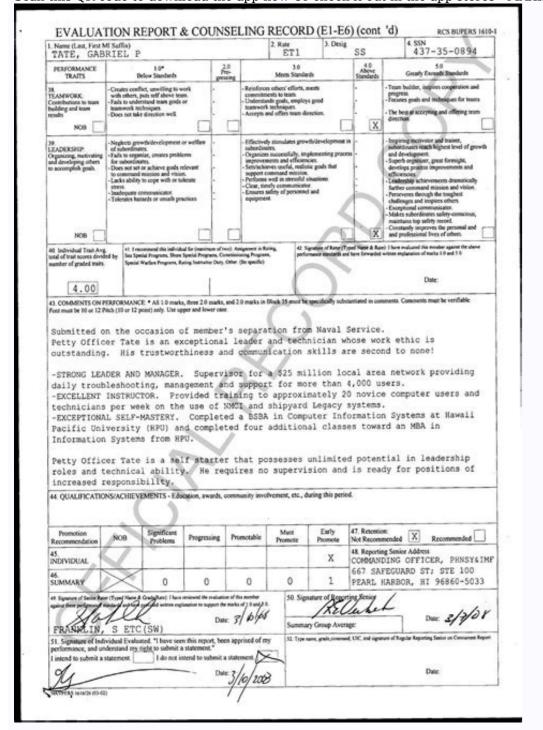
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Sample separation eval navy

Navy separation eval example. Navy separation evaluation. Navy separation eval.

Scan this QR code to download the app now Or check it out in the app stores - MAXIMUM EFFICIENCY. Petty Officer XXX's "measure twice" mentality has led to the streamlining of our divisional work controls process.



He revamped the process after identifying unnecessary delays due to not having a centralized location for work authorization forms and references. He increased production by over 10%.

- SEASONED TECHNICIAN. He doubled down on his eagerness to learn and has become wildly proficient at most maintenance evolutions. He was instrumental in the identification and repaired two electrical ground casualties. - MISSION ORIENTED. He volunteered to aid in the completion of 12 shipyard testing procedures and three Emergency Diesel Generator loaded runs. He willingly takes on additional work and responsibilities regardless of the extra hours that may result. His growing leadership coupled with his fierce drive and determination directly contributed to the early completion of XXX ahead of schedule. -VERSATILE TECHNICIAN. Assisted in the completion of 908 trouble tickets; ensured uninterrupted connectivity for 637 users across 3 networks. Conducted 40 hours of aircraft systems troubleshooting and created 279 user accounts on 3 classified networks across 2 domains.

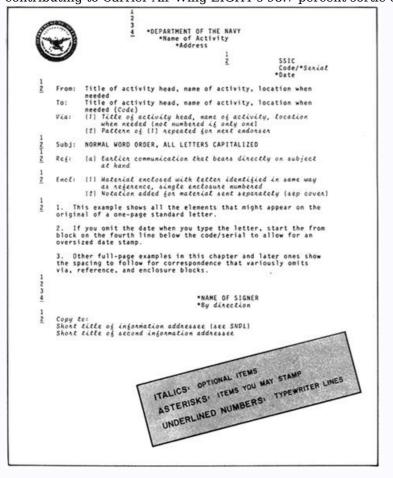
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His efforts contributed to 100 percent mission success and ensured network connectivity for 576 personnel in the EUCOM AOR. SAILORIZATION. As the Command PT and 2 PFA cycles, resulting in a 99% pass rate. Her leadership skills directly contributed to the success of the Fitness Enhancement Program, with a 100% success rate. OUTSTANDING COMMAND AND COMMUNITY INVOLVEMENT. Led the 2015 Combined Federa Campaign (CFC) as the Unit Project Officer and managed 5 departmental representatives. She is an active volunteer reader for students in a local reading success rate. OUTSTANDING COMMAND AND COMMUNITY INVOLVEMENT. Led the 2015 Combined Federa Campaign (CFC) as the Unit Project Officer and managed 5 departmental representatives. She is an active volunteer reader for students in a local reader for studen

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PERFORMANCE TRAIT standards; 4.0 - Excess	TS: 1.0 - Below standards / not progressing of is most 3.0 standards; 5.0 - Meets overall or	or UNSAT in terfu and mo	any one standard; 2.0 - Does not yet meet all: at of the specific standards for 5.0. Standards are	3.0 standard not all inch	s; 3.0 - Meets all 3.0 nive.
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PROFESSIONAL KNOWLEDGE:	or job. - Unable to apply knowledge to solve		and job. - Reliably applies knowledge to accomplish tasks.		technical knowledge. - Uses knowledge to solve complex sechnical problems.
Technical knowledge and practical application.	routine problems. Fails to meet advancement/PQS requirements.	- 8	- Meets advancement/PQ5 requirements on time		Meets advancement/PQS requirements early/with distinction.
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QUALITY OF WORK:	Needs excessive supervision. Product frequently needs rework. Wasteful of resources.		Needs little supervision. Produces quality work. Few errors and resulting rework.		Needs no supervision. Always produces exceptional work. No rework required.
Standard of work; value of end product.	- Wanterial of Honolander.	1	- Uses resources efficiently.		- Maximines resources.
NOB 🗆			П		l r
	- Actions counter to Navy's retention/		- Positive leadership supports Navy's increased	1 -	- Measurably contributes to Navy's increas
COMMAND OR ORGANIZATIONAL	reculisament goals.	- 8	estantion goals. Active in decreasing attrition. Actions administrative encourage instruct.	1	netration and reduced attrition objectives - Preactive Inaderies emplary mentur. Involved in subordinates' presonal
DEPORTUNITY:	professional development of subordinates. - Actions counter to good order and	1	subordinates' personal/professional growth. Demonstrates appreciation for contributions of Navy personnel. Positive influence on	1	
Contributing to growth and development,	discipline and negatively affect Command! Organizational climate.		Command climate.	1	nustained commitment Initiates support programs for military,
turnes worth, community.	- Demonstrates exclusionary behavior. Fails to value differences from	- 8	 Values differences as strengths. Fosters atmosphere of acceptance/ inclusion per EO/EEO policy. 		civilian, and families to actiove exception Command and Organizational climate.
	cultural diversity.		necessin per startito possy.		 The model of achievement. Develops unit cohesion by valuing differ as strengths.
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MILITARY BEARING/ CHARACTER:	Consistently utsatisfactory appearance. Poor self-control, conduct resulting in	- 8	Excellent personal appearance. Excellent conduct, conscientiously complies		Exemplary personal appearance. Model of conduct, on and off duty.
Appearance, conduct, Appearance, conduct,	disciplinary action. Clauble to meet one or more physical readiness standards. Fails to live up to one or more	3	with regulations. - Complies with physical readiness program Always Sixes up to Navy Core Values: - HONOR, COURAGE, COMMITMENT.		A leader in physical readiness. Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT
afherence to Navy Core Values.			HONOR, COURAGE, COMMITMENT.		
_	HONOR, COURAGE, COMMITMENT.				
NOB _	- Needs prodding to attain qualification or		- Productive and motivated.		- Emergetic self-statter, Completes tasks or
PERSONAL JOB ACCOMPLISHMENT/	Nords prodding to attain qualification or finish job. Prioritizes poorly.		Completes tasks and qualifications fully and on time:		qualifications early, far better than expec - Planylprioritizes wordy and with
NITIATIVE: Responsibility.	- Avoids responsibility.		- Plansiphorities effectively. - Reliable, dependable,		- Seeks outra responsibility and takes on th
			willingly accepts responsibility.	1	hardest jobs.
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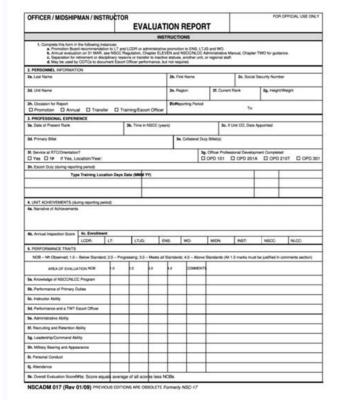
HIGHLY MOTIVATED AND HARDWORKING. XXXXX skillfully managed over XXXXX transactions and supervised XXX personnel. #1 of 10 PO2s, she challenges herself with new tasks and responsibilities, always completing them earlier than expected and above expectations. Recommended for advancement. An outstanding leader who consistently performs at the level of a First Class Petty Officer. - Expert manager. Directed 40 Sailors and five artisans in repair of 1,981 F/A-18 APG-65/73 RADAR components, reducing the work center backlog by 23 percent while maintaining a 96 percent repair rate. - Team builder. Led six technicians in the repair of 61 RADAR components while deployed, contributing to Carrier Air Wing EIGHT's 98.7 percent sortie completion rate. - Community oriented. Dedicated 121 off-duty hours to Girl Scouts of America, Tallwood Elementary PTA, and West Kempsville Youth Athletics, projecting a positive Navy image within the community. Strongly recommended for advancement or commissioning program.



