

## RESUME

**ANTHONY ALEXANDER HAUGHTON**  
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<BlackDragonConsulting.com>  
<RobertCharlesProject.org>



### EDUCATION

#### **August 2023 – Present**

The University of Iowa, Iowa City, IA  
Department of History (reinstatement)  
Doctor of Philosophy Ph.D. (Currently A.B.D., All But Dissertation)

#### **August 1998 – October 2005**

The University of Iowa, Iowa City, IA  
Department of History  
Doctor of Philosophy Ph.D. Program (Comps completed, 2001)

#### **June 2001 – December 2003**

The University of Iowa, Iowa City, IA College of Law  
Juris Doctor (J.D.)

#### **August 1995 – May 1999**

The University of Iowa, Iowa City, IA College of Liberal  
Arts and Sciences African American World Studies  
Thesis Title: “An Examination of Disparate Rates of Incarceration of African Americans  
in the State of Iowa.”  
Master of Arts (M.A.)

#### **December 1986**

The University of Iowa, Iowa City, IA College of Liberal Arts  
Bachelor of Arts (B. A.)  
Political Science (Major); Japanese Language and Culture (Minor)

### TEACHING EXPERIENCE

#### **Graduate Teaching Assistant (T.A.)**

University of Iowa  
Iowa City, Iowa 52244  
Semester: Fall 2024, Spring 2025 (Present)

Responsibilities included leading discussion groups for the African American Studies  
Department courses;

*Introduction to African American Society* (Spring 2025) and *Introduction to African American  
Culture* (Fall 2024). These courses examine issues of African American society and culture  
from a historical perspective to illuminate, inform and introduce students to the myriad  
aspects of African American society and culture existent within our society and how they

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impact society.

### **Adjunct Professor**

University of Iowa

Iowa City, Iowa 52244

Semester: Spring 2024

Taught courses, *African Americans and the Legal System* and *Black Culture and Experience: Contemporary Issues*, within the African American Studies Department. The goal of these courses is to give students a pragmatic understanding of the African American experience in the American legal system and society as a whole. The goal of these courses is to facilitate understanding of the status of African Americans in general, by emphasizing key issues of the African American “experience” and how they interact with American society as a whole.

*African Americans and the Legal System*; Explores such topics related to historical events, societal issues, and contemporary racism with emphasis and connection to the American legal system. Throughout the course, particular focus is placed on the various segments of the legal system and how they have been impacted by society and culture, beginning with the Atlantic slave trade and the western slave experience. Covered are the contradictions between Emancipation and Jim Crow; African American protests and movements such as the Civil Rights and Black Lives Matter movements; the success and failure of policing, the court system and mass incarceration. Importantly, solutions to improve equity, eliminate disparities and discrimination within the American legal system and society are examined.

*Black Culture and Experience; Contemporary Issues*; Examines and investigates Black culture and experience within a contemporary perspective. Included are readings, interactive experiences, online discussions, course assignments (interviews, projects, essays and a final paper), and unit quizzes that offer students an opportunity to better understand Black culture in the 21st century. The course explores a variety of important societal topics such as: education, religion, literature, media, politics, sports, criminal justice, health, and economics.

### **Adjunct Professor**

Coe College

1220 First Avenue NE

Cedar Rapids, IA 52402

Semesters: Spring 2022, 2023

In the Department of Social and Criminal Justice, I taught the course:

*Intro to Social and Criminal Justice*: This course explores components of justice. Focus is on understanding the nature and goals of social and criminal justice issues and policies, including an analysis of globalization, consumer culture, and social privilege. Considers the history, structure, functions, and philosophy of justice. This course includes a required civic engagement component.

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### **University of Iowa (past experience)**

#### **Graduate Instructor:**

University of Iowa

Department of History

Iowa City, IA 52242

#### **August 2007 – December 2007**

During the Fall 2007 semester returned to teaching a previously designed course titled "African Americans and the Criminal Justice System." As described below, this was a course designed to examine and explore the historical underpinnings of the relationship between race and criminal justice throughout American history. Through placement of this topic within its historical context the goal was to present and examine patterns of discrimination that could be more easily understood as constituting a continuing pattern of American jurisprudence and not merely an anomaly within the system.

#### **Graduate Research Assistant:**

University of Iowa

Division of Sponsored Programs

Iowa City, IA 52242

#### **October 2003 – August 2005**

Duties at DSP required assisting graduate and professional students at the U of I in locating external funding for education, research and special projects. This position requires knowledge of grant writing protocols, utilization of funding databases and search techniques in the acquisition and locating of funding sources.

