



SOUTH CENTRAL HEALTH DISTRICT

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JOB POSTING DIRECTOR OF HEALTH Full-Time | Southington, Connecticut

Introduction

The South Central Health District (SCHD) is seeking qualified applicants for the position of Director of Health. The Director of Health serves as the Chief Executive Officer and full-time local Director of Health for the District. Reporting to the South Central Health District Board of Directors, the Director is responsible for the overall administration and operation of the District and provides leadership for public health programs and services serving approximately 65,000 residents in Southington, Plainville, and Middlefield. The Director leads a multidisciplinary public health team and is responsible for ensuring the District fulfills its responsibilities under applicable federal, state, and local public health laws and regulations.

Position Highlights

Full-Time	35 hours per week
Location	Southington, Connecticut
Service Area	Southington, Plainville, and Middlefield
Population Served	Approximately 65,000
Reports To	South Central Health District Board of Directors
Salary	\$120,00 – 140,000 annually, commensurate with qualifications and experience

What We Can Offer You

SCHD offers a competitive salary and comprehensive public-sector benefits package, including:

- Connecticut Partnership Plan 2.0 health insurance, with dental and vision coverage;
- Connecticut Municipal Employees Retirement System (CMERS/MERS) pension;
- Paid vacation, sick, and personal leave;
- 13 paid holidays;
- Employer-paid life insurance equal to annual salary;
- District vehicle with take-home use; and
- Professional development and continuing education opportunities.

The Role

The Director of Health provides executive leadership and public health expertise in the administration of South Central Health District. Responsibilities include, but are not limited to:

- Planning, directing, coordinating, and evaluating District programs, services, and operations;
- Leading, supervising, and supporting a multidisciplinary public health staff;
- Ensuring compliance with and enforcement of applicable public health statutes, regulations, codes, and ordinances;
- Providing executive oversight of environmental health and regulatory programs;
- Overseeing communicable disease surveillance, investigation, prevention, and response;
- Leading community health assessment, community health improvement planning, health promotion, and disease prevention activities;
- Directing public health emergency preparedness and response;

- Preparing and administering the District's annual budget and overseeing fiscal operations;
- Identifying, securing, administering, and monitoring grants and other funding;
- Overseeing personnel administration, staff development, performance management, and labor relations;
- Establishing organizational goals, priorities, and performance standards;
- Using public health data and identified community needs to guide planning, resource allocation, and program development;
- Advising the Board of Directors and municipal officials on public health matters;
- Supporting the Board of Directors in carrying out its governance responsibilities;
- Developing and maintaining effective relationships with municipal, state, regional, healthcare, education, and community partners; and
- Representing the District with public officials, community partners, residents, regulated entities, professional organizations, and the media.
- The Director also serves as a non-voting member of the Board of Directors and as Secretary and Treasurer in accordance with the South Central Health District Bylaws.

About Us

South Central Health District is a regional public health district serving Southington, Plainville, and Middlefield, spanning Hartford and Middlesex Counties. Originally established in 2011 as the Plainville-Southington Regional Health District, the District expanded to include Middlefield in 2019 and became South Central Health District in 2023. The three member communities represent a varied service area that includes residential, commercial, industrial, rural, and recreational settings.

The District serves approximately:

- **Southington:** 43,500 residents
- **Plainville:** 17,300 residents
- **Middlefield:** 4,200 residents

SCHD provides a broad range of local public health programs and services, including environmental health and regulatory services, community health, public health nursing, communicable disease prevention and control, health education, emergency preparedness and response, and other services designed to protect and improve the health of the communities it serves. The District works closely with its member municipalities, schools, healthcare providers, emergency response agencies, community organizations, businesses, the Connecticut Department of Public Health, and other local and regional partners.

- ❖ **Mission:** Improving the health and well-being of the communities served through prevention of disease, promotion of healthy living, and protection of the environment.
- ❖ **Vision:** Healthy people in safe communities.