- Outstanding instructor. Trained five supervisors on effective production methods and maintenance processes, resulting in a 10 percent increase in production throughput. - Highly organized. Assisted in maintenance efficiency. Ready for increased responsibility and advancement. An active member of the Coalition of Sailors against Destructive Decisions (CSADD) and the Heritage Committee, his earnest interest and intervention encouraged smart decisions by military members #1 of 20 First Class Petty Officers, this enthusiastic Sailor enjoys challenging herself with new tasks and responsibilities and always overcomes obstacles to get great results! In his short time onboard, Petty Officer Smith has displayed the utmost professionalism and commitment to mission accomplishment. He demonstrates extreme devotion to duty by seeking and obtaining the skills needed to excel as a Naval leader. -Superb administrator. Directly responsible for his workcenter receiving an adjective grade of outstanding on two consecutive Quality Assurance Audits. -Excellent communication skills. Subordinates his pride and reputation for sake of mission goals, insists on further discussion to ensure success. - Sound judgement ensured successful conversion of medical personnel records to the Defense Medical Human Resources System and IAA program; 90% complete, improved data accuracy and reporting, reduced delays in personnel assignment during last five contingency operations by 50%. -TECHNICAL EXPERT. Personally overhauled and reconstructed the ship's UPQ-5 system, restoring it to full operational status for the first time since its installation, providing the Airwing the ability for local bomb damage assessment from aircraft strikes. Ranked #1 of 5 outstanding Petty Officers! Perfect combination of technical excellence and deckplate leadership. Promote to E-8 NOW! -Standout performer. Chosen over peers to perform duties as flight line coordinator, a billet normally assigned to a Chief Petty Officer, which he performed flawlessly. -Directed unit and active duty Navy personnel as team leader during UNITAS deployment greatly improving contingency knowledge and readiness; surpassed all expectations; hands-on leadership was the catalyst for the entire effort - As Command Managed Equal Opportunity Officer, his effective training and unwavering principles were directly responsible for command climate improvement as measured by an annual assessment. COMMUNITY INVOLVEMENT. Organized several projects for Waipahu elementary schools raising over \$6K for needed improvements - Quickly replaced a defective diesel-electric engine feed manifold valve while underway.

Installed new component in 5 hours, 2 hours ahead of schedule! - Outstanding role model, his embodiment of Navy Core Values guarantees success. Promoted naval tradition and pride as Master of Ceremonies for two moving retirement ceremonies. -Enforced military standards and chain of command for Navy and sister services--increased members' pride in service. -Versatile Team-player. Makes his technical expertise a squadron wide asset. Eagerly volunteers to assist any workcenter with any task. Absolute TOP NOTCH in every respect. The only E-6 to attain the title of Senior Watch Officer, a leader in whom I place extraordinary trust! -Outstanding program manager. His direction and technical expertise greatly improved the quality of maintenance performed by his workcenter, resulting in "No Discrepancies Noted" on a recent Command Quality Visit. - Authoritatively led the squadron enlisted members during the COMNAVSURFPAC IMX in June 2007, his efforts were praised by the Nuclear Propulsion Inspection Team inspectors provided superb leadership inside the Damage Control Center (DCC) -Superior efforts directly contributed to Phase workcenter receiving Workcenter of the Quarter Award and the squadron's 100% sortie completion rate during a recent airwing Fallon detachment. - Coordinated 22 priority unscheduled calibrations--actions guaranteed USS Bainbridge deployment with full weapons complement -STANDOUT MENTOR! An active, dedicated CMEO, led by example and encouraged equal treatment of and support for Navy policies. -Organized the 2007 Hawaii Navy Ball, a hallmark event for over 1000 sailors and their families; reinforced pride in service and committment by families to Navy way of life. Outstanding Seaman with can-do attitude--always willing to take on more challenging tasks with greater responsibility -TYCOM asset/recognized expert: as CART/ULTRA LCAC Inspector, conducted AMW/MOB certifications on 5 SURFLANT ships 3 weeks ahead of schedule -Led by example while executing over 30 challenging training drills to ensure his Sailors were always prepared for any eventuality. Phenomenal Sailor; surpassed every expectation in training and duty performance; is overdue for promotion to Chief! - A play-maker with an indefatigable work ethic. Hand picked to be the only E-7 to attain the title of Senior Watch Officer which is usually held by an E-8. game of life with pets instructions pdf He makes the process of managing Ops Center look easy. Petty Officer Parker's performance, both militarily and professionally, is nothing short of outstanding. Displays keen interest in work.

Contributes full measure to any task, willingly accepts added responsibility. He has my strongest possible recommendation for advancement to Petty Officer Second Class. - Led the on-station repair of the periscope guide and auto-coupler assembly while deployed enabling the ship to continue operation and achieve its critical mission. - Undisputed authority: chosen to conduct AMW/MOB certifications on 5 most critical SURFLANT ships, delivered most thorough and complete review to date. el padre nuestro al reves - Driving Force of the Navigation/Operations department. His superb leadership, training acumen, and diligent supervison directly contributed to the ship being evaluated as above average during its annual Navigation Evaluation. -Ready to deploy on short notice, to meet any contingency, anywhere in the world.



-Inexhaustible commitment and determination, he provided sound leadership to 40 Sailors, 15 civilians and 10 junior officers, while providing quality support services to 10 medical service providers; accomplished total joint service initiatives and Navy Medicine's mission. Top 15% of my CPOs; superior technical expertise paired with unmatched motivation - promote to Senior Chief! ESTABLISHED AMAN!! PERFORMS AS A THIRD CLASS PETTY OFFICER!! -METICULOUS. Dedicated work ethic and positive attitude was instrumental during the removal of four flight critical components, 24 tire changes, the correction of 633 aircraft discrepancies and the completion of 12 extensive Special Maintenance Inspections. His efforts directly contributed to the commanda s outstanding execution of 4,769 mishap-free flight hours. -TECHNICAL EXPERT. Always volunteers for the most complex technical discrepancies in minimal time Significant contributor to the squadron receiving the 2018 SIXTH Fleet Battle E Award. -UNMATCHED MOTIVATION. Took minimal time in gaining all required qualifications for the work center while TAD to Aviation Support Detachment. Eager to train and motivate others in obtaining same qualifications and creates an atmosphere of friendly competition.HOLDS MY HIGHEST RECOMMENDATION FOR ADVANCEMENT AND ANY PROGRAM LEADING TO A COMMISSION. E-4/PO3 Petty Officer Third Class Evals **RANKS 1 OF 20 EXTREMELY TALENTED AND COMPETITIVE 3RD CLASS PETTY OFFICERS. DEMONSTRATES SEASONED LEADERSHIP, EXTENSIVE TECHNICAL KNOWLEDGE, AND EXCEPTIONAL DRIVE IN EVERY TASK.** RECOGNIZED SUBJECT MATTER EXPERT. Created 250 unclassified, 65 secret, 25 Navy Enterprise Tactical Command and Control (NETC) user accounts, 23 SIPR tokens, supporting 590 customers and completed 145 NMCI helpdesk tickets to fix account and asset deficiencies. Performed 56 man hours troubleshooting NETC printers, MAKO chat, and HF/UHF circuit nets restoring battalion communications. Instructed KMI-301 training qualifying 55 personnel. OUTSTANDING INITIATIVE. diet plan for weight gain vegetarian.pdf Spearheaded three databases for 590 personnel, organizing and tracking KMI 301 PQS, Controlled Cryptographic Item DD2625 and SF572 forms vital to the command KMI program directly resulting in zero incidents. EXCELLENT SAILOR AND MENTOR. Created five standard operating procedures for Flank Speed account and mailbox migration, assisting 350 customers. Maintains and tracks 109 NMCI assets with zero losses. Sponsored and organized two events for the Women's Resiliency Council. BU3 PATEL IS A SUPERSTAR EXCELING FOR THE BATTALION AND NAVY. SHE HAS EARNED MY STRONGEST RECOMMENDATION FOR SECOND CLASS PETTY OFFICER!!! Petty Officer Picquet is a well rounded sailor who goes above and beyond to understand the tasks that are assigned. A promising sailor with a very bright future and unlimited growth potential. -Team Player. No task is too small or too large for Petty Officer Picquet is a member of Zion Travelers Cooperative Center which is a non-profit organization that gives back to underprivileged youth in the community. Petty Officer Picquet donates to the Epilepsy Foundation as well as the Son Of A Saint Foundation in New Orleans. -Command Involved. Petty Officer Picquet is part of the Command Focus Group to aid in hearing the needs and concerns of all sailors to make the unit stronger.