#### **Graduate Instructor:**

University of Iowa

Department of History

Department of Rhetoric Iowa

City, IA 52242

#### **August 1999 – May 2003**

Taught the general education core course Rhetoric for school years Fall 1999 through Spring 2002. This included the two-part, two semester course(s), 10:001 and 10:002 as well as advanced Rhetoric 10:003. This course emphasizes the acquisition of skills for the critical analysis of reading material and development of effective writing skills. Use of the written word in addition to verbal and non-verbal skills were explored to help students develop a full range of linguistic knowledge.

Following my period of teaching in the Department of Rhetoric, I returned to the Department of History to develop and teach a history issues course for the Fall 2002 semester. Titled "African Americans and the Criminal Justice System," this course was designed to examine and explore the historical underpinnings of the relationship between race and criminal justice throughout American history. Through placement of this topic within its historical context the goal was to present and examine patterns of discrimination that could be more easily understood as constituting a continuing pattern of American jurisprudence and not merely an anomaly within the system. Spring 2003 saw the teaching of Western Civilization III, which covered the period

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immediately prior to the French Revolution to the present. This teaching assignment required the leading of discussion in three sections (approximately 66 students) in a course requiring a professor-led lecture.

### **CEO/Senior Consultant: Black Dragon Consulting (BDC) 2000 to Present**

Independent consulting firm specializing in issues pertaining to 'race, racism and race relations' in America; the criminal justice industrial complex and the role diversity plays in our society. BDC also addresses issues relating to diversity in the workplace, regardless of the core nature of that workplace, be it educational, governmental, corporate or corporate legal. BDC provides training in the area of race, racism and race relations in America via seminars, lectures or presentations. Black Dragon Consulting, LLC also provides expert testimony in court hearings, criminal and civil. BDC is also involved in community relations. **Website: <https://blackdragonconsulting.com/>**

### **CEO/Senior Consultant: The Robert Charles Project, Inc. (RCF) 2000 to Present**

The Robert Charles Project, Inc. (RCF), is a non-profit organization dedicated to observing and addressing the long-standing iniquities and disparities in the processing of criminal justice in America. RCF is a watchdog organization providing advice and legal services to indigent individuals who may otherwise be unable to afford legal counsel. RCF also educates, advocates, and illuminates issues related to criminal and social justice issues. **Website: <https://robertcharlesproject.org/>**

## **EMPLOYMENT**

### **Staff Attorney**

Linn County Advocate, Inc.  
315 3rd Street, SE, Suite 209  
Cedar Rapids, IA 52401  
(319) 398-3535

**October 3, 2005 – December 1, 2022**

The Advocate is a non-profit legal corporation that represents indigent clients who require the services of court-appointed counsel when charged with criminal offenses. Attorneys from the Office of the Linn County Advocate are charged with advocating for those citizens who would otherwise be unable to afford legal representation when charged with criminal offenses. LCA attorneys seek to ensure compliance with the tenets of the Constitutions of the United States and the State of Iowa, guaranteeing clients the protections afforded by those documents while providing vigorous, fair and competent representation of those charged with offenses in the criminal justice system.

**Linn County, IA:** Representation of adult defendants accused of criminal offenses.  
**October 2005 – December 2009**

**Johnson County, IA:** Lead attorney for the Advocate's Juvenile Division in Johnson County, Iowa. Charged with the representation of minors, parents and vested parties in Children In Need of Assistance (CINA) proceedings; Delinquency cases; Mental Health Commitments and Judicial Bypass Proceedings.  
**December 2009 – December 2022**

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Duties also include representation of adult defendants as necessary to resolve overflow or representational conflicts within the Office of the Public Defender.

### **Sixth Judicial District, Department of Correctional Services**

#### **Probation/Parole Officer III: Intensive Supervision/Electronic Monitoring Program**

Department of Correctional Services

951 29th Avenue, SW

Cedar Rapids, IA 52404

**July 1996 - September 1998**

See full description below (**December 1991 - October 1994**)

#### **Probation/Parole Officer III: Youthful Offender Program Coordinator**

Department of Correctional Services 951

29th Avenue, SW

Cedar Rapids, IA 52404

**October 1994 - July 1996**

Responsibilities included: development of program purpose and policy, as well as establishing criteria and expectations.

Coordinating and informing court officials of program development and expectations, i.e., meeting with judges, attorneys (both defense and prosecution) as well as Juvenile Court and police officers.

Development and implementation of programs components, i.e., cognitive, educational, employment and personal development programming.

Coordination of efforts involved with the various departments and agencies in implementing the aforementioned programming.

Supervision of clients, to include scheduling of classes, assessment (substance abuse and educational) and imposition of rewards and sanctions when and where deemed necessary.

#### **Probation/Parole Officer III: Intensive Supervision/Electronic Monitoring Program**

Department of Correctional Services

951 29th Avenue, SW

Cedar Rapids, IA 52404

**December 1991 - October 1994**

This position necessitated supervision of clientele, who, as determined by an area supervisor, required a more restrictive form of probation. This increased supervision required considerably more contact with clientele by the supervising agent and in some select cases, utilization of electronic monitoring devices to insure curfew compliance. Use of this electronic monitoring equipment required technical expertise in setup,

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maintenance and troubleshooting of equipment.

