

# RESUME

**ANTHONY ALEXANDER HAUGHTON**  
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## EDUCATION

### **August 1998 – October 2005**

The University of Iowa, Iowa City, IA  
Graduate College  
Department of History  
Doctor of Philosophy Ph.D. (Currently A.B.D. (all but dissertation.  
On hold due to practice of Law, who  
knows, may complete one day.)

### **December 2003**

The University of Iowa, Iowa City, IA  
College of Law  
Juris Doctor (J.D.)

### **May 1999**

The University of Iowa, Iowa City, IA  
College of Liberal Arts and Sciences  
African-American World Studies  
Thesis Title: "An Examination of Disparate Rates of Incarceration of  
African-Americans in the State of Iowa."  
Master of Arts (M.A.)

### **December 1988 conferred (completed Dec '86)**

The University of Iowa, Iowa City, IA  
College of Liberal Arts  
Bachelor of Arts (B. A.)  
Political Science (Major); Japanese Language and Culture (Minor)

## EXPERIENCE

**Staff Attorney**

Linn County Advocate, Inc.  
315 3rd Street, SE, Suite 209  
Cedar Rapids, IA 52401  
(319) 398-3535

**October 3, 2005 - Present**

The Advocate is a non-profit legal corporation that represents indigent clients who require the services of court-appointed counsel when charged with criminal offenses. Attorneys from the Office of the Linn County Advocate are charged with advocating for those citizens who would otherwise be unable to afford legal representation when charged with criminal offenses. LCA attorneys seek to ensure compliance with the tenets of the Constitutions of the United States and the State of Iowa, guaranteeing clients the protections afforded by those documents while providing vigorous, fair and competent representation of those charged with offenses in the criminal justice system.

**Linn County:** Representation of adult defendants accused of criminal offenses.

**Johnson County:** Lead attorney for the Advocate's Juvenile Division in Johnson County, Iowa. Charged with the representation of minors, parents and vested parties in Child In Need of Assistance (CINA), Termination of Parental Rights and Delinquency case, as well as Judicial Bypass Proceedings.

Duties also include representation of adult defendants as necessary to resolve overflow or representational conflicts within the Office of the Public Defender.

**CEO/Senior Consultant: Black Dragon Consulting (BDC)  
2000 to Present**

Independent consultant specializing in issues pertaining to 'race, racism and race relations' in America; the criminal justice industrial complex and the role diversity plays in our society. The BDC also addresses issues relating to diversity in the workplace, regardless of the core nature of that workplace; educational, governmental, corporate and corporate legal via trainings, seminars or lectures. Black Dragon Consulting, LLC is also available to assist in community relations, as well as Expert Testimony in Court hearings, criminal and civil. **Website: [www.blackdragonconsulting.com](http://www.blackdragonconsulting.com)**

**University of Iowa**

**Graduate Instructor:**

University of Iowa  
Department of History  
Iowa City, IA 52242

**August 2007 – December 2007**

During the Fall 2007 semester returned to teaching a previously designed course titled “African-Americans and the Criminal Justice System.” As described below, this was a course designed to examine and explore the historical underpinnings of the relationship between race and criminal justice throughout American history. Through placement of this topic within its historical context the goal was to present and examine patterns of discrimination that could be more easily understood as constituting a continuing pattern of American jurisprudence and not merely an anomaly within the system.

**Graduate Research Assistant:**

University of Iowa  
Division of Sponsored Programs  
Iowa City, IA 52242

**October 2003 – August 2005**

Duties at DSP required assisting graduate and professional students at the U of I in locating external funding for education, research and special projects. This position requires knowledge of grant writing protocols, utilization of funding databases and search techniques in the acquisition and locating of funding sources.

**Graduate Instructor:**

University of Iowa  
Department of History  
Department of Rhetoric  
Iowa City, IA 52242

**August 1999 – May 2003**

Taught the general education core course Rhetoric for school years Fall 1999 through Spring 2002. This included the two-part, two semester course(s), 10:001 and 10:002 as well as advanced Rhetoric 10:003. This course emphasizes the acquisition of skills for the critical analysis of reading material and development of effective writing skills. Use of the written word in addition to verbal and non-verbal skills were explored to help students develop a full range of linguistic knowledge.

