

	<b>OCCUPATIONAL HEALTH AND SAFETY POLICY</b>	Doc No:	FOC-0006
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	FOCUS Engineering	Approval:	W.Heath

## Purpose

The purpose of this document is to establish policy and guidelines for all personnel in relation to Occupational Health and Safety.

## General

Focus Engineering understands Workplace Health and Safety is an integral part of its business operations. We believe no business priority comes before safety.

We will strive to continually improve our systems and processes. This will be done by taking a proactive approach to Workplace Health and Safety, continually monitoring our business activities and implementing beneficial changes when needed.

The business Focus Engineering is fully committed to the Workplace Health and Safety of all our employees. Our Safety Management System has been designed in accordance with the AS/NZS: 4801.2001 for best practice Standards in Occupational Health and Safety.

Focus Engineering will comply with all relevant Health and Safety legislation, Australian Standards and Industry Guidelines. We are committed to achieving our objectives and targets.

The Focus Engineering management team is actively involved in all the management, planning and consultation activities in relation to Workplace Health and Safety.

We encourage our employees to be active in observing, recommending and implementing changes in the workplace to reduce exposure to any risks and hazards.

Focus Engineering expect all our employees to accept responsibility for their actions, to report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

If at any time illness or injury results in a disability to our employees, Focus Engineering will manage the Injury Management process to facilitate their safe return to gainful and meaningful employment.

## Objectives and Targets

Our primary objective is to provide a safe working environment and systems conducive to promoting and achieving a positive safety culture.

“Zero Harm” is our target and not a catch phrase.




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MANAGING DIRECTOR