

Siesta Key Juniors

Club Program – Parent and Player Handbook 2021-2022 Season

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About SKJ

Siesta Key Juniors Volleyball Club (SKJ) is a club volleyball organization located in Sarasota, FL. The club director, Stefanie Betz, is inspired by the desire from players and parents to be involved with a club organization that focused on developing our region's talent and creating a club where that talent could thrive without having to travel to play for a high level program. By combining talented athletes with the highest quality coaching in the Suncoast area, SKJ will quickly become the premier volleyball destination in the Florida Region.

Mission

SKJ Volleyball's mission is to be the most complete volleyball program in Florida. We will focus on teaching the game through detailed instruction, performance, and modeling. We will achieve this by providing the highest level of professional instruction and training while combining it with an unmatched passion for youth development. We aim to transform your child into the complete volleyball player while elevating their work ethic, character, and achievement on and off the court.

Vision

To become a premier destination for players on the Gulf coast of Florida, from Tampa to Ft. Myers by offering a well-rounded and efficient approach to athlete development and college recruiting. We strive to "Aim high, achieve higher." Our focus is on national championships, college placement, youth development, and a positive family experience.

Administration and Contacts

Club Directors:

Stefanie Betz

Will assist all club operations, focusing on athletes and families, maintaining a presence in our community through marketing opportunities and social media. Will lead on securing facilities for practices and events. Will help organize AAU tournaments and Power League events to provide quality opportunities for competition close to home.

Chad Davis

Will lead the programming for all practices, skill, and staff development. Will organize and run a Mini Club program to begin developing strong fundamentals from an early age. Will assist in all club operations and administrative tasks such as, but not limited to, roster submissions, tournament entries, player registrations, etc.

Chad Sutton

Will serve as the club recruiting director and assist in all club operations.

Full bios for each of our coaches will be available at www.skjuniors.com

Tryouts

Tryouts will be thorough but also efficient and quick. There will be a heavy emphasis on keeping all participants safe. We do not need an extended amount of time to properly evaluate your player. Our goal is to hold tryouts early, solidify team rosters, then allow players and families to focus on their high school and middle school seasons.

Every player attending tryouts will be freshly evaluated for their current level of play, potential level for play, and team role. Team placements will be made with a combination of input from all coaching staff, with the club directors and technical director making final decisions. We will be making these decisions under the assumption that if you are attending tryouts, you will accept a position if offered.

Players may be added after the initial tryout date and, likewise, players might move between teams within the club if it is in the best interest of the club, team, and player. In the event that a player is unable to complete the club season at any point, the club directors have full discretion to move or add players as they see fit.

Playing Time and Positions

While we appreciate that many times players have experience and comfort playing at a particular position, we strive to place players in positions that are most suited for the team's success. Likewise, playing time during matches will be determined by helping the team be successful. Truthfully, players who are more well-rounded are better overall players. Players who may have experienced significant playing time on their high school or middle school team will likely be in a more competitive environment for playing time with their club team. We expect players, and parents, to embrace this challenge and learn how to face adversity, communicate with their coaches and teammates, and become a better player overall. We expect players to convey any questions about positions or playing time directly to their coaches as a first step in learning how to advocate for themselves and improve as a player and person.

We strive to put players on teams, in positions, and on the court where they will experience success. We cannot and will not guarantee playing time in any manner. We guarantee that players will have equal opportunities in practice to play, compete, and improve. It is at practice that players earn the respect and faith of their teammates and coaches.

We understand that not every player and family will always be fully satisfied with position and playing time. However, we do expect that each member of our club remains committed to the process and have patience through that process. We expect positive reinforcement of these goals by all players and parents whether it be at the practice facility, on the sidelines, or on the team bench. Repetitive complaints that are detrimental to our goals for our players and teams will be addressed directly by club administration and may be cause for reassignment or removal from the club.

Player Rules and Policies

- 1. Always be courteous and sportsmanlike to teammates, opposing teams, coaches, parents, officials, and spectators
- 2. Obey all player rules and policies, including SKJ, AAU, and USAV. If a player behaves in a manner deemed inappropriate by the staff, that player may be disciplined or expelled from SKJ. If expulsion from SKJ is necessary, there will be no financial compensation or refund.
- 3. Take advantage of practice and training time
- 4. The use of illicit substances--alcohol, tobacco, e-cigarettes of any kid, illegal drugs, prescription medication without consent--will result in disciplinary action and may result in expulsion.
- 5. Players cannot commit to playing for another club (indoor or beach) until their final SKJ tournament is completed.

