and DEI initiatives in dynamic environments. An innovative problem-solver skilled in developing frameworks that enhance strategic planning, foster partnerships, and drive equitable community benefits. Adept at leading cross-functional teams, securing funding, and managing projects from concept to execution. Experienced in researching emerging technologies and applying data-driven decisions to catalyze sustainable growth.

PROFESSIONAL EXPERIENCE

JSR | Remote | 2022 – Present

Sustainability & Supplier Diversity Program Manager

- Develop sustainability communications strategies and programs to support global corporate initiatives. Lead sustainability meetings focused on planning and execution for communication efforts in partnership with marketing, HR, DEI, and EHS teams.
- With a nation-wide team, create and execute DEI strategies, enhancing employee engagement and ensuring equitable access to support. Created an affinity group for disabled employees, championing open conversations throughout the company.
- Complete two annual environmental and social impact assessments covering the semiconductor and life sciences industries. Coordinate data collection with various departments across locations.
- Complete 30+ customer surveys and requests on sustainability topics and supplier diversity. Answered 100% of the surveys on time, ensuring timely and effective communication with other departments.
- Establish an employee-based sustainability committee to drive internal environmental and social initiatives. Used these connections to determine sustainability-based projects.
- Interview 30 employees across the company for case studies and shared their successes to expand our culture to focus on minimalism and innovation.
- Research leading practices in sustainability, including the transition to 100% renewable energy and addressing plastic waste.
- Craft a proposal to work with a lab plastics recycling vendor. Implemented recycling at one lab to monitor progress and success. Showing success, grew the program to three additional sites.

University of Nevada, Reno | Multiple Positions | Reno, NV | 2013 – 2022

Founder & Advisor for the Black Business Student Association

- Responsible for developing the first Black Business Student Association to support student accountability efforts and embrace diversity, equity, and inclusion efforts across campus; created over 40 professional development opportunities for students
- Created 6 development programs to provide professional development training, including mentorship and career exploration; partnered with Bay Area universities and the Oakland Athletics to enhance programming
- Host and moderate virtual speaker sessions annually to highlight the challenges and success of black business owners; partnered with the American Planning Association of Northern Nevada, University of Nevada, and Reno Center for Economic Development

Advisor to Enactus

- Created a climate event in partnership with the Action Network to secure funding for eco-restoration and execute community events, including two City of Reno tree-planting days
- Secured university and private sector grants by leveraging United Nations Sustainable Development Goals (SDGs) and research initiatives
- Managed the team through national competitions, including support materials, presentation tactics, and travel arrangements
- Collaborated with non-profits, the City of Reno, and corporations to develop projects using technology to reduce plastic
- Organized a trip to Sri Lanka to establish Tusker Products, a startup business designed to provide aid and increase income for local workers in the village of Waga

Director of Career Services

- Responsible for supporting 4,000 students yearly in the College of Business with career guidance, hosting career events, and developing programs and projects to enhance results; engages with over 1,000 employers throughout the recruitment process.
- Used placement metric data as a baseline to develop annual strategic goals and objectives aligned with the university.
- Develop and facilitate soft skills training and curriculum for disabled adults, resulting in a 95% success rate of participants finding employment after completing the program.
- Serves as the College of Business' liaison engaging external partners and companies to support funding efforts of internships and career development programs.
- Drove partnerships to host 40 Wolf Pack Shadow events to accelerate student participation and enhance career guidance; partners included Starbucks, Microsoft, MGM, Hyatt Lake Tahoe, and Patagonia.

Environmental Sustainability Professor

- Developed a business and environmental sustainability course for undergraduate and MBA students, focused on climate science, emerging trends, technological solutions, and social impact feasibility
- Presents students with technical scientific topics to encourage diversity of thought using case studies, discussions, and interviews with industry professions
- Support the development of 2 global climate change summits, managing the scientific content and moderating the business panel conversation with over 500 attendees; partners include the Center for Economic Development and the University of Nevada, Reno, and the University of Nevada, Las Vegas
- Led a student trip to Costa Rica to experience business sustainability efforts, ecologic preservation, and the development of strong environmental standards firsthand

ADDITIONAL EXPERIENCE AND SPECIAL PROJECTS

9 Million Tons | Owner, Designer, and Producer | Reno, NV | 2020 – Present

- Design, develop, and implement reusable coffee cup stoppers to reduce single-use plastic, design is US patent pending
- Use iterative design to create products with less waste including packaging and shipping

Climate Reality Project | Climate Presenter and Mentor | Remote | 2013 – Present

- Graduate from an intensive 4-day climate change science and solutions training program created by former VP Al Gore
- Research and present climate change effects and solutions, which includes upcoming legislation, national bills, and international accords
- Mentor new Climate Reality participants and help craft their personal stories to increase audience involvement

Oceanic Global | Sustainability Consultant | Remote | 2021 – 2022

- Verified current sustainability operations, leadership expectations, and tourism goals in The Bahamas
- Developed stakeholder scope and strategic objectives to produce questions and surveys
- Doubled stakeholder participation through research and surveyed appropriate contacts
- Wrote recommendations based on survey data for the Ministry of Tourism and Aviation

Nevada Discovery Museum Exhibition | Sustainability Content Advisor | Reno, NV | 2020 – 2021

Mandela Washington Fellowship | Fellowship Mentor | Remote | Summer 2019, 2021 & 2022

Organizing for Action | Nevada Chapter & Climate Lead | Northern Nevada | 2012 – 2016

EDUCATION AND TRAINING

University of Nevada, Reno | Doctor of Philosophy in Educational Leadership – Environmental Leadership | 2020

University of Nevada, Reno | Master of Business Administration – Business Sustainability | 2012

San Francisco State University | Bachelor of Science in Business Administration/Management – Entrepreneurship | 2007

University of California, Berkeley | Sustainable Capitalism & ESG Certification | 2021

University of Nevada, Las Vegas | Hospitality Crisis Management Certification | 2020

International Society of Sustainability Professionals | Sustainability Excellence Associate (SEA) | 2022

International Society of Sustainability Professionals | Sustainability Excellence Professional (SEP) | Expected September 2024