the highest in any carrier history. -SELF STARTER. As power shop's calibration petty officer, she meticulously planned and would not miss any maintenance on the 13 week report. latajazobizobezowi.pdf In support of the ships refueling complex overhaul, she orchestrated assessment of 64 ABTs and screened 124 WAFs from NNS resulting in 140 job completions helping extend the life of XXXX for another 25 years. -HUMBLE TRAINER. Her superior troubleshooting abilities were critical in the repairs of aircraft elevator NR. 2 controller, a coil mixed amplifier car, and 20 AESS stations saving the Navy 49,459.*** PETTY OFFICER XXXX IS THE DEFINITION OF SUSTAINED SUPERIOR PERFORMANCE!*** ***SHE HAS MY

Petty Officer Picquet combines his selflessness with his exemplary commitment to the advancement of himself and his peers. Assertively seeks out other responsibilities and lead. Ready now for advancement to Second Class Petty Officer! ***MY #3 of 24 HIGHLY

STRONGEST RECCOMENDATION FOR ADVANCEMENT TO XXXX CLASS PETTY OFFICER!*** Petty Officer Kemp constantly demonstrates exceptional initiative and the desire to exceed the command's requirements at all levels - EXTREMELY STRONG WORK EITHIC. Continually produces excellent work center results. formula empirica ejemplos resueltos He leads the team that updates an electronic tracker ensuring all Marines and Sailors on Isolation orders due to COVID-19 are properly recorded and current. - ENTHUSIASTIC AND DEDICATED LEADER 38336623788.pdf Responsible for 22 sailors and the day to day operations of the BAS. Kept a direct line of communication with battalion LPO ensuring that the most up to date taskers are being filled. Oversees all taskers, medical coverages, field evolution support, safety corpsmen evolutions and medical stand-downs. - Energetic and diligent. Attended four Navy Color Guard practices where he trained three sailors on the proper techniques of the Navy Colors and National colors. Devoted 30 hours of off-duty time to the International Association of Minority Veterans by delivering food to those in need and assisting in the set-up of The Veteran's Empowerment Thrift Store which benefits the mental health of veterans. - Petty Officer Kemp is a stellar performer who consistently displays pride and professionalism in all facets of his job. Strong recommendation for promotion to PO2. ESSENTIAL TEAM MEMBER: responsible for 23 tenant commands' readiness, she coordinated with six medical providers in the completion of 384 screenings, xx t-cons, and 114 physicals within MRC that covers eight types of screenings and two types of physicals. Independently conducted 482 medical forms and identifying inaccuracies which resulted in zero discrepancies and saving 107 hours of rework. Reviewed corrected and scheduled 293 PHAs, increasing the command's readiness from 83% to 87%. Stepped up to the job of clinic suitability coordinator (E5 spot) during the USNS Comfort deployment. Performed all duties with the ease and confidence of a professional. cambridge secondary checkpoint past papers 2015.pdf A highly skilled and very knowledgeable technician demonstrating desirable professionalism within his rate. He is an extremely vital part of 800 Division's success. -SUPERB TECHNICIAN. Completed 270 maintenance actions in the division flotation shop, totaling 1,109 mishap-free man-hours and significantly contributing towards an unprecedented 98.1 percent Ready-for-Issue rate and a \$25 million rotatable pool with 100 percent pool availability. -Exceptional Program manager. He conducted 85 career development boards, processed 63 C-WAY applications, and executed 13 Re-enlistments. His efforts contributed to the division 100 percent retention rate. -Command Involvement. Active SCA member, dedicated numerous off-duty hours volunteering at Jacksonville games resulting in over \$15,000 raised in support of the FRC Southeast Command Christmas Party. -Petty Officer Wemken is a ROCK-SOLID PERFORMER who possesses SUPERB LEADERSHIP ABILITIES!

COMPETITIVE 3RD CLASS PETTY OFFICERS!*** -EXPERT TECHNICIAN. Her sustained exemplary performance has resulted in the completion of 426 preventative and corrective maintenance actions with zero rework accounting for 626 man hours. Her efforts directly improved departmental readiness to an astounding 95.28% during the latest 3MI,

Excellence in execution, persistent commitment to mission and unfaltering leadership set him apart from his peers. Technically brilliant. Ready for Petty Officer Second Class today! -EXCEPTIONAL WORK HABITS. He qualified Operational Control Operator ahead of schedule to support watch bill flexibility. -TEAM MEMBER. As the Force Protection Monitor, he scheduled and successfully completed 11-unit security exercises on Naval Submarine Base Point Loma's 3 submarines and conducted crucial force protection training to 23 sailors. His involvement in towed array on load and off load operations were crucial for 3 Los Angeles class fast attack submarine to undergo a post deployment dry dock availability. -COMMUNITY INVOLVED. Active participant in Rock Church Point Loma's security ministry. Donated over 40 off duty man hours to their activities. Petty Officer Second Class. **

DEMONSTRATES PRIDE IN HER WORK, EXCEPTIONAL INITIATIVE AND A POSITIVE IMPACT. *** -EXCEPTIONAL PERFORMER. Fully qualified in her/his duties; logged over 1,280 law enforcement and physical security hours of force protection for 3,500 civilians/military enterprise personnel. Conducted more than 300 administrative vehicle

inspections assuring unauthorized contraband was confiscated before entering the compound. Additionally, she/he provided courthouse security during a court martial ensuring the safety of all attendees and enforcement of force protection measures. COMMAND INVOLVEMENT- An active member in the WHITE HATS ASSOCIATION/ CSADD/ NAVY BALL COMMITTEE; devoted 15 off duty hours in support of fall festival, school on Veterans Day. FORWARD THINKER- Earned 3 credits towards a Bachelor's Degree in (Degree). Completed 800 hours towards Police Officer 1 for U.S. Military Apprenticeship program certification and 16 NKO courses. Worked with the local military kennel to gain her kennel support qualification. E-5/Pettv Officer Second Class Evals ** DISTINGUISHED EP IN A HIGHLY COMPETITIVE GROUP OF 54 SECOND CLASSES! *** *** PERFORMANCE IDENTICAL TO MY TOP FIRST CLASSES NOW! *** - PROACTIVE LEADER. During OPERATION NORTHERN EDGE 2021, expertly led 21 Sailors in the installation of 2 LCAC BAAS Kits and completion of 2 hourly maintenance packages encompassing 300 situational PMS checks with 0 discrepancies. His efforts directly resulted in 2 LCACs being fully combat-ready for missions in arctic conditions. - GOAL ORIENTED. As Lead Deck Engineer embarked onboard RUSHMORE in support of OPERATION OPPORTUNE LIFT, successfully led 5 Sailors in the replacement of 2 CGVAs while maintaining a 100% PMS PAR score of 2 LCAC, ensuring a flawless turnover of LCAC 80 and LCAC 82 to NBU-7. During Fleet Week San Francisco, he hosted 47 tour groups of 940 civilians and 52 NJROTC cadets showcasing the pride & professionalism of ACU-5. - IMPACTFUL ADMINISTRATOR. As OPS Dept 3M Assistant, spearheaded the complete installation of 2 Force Revisions for 4 detachments and 31 workcenters, earning an average Periodic Assessment Report score of 92%.

Trained 4 Divisional 3MA, 31 WCS, and 63 Maint Persons. Supervised the submission of 39 feedback reports, 4K maintenance actions, 2K equipment validations, and 2K spot checks. RSCA: 3.95. *** STRONGEST POSSIBLE RECOMMENDATION FOR IMMEDIATE ADVANCEMENT TO GSM1! *** ** MY #3 OF 34 COMPETITIVE P02s! SOQ 1ST QTR!