- 6. Attendance and communication with the coach about attendance is expected. If there is a scheduled reason why a player will be absent, that player should notify the coach no less than 24 hours in advance. We understand that circumstances sometimes do not allow for this and expect to be contacted as soon as possible in those situations.
- 7. Players are expected to communicate directly with their coach as opposed to having parents communicate for them. This will help players gain advocacy skills and responsibility, as well as keep the line of communication between player and coach open.
- 8. Players are required to wear practice uniforms at all practices as well as club issued uniforms at all tournaments.
- 9. Players should always make sure they have water at practices and events.

Tournament and Competition Procedures

- 1. Players will always be expected to be on the court one hour prior to scheduled game time. If the team is reffing first, players will be there 30 minutes prior. The team coach may adjust their times for players to arrive.
- 2. All players are required to wear SKJ issued gear and uniforms at tournaments.
- 3. Players should always come to tournaments with a refillable water bottle.
- 4. All athletes are expected to be at the entirety of every tournament. If an athlete cannot be at a tournament, they must inform their coach immediately and at least four weeks before the first day of the scheduled tournament. The coach and club directors may have to make appropriate changes to rosters or lineups and early communication is integral to this. Players who do not uphold this policy will be subject to penalties (see Club Discipline Policy).

5. Players are expected to share officiating responsibilities. While officiating, all players will be present at the court regardless of whether the individual player is reffing or not.

Uniforms

- 1. SKJ has chosen red, orange, pink, and yellow as its colors. The uniforms may vary in dominant and accent colors year to year based on availability.
- 2. Required uniforms are included in SKJ club fees. If a player misplaces their uniform, it must be replaced at an additional cost to the player.
- 3. Players are expected to always bring all uniform tops to each day of a tournament in case of a position change or uniform adjustment.
- 4. Teams (players, parents, coaches) may not design and order their own individual or team apparel without the approval of the directors.

Officiating

- 1. Each player is expected to complete the USAV approved course in Line Judging. Additionally, each player must complete TWO more courses. These course completion certificates must be turned in via hard copy to the director.
- 2. During reffing assignments, players are expected to remain on the court in case a reffing switch needs to be made. Likewise, players are not allowed to leave a tournament early when the final responsibility is a reffing assignment.

Travel

1. Travel expenses for players and families are not included in the club fees. Families should refer to the official tournament schedule in order to estimate the actual travel expenses that may be incurred including airfare, hotel costs, and meals.

- 2. While SKJ encourages parents to attend tournaments, it is not always possible. In the case that a player is traveling on their own, that player's parents are responsible for making arrangements with another family to monitor and be responsible for the player while travelling.
- 3. Players, even when traveling with family, must notify the coach if they are leaving the team hotel, in the event that SKJ is all at the same hotel. Players are never allowed to leave a hotel on their own accord without adult supervision.
- 4. When traveling out-of-state, particularly when flying, all players and coaches are expected to wear designated official SKJ tops.
- 5. When traveling out-of-state, players/families must provide the method of transportation, flight numbers, and any other pertinent travel details to the coach in writing a minimum of four weeks prior to the tournament.
- 6. When traveling to a tournament that is a Stay-and-Play (or other equivalent governing body), staying overnight at the SKJ designated hotel in the authorized room block for all nights designated for each team is mandatory. SKJ expects all players to abide by this policy unless written approval is granted by the club director a minimum of four weeks prior to the tournament. If a player/family chooses to disregard this policy, it will be grounds for immediate suspension and further disciplinary action.
- 7. Parents are responsible for providing punctual transportation to all tournament play and team events. This includes timely pick-up after tournament play or the event has concluded. SKJ will not leave players unattended and expects parents to be ready to pick up their player at the scheduled end time.