Minimum Qualifications

The Director of Health must meet the qualifications established by the State of Connecticut and be eligible for approval by the Connecticut Commissioner of Public Health.

Candidates must meet **one** of the following educational requirements:

- Be a licensed physician and hold a degree in public health from an accredited institution; **or**
- Hold a graduate degree in public health from an accredited institution.

Candidates must also:

- A minimum of five (5) years of progressively responsible professional public health experience, including demonstrated responsibility for staff supervision, program administration, and organizational management;

- Demonstrated experience planning, administering, and evaluating public health programs or services;
- Experience supervising professional staff, including assigning and evaluating work, supporting staff development, and addressing personnel and performance matters;
- Working knowledge of the principles and practices of governmental public health, including disease prevention, health promotion, environmental health, communicable disease control, and emergency preparedness;
- Experience interpreting and applying public health statutes, regulations, policies, or regulatory requirements;
- Experience developing or administering budgets, grants, contracts, or other public-sector financial resources;
- Demonstrated ability to establish priorities, manage multiple programs and responsibilities, and make sound administrative and operational decisions;
- Demonstrated ability to communicate effectively with staff, governing bodies, public officials, partner organizations, regulated entities, and members of the public;
- Strong written, oral, organizational, leadership, and interpersonal skills; and
- A valid driver's license and the ability to travel throughout the District and to other locations as required.

Preferred Qualifications

The ideal candidate will bring broad governmental public health leadership experience and demonstrated ability to oversee both regulatory and population-health functions. Preference may be given to candidates possessing one or more of the following:

- Current Registered Sanitarian (RS) credential or substantial professional experience in environmental health, regulatory compliance, inspections, and enforcement;
- Significant knowledge of or experience administering local environmental health programs, including food protection, subsurface sewage disposal, public pools, lead, housing, nuisance, and other regulatory programs;
- Progressively responsible leadership or management experience within a local, regional, state, or other governmental public health agency;
- Experience directing or providing senior-level oversight of a multidisciplinary public health workforce;
- Comprehensive knowledge of Connecticut public health statutes and regulations and the roles and responsibilities of local health departments and districts;
- Experience administering a public-sector organization or department, including budgeting, financial management, procurement, contracts, grants, and fiscal oversight;
- Experience developing organizational goals, strategic priorities, policies, procedures, performance measures, and operational improvements;
- Experience with community health assessment, community health improvement planning, and the development, implementation, and evaluation of population-health initiatives;
- Experience overseeing communicable disease surveillance, investigation, prevention, and response activities;
- Experience leading or coordinating public health emergency preparedness, incident response, and continuity-of-operations activities;
- Experience with personnel administration, recruitment, performance management, workforce development, employee relations, and labor relations;
- Experience preparing, administering, and monitoring federal, state, or other governmental grants;
- Experience using public health data, epidemiologic information, community health indicators, and other evidence to establish priorities and guide resource allocation;
- Experience advising or working directly with a governing board, board of health, municipal leadership, elected or appointed officials, or similar governing entities;

- Demonstrated success developing collaborative relationships with municipalities, state agencies, healthcare systems, schools, emergency response organizations, community-based organizations, and other public health partners;
- Experience communicating with the public and media regarding public health programs, regulatory matters, emergencies, or other issues of community concern;
- Demonstrated ability to lead organizational change, improve operations, and develop effective teams; and
- Strong executive leadership, judgment, communication, problem-solving, and relationship-management skills.

How to Apply

Interested candidates must submit:

- Cover letter
- Current resume
- Three professional references

Applications must be submitted online through the South Central Health District website.

APPLY ONLINE: [Employment Opportunities at South Central Health District](#)

First Review of Applications: September 15, 2026

Open Until Filled

Interviews are anticipated to be scheduled starting the week of September 21st.

The Director of Health is appointed by the South Central Health District Board of Directors following approval by the Connecticut Commissioner of Public Health.

South Central Health District is an Equal Opportunity Employer.