SET THE BENCHMARK, PO1 READY! ** LED MY LARGEST CLINIC DURING A GLOBAL PANDEMIC! - IMPACTFUL LEADERSHIP. Led 22 Sailors/civilians and guided 21 Joint Dental Officers in delivering 1.3K procedures to 4,351 patients valued at \$577K. Leadership and 100% CDBs produced a re-enlistment, 2 advancements, 3 BJOQ, JSOQ, and SOO, 400 certified USMAP hours, 3 college degrees, 27 completed college courses and 1 Sailor deployed to the USNS COMFORT. Oversaw the completion of 6 The Joint Commission inspections, resulted in a 100% pass rate. - PROFESSIONAL DEVELOPMENT. Led 2 facilitators for 18 Sailors/civilians, enhancing surgical competencies across 2 departments. Guided 6 Sailors through 300 hours across 1B departments that achieved 100% PQS compliance and 'No Findings' during MEDIG inspection. - COMMAND WIDE IMPACT. Facilitated the Surgeon General's "Enduring Conversations" for 10 Sailors. Leader of peers, led 3 SCPOA meetings representing 35 P02s that resulted in 3 hours of Sailors. Participated in the SG's Leadership Development Academy's "Leading Talks" video which described positive leadership styles/traits used to educate Naval personnel. PSG RSCA: 3.54. ** MERITORIOUSLY ADVANCE TO FIRST CLASS PETTY OFFICER! GROOM IMMEDIATELY FOR KHAKI'S!!! ** ****HIS EXPERIENCE AND KNOWLEDGE MAKE HIM A VALUABLE MEMBER OF VFA-*** - PROVEN LEADER. A diligent leader whose guidance was instrumental in the timely completion of 4 Fuel Cells, 10 F414-GE-400 Turbo Fan Engines, 10 Generator Converter Units, the repair and upkeep of 6 Arial Refueling Stores, which lead to the successful completion of 1962 sorties during the USS Dwight D. Eisenhower 2021 deployment directly assisting in the successful completion of Operation Freedom Sentinel. EXEPTIONAL WORK ETHIC. Petty Officer BLANK's precise troubleshooting skills and his superior initiative to the mission lead to VFA- high sortie completion rate at 97% greatly increasing CWV-3's fighter and tanker aircraft capabilities. - RELIABLE PROGRAM MANAGER. As work center 110 training petty officer he has successfully lead and trained ten junior sailors resulting in 3 low power turn operators, 3 final checkers and 3 plane captains greatly increasing VFA- mission readiness.***READY TO ASSUME THE ROLES AND RESPONSIBILITIES OF PETTY OFFICER FIRST CLASS*** ***RANKS 17 OF 49 EXTREMELY TALENTED AND HIGHLY COMPETITIVE SECOND CLASS PETTY OFFICERS.*** -Excellent Management Skills. Supervised the completion of 360 maintenance actions, 55 spot checks, and 15 zone inspections, her direct involvement enabled the command to meet all operational commitments during the 2019/2020 Around the World Deployment. -Gifted Motivator. As a command resilience team member she promoted to DEOCs survey, assisted in 12 focus groups, identified 23 ship-wide issues, and provided solutions improving the quality of life for the command. As training petty officer and ETT member she was responsible for organizing 28 training sessions for 104 Sailors improving in-rate, QA, and safety level of knowledge for the division. -Excellent Military Bearing. Displays a positive attitude at all times her infectious "can do" spirit has filtered throughout the workcenter increasing production, morale, and led to her selection as engineering's FY20 quarter 1 Sailor of the quarter. PSG RSCA:***PETTY OFFICER BLACK LEADS BY EXAMPLE AND INSPIRES SUCCESS IN ANY ENDEAVOR.*** *HAS MY STRONGEST RECOMMENDATION FOR MERITORIOUS ADVANCEMENT TO PETTY OFFICER FIRST CLASS.* -Dedicated leader. As the Funeral Honors Coordinator, he lead a team of 40 personnel including officers and enlisted. Helped to train and execute over 576 military funeral honors flawlessly even under covid conditions. His commitment was shown by processing more than 576 After Action Reports and over 200 local vouchers. -Assistant Command Fitness Leader. As ACFL he made sure that 28 units', consisting of more than 800

direct mentorship of 4 Section Leaders that flowed down to mentor 12 of their junior sailors. He assisted in the coordination of MWR Holiday potluck for 2 detachments that consisted of 60+ Sailors that improved morale and embedded esprit de corps into the detachment. - AT: Waiver HM2 Mojica is a natural born leader known for not only getting the job done, but also with delivering outstanding results. He is already performing at the level of a first class petty officer which proves him as an astute Sailor with unlimited potential for success. *** MY #1 of 36 SECOND CLASS PETTY OFFICERS. VFA-2'S SAILOR OF THE YEAR! *** - COMMAND IMPACT. Working out of rating as the CCC, she Led a team of 13 divisional CCCs through 31 career waypoint applications, 3 SELRES quotas, 5 targeted reentry program quotas, and 93 CDBs, resulting in a 93% retention rate. Additionally, she assisted in the preparation of 23 separations, 3 retirements, and 8 command indocs for 84 newly reported personnel. - DECK PLATE LEADER. As 1ST LT LPO, led five Sailors throughout all hanger maintenance, preservations, and appearance improvements while ensuring operational readiness of spaces. - COMMAND ENGAGED. As MWR President, led a team of 4 E-5s throughout the command. As the command functions, raising \$14,527 for MWR, which bolstered morale throughout the command. Lead BLS/CPR instructor she coordinated 27 classes for 7 different commands, qualifying and recertifying 226 Sailors across the NAS Lemoore flight line. - COMMUNITY LEADER. She selflessly volunteered three hours to the Book Fair Family Night. **PSG RSCA:3.53** PETTY OFFICER CONTRERAS IS AN ASSET TO MY COMMAND WHO DEMONSTRATES TRUE LEADERSHIP! ***SHE HAS EARNED MY STRONGEST RECOMMENDATION FOR ALL PROGRAMS LEADING TO A COMMISSION.*** **** Number X of X Second Class Petty Officers **** HM2 Gardner led 4 Sailors in the oversight of 157 Marines during 3 live fire ranges, day/night patrol and two unit hikes across a large geographical area. He directly coordinated the care of 8 patients to BN BAS or higher echelon. He expertly led a medical stand-down managing a staff of 6 civilians and 4 enlisted resulting in a 7% increase in medical readiness for the

Reserve personnel, records were correct. He transferred in sailors and placed them back with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization. -Command & Community Involved. Continuously stayed in contact with their units after mobilization readiness requirements. A dependable sailor who needs little supervision and is ready for the responsibility of a First Class Petty Officer. Petty Officer Mojica's performance, both militarily and dedication that inspires others to follow. His unfaltering leadership is well known in the unit. - Proven Mission Oriented Leader. Managed 27 sailors in the completion of 90+ periodic health assessments monthly in collaboration with 5 departments and 11 medical and dental providers. His manegerial skills contributed to decrease patient wait times. - Innovative Instructor. His expertise and active engagement to facilitate GMTs for 52 sailors increased training readiness by 58.7% in a short one month period. His dedication to excellence and tireless work ethic with 19 off-duty hours for 15 advancement course to 13 sailors has made him a resourceful professional that resulted in two sailors being promoted. - Trusted Mentor. He inspires confidence throughout the unit to include