In addition, all other duties of traditional probation supervision were included, such as case management and all of its attendant responsibilities.

One of three designated Intelligence Officers/Gang Monitors of the Department's Intelligence Resource Unit. The purpose of this unit is to facilitate the gathering and dissemination of relevant information to agents within the Department as well as work with designated law enforcement agencies to further enhance our information gathering capabilities and intra-departmental cooperation. As one of the Department's Intelligence officers, I was certified by the State's Department of Public Safety by virtue of completion of an Intelligence course facilitated by the Iowa Division of Criminal Investigation, an agency analogous to the FBI, only at the state level. As a successful graduate of this course, I am a member of the Iowa Law Enforcement Intelligence Network (LEIN), an organization of Iowa Law Enforcement professionals. In addition, I am a member of the Midwest Gang Investigators Association and as such, have attended numerous training seminars and conferences, the focus of which have been examination of the existence and proliferation of gangs in our society with the purpose of instituting countermeasures to neutralize gang threat.

### **Probation/Parole Officer I and II**

Sixth Judicial District

Department of Correctional Services

1035 3rd Avenue, SE

Cedar Rapids, Iowa

**November 1989 - December 1991**

Under immediate supervision of an Area Supervisor, requirements included supervision of individuals placed on probation to the Department. Duties entailed development of case plans, verification of employment, completion of program goals that included but were not limited to substance abuse treatment/counseling or other relevant programming in order to full integrate the individual into the community as a law-abiding, productive citizen.

### **Residential Advisor**

Sixth Judicial District

Department of Correctional Services

Community Corrections Center Cedar

Rapids, Iowa

**January 1988 to November 1989**

The Community Corrections Center was a pre-institutional residential, correctional facility. In this position, I was required to monitor client activities, supervise clients and visitors, control contraband and detect the use of drugs/alcohol by clients. I provided counseling as needed, worked closely with client counselors, area substance abuse agencies and other community services relevant to the particular needs of Department clientele. Generally enforced all Department and Center rules and regulations.

### **Consultant/Instructor**

National Corrections Training Institute

8609 Cross Park Drive, Suite 100

Austin, Texas 78754

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### **July 1990 - July 1994**

#### **Media Consultant/Television Host**

City of Iowa City

Human Rights Commission Iowa

City, Iowa 52240

### **October 1985 to November 1989**

#### **Postal Worker (Mailhandler)**

United States Postal Service

Iowa City, Iowa 52240

### **July 1980 to September 1985**

#### **Dockworker**

Hometown Dairies Iowa

City, Iowa 52240

### **September 1979 to July 1980**

#### **Correctional Officer II**

Iowa State Penitentiary Ft.

Madison, Iowa

### **January 1977 to September 1979**

#### **Computer Programmer**

Westinghouse Learning Corporation Iowa

City, Iowa 52240

### **August 1975 to September 1976**

#### **Mechanical Assembler**

Vitro Laboratories

Silver Spring, MD 20902

### **November 1973 to June 1975**

#### **Microwave Communications Specialist**

#### **United States Army (Honorably Discharged)**

Ft. Dix, NJ (Basic Training);

Ft. Sill, OK (Advanced Individual Training);

Neu Ulm, Germany (1/81st Artillery Battalion; Pershing (Nuclear) Missiles).

### **March 1971 to November 1973**

### **PROFESSIONAL MEMBERSHIPS:**

Iowa Bar, admitted; September 20, 2004

Iowa State Bar Association (ISBA); 2004 – present

National Association of Blacks in Criminal Justice (NABCJ); 1994 – present

Linn County Bar Association; 2005 - Present

National Bar Association (NBA); 2002 – 2004

American Bar Association (ABA); 2002 – 2004

Organization of American Historians (OAH); 2002 – 2008

Member, Iowa Corrections Association (ICA), 1988 – 1998

Member, Iowa Law Enforcement Intelligence Network, 1995 – 1998

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Member, Iowa Correctional Association, Multi-Cultural Issues Committee, 1988 –1998

Co-Chair, Iowa Correctional Association, Multi-cultural Issues Committee, 1996 –1998

Former Commissioner of the Iowa City Human Rights Commission, 1985 – 1986

## **AWARDS:**

1998 Iowa Corrections Association Conference, Multi-Cultural Issues Committee,  
Correctional Worker of the Year.

1995 6<sup>th</sup> Judicial Department of Corrections (1995): Richard Kueny Award (Employee of  
the year).

## **PUBLICATIONS:**

Master's Thesis: "An Examination of Disparate Rates of Incarceration of African Americans  
in the State of Iowa" (University of Iowa, May '99).