Following my period teaching in the Department of Rhetoric I returned to the Department of History to develop and teach a History ‘Issues’ course for the Fall 2002 semester. This course, titled “African-Americans and the Criminal Justice System,” was a course designed to examine and explore the historical underpinnings of the relationship between race and criminal justice throughout American history. Through placement of this topic within its historical context the goal was to present and examine patterns of discrimination that could be more easily understood as constituting a continuing pattern of American jurisprudence and not merely an anomaly within the system.

Spring 2003 saw the teaching of Western Civilization III, which covered the period immediately prior to the French Revolution to the present. This teaching assignment required the leading of discussion in three sections (approximately 66 students) in a course requiring a professor-lead lecture.

**Sixth Judicial District, Department of Correctional Services**

**Probation/Parole Officer III:  
Intensive Supervision/Electronic Monitoring Program**

Department of Correctional Services  
951 29th Avenue, SW  
Cedar Rapids, IA 52404

**July 1996 - September 1998**

See full description below (**December 1991 - October 1994**)

**Probation/Parole Officer III:  
Youthful Offender Program Coordinator**

Department of Correctional Services  
951 29th Avenue, SW  
Cedar Rapids, IA 52404

**October 1994 - July 1996**

Responsibilities included: development of program purpose and policy, as well as establishing criteria and expectations.

Coordinating and informing court officials of program development and expectations, i.e., meeting with judges, attorneys (both defense and prosecution) as well as Juvenile Court and police officers.

Development and implementation of programs components, i.e., cognitive, educational, employment and personal development programming.

Coordination of efforts involved with the various departments and agencies in implementing the aforementioned programming.

Supervision of clients, to include scheduling of classes, assessment (substance abuse and educational) and imposition of rewards and sanctions when and where deemed necessary.

**Probation/Parole Officer III:  
Intensive Supervision/Electronic Monitoring Program**

Department of Correctional Services  
951 29th Avenue, SW  
Cedar Rapids, IA 52404

**December 1991 - October 1994**

This position necessitated supervision of clientele, who, as determined by an area supervisor, required a more restrictive form of probation. This increased supervision required considerably more contact with clientele by the supervising agent and in some select cases, utilization of electronic monitoring devices to insure curfew compliance. Use of this electronic monitoring equipment required technical expertise in setup, maintenance and troubleshooting of equipment.

In addition, all other duties of traditional probation supervision were included, such as case management and all of its attendant responsibilities.

One of three designated Intelligence Officers/Gang Monitors of the Department's Intelligence Resource Unit. The purpose of this unit is to facilitate the gathering and dissemination of relevant information to agents within the Department as well as work with designated law enforcement agencies to further enhance our information gathering capabilities and intra-departmental cooperation. As one of the Department's Intelligence officers, I was certified by the State's Department of Public Safety by virtue of completion of an Intelligence course facilitated by the Iowa Division of Criminal Investigation, an agency analogous to the FBI, only at the state level. As a successful graduate of this course, I am a member of the Iowa Law Enforcement Intelligence Network (LEIN), an organization of Iowa Law Enforcement professionals. In addition, I am a member of the Midwest Gang Investigators Association and as such, have attended numerous training seminars and conferences, the focus of which have been examination of the existence and proliferation of gangs in our society with the purpose of instituting counter-measures to neutralize gang threat.

**Probation/Parole Officer I and II**

Sixth Judicial District  
Department of Correctional Services  
1035 3rd Avenue, SE  
Cedar Rapids, Iowa

**November 1989 - December 1991**

Under immediate supervision of an Area Supervisor, requirements included supervision of individuals placed on probation to the Department. Duties entailed development of case plans, verification of employment, completion of program goals that included but were not limited to substance abuse treatment/counseling or other relevant programming in order to full integrate the individual into the community as a law-abiding, productive citizen.