Practice

- 1. Practices for SKJ will be held mainly at Cardinal Mooney High School and The Out-of-Door Academy Uilehn Campus. SKJ may choose to rent other local facilities on an as needed basis as well. Once the regular practice schedule is published, any changes will be communicated through each team's head coach. SKJ will minimize any changes as much as possible.
- 2. Players and families are expected to leave practice facilities in pristine condition. This includes respecting the facility's equipment, not leaving behind trash, and not leaving out any chairs, bags, clothes, water bottles, etc.
- 3. Players are expected to be ready to play at the start of practice. This means that they should be fully dressed and equipped for practice at the designated time.
- 4. Players should wear alternative footwear when entering and exiting facilities. Tracking dirt and sand into the gym creates an unsafe environment for practice.
- 5. Players are required to wear official SKJ shirts to all practices. Two shirts will be provided to each player. Additional shirts can be purchased.
- 6. Players who are late arriving to practice must explain to their coach the reason for their tardiness. Consequences as a result of said tardiness is at the discretion of the head coach for the team. Habitual lateness will be reported to the club director.
- 7. Players who are injured are still expected to attend all practices unless they are physically unable to do so. This will ensure that the player is there for any instruction provided by the coach as well as keep the player engaged with their teammates. Players who are sick should communicate with their coach about whether or not they should attend. In general, if there is a risk that the player may still be contagious, they should not attend any team event.
- 8. Parents are responsible for providing punctual transportation to all practices and team events. This includes timely pick-up

practices or the event has concluded. SKJ will not leave players unattended and expects parents to be ready to pick up their player at the scheduled end time. If a coach has to wait with a player, the coach will report this to the club director. The club director may impose a fee for each minute that the coach has to wait for the player to be picked up.

MINOR ATHLETE ABUSE PREVENTION POLICIES

Covered Organizations/LAOs are required to implement the following athlete abuse prevention policies

To satisfy these requirements, USA Volleyball provides these policies to USAV member clubs. Clubs may choose to implement stricter standards.

SafeSport Club Policies

- 1. One-on-One Interactions, including meetings and individual training sessions (Clubs are required to establish reasonable procedures to limit one-on-one interactions, as set forth in federal law)
- 2. Massages and rubdowns/athletic training modalities Locker rooms and changing areas
- 3. Social media and electronic communications
- 4. Local travel
- 5. Team travel

These policies shall apply to the following:

- 1) Adult members at a facility that is either partially or fully under the jurisdiction of a SKJ
- 2) Adult members who have regular contact with amateur athletes who are minors

- 3) Any adult authorized by SKJ that may have regular contact with or authority over an amateur athlete who is a minor
- 4) Adult staff and board members of SKJ (Collectively "Applicable Adult" for the purposes of this policy)

POLICY 1 - ONE-ON-ONE INTERACTIONS

Observable and interruptible

One-on-one interactions between a minor athlete and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of SKJ are permitted if they occur at an observable and interruptible distance by another adult.

One-on-one interactions between minor athletes and an Applicable Adult (who is not the minor's legal guardian) at a facility partially or fully under the jurisdiction of a Covered Organization/LAO are prohibited, except in the circumstances described in meetings with mental health care professionals and health care providers of this section and under emergency circumstances.

Meetings between Applicable Adults and minor athletes at a facility partially or fully under the jurisdiction of SKJ may only occur if another adult is present, except under emergency circumstances. Such meetings must occur where interactions can be easily observed and at an interruptible distance from another adult.

If a one-on-one meeting takes place in an office at a facility partially or fully under the jurisdiction of SKJ, the door to the office must remain unlocked and open. If available, it will occur in an

office that has windows, with the windows, blinds, and/or curtains remaining open during the meeting.

Meetings with mental health care professionals and health care providers

If a mental health care professional and/or health care provider meets with minor athletes at a facility partially or fully under the jurisdiction of SKJ, a closed-door meeting may be permitted to protect patient privacy provided that:

The door remains unlocked and another adult is present at the facility.

The other adult is advised that a closed-door meeting is occurring written legal guardian consent is obtained in advance by the mental health care professional and/or health care provider, with a copy provided to the organization.

Individual training sessions

Individual training sessions between Applicable Adults and minor athletes are permitted at a facility partially or fully under the jurisdiction of SKJ if the training session is observable and interruptible by another adult. It is the responsibility of the Applicable Adult to obtain the written permission of the minor's legal guardian in advance of the individual training session if the individual training session is not observable and interruptible by another adult. Permission for individual training sessions must be obtained at least every six months. Parents, guardians, and other caretakers must be allowed to observe the training session.

