

Non-Discrimination & Equal Opportunity Policy

Purpose: To affirm PTM Academy's commitment to an inclusive training environment.

Policy Guidelines:

- **Equal Opportunity:** PTM Academy does not discriminate based on race, color, national origin, sex, disability, age, or veteran status in its admissions, instruction, or administrative practices.
- **Accessibility:** PTM Academy provides reasonable accommodations for trainees with documented disabilities to ensure equal access to its fully remote, synchronous training curriculum.