**Residential Advisor**

Sixth Judicial District  
Department of Correctional Services  
Community Corrections Center  
Cedar Rapids, Iowa

**January 1988 to November 1989**

The Community Corrections Center was a pre-institutional residential, correctional facility. In this position, I was required to monitor client activities, supervise clients and visitors, control contraband and detect the use of drugs/alcohol by clients. I provided counseling as needed, worked closely with client counselors, area substance abuse agencies and other community services relevant to the particular needs of Department clientele. Generally enforced all Department and Center rules and regulations.

**Consultant/Instructor**

National Corrections Training Institute  
8609 Cross Park Drive, Suite 100  
Austin, Texas 78754

**July 1990 - July 1994**

**Media Consultant/Television Host**

City of Iowa City  
Human Rights Commission  
Iowa City, Iowa 52240

**October 1985 to November 1989**

**Postal Worker (Mailhandler)**

United States Postal Service  
Iowa City, Iowa 52240

**July 1980 to September 1985**

**Dockworker**

Hometown Dairies  
Iowa City, Iowa 52240

**September 1979 to July 1980**

**Correctional Officer II**

Iowa State Penitentiary  
Ft. Madison, Iowa

**January 1977 to September 1979**

**Computer Programmer**

Westinghouse Learning Corporation  
Iowa City, Iowa 52240

**August 1975 to September 1976**

**Mechanical Assembler**

Vitro Laboratories  
Silver Spring, MD 20902

**November 1973 to June 1975**

**Microwave Communications Specialist  
United States Army (Honorably Discharged)**

1/81<sup>st</sup> Artillery Battalion; Pershing (Nuclear) Missiles  
Ft. Dix, NJ; Ft. Sill, OK; Neu Ulm, Germany

**March 1971 to November 1973**

**PROFESSIONAL MEMBERSHIPS:**

Iowa Bar, admitted; September 20, 2004

Iowa State Bar Association (ISBA); 2004 – present

National Association of Blacks in Criminal Justice (NABCJ); 1994 – present

Linn County Bar Association; 2005 - Present

National Bar Association (NBA); 2002 – 2004

American Bar Association (ABA); 2002 – 2004

Organization of American Historians (OAH); 2002 – 2008

Member, Iowa Corrections Association (ICA), 1988 – 1998

Member, Iowa Law Enforcement Intelligence Network, 1995 –1998

Member, Iowa Correctional Association, Multi-Cultural Issues Committee, 1988 –1998

Co-Chair, Iowa Correctional Association, Multi-cultural Issues Committee, 1996 –1998

Former Commissioner of the Iowa City Human Rights Commission, 1985 – 1986

**AWARDS:**

1998 Iowa Corrections Association Conference, Multi-Cultural Issues Committee,  
Correctional Worker of the Year.

1995 6<sup>th</sup> Judicial Department of Corrections (1995): Richard Kueny Award (Employee of  
the year).

**PUBLICATIONS:**

Master's Thesis: "An Examination of Disparate Rates of Incarceration of African-Americans  
in the State of Iowa" (University of Iowa, May '99).

Editorials/Guest Opinions:

"Excessive Use of Force by ICPD" (Iowa City Press Citizen);

"Building a New Jail Perpetuates the Status Quo" (Iowa City Press Citizen);

"Racism, Living in the Matrix" (Seattle Times);

"The Color of Justice in America" (NURU).

**PRESENTATIONS:**

July, 2015: Presented to Iowa Kidsnet PSMAPP class in Cedar Rapids, IA on the role of  
the Guardian ad Litem in Child In Need of Assistance cases in Juvenile Court.

July, 2014: Presented to church group in Williamsburg, IA on the role of the Guardian ad Litem in Child In Need of Assistance cases in Juvenile Court.

Numerous forums, panels and discussions at University College of Law with Students, Faculty and Staff on a wide range of topics.