POLICY 2 - MASSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

Any massage or rubdown/athletic training modality performed at a facility or a training or competition venue under the jurisdiction

of SKJ must be conducted in an open and interruptible location. Any massage of a minor athlete must be done with at least one other adult present and must never be done with only the minor athlete and the person performing the massage or rubdown/athletic training modality in the room.

LOCKER ROOMS AND CHANGING AREAS

Non-exclusive facility

If SKJ uses a facility not fully under their jurisdiction (for, e.g., training or competition or similar events) and the facility is used by multiple constituents, Applicable Adults in categories 1 through 4 are nonetheless required to adhere to the rules set forth herein.

Use of recording devices

Use of any devices (including a cell phone's) recording capabilities, including voice recording, still cameras and video cameras in locker rooms, changing areas, or similar spaces at a facility under the jurisdiction of SKJ is prohibited. Exceptions may be made for media and championship celebrations, provided that such exceptions are approved by SKJ and two or more Applicable Adults are present.

Undress

Under no circumstances shall an unrelated Applicable Adult at a facility under the jurisdiction of SKJ intentionally expose his or her breasts, buttocks, groin, or genitals to a minor athlete.

One-on-one interactions

Except for athletes on the same team, at no time are unrelated Applicable Adults permitted to be alone with a minor athlete in a

locker room or changing area when at a facility under the partial or full jurisdiction of SKJ, except under emergency circumstances.

If SKJ is using a facility that only has a single locker room or changing area, separate times will be designated for use by Applicable Adults, if any.

Monitoring

SKJ will regularly and randomly monitor the use of locker rooms and changing areas at facilities under their jurisdiction to ensure compliance with these policies.

POLICY 3 - SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS

As part of SKJ's emphasis on athlete safety, all electronic communications between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Content

All electronic communication originating from Applicable Adults to minor athletes must be professional in nature.

Open and transparent

Absent emergency circumstances, if an Applicable Adult with authority over minor athletes needs to communicate directly with a minor athlete via electronic communications (including social media), another Applicable Adult or the minor athlete's legal guardian will be copied.

If a minor athlete communicates to an Applicable Adult (with authority over the minor athlete) privately first, said Applicable Adult should respond to the minor athlete with a copy to another Applicable Adult or the minor athlete's legal guardian.

When an Applicable Adult with authority over minor athletes communicates electronically to the entire team, said Applicable Adult will copy another adult.

Minor athletes may "friend" the organization's official page.

Facebook, Instagram, blogs, and similar sites

Coaches may not have athletes of SKJ's team join a personal social media page. Athlete members and parents can friend the official SKJ's Team page and coaches can communicate to athlete members though the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

Twitter, instant messaging and similar media

Coaches and athletes may "follow" each other. All posts between coach and athlete must be for the purpose of communicating information about team activities.

Email and similar/electronic communications

Athletes and coaches may use email to communicate. All email content between coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

Texting and similar electronic communications

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

Electronic imagery

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete – individually or in groups – may be taken. These photos and/or videos may be submitted to local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on disc or other electronic form. It is the default policy of SKJ to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in SKJ's Participant Safety Handbook.

Request to discontinue all electronic communication or imagery

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communication by coaches or Applicable Adults subject to this policy. (Photography or videography). The SKJ will abide by any such request that their minor athlete not be contacted via electronic communication, absent emergency circumstances.

Misconduct

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

Violations

Violations of SKJ's Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a SKJ administrator or a member of SKJ's Participant Safety Committee for evaluation. Complaints and allegations will be addressed under SKJ's Disciplinary Rules and Procedure.

LOCAL TRAVEL & TEAM TRAVEL

This policy shall apply to:

- 1) Adult members who have regular contact with amateur athletes who are minors
- 2) Any adult authorized by SKJ to have regular contact with or authority over an amateur athlete who is a minor
- 3) Adult staff and board members of SKJ (Collectively "Applicable Adult" for the purposes of this policy)

POLICY 4 - LOCAL TRAVEL

Local travel consists of travel to training, practice, and competition that occurs locally and does not include coordinated overnight stay(s).

Transportation

Applicable Adults who are not also acting as a legal guardian, shall not ride in a vehicle alone with an unrelated minor athlete, absent emergency circumstances, and must have at least two minor athletes or another adult at all times, unless otherwise agreed to in writing by the minor athlete's parent/legal guardian in advance of each local travel.