He conducted 4 CDBs for 4 Sailors, resulting in 100% FMF PQS enrollment. Upon earning his EFMFWS device he was hand selected to be the BN FMF coordinator and proctored 33 hours of FMF training resulting in 2 Sailors earning their FMF warfare device. -COMMAND IMPACT. HM2 Gardner was dual billeted and volunteered for ADT orders in 2 Sailors earning their FMF warfare device. support of NOSC Corpus Christi while remaining engaged as LPO for Company C. His expertise was crucial in creating/verifying 564 medical/dental records, ensuring compliance of 27 reserve injury cases with an adjudication of 89% and return to full duty of 92%, resulting in a passing score of 91% for the command assessment. HM2 Gardner facilitated 710 hours of Combat Life Savers to 71 Marines and Sailors achieving 93% basic skill test requirement for this fiscal year in preparation for the BN's Annual Training requirement. HM2 Gardner's performance and conduct are unsurpassed and he has a bright future ahead! ***MY #6 OF 96 SECOND CLASS PETTY OFFICERS!*** -DYNAMIC LEADER. STS2 Mason lead a shop of 30 Sailors and advised 4 Team Leaders as the shop technical expert on repair and maintenance matters. He directly contributed to the advancement of 2 sailors as duty petty officer, and 8 maintenance matters. He directly contributed to the advancement of 2 sailors as duty petty officer, and 8 maintenance matters. He directly contributed to the advancement of 2 sailors as duty petty officer, and 8 maintenance matters. as production duty officer, allowing for more watch bill flexibility. -SELFLESS SAILOR. As a volunteered for Hurricane Florence relief efforts. He Pulled a family of 6 out of their vehicle before it was washed away by flood waters. He Maintained and distributed \$50,000 worth of disaster relief supplies and helped evacuate 4 apartment complexes during the evacuation efforts. He has also volunteered over 30 hours of SAPR training to the command. -ADMINISTRATIVE JUGGERNAUT. As Assistant LPO and Division Career Counselor, he executes all administrative functions, maintained the accountable and accuracy of over 300 muster reports. He tracks and maintains all 27 sailors to conduct fly away teams. As the divisional command career STS2 MASON PERFORMS AT THE LEVEL OF A SEASONED PO1! PROMOTE NOW!*** *** PO2 is a motivated and dedicated sailor whose unparalleled knowledge and vast experience are an absolute asset to XXXXX mission success in Afghanistan!! *** MOTIVATED PROFESSIONALISM: PO2's dedicated efforts produced the following: Processed 4,726 line items, inspected 118 vehicles, and conducted 51 armed convoy escorts of 102 containers. His exceptional efforts as XXXXX coordinator permitted demilitarization of 1.3 million pounds of scrap facilitating the return of \$748,513.00 to the United States Treasury. VERSITILE TEAM PLAYER: PO2 participated in Operation XXXXX by organizing and identifying property worth \$173,000 to XXXXX. As the billeting LNO, PO2 efficiently insured all living condition issues were promptly taken care of for 22 civilians and military personnel. He meticulously provided the highest levels of training to ensure mission success at every turn while tracking progress and completions for all personnel. DILIGENCE TO DETAIL: PO2's detailed and unparalleled commitment contributed tremendously to the mission of XXXXX Kandahar. PO2 precisely managed XXXXX equipment sustainment operations and oversight of maintenance for 28 pieces of light and heavy machinery which maintained a 100% mission availability rate. He has my strongest recommendation for advancement to Petty Officer First Class. PROMOTE NOW !!! *** MOTIVATED TEAM PLAYER WHO GETS THE JOB DONE*** -RATING EXPERT. Hand picked to be the primary VMS operator during the ships's MOB-N readiness inspection cycle. Her efforts directly enabled BHR to forgo MOB-N 1.3 and move straight to 1.4 with an overall score of 93%. Furthermore, as QMOW she led the ship through more than 18,000 nautical miles of open ocean transits and completed 20 Sea and Anchor Details. -TRUSTED MANAGER. As WCS she flawlessly implemented two Force Revisions, organized more then 30 spot checks, and managed the completion of 150 successful maintenance requirements and 36 equipment validations. Her actions greatly increased command mission readiness. -TRAINING FOCUSED. As Navigation, and EAWS training for 8 sailors, contributing to 1 warfare pin, 3 sailors advancing to the next pay grade and 2 sailors qualifying QMOW. -TEAM PLAYER. Major participant in the refurbishment of the 06 and 07 level non-skid replacement team. Her efforts directly saved over \$60,000 in contractor labor costs. Petty Officer XXXX possesses an unrelenting work ethic and strong working knowledge of Navy Programs. She has my strongest recommendation for advancement to Petty Officer First Class. *** A MOTIVATED PROFESSIONAL WHO EXHIBITS UNLIMITED POTENTIAL *** -METICULOUS ADMINISTRATOR. Carefully processed 692 pieces of correspondence, 128 awards, 166 Fitness Reports and Evaluations, and 190 Instructions and Notices. As Executive Assistant, he diligently managed the functions of the

-VERSATILE AND MOTIVATED. As Assistant Mail Manager, he was responsible for Admin scoring an outstanding 95 percent during the annual mail inspection conducted by the Regional Post Office. As a valuable Assistant Command Fitness Leader asset, he conducted multiple Fitness Enhancement Program sessions and personnel towards passing the 16-1 and 16-2 Physical Fitness Assessment cycles with scores of Excellent. -COMMUNITY MINDED.

ACTING DIV LCPO ** -MISSION ORIENTED PROFESSIONAL. Seamlessly filled a gapped CPO billet while managing a Combat Systems Suite valued at \$18 million. He led

He volunteered 60 off-duty hours at the Whidbey Island Ebey Academy Child Care Center, assisting with the set up and cleaning of the child care center. *BLK 20: PRT portion of 2016 cycle 1 PFA waived due to operational deployment. **A PROVEN PERFORMER WITH THE SKILLS AND KNOWLEDGE TO SUCCEED AS A FIRST CLASS** *** MY #6 OF 33 HIGHLY COMPETITIVE SECOND CLASS PETTY OFFICERS! *** *** A MODEL SAILOR! DISPLAYS THE HIGHEST STANDARDS OF PROFESSIONALISM AND DEDICATION!*** - PROVEN LEADER AND ANALYST. Vital to the success of all coalition forces within the COMFIFTHFLT AOR, she led a team of three analysts in the validation of over 2,100 flight hours and 220 weapons employments, developed 100 weapon system videos, and produced 960 time sensitive reports and 96 intelligence Analysis Center products and briefed COMCARSTRKGRU-8 leadership on 3 occasions, increasing battlespace awareness. - SUPERIOR INITIATIVE. Organized and supervised the transition for the Joint Mission Planning System from H8 to H10+ software, she installed 72 required updates and troubleshot countless system issues for 6 mission critical assets. She led 2 Sailors in the review of 185 Isolated Personnel Reports which ensured the squadron's ability to deploy. -COMMUNITY INVOLVED. A dedicated volunteer, she devoted 156 off-duty hours to the Oak Harbor football cheer league as the midget cheer head coach. *BLK 20: PRT portion of 2016 cycle 1 PFA waived due to operational deployment. ***A SUSTAINED SUPERIOR PERFORMER WHO CONSISTENTLY PRODUCES IMPECCABLE RESULTS!*** *** MY #1 SECOND CLASS PETTY OFFICER! *** -EXCELLENT PERFORMER. Responsible for over 1,400 hours of Anti-Terrorism/ Force Protection and Law Enforcement Duties. MA2 led the way to obtaining the Dispatch, VPMS, Key Custodian qualifications, which are responsibilities that are held by more senior

COMMAND INVOLVEMENT. As CSADD Treasurer, she/he managed a budget of \$2,500 in order to conduct fundraisers and outings to include: Bowling, Wreaths Across America and Halloween trick or treat at the CDC. -COMMUNITY INVOLVEMENT. Volunteered over 45 off duty hours. She/he coordinated and led 10 personnel in the volunteer effort for the Honor Flight volunteer opportunity. She/he escorted WWII, Korea and Vietnam Veterans from Reagan National Airport to various monuments in the Washington, D.C. area. *** PETTY OFFICER (LAST NAME) IS A TRUE PROFESSIONAL THAT SETS HIGH STANDARDS FOR HER/HIS PEERS TO EMULATE. SHE/HE HAS MY STRONGEST RECOMMENDATION FOR RETENTION AND PROMOTION! *** Petty Officer Pq's performance, both militarily and professionally, is nothing short of outstanding. Displays keen interest in work, contributes full measure to any task, willingly added responsibility. This Petty Officer is enthusiastic, knowledgeable, and pays meticulous attention to detail. Aggressively seeks to aid his work center by training for and accepting new responsibilities Tireless optimism and a key member. Forward thinking and meticulous, IT2 Pq has assisted with scheduling over 1000 DRMO items during an audit of 3.2K pieces of IT equipment valued at \$2M eliminating backlog. Assisted in the creation of USNH Yokosuka's first ever IMIT Christmas care-package handout for junior sailors. Expert technician, IT2

She/he qualified as Explosive safety driver which directly contributed to the ability to qualify over 30 Police Officers and Master-At-Arms. Additionally, she conducted 160 background check and completed 20 incident reports ranging from medical assists to traffic accidents ensuring the safety and welfare of 3,500 civilian and military workforce.