Editorials/Guest Opinions:

"Excessive Use of Force by ICPD" (Iowa City Press Citizen);

"Building a New Jail Perpetuates the Status Quo" (Iowa City Press Citizen);

"Racism, Living in the Matrix" (Seattle Times);

"The Color of Justice in America" (NURU).

## **PRESENTATIONS:**

July 2015: Presented to Iowa Kidsnet PSMAPP class in Cedar Rapids, IA on the role of  
the Guardian ad Litem in Child In Need of Assistance cases in Juvenile Court.

July 2014: Presented to church group in Williamsburg, IA on the role of the Guardian ad  
Litem in Child In Need of Assistance cases in Juvenile Court.

Numerous forums, panels and discussions at University College of Law with Students,  
Faculty and Staff on a wide range of topics.

April 2009: General discussion of community relations, particularly those related to racial  
dynamics; Police Academy, Cedar Rapids Police Department, Cedar Rapids, IA.

January 2009: "Legal Career Day," discussion of legal careers with high school students,  
sponsored by the Workplace Learning Connection; Linn County Courthouse, Cedar Rapids,  
IA.

December 2008: Metro High School, Young Women's Support Group, discussion of legal  
issues related to domestic abuse, both civil and criminal; Cedar Rapids, IA.

May 2008: Review of Law and general discussion of community relations; Police  
Academy, Cedar Rapids Police Department, Cedar Rapids, IA.

April 2008: "Legal Career Day," discussion of legal careers with high school students,  
sponsored by the Workplace Learning Connection; Linn County Courthouse, Cedar Rapids,  
IA.

February 2008: "African American Youth and the Criminal Justice System," Iowa City



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Human Rights Commission, Iowa City Public Library, Iowa City, IA.

January 2008: "Career Day," discussion of legal careers with middle school students at Taft Middle School, Cedar Rapids, IA.

December 2007: "A Discussion of African Americans and the Criminal Justice System," a gathering in support of Harriette Cooper, African American Cultural Museum, Cedar Rapids, IA.

October 2007: "Disparate Rates of Incarceration of African Americans in Iowa," Iowa City Human Rights Commission, Iowa City Public Library, Iowa City, IA.

April 2007: "Legal Career Day," Discussion of legal careers with high school students at the Linn County Courthouse, Cedar Rapids, IA.

April 2007: "Law Day," Mock Trial and discussion of criminal justice system with Cub and Boy Scouts of America Troop, Linn County Courthouse, Cedar Rapids, IA.

January 2007: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.

January 2006: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.

February 2005: "Convict Leasing in Louisiana, 1868 – 1901"; Sixth Annual African American Studies Conference, Macalester College, St. Paul, MN.

January 2005: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.

January 2004: Hawaii International Conference on the Arts and Humanities, "Convict Leasing in Louisiana, 1868 – 1901," Honolulu, HI.

July 2003: National Association of Blacks in Criminal Justice Conference, "A Historical Retrospective on African Americans and the American Criminal Justice System."

May 2001: Iowa Corrections Association Spring Conference, "African Americans and the Criminal Justice System: Then and Now," Burlington, IA.

December 2000: "Race, Police and the Community" Conference, panelist, "Racial Profiling" session; College of Law, Harvard University, Cambridge, MA.

September 2000: Forum to address the issue of building a new Jail in Johnson County.

August 2000: Workshop for the Iowa Corrections Association's Multi-Cultural Issues Committee on Racial Disparities in the Iowa Prison System, Des Moines, IA.

1995 - 1998: Several presentations on gangs (membership, structure, function), to several church groups, schools and professional organizations, both as an employee of the Sixth Judicial District (PPOIII) and private consultant (Black Dragon Consulting).

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### **COMMUNITY SERVICE AND EXTRACURRICULAR ACTIVITIES:**

- 1994 – 2004      Facilitator — Black Manhood Development Group  
This group for correctional offenders addresses issues of history, culture and heritage of Africans and African Americans and how these issues relate to the lives of African-American males in present society. This group is sponsored by held at the facilities of the Sixth Judicial District Department of Correctional Services in Cedar Rapids, Iowa.
- 1995 – Present    Mentor — Mentoring youth that need positive role models to aid in their successful transition to adulthood as well as aid in their academic success. Past involvement with the mentoring program at Harambee House in Cedar Rapids, Iowa; current, ongoing mentoring of undergraduate students at the University of Iowa as well as individual youth.
- 1999 – 2009      Iowa City Community School District, Equity Committee.
- 1995 – 1999      Lecturer — Occasional invited guest lecturer in the class of University of Iowa Sociology Professor John Stratton; The topic, “Structure of Iowa Corrections and Racial Disparities within the Iowa Prison system.”

Revised 02/25