April 2009: General discussion of community relations, particularly those related to racial dynamics; Police Academy, Cedar Rapids Police Department, Cedar Rapids, IA.

January 2009: "Legal Career Day," discussion of legal careers with high school students, sponsored by the Workplace Learning Connection; Linn County Courthouse, Cedar Rapids, IA.

December 2008: Metro High School, Young Women's Support Group, discussion of legal issues related to domestic abuse, both civil and criminal; Cedar Rapids, IA.

May 2008: Review of Law and general discussion of community relations; Police Academy, Cedar Rapids Police Department, Cedar Rapids, IA.

April 2008: "Legal Career Day," discussion of legal careers with high school students, sponsored by the Workplace Learning Connection; Linn County Courthouse, Cedar Rapids, IA.

February 2008: "African-American Youth and the Criminal Justice System," Iowa City Human Rights Commission, Iowa City Public Library, Iowa City, IA.

January 2008: "Career Day," discussion of legal careers with middle school students at Taft Middle School, Cedar Rapids, IA.

December 2007: "A Discussion of African-Americans and the Criminal Justice System," a gathering in support of Harriette Cooper, African-American Cultural Museum, Cedar Rapids, IA.

October 2007: "Disparate Rates of Incarceration of African-Americans in Iowa," Iowa City Human Rights Commission, Iowa City Public Library, Iowa City, IA.

April 2007: "Legal Career Day," Discussion of legal careers with high school students at the Linn County Courthouse, Cedar Rapids, IA.

April 2007: "Law Day," Mock Trial and discussion of criminal justice system with Cub and Boy Scouts of America Troop, Linn County Courthouse, Cedar Rapids, IA.

January 2007: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.



January 2006: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.

February 2005: "Convict Leasing in Louisiana, 1868 – 1901"; Sixth Annual African American Studies Conference, Macalester College, St. Paul, MN.

January 2005: "Dignity, Discipline and Determination," A Teacher's Call to Action; Iowa City Community School District, Martin Luther King Day Teacher Inservice.

January 2004: Hawaii International Conference on the Arts and Humanities, "Convict Leasing in Louisiana, 1868 – 1901," Honolulu, HI.

July 2003: National Association of Blacks in Criminal Justice Conference, "A Historical Retrospective on African-Americans and the American Criminal Justice System."

May 2001: Iowa Corrections Association Spring Conference, "African-Americans and the Criminal Justice System: Then and Now," Burlington, IA.

December 2000: "Race, Police and the Community" Conference, panelist, "Racial Profiling" session; College of Law, Harvard University, Cambridge, MA.

September 2000: Forum to address the issue of building a new Jail in Johnson County.

August 2000: Workshop for the Iowa Corrections Association's Multi-Cultural Issues Committee on Racial Disparities in the Iowa Prison System, Des Moines, IA.

1995 - 1998: Several presentations on gangs (membership, structure, function), to several church groups, schools and professional organizations, both as an employee of the Sixth Judicial District (PPOIII) and private consultant (Black Dragon Consulting).

### **COMMUNITY SERVICE AND EXTRACURRICULAR ACTIVITIES:**

- 1994 – 2004      Facilitator — Black Manhood Development Group  
This group for correctional offenders addresses issues of history, culture and heritage of Africans and African-Americans and how these issues relate to the lives of African-American males in present society. This group is sponsored by held at the facilities of the Sixth Judicial District Department of Correctional Services in Cedar Rapids, Iowa.
- 1995 – Present    Mentor — Mentoring youth that need positive role models to aid in their successful transition to adulthood as well as aid in their academic success. Past involvement with the mentoring program at Harambee House in Cedar Rapids, Iowa; current, ongoing mentoring of

undergraduate students at the University of Iowa as well as individual youth.

1999 – 2009 Iowa City Community School District, Equity Committee.

1995 – 1999 Lecturer — Occasional invited guest lecturer in the class of University of Iowa Sociology Professor John Stratton; The topic, “Structure of Iowa Corrections and Racial Disparities within the Iowa Prison system.”

Revised 06/20