POLICY 5 - TEAM TRAVEL

Team travel is travel to a competition or other team activity that the organization plans and supervises.

Team/competition travel

When only one Applicable Adult and one minor athlete travel to a competition, the minor athlete must have his/her legal guardian's written permission in advance and for each competition to travel alone with said Applicable Adult.

Hotel Room

Regardless of gender, a coach shall not share a hotel room or other sleeping arrangements with a minor player. (Unless coach is the parent, guardian or sibling of the player) However, a parent/legal guardian may consent to such an arrangement in advance and in writing. Furthermore, a parent/legal guardian may consent in advance and in writing to the minor athlete sharing a hotel room or other sleeping arrangement with an adult athlete

Coach or his/her designee will establish a curfew by when all players must be in their hotel rooms in a supervised location. Regular monitoring and curfew checks will be made to each room by at least two properly background screened adults. At no time should one adult be present in a room with minor players, regardless of gender. Team personnel should ask hotels to block adult pay per view channels.

Meetings

Meetings shall be conducted consistent with the SKJ policy for one-on-one interactions

Individual meetings between coach and player may not occur in hotel sleeping rooms and must be held in a public setting or with additional adults present with one of those adults being the same gender as the player.

Grievance Policies and Procedures

24-Hour Policy: First and foremost, SKJ recognizes that the emotional intensity of competition can have an effect on player, coach, and family reactions. It is absolutely expected that any grievance that occurs will be addressed but there must be a 24-hour cooling off period. This means that in the case of a specific event, practice, or game, the player, coach, and family will wait a minimum of 24-hours before addressing the other party.

- 1. In the case of a grievance or dispute, the first step is for the player to communicate directly with their coach. The player should do so at an appropriate time, preferably in a face-to-face setting. During the middle of a practice or during a match is not an appropriate time for most scenarios.
- 2. If the matter remains unresolved, the next step is for the family and player to speak with the coach, again, preferably in a face-to-face setting whenever possible. The family or player should contact the coach to set up a time for this meeting to occur. Players are expected to attend any meeting between a coach and family as well.
- 3. If the matter continues to be unresolved, the family and player may contact the club director and request a meeting with the family, player, coach, and club director. These meetings should be previously arranged and scheduled. The club director

will not engage in discussions about coaching decisions. The club director will have final say in all disputes.

Deposits, Payment Schedule, and Refunds

Each player and family are expected to meet all financial obligations. SKJ's budget is based on the number of participants who commit to play on each team each season, and, as such, SKJ has financial obligations that it must meet with outside organizations as well.

Because of this, a family's financial obligation to SKJ must be fulfilled even if the player chooses to cease participation in the club at any time. There are no refunds once the player commits to the team and begins practices. However, in the event of a severe illness or injury during the season that prevents the player from being able to physically participate, the family may request partial relief from club fees in writing via email to the club director. This request should include a doctor's report that outlines the pertinent details of the injury or illness. Additionally, the request should specifically request relief from the financial obligation for the remainder of the club season's dues. This information will be considered on a case-by-case basis and the club director will be responsible for deciding when and if a refund is appropriate. Essentially, there are no refunds, but in particular circumstances, at the request of the family and approval of the club director, future club fee obligations may be relieved.

Upon being selected for a SKJ team, at a regular posted tryout date, there is a non-refundable deposit of \$500 due to secure the roster spot. This deposit may only be refunded in extreme circumstances that would cause the player to be unable to physically participate in the entirety of the season as outlined

above. Monthly club fees will be collected via credit card unless you have chosen the option to pay in full up front.

Each family will be required to complete the "Membership Agreement and Credit Card Authorization Form and the Membership Deposit form." This authorization will remain in effect unless it is canceled in writing. Likewise, families will notify SKJ in writing of any changes to their account or credit card information at least 15 days prior to the next billing date.

In the event that the credit card payment is declined, an additional \$30 late fee charge will be added to the account. If the monthly payment plus the late fee is not made in full within 10 days of the billing date, the player will be ineligible to practice or play until the payment is settled with SKJ.

If a family wishes to pay their club fees in full, the family may do so in the form of cash or check with an additional 5% discount. If a family opts to do this, full payment should be received by the first payment date.

