

What is the #1 issue that teachers are dealing with that is hindering academic success in the classroom? What will you do to make sure that the issue is addressed?

Teachers are dealing with behavior issues, dress code violations, cell phones, dress code and students being late for class, these all are issues hindering academic success in the classroom. Teachers should be able to focus on teaching in a healthy learning environment. I will ensure principals and teachers feel empowered to enforce the code of conduct. I will work to give teachers the right to collect cell phone at the beginning of class if they chose. I support a motion to return the phrases to the dress code "chest, torso and buttocks must be covered"

SCHOOL BOARD MEMBERSHIP

What is the primary responsibility of a school board member and why do you want the position?

The primary responsibility of a school board member is to ensure all students are receiving a quality education, by holding the superintendent accountable to ensure that the other employees of the district are carrying out their duties efficiently and manage the district well. A school board member with the other members' implements audit recommendations, goals, approves curriculum, is responsible for approving a budget, ensures a safe learning environment, set performance goals for the year, and create and ensure adherence to district policy. Another important responsibility is to be transparent and listen to all stakeholders with respect.

ACCESS

Where and how will you get your information about the diverse needs of the district's students, staff and community?

I will have an open door policy and will meet regularly with the community to hear their ideas and suggestions. I will expect the district to do press release about important events and or decisions, and send out communication to all families regularly about board meetings inviting them to attend.

ACCOUNTABILITY

How should the District be held accountable? Have there been instances that you know of where it has not been transparent?

The Superintendent needs to be held accountable to the goals set for him. Administration should serve with efficiency and transparency. All programs and departments should be evaluated for efficiency and effectively. There have been many instances where the district is not being transparent, some of the more recent ones were in the beginning of the year when there were

multiple plans on how to reallocate desegregation funds and the public hearing was not promoted in the community (this actually is the norm with public hearings. Another example is the bond oversight committee; it meets at a time when most folks are working which is not being very open to community input or oversight. The most recent is the fact that the last 6 audits were not made public nor posted on the website.

A recent KOLD news investigation has shown that an “ audit finds TUSD failed to fix Chronic absenteeism. “ What specifically is the district doing to address the ADE findings? What is the district doing to address the fact that there is chronic absenteeism in TUSD ?

The Board’s relationship with the auditor should be one that is specific to them as the only entity that supervises the auditor. They should also work with the Audit committee. The staff should be expected to cooperate fully with the auditor’s requests. The district was required to repay the state over \$200,000 for failure to report absenteeism correctly. The district has a budget of over \$700,000 allocated for prevention drop out prevention and a code of conduct that are both expected to address this issue but are not adequately doing so.

ACHIEVEMENT

How can TUSD increase achievement for all students? How would you close the achievement gap between the highest and lowest performing students? What is the ideal learning environment for students? What are areas where you would like to expand curriculum or opportunities?

TUSD can increase achievement by increasing instructional spending and instructional support, currently we are well below state average. We need to cut top-level administrators and redirect it into the classroom. We to reduce class sizes in K to 3rd , teachers should be able to identify and request help for students who need additional help. The ideal learning environment is one in which teachers can teach without distractions and where they feel respected and supported. I would like to expand CTE classes and bring in apprenticeship opportunities.

DESEG

What do you know about the decades long desegregation case against TUSD? Without court oversight, how should the district manage the desegregation money it still receives? Where should oversight of that process come from?

I have been following the Desegregation case for more than a decade, and my late husband was one of the first students bussed from Borton to the east side. The monies should be spent according to the Unitary Status plan with a Governing Board committee providing oversight.

TEACHERS and personnel

Is the district adequately staffed? What is the best way to make sure the district, from custodians to teachers to substitutes, is well staffed?

The district is not adequately staffed with onsite personnel, we need pay complete livable wages and benefits. We also need to ensure healthy working environments where employees feel safe, respected and supported.

How should the district support the physical and mental health of the students?

We need to ensure all schools have recess and PE, physical activity is proven to aid in physical and mental health. Also ensuring campus's are safe reduces mental stress when students and staff are not worrying about their safety.

Some school districts are looking to ban cell phone use in classrooms. Do you know what the TUSD policy is regarding cell phone use? Do you believe it is effective? Be specific.

I am familiar with Board policy JICJ which dictates use of cell phone and other electronics. Cell phone usage is very prevalent with today's youth, the TUSD policy is not effective, the violations of the policy are widespread and teachers and administrators are exasperated trying to enforce adherence to the policy. I would empower teachers to require all phones be checked in at the beginning of class if they chose to.

Are there TUSD policies in particular that you would like to change or propose? Be specific.

I would proposed changes to the dress code policy to reinstate that " chest, torso and buttocks be covered" . I would also advocate for all opt out options to be made as opt in's providing parents with choices of anything that needs parental consent.