



PRACTICAL SUPPORT FOR FORWARD-THINKING PEOPLE LEADERS

You're a HR Manager, L&D Lead or People Director committed to growing people and the business.

You're juggling leadership development, engagement, onboarding, offboarding, performance and culture- often all at once.

This is for you if you want experienced, external support that actually lands.



WHAT YOU'RE FACING

- Stretched managers with more people responsibility than leadership experience
- Teams that work hard but don't always work together
- Rising attrition, messy onboarding, or people losing direction mid-role
- Senior leaders struggling to adapt as the business grows
- A desire for proactive, people-first development—not generic training

WHAT YOU WANT

- Clear, consistent leadership behaviours and team alignment
- Onboarding and offboarding processes that support reputation and retention
- High-performing individuals who know their strengths and how to use them
- External support that complements what you're building internally
- A trusted coach and thinking partner for your leaders

WHAT I OFFER

- **1:1 Leadership Coaching** – Confidence, clarity and growth for managers and senior leaders
- **Team Coaching** – Alignment, collaboration and culture-building across functions
- **Strengths Coaching** – Based on CliftonStrengths, for individuals and teams
- **New Hire Onboarding Support** – Coaching-led clarity and direction from Day 1
- **Offboarding Coaching Support** – Thoughtful career transition that protects culture and employer brand

THE RESULTS YOU'LL SEE

Without Support

- Hit-and-miss performance
- Disjointed teams
- Reactive problem solving
- All eyes on HR to fix it

With Coaching Support

- Purpose-led, strength-based growth
- Aligned, engaged collaboration
- Proactive people development
- Shared load & clear support

READY TO SUPPORT YOUR LEADERS?

Book a free, no-pressure discovery call



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STEVE BARRETT

30+ years in leadership roles up to Director level. Gallup Strengths Coach. ICF-accredited. I've led through the chaos and I coach from experience, not theory. I help leaders build confidence, clarity and high-performing teams.