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# Guidelines to Support Transgender and Gender Expansive Students

These guidelines set forth protocol and describe best practices for supporting transgender and gender expansive students. These guidelines apply to New York City Department of Education (DOE) school-based and central staff.

Schools must be proactive in creating a culture and practices that respect and value all students and foster understanding of gender identity and expression within the school community. Creating such an inclusive culture will greatly affect what research shows: that transgender and gender expansive students are at higher risk for being marginalized, victimized, or bullied. An inclusive environment will mitigate the bias, misunderstanding, and/or a lack of knowledge about transgender and gender expansive student's experiences.

Every student is unique and these guidelines do not anticipate every situation that may occur. Schools must assess the needs of each student on an individual basis to ensure that they support all students.

## Terminology



**Supporting Students** ▼

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**Names and Pronouns** ▼

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**Student Records** ▼

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**Permanent Records** ▼

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**Privacy** ▼

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**Harassment and Discrimination** ▼

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**Medical Records** ▼

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**Sports and Physical Education** ▼

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**Restrooms and Locker Rooms** ▼

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**Gender Inclusion in Other Areas** ▼

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**Curriculum** ▼

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**Notification of Staff and Students** ▼

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**Questions** ▼

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## **Related Links**

**[Guidelines to Support Transgender and Gender Expansive Students](#)**

**[Guidelines on Gender Inclusion](#)**





Wed, Nov 10, 2021

Evening parent-teacher conferences for high schools, K-12, and 6-12 schools ▶

Thu, Nov 11, 2021

Veterans Day, schools closed ▶

Fri, Nov 12, 2021

Afternoon parent-teacher conferences for high schools, K-12, and 6-12 schools ▶

Wed, Nov 17, 2021

Evening parent-teacher conferences for middle schools and District 75 school programs ▶



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