Pq has helped with more than 150 workstation installations, saving the command over \$4K in civilian overtime costs. Assisted in the creation of 50 new user accounts for maximum Patient Care. A rare combination of efficiency and integrity, IT2 Pq provided leadership and the best possible environment for challenge with increased responsibility! E-6/Petty Officer First Class Evals ***MOTIVATED AND FORWARD LEANING FIRST CLASS PETTY OFFICER.*** DECKPLATE LEADER. As Garrison LPO, supervised 91 mission essential local, CAI, and CAO sailors across 4 UICs. Under EN1's leadership, 63 sailors were exam eligible, 1 sailor was selected for ADSW orders to support MSRON-1 High Value Unit, and 3 sailors reenlisted. SAILOR DEVELOPMENT. Ensured unit level training was conducted to included 264 hours of driver training which resulted in 4 white licenses issued. Directed 69 sailors to attend 483 hours of small arms weapons simulator training that led to 17 sailors qualifying on the M9, M4, and M500 during live fire exercises. Conducted unit level training that led to 17 sailors qualifying on the M9, M4, and M500 during live fire exercises. items were signed off. DEDICATED AND INVOLVED. Under EN1's guidance as the N7 LPO and Schools Coordinator, the training department processed 88 core Maritime Expeditionary Security Force (MESF) school and AT requests. Engaged leadership yielded 13 sailors completing SRF-B and 1 sailor to complete MESF Navigator-Basic, MESF Navigator-Advanced, and MESF Coxswain which greatly improved mission readiness.***THE NAVY NEEDS THIS PHENOMENAL LEADER IN KHAKIS NOW! PROMOTE HIM IMMEDIATELY!*** *** MY #1 OF XXX STELLAR FCPOs! FYXX CIWT/IWTCVB SAILOR OF THE YEAR! *** -SUPERIOR LEADER. Provided keen mentorship to 18 Sailors, resulting in 2 S/JOQ, 1 JSOY, 3 MTS qualifications and a marked increase in standards. Led 13 departmental and divisional LPOs across 5 learning sites in the execution of E-5 command ranking boards, ensuring proper administrative continuity for 41 evaluation reports. While fulfilling an O-3 position as Public Affairs Officer, he interviewed 11 Sailors and authored 7 news stories directly enhancing media outreach for the command. -EXPERT INSTRUCTOR. Delivered 150 hours of instruction through 6 course convenes to 105 fleet Sailors increasing IW readiness for 3 Carrier Strike Groups and Amphibious Readiness Groups. Oversaw the first ever RDBM-IA Mobile Team Trainer for NMITZ Operational Intelligence Center, producing 14 newly qualified watch standers and directly supported the establishment of the command's new I&W watch floor. -PROVEN MENTOR. Re-energized a stagnant FCPO mess, coordinating joint training events and CPO package reviews with 3 commands. PSG RSCA: 3.83*** PETTY OFFICER XXXX IS A SUSTAINED SUPERIOR PERFORMER WHO EPITOMIZES THE NAVY'S CORE VALUES! *** *** SELECT NOW FOR CHIEF PETTY OFFICER OR ANY ELIGIBLE COMMISSIONING PROGRAM! *** *** GAPPED AN ETCS & ETC BILLET! EXCELLED AS

checks, totaling 3,401 hours and achieved a periodic accomplishment of 938 throughout 4 Force Revisions. Sailors flourish under his leadership, driving 37 PQS qualifications, 1 MAP, 5 Advancements, 1 SOQ, and 2 NAMs. - EXPERT TRAINER Led 7 Sailors in the development of 22 drill packages and executed 15 drills, qualifying 18 Area Supervisors, Technicians and 3 CSOOWs. -COMMAND IMPACT. Managed 16 work centers with 75 Sailors and 4 CPOs through SAN DIEGO's 3M Certification, achieving an overall score of 91%. Excellent program manager, he maintained GPETE at 94% readiness and achieved 2M/TR Bench certification. Driving force behind the Combat Systems Maintenance Checks for 19 work centers in 3 departments ensuring 100% accomplishment for SDG during MKIARG pre-deployment cycle. (RSCA 3.80). * INTRUSIVE AND HIGH-POWERED LEADER - READY TO ENTER THE GOATLOCKER AND MY CMC CONCURS! * ** AND MY CMC CONCURS! * AND M upgrades, and 61 CASREP corrections. Leadership fostered two SOY, six SOQ, four NAMs, five USMAP, six ATS, two degrees, 75% advancement, and 100% retention. Coordinated one Department in the Spotlight inspection with SAT pass-rate. - MISSION DRIVEN. Conducted six READ-E5/7 and CYBER CE-05 assessments for six afloat units during BASIC Phase: increased C5F operational readiness and Cyber Defense posture by 91%. Facilitated three hours of in-rate training to 10 Sailors improving technical expertise. - COMMAND ADVOCATE, Responsible for 100% CFC contact across 16 UICs raising total of \$40.376. Facilitated 16 fitness sessions and XX BCAs: contributions enabled a Command pass-rate of XX% for cycle CY2021. Coordinated eight MWR events raising \$3k for Command Holiday Party. Proctored three advancement exams for 60 Sailors across 15 UICs. Active in Sailor 360 and FCPOA. - RSCA: X.XX **HAS EARNED MY STRONGEST RECOMMENDATION FOR SELECTION TO CPO!** ***My #X of XX HIGHLY MOTIVATED FIRST CLASS PETTY OFFICERS!*** ***AN ABSOLUTE PILLAR OF THE ENGINEERING DEPARTMENT AND ROCK STEADY PERFORMER!!!*** FOWARD LEANING LEADER. Led 22 Sailors in the execution of 7000 CSMP jobs for 14 FDNF ships through VSB to include two IMA-level MPDE replacements, 10 MPDE turbo overhauls, 100 soft patch hanger brackets, and hydraulic steering system repairs saving the navy \$500k in contractor costs resulting in 90% underway rate for tasking in the Fifth Fleet AOR. MASTER TECHNICIAN. Led 8 Sailors in 52 man-hours for emergent repairs on USS SHILOH's hanger bay door stoppers, 100 man-hours to fabricate EXCON radar communication brackets for Explosive Ordinance Disposal unit CTG 56.1, correction of a redline casualty on the Port Ops RHIB battery box hatch, and 150 Man-hours to weld CMV-22 Osprey support brackets for AIMD Bahrain enabling continued mission success in the C5f. His leadership saw one JSOQ, four WOMs, and two advancements to 1st Class Petty Officer, INSPIRING MOTIVATOR, Administered 15 PFAs and developed 200 workouts for 1000 Sailors at 16 UIC's with a 95% pass rate guaranteeing warfighting readiness.

RECOMMENDATION FOR SELECTION TO CHIEF PETTY OFFICER!!!*** **MY #2 OF 67 DEPARTMENTALLY AND #3 OF 311 FIERCELY COMPETITIVE FCPOS IN THE COMMAND!** PERFORMED FLAWLESSLY IN A 6 MONTH GAPPED AWOC BILLET-MATCH UNIFORM TO PERFORMANCE! -Leader of Leaders. Led 5 Course Supervisors and 26 instructors graduating 526 students in the delivery of 19,488 hours of instruction with a 92% schoolhouse GPA across 5 courses of instruction. Awarded NAM for Ready Relevant learning curriculum development, revamped AWO/R courses of instruction. reduction of \$1,677,744 annually. -Brillian Manager. Superbly managed NAPP Intergrated Production Data Repository, tracking 540 candidates from RTC to completion of "A" school production through Fiscal Year 2022. -Command Involved. Led 42 ISA team members in completion of 338 instructor evaluations producing 48 qualified/120 requalified instructors and 31 MTS qualifications. Chaired 4 JIOQ boards, conducted 6 CRT focus groups, participated in 12 Sailor 360 events and aided in raising \$1,530 towards NATTC FCPOA. Mentorship Results: 2 PO1 advancements, 9 MTS Mentors, 2 JSOQs, and 4MIOQ/JIOQ. A ONCE IN A GENERATION SAILOR PERFORMING AS A CHIEF PETTY OFFICER-SELECT NOW-PRESS 100! **#1 EP IN A COMMAND OF 34 HIGHLY COMPETITIVE FCPOs! SELECT FOR CPO NOW! -LEADERSHIP - Managed 25 Sailors that supported 8 providers with 90 monthly PHAs, maintaining medical readiness at 88%. 5 of 6 PO2 EP evals were earned by his Sailors at the Regional level. ADT: 08-10JUN2018, Operation Silver Fire, Quantico, VA. As the operation SEL, facilitated a training flow. Coordinated troop movement for 81 members that participated in the training. He also coordinated the certification of Gov't driver's licenses for 7 sailors, in addition he spent 65 off duty hours with telecons and site visits. -TEAM PLAYER - E-5 eval facilitator for board that ranked 31 evals. He spent over 40 off-duty hours preparing and finalizing evals to ensure the success of the ranking board. -MENTORSHIP - He provided 32

Conducted PRIMS 2.0 training for 20 CFLs across NSA-2, and obtained an overall score of 95% for the annual Physical Readiness Program review showing a 65% increase in records keeping compliance. ***DO NOT LET THIS ONE PASS YOU BY. SELECT THIS SAILOR FOR CHIEF AND REAP THE REWARDS!!!*** ***MY HIGHEST POSSIBLE

hours of advancement training and 47 hours of mentorship to 28 Sailors that resulted in increas of an average of 13.05 points on advancement exam for 4 members and facilitated 9-line medeval training to 80 sailors. AT: 14-25MAY2018, IRT Empower Health, Savannah, GA. Crossed-trained and served as Dental Admin LPO and supported 6 dental providers with 1,596 procedures for 269 patients that contributed to \$4.6 million in savings of healthcare costs. MUST PUT ON ANCHORS NOW!!! ***MY #5 of 51 COMPETITIVE FIRST CLASSES*** ***PLACE HER IN KHAKIS NOW*** -DECKPLATE LEADER. Led 11 Sailors in 2 diverse divisions, T and OD. 2534 SKED and OMMS validations were completed and tracked. Watchbill Coord, managed watchstanding and training for 40 Sailors. Directly responsible for 80% advancement, 100% PFA pass rate, and 60 volunteer hours. Selected as SOQ for 4th QTR, 2018. -VALUABLE ASSET. Coordinated the order, transport, storage, and facilitation of all advancement exams for all CT ratings. Provided 6 hours of SAPR training and dedicated 192 hours standing NBSD SAPR UVA watches.

