

C.A.R.E. 4 TUSD

Coalition of Accountability, Respect and Excellence for Students

May 10th, 2019

Dear members of the TUSD Governing Board:

As you well know, as of just a few months ago, there were over 122 teaching positions available and 60 support staff including substitutes, counselors, coaching, maintenance, bus drivers and others. Due to the high number of open positions within the district, we would like to know why said positions aren't being filled. As concerned members of the Tucson community, we are asking you to address an issue that is keeping TUSD from serving us all as an educational institution.

After speaking with applicants in the community who have applied for positions with TUSD, we found the feedback to be interesting and disturbing. Many of the applicants shared that they would apply for positions within the district and would not receive a response from the district regarding their applications or the positions. Many applicants complained that even though they felt they were highly qualified and experienced for the position, there was no response regarding their applications. If they did hear back, applicants told us there were contradictory messages about the next steps in the process.

Our group is made up of former and current educators and we are aware of the challenges associated with the district. We understand there is a teacher shortage; however, we have people applying who have not received a response. WHY? Why are those who are qualified to work being denied employment?

We are asking board members to call for an audit of the TUSD Human Resource Department. A transparent external independent audit could expose what is keeping well qualified and experienced applicants from being hired by TUSD. We are calling for an immediate audit of TUSD Human Resource Department to address these concerns.

Sincerely C.A.R.E.

Coalition for Accountability Respect and Excellence for students.

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