

St James Lutheran Church

Phillipsburg, NJ 08865

1213 Highway 22

Phillipsburg, NJ 08865

Annual Congregational Meeting

DRAFT MINUTES FOR REVIEW (NOT APPROVED)

January 24, 2021

Attendees

| | |
|---------------------|------------------|
| Pastor Steve Yambor | Bob Agans |
| Dan Gulick | Charlotte Morris |
| Barbara Gulick | Dave Morris |
| Harvey Walters | Megan Chemidlin |
| Karen Coleman | Dave Chemidlin |
| Todd Coleman | Holly Chemidlin |
| Sharon Risko | Katie Chemidlin |
| Carol Meixsell | David Chemidlin |
| Ken Kutzman | Glen Ehrhardt |
| Ester Kutzman | Tyler Ehrhardt |
| Barbara Sikra | Suzanne Espisito |
| Jim Sikra | Ted Harwick |
| Dave Miller | Jon Slatten |
| Chris Miller | Lea Raub |
| Greg Clymer | Jason Raub |
| Darlene Clymer | Emma Raub |
| Ron Noble | Jan Rossetti |
| Bob Babcock | Carol Steible |
| Ashley Wrede | Sharon Risko |
| Steve Stocker | Polly Newbold |
| Susan Agans | Ralph Avard |

Virtual Meeting called to order at 10:05 am.

- Pastor Yambor offered devotions and prayer to open the meeting.
- President Dan Gulick took virtual roll call (see attendees above)
 - To be a voting members, you must commune at least once and donate at least \$1.00 per year on record.

- Due to the Virtual Meeting, each member will be verbally asked to vote yes or no each motion made during the meeting.
- Review of prior year congregation minutes.
 - **Motion to accept the 2020 minutes made by Todd Coleman. Seconded by Barbara Sikra. Motion Passed**
- Pastor's Report. Thank you to Congregation (see report) and brief answer to previous questions.
- President's Report (see report)
 - Call Process
 - Lois and George Dobes left legacy of \$2.4 million to St. James.
 - No Questions
- Secretary's Report (see report)
 - During Covid 19 office hours are Tuesday's 9a – 12p.
 - For Donation Envelopes, see Carol
- Christian Education (see report)
 - Have had challenges holding remote during Covid 19
 - No Questions
- Property (see report)
 - Even during Covid 19, they have been busy.
 - Had to add a septic pump
 - Dave and Charlotte Morris renovating bathrooms and Narthex
- Social Ministry (see report)
 - St James Covid 19 support. This has been something to be proud of.
 - No Questions
- Treasurer's Report (see report)
 - No Questions
- **Motion to Accept Committee Reports by Steve Stocker. Seconded by Greg Clymer. Motion passed unanimously.**

New Business

- 2021 Budget (see 2021 Budget Report)
 - Motion passed by Council in December for St. James Employees received a 3% cost of living adjustment for 2021.
 - Motion passed by Council in December for Pastor Yambor to receive an additional \$250 per month compensation for the next six months (January – June 2021) Council will evaluate June 2021.
 - **Motion to accept the proposed 2021 budget as written by Steve Stocker and seconded by Lea Raub. Motion Passed.**
- Constitutional Review.
 - Discussed timeline to ratify revised Constitution:
 - 60-day notice to Council (November 2020)

- 30-day notice to Congregation (December 2020)
- Congregation to review (January 2021)
- Final ratification (January 2022)
- Draft sent - dated November 14, 2020. Proposed the following revisions:
 - C12:12 – Remove double period.
 - C11:02 – Pastor Yambor Proposed the following (changes in bold):

*The pastor **may** be ex officio president of this congregation and the Congregation Council. **If the pastor chooses not to serve as president of this congregation and the Congregation Council, the congregation shall elect by written ballot the president of this congregation and the Congregation Council and the other officers of this congregation who shall serve for one year or until their successors are elected. Their terms shall begin at the close of the annual meeting at which they are elected.***

- **Motion to accept C11:02 as proposed above by Charlotte Morris and seconded by Steve Stocker. Motion Passed.**
- **Motion to send the corrected Constitution with above changes to the NJ Synod for approval by Bob Agans and seconded by Ralph Avard. Motion Passed.**
- Council Election nominations for 2021
 - Bob Agans nominated by Barbara Gulick.
 - Polly Newbold nominated by Dan Gulick.
 - Ashley Wrede nominated by Dan Gulick.
 - Emma Raub nominated by Dan Gulick.
 - **Motion to close nominations made by Steve Stocker, seconded by Polly Newbold. Motion Passed.**
 - **Motion to accept the four nominees to council by Barbara Gulick, seconded by Sue Agans. Motion Passed.**
- Paving church parking lot.
 - **Motion to spend up to \$100,000 to repave and landscape St. James parking lot from the Lois Dobes endowment when funds are available by Steve Stocker and seconded by Bob Agans. Motion Passed.**
- Full-time Pastor update (asked by Holly Chemidlin)
 - Site profile needs to be updated.
 - Need to establish a search committee. Will ask for volunteers.

Motion to adjourn with the Lord's Prayer by Steve Stocker, seconded by Todd Coleman. Motion Passed.

Meeting closed at 1:30 pm.

Council Meeting for Officers.

- Meeting called to order at 1:45 pm.
- Need to vote on officers for 2021.
- President
 - Motion to nominate Dan Gulick as President made by Bob Agans, seconded by Steve Stocker.
 - Dan Gulick accepts the nomination.
 - Nominations are closed.
- Vice President
 - Motion to nominate Polly Newbold as President made by Steve Stocker, seconded by Ralph Avard.
 - Polly Newbold accepts the nomination.
 - Nominations are closed.
- Treasurer
 - Motion to nominate Dave Morris as Treasurer made by Bob Agans, seconded by Greg Clymer.
 - Dave Morris accepts the nomination.
 - Nominations are closed.
- Secretary
 - Motion to nominate Lea Raub as Secretary made by Steve Stocker, seconded by Polly Newbold.
 - Lea Raub accepts the nomination.
 - Nominations are closed.

Motion made that the Secretary, Todd Coleman, cast a ballot for the entire slate as named above. This is seconded by Dan Gulick. Todd Coleman ballot carries.

Respectfully submitted by,

Todd Coleman

Council Secretary