Her efforts were represented in COWPENS awarded Naval Base San Diego's (NBSD) most productive SAPR command in 2018. -COMMAND IMPACT. Assit CMEO, conducted 1 climate survey and facilitated 11 focus groups for 180 Sailors. VP of the FCPOA,

coordinated 10 fundraising events raising \$2k. -PFA 18-1 BCA only due to Excellent on PFA 17-2. -Due to Cruiser Modernization, all shipboard programs and qualifications are unavailable, however, her dedication and drive reflect her ability to adapt and take on the challenge. ***LEADS FROM THE FRONT, ALREADY PERFORMING AT THE LEVEL OF A CPO*** *** SOLID AND ENGAGING LPO WITH POTENTIAL FOR OUTSTANDING RESULTS! *** - ENGAGED LEADER. As supply and admin Department LPO, she supervised two Sailors in daily operations in support of 75 staff members. Managed a budget of \$57.5K and oversaw \$18K in credit card purchases for all mission and habitability requirements. - FINANCIALLY SKILLED. As the GCPC approving official, she managed the command's credit card program overseeing two government purchase card holders. Her keen attention to detail resulted in 100% execution of FY17 funds and zero discrepancies in end of the year closeout. -EXPERT ORGANIZER. Under her leadership as the facilities program manager, five workspaces were refurbished within the minimum time and ahead of schedule. Additionally, her aggressive follow-up actions systematically reduced the number of trouble calls by 40%. -TECHNICAL MENTOR. As ITPOC, expertly provided command-wide IT support, maintained 291 staff and student NMCI accounts and created 57 new NMCI accounts. Managed the command access to C20IX, ensuring access to message traffic of all priorities to command personnel. ** CORNERSTONE OF MY LOGISTICS TEAM. TALENTED AND RESOURCEFUL LEADER! ** ***SUPERIOR LEADER ALREADY PERFORMING AT THE CHIEF PETTY OFFICER LEVEL*** -ADEPT MANAGER. LCPO for Weapons Department and 3M Division officer, guided eight Sailors in 47 successful spot checks and 34,068 maintenance actions on 563 weapon systems, preserving the WG01 Workcenter's 100% Recorded Accomplishment Rate. -ADMIRABLE LEADER. Range Officers in the qualification of 1,790 security personnel through 8,950 courses of fire with 111,758 rounds expended, incurring zero mishaps, ultimately ensuring the force protection for NAS Pensacola and its 126 tenant commands. -DEVOTED TRAINER. He supervised 217 explosive evolutions and the certification of 12 AA&E personnel, enhancing the capabilities of the NAS Pensacola Military Working Dog unit. -EXQUISITE ADMINISTRATOR. AA&E Accountability Officer, he superintended the plan of action for the FY-18 Explosive Safety Inspection, officiating 155 personnel in the preparation of 10 programs; to include the auditing of 1,746 munitions records, 15 Ordnance Training Jackets, and the refurbishment of two AA&E SOP's.

His incomparable leadership earned the Security Department an unparalleled consecutive flawless inspection. -BCA/PRT. For Cycle 18-1, within standards for the BCA and was "Validated" based on PFA scores from Cycle 17-2. ***AN INVALUABLE ASSET, HE HAS MY STRONGEST RECOMMENDATION FOR SELECTION TO CPO*** **MY X OF XX VERY COMPETITIVE FCPOs ALREADY PERFORMING AS A CHIEF PETTY OFFICER** - RESULTS-DRIVEN LEADER. Seamlessly led eight QAR's during NAMP training for 30 CDI's and 38 maintenance programs through 12 work centers. His untiring efforts he oversaw the completion of 279 practical/tests, 157 audits and 97 maintenance inspections directly contributed to 1141 accident free flight hours during an arduous Western Pacific deployment and RIMPAC. - STANDOUT MENTOR!. Developed a professional training plan for eight work center personnel resulting in the qualification of five Full System QAR's, two CDQAR's, two Entry Authority and nine CDIs. His dedication to mentoring 13 junior personal resulted in four advancing-in-rate and two ESWS qualifications. - DEDICATED TO NAVY's CORE VALUES.

opportunity throughout the Command coordinating three focus groups interviewing multiple Command personnel. ** A DYNAMIC LEADER WHO ALREADY POSSESSES THE SKILLS AND KNOWLEDGE OF A CPO! ** *** A SUSTAINED SUPERIOR PERFORMER THAT PERFORMS AT THE LEVEL OF A SEASONED CPO!*** -DECKPLATE LEADER. Managed 18 First Classes and 104 Sailors in AIMD's largest division yielding 379 warfare and shipboard qualifications, six advancements, 42 personal awards and four Sailors selected Of the Quarter. -PROVEN BEYOND HIS PAYGRADE. As Departmental 3MA, he guided 180 3M Maintenance Personnel in the execution of 206 Spot-Checks, 208 Monitored Maintenance checks, 458 Zone discrepancy corrections, and 7,000 maintenance actions on 2,367 Survival and DC assets across six divisions, directly resulting in the completion of two Semi-Annual Force Revisions and an impressive "Above Standards" 3M Assist Training Team Assessment. -DEVOTED MENTOR. Instructed 38 classes encompassing 728 Sailors in 3M, Damage Control, and shipboard Quality Assurance resulting in 143 new Aviation and Surface Warfare warriors. Additionally, he led five CPO 365 Phase I training sessions, two Full Speed Ahead classes for 57 future CPOs and managed 30 instructors in the facilitation of 735 cardio pulmonary resuscitation certifications. ***PETTY OFFICER XXXXXX IS ABSOLUTELY READY TO WEAR KHAKIS TODAY! PROMOTE HIM NOW!*** *** MY NUMBER X OF XX HIGHLY COMPETITIVE FDNF FIRST CLASS PETTY OFFICERS! *** *** PERFECT COMBINATION OF TECHNICAL EXCELLENCE AND DECKPLATE LEADERSHIP! *** Embodies MCPON'S Mission, Vision and Guiding Principles and leads Sailors to excellence. Acts in the manner of a seasoned Chief Petty Officer! - Superior Leader and Mentor. Under his leadership, Division achieved 90% advancement, 100% retention, 100% DC, 3M qualifications, 95% ESWS qualifications and 2 Department SOQs. - Expert Trainer. Constructed and coordinated 86 complex tactical scenarios, qualified 47 watchstanders, and certified in four major fleet qualifications. As Piloting Officer, he was the driving force behind the safe navigation through 28 Sea and Anchor details and qualification of 2 Piloting Officers. - Command Involvement.

Coordinated 27 MWR events and is raising over 5K for 300 Sailors in four countries to increase morale and maintain positive command climate. Supervised the flawless collection and processing of over 600 urine specimens all while increasing the awareness of Navy's ZERO Tolerance Policy. ***HAS MY STONGEST RECOMMENDATION FOR

Coordinated 36 command urinalysis evolutions which encompassed 240 man-hours resulting in the collection of 432 specimens with zero discrepancies. These efforts upheld the Navy's zero tolerance drug policy and ensured a safe and drug free command. As a member of the Command Resiliency Team, he helped to improve the perception of equal

RETENTION AND ADVANCEMENT TO CHIEF PETTY OFFICER*** Ranked #1 of 7 PO1s. A proven performer who exhibits unsurpassed level of knowledge and management skills. Performs at the level of a seasoned Chief Petty Officer. PROMOTE NOW!! -LOGISTICS EXPERT. Led his team through 560 checklist items during the 2016 MAV resulting in zero discrepancies; achieved a score of 94% which resulted in the Battle "E" Award! As Acting Logistics Chief, he flawlessly led 55 Sailors/Marines through cargo operations in the movement of 500 pieces of equipment valued at \$200M with zero loss/damages. -SUPERB MANAGER. Command DAPA and SAPR. Coordinated training for 56 Sailors resulting in zero incidents and increased command awareness at Regiment and Battalion level. -DECKPLATE LEADER. Sound mentorship and guidance led to 29 advancements, 1 SOQ, 2 JSOQ contributing to their overall professional development.

