



## ENGINEERING CHANGE®

### Awards Nomination Guidelines

#### About

Built on the premise of ENGINEERING CHANGE® Podcast, the ENGINEERING CHANGE® Awards recognize individuals and organizations - in ALL disciplines (not just engineering) - that have demonstrated success in applying intentional, iterative strategies to effect sustainable, impactful change toward equitable opportunities and outcomes for people from all backgrounds and identities. ENGINEERING CHANGE® Awards are managed by The PEER Group, LLC in conjunction with their inaugural event, [CONVERGE<sup>SM</sup>](#).

#### Award Criteria

Nominees may be individuals or organizations/groups. All nominations will be evaluated on the extent to which they demonstrate that the nominee meets the following criteria.

- **Problematization:** The nominee has actively engaged people from the impacted communities, identities and/or populations in the identification of problems to be solved.
- **Ideation:** The nominee has actively engaged people from the impacted communities, identities and/or populations in the formulation of ideas to address the problems they (the communities) have defined.
- **Creation, Evaluation and Iteration:** The nominee has utilized an intentional, iterative, user-centered approach that incorporates the ideas and lived experiences of the impacted communities, identities and/or populations in creating and evaluating possible solutions (policies, programs, prototypes, models, etc.).
- **Impact:** The nominee's solutions and/or strategies have produced measurable results that demonstrably improve quality of life, educational opportunities, career success or other outcomes for the impacted communities, identities and/or populations.
- **Replication:** The nominee's solutions and/or strategies are sustainable and potentially reproducible in various contexts.

#### Award Benefits

We aim to present at least one individual and one organization award (pending award sponsorships) at the ENGINEERING CHANGE® Awards Ceremony, to be held in Baltimore, Maryland on the evening of Friday, August 4, 2023. This will be the culminating event at [CONVERGE<sup>SM</sup>](#).

	Individual	Organization/Group
Cash Prize	\$1,500	\$5,000
CONVERGE Registration	1	Up to 2
Travel Grant*	\$1,200	Up to \$2,400

*\*Includes airfare, lodging and ground transportation for CONVERGE<sup>SM</sup>. Up to 2 travel grants for organizational awardees.*



**ENGINEERINGCHANGE®**

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### Nomination Process

All nominations must be submitted online using the [ENGINEERING CHANGE® Awards Nomination Form](#). Self-nominations are welcome. The nomination form consists of the following:

- Full name and contact information for the nominee.
- A citation that can be used for the award if the nominee wins.
- A description of how the nominee exemplifies each of the award criteria. Nominators are limited to 1,000 characters for each criterion.
- Two reference letters from people - other than the nominator - who are familiar with the nominee's work as related to ENGINEERING CHANGE® Awards criteria. Letters must be PDFs and are limited to 500 words each.

Before submitting, the nominator must confirm that the nominee is aware of the nomination and that the nominee is available (or will have a representative available) to accept the award in person in Baltimore, Maryland on the evening of **Friday, August 4, 2023**.

**The deadline for nominations is May 15, 2023.**

Nominators will receive a written confirmation of receipt from [The PEER Group](#). After the awards committee deliberates and makes their selections, nominators will receive a notification of the outcome. Awardees and their nominators will be notified by **June 9, 2023**.