Club Discipline Policy

SKJ and its staff have high expectations for players and parents. Those players who fail to comply with any of the SKJ Club Policies detailed in this handbook or any policies of the governing body for an event (USAV or AAU) will be subject to immediate consequences that, depending on the severity of the infraction, may range from reprimand, loss of playing time, tournament suspension, expulsion from the current team/club season, or even an indefinite suspension from joining a SKJ team in the future. The determination of the penalty will be at the sole discretion of the club director.

Club Release Policy and Acknowledgement

- After a player commits to a team and completes affiliation with SKJ, the player is considered registered to the club.
- Each player is bound to SKJ for the entire seasonal year which runs from September 1st of one year through the USAV Junior National Championships or AAU National Championships the following year.
- In the event that an athlete/family wishes to disaffiliate from SKJ during the respective season, the athlete/family in question must submit a written request for release to the SKJ Club Director (at siestakeyjuniors@gmail.com) and to the Florida Region at office@FloridaVolleyball.org. The reason for the request must also be included.
- SKJ will not consider a request for a release from the program during the season until that player has paid their entire financial obligations to the club for the season.
- If the release is approved by the club director(s), all equipment and gear provided to the athlete for the season must be returned.
- Players receiving financial assistance will not be released during the season unless they pay the full tuition fee associated with the team, including any portion of granted assistance.

NOTE: Once a female junior player has participated in a GJNC qualifying event (Regional or National), she may not be on the official roster of, or participate in, another GJNC qualifying or championship event with a different club. This is in accordance with USAV Girls' Junior National Qualifier Manual, "Frozen Player" Rule.

| Date: | |
|------------------|------------------|
| Player Agreement | Parent Agreement |
| (Print) | (Print) |
| (Sign) | (Sign) |

Siesta Key Juniors - Parent/Player Code of Conduct

As a parent(s) of an athlete for Siesta Key Juniors Volleyball Club you are expected to maintain a certain level of behavior. You serve as a representative of the SKJ and the team on which your daughter is a member. As such, SKJ asks that you adhere to and acknowledge the following:

- 1. We (I) will strive to get our daughter to practices/ tournaments on time. If we (I) are unable to attend the tournament, we will arrange transportation to and from the tournament. We (I) understand that coaches will not transport any players to tournaments or practices.
- 2. We (I) will be respectful to officials, players, coaches, other parents and spectators; including those on our team. We (I) will not involve ourselves in taunting, arguing, making negative comments or using any foul language toward any participant on or off the court.
- 3. We (I) understand the consequences should our daughter be found in violation of using/possessing, selling or otherwise furnishing illegal, controlled substances, including: drugs, alcohol, tobacco or tobacco by-products. The first infraction is suspension; the second is expulsion from the club.
- 4. We (I) understand that coaches have final word and will be supportive of their team strategies and will not confuse my daughter with outside coaching either by myself or consulting coaches. This includes not attempting to provide instruction at any practices throughout the season. The first infraction is a warning; the second is expulsion from the facility for the season.
- 5. We (I) understand the level of commitment the team requires and will remain dedicated to the club and team throughout the entire season. If there are tournaments my daughter will miss, we (I) will let her coach know, well in advance of the tournament.
- 6. We (I) will follow the procedures laid out to address concerns with the coaches. The dispute resolution procedure is as follows: A 24 hour cooling period where no direct contact with the coach can occur until the Monday or Tuesday Practice following the tournament. If during this meeting a solution can not be reached, then a meeting will be set with the Director, Coach, Parent and Player that week.
- 7. We (I) will not speak poorly of or criticize our daughter's teammates behind their back or to their face on or off the court.
- 8. We (I) understand the financial commitment involved and agree to pay the full dues that are required, even in the event of illness, injury or quitting a team. We (I) understand that there are no refunds unless agreed upon by the club directors in the event of a season ending injury.
- 9. We (I) understand that my daughter is a member of the Siesta Key Juniors Volleyball Club, USAV and AAU for the entire club season unless a release is granted by the club director.

We (I) have read and understand the above standards and agree to abide by them.

| Team: | | Date: | |
|------------------|---------|------------------|---------|
| Player Agreement | | Parent Agreement | |
| | (Print) | | (Print) |
| | (Sign) | | (Sign) |