Revamped a dormant CPO 365 program. Facilitated 5 training session to 12 personnel. Organized 5 Command events, chaired 4 JSOQ/BJOQ boards, 1 JSOY/BJOY board as the FCPOA President. -CIVIC MINDED. Volunteered 120 hours as a Youth Football and Basketball coach; tutored 25 adolescents in personal development which made a huge impact while fostering a positive rapport in the community as a Navy Ambassador. PO1 James demonstrates the capacity to lead at the Chief Petty Officer level and has earned my strongest possible recommendation for only the most challenging billets. ABSOLUTE MUST FOR IMMEDIATE SELECTION TO CHIEF PETTY OFFICER!! *** MY # of # TALENTED FIRST CLASS PETTY OFFICERS *** -OUTSTANDING PROGRAM MANAGER. As PKI Program Manager at a 4 star combatant command, managed 32 Installations; consisting of 77 Trusted Agents; ensuring 100% personal accountability of USSOUTHCOM AOR successfully communicating to all forward deployed units. -SELECTED BY PEERS TO BE THE FCPOA Vice-President. Provided welfare for the command, as well as the community by planning and coordinating 4 functions including an Adopt-A-Road activity, and managed 4 fundraisers resulting in raising \$1247. Enthusiastically participated in CPO 365, adding value to peers by accepting guidance from Genuine Chiefs. -COMMAND INVOLVEMENT. Earned EIDWS Qualification. As the SOUTHCOM J6 Directorate CFC Rep; raised \$3,621 for the command, which helped reach SOUTHCOM's goal of \$131,659. -COMMUNITY INVOLVEMENT. For his service as an APCEA members of 2 years, he collaborated with new sponsorship stotaling \$9000.00, helped lead the chapter's effort to award \$1600 grant to our local Elementary School Robotics team, and initiated our new membership drive which increased membership by 15%. Petty Officer X has produced SUSTAINED SUPERIOR PERFORMANCE as a First Class Petty Officer.

membership by 15%. Petty Officer X has produced SUSTAINED SUPERIOR PERFORMANCE as a First Class Petty Officer.

HAS MY STRONGEST RECOMMENDATION FOR ADVANCEMENT TO CHIEF PETTY OFFICER! *** SAILOR CENTRIC LEADER AND SKILLED MANAGER! As Assistant Operations Departmental 3MA, he facilitated xx hours of training, qualified xx Sailors in 3M PQS, managed 4 Work Center's and xx personnel in the effective performance of x,xxx hours of maintenance. His efforts as 3MTT member were instrumental in improving ship wide Administrative Effectiveness Review(AER) scores, which greatly contributed to CHAFEE's successful 3M LTT. -TECHNICAL EXPERT! Petty Officer Dunn has DRASTICALLY improved divisional technical competency, dedicating xx hours to training on PMS procedural compliance, corrective procedures, and QA. As CSTT member, his expert leadership and knowledge were invaluable in creating tactically significant and detail driven CSTT scenarios to improve watch stander proficiency which directly led to a highly successful EW certification. -COMMAND INVOLVED! As command OPSEC Assistant he trained 240 sailors providing improved awareness and training in preventing inadvertent disclosure of official information. Petty Officer Dunn is an exceptional mentor, proven performer, and standard bearer for all to emulate. HE HAS MY STRONGEST

RECOMMENDATION FOR PROMOTION OR ANY PATH LEADING TO A COMMISSION! Petty Officer Olivencia is versatile and highly motivated.

Despite being onboard for a short time, she has made significant contributions in a number of areas at SEC DET. Impeccable military bearing, loyalty and appearance. -GOAL ORIENTATED, INSPIRATIONAL TEAM PLAYER.

Petty Officer Olivencia constantly invigorates subordinates to perform all missions at the absolute limit of their abilities. -SAFETY MINDED. Insistence on strict adherence to all published policies and safety procedures. Completed reports by recording observations, occurrences, and surveillance activities. Secures premises and personnel by patrolling property, inspecting surroundings and access points. Verifies and approves proper identification for personnel entering or leaving the premises. Ensures appropriate security interventions in physical/verbal altercations. -GIFTED MENTOR/CAREER COUNSELOR. Actively involved in the development of Sailors providing sage advice and up-to-date information on a myriad of retention related subjects to enhance their personal and professional growth. She conducted six CDBs culminating in two re-enlistments. Petty Officer Olivencia has my strongest recommendation for conversion to Religious Program Specialist (RP) rating and advancement to the next higher Pay-Grade. - Superior Inspector. Lead Work Center production contributing to 800 Maintenance actions. He personally inspected and completed 250 maintenance actions with 930 man hours accounting for 12 percent of total Maintenance actions contributing to the RFI rate of XX%. -Devoted Manager. As the work center's Corrosion Petty Officer he made sure all personnel were properly educated on proper corrosion prevention, Material Data Sheets, Personal Protective equipment, and Preoperational Maintenance System. He also Tracked, Documented and Maintenance System. He also Tracked, Documented and Maintenance actions for 19 qualified personnel receiving a grade of "On Track" during the 2015 Marine Aircraft Wing (MAW) and Commander of Naval Air Forces and Production time by XX percent.

Submitted upon member's transfer to PCU Portland (LPD-27).

*** SUSTAINED SUPERIOR PERFORMER AND PROVEN LEADER; READY TO RUN ANY DEPARTMENT! *** -OUTSTANDING FORESIGHT. Her initiative led to a departmental makeover of booming and ship evolutions, which increased productivity and ensured zero mishaps. She personally trained and qualified six new coxswains, two 15-Ton drivers, and two Dockmasters increasing departmental readiness and flexibility. - INVOLVED MENTOR. Involved in all facets of junior Sailor's professional development resulting in 1 advancement, two JSOQ, one SSOY and three Command Duty Officer qualifications. Dedicated to the MCPON's "Zeroing in on Excellence" attending and facilitating 29 CPO 365 training events. - COMMAND/COMMUNITY ORGANIZER. As FCPOA president, managed 22 PO1's in the selection of my 2015 Junior Sailor Of the Year and Blue Jacket Of the Year. She spearheaded the implementation of Naval Weapons Station Earle Navy Community Service Program; reaching out to the community and building partnerships with six different organizations. *** HAS MY RECOMMENDATION FOR ADVANCEMENT TO CHIEF PETTY OFFICER!*** A PHENOMENAL LEADER AND ASTUTE TECHNICIAN! **-ACTIVE LEADER.

Expertly managed 7 Sailors regarding the maintenance and training on Oil Spill Response (OSR) craft, Harbor Security Boats (HSB) and ancillary equipment to support OSR and AT/FP readiness as well as qualifying six Sailors in key watch stations providing 22 incident free ship movements. -

OUTSTANDING MENTOR. Devotion in training went past qualifications; professionalism was embedded, ensuing in two Junior Sailors of the Quarter and one Blue Jacket of the quarter and one Blue J Eagerly qualified as Command Duty Officer shortly after advancing to FCPO. 100% committed to CPO 365 and FCPOA; proactive and injects innovative methods to improve core dynamics. ** OUTSTANDING PERFORMANCE; READY TO RUN ANY ENGINEERING DIVISION, ANYWHERE! ** SUPERIOR MANAGER. Expertly managed 13 highly skilled Sailors in the complex operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments, qualified 10 Sailors in key operation of a 2.9 mile/\$1.5B pier complex, successfully completed two Facility Response Assessments and a complex of a 2.9 mile/\$1.5B pier complex of a 2.9 qualifications, advancements and recognition. Two JSOQs and one BJOQ selected, two advancements, three NAM's, 2 MOVSM's, two FLOC's and 42 college credits earned by her Sailors. Altruistic Sailor. Emphasizes the importance of Community relationships. Partnered with Monmouth County Habitat for Humanity, she organized eight separate events for NWS Earle Sailors to help rebuild the community. 100% committed to CPO 365 and FCPOA; proactive and injects new ideas to improve core dynamics. BM1 Romans is a top performer who inspires her Sailors and gets the job done! *** PROMOTE THIS OUTSTANDING SAILOR TO CHIEF PETTY OFFICER NOW *** SUPERB LEADER. Meticulously leads 23 Sailors in the operations of a 2.9 mile/\$1.5B pier complex, safely executed 25 ship movements, successfully passing 2015 Facility Response Assessment and maintained ancillary equipment valued at over \$4.5M. Additionally, served as Funeral/Honors LPO, coordinated honors for active duty service members and Navy Veterans in Navy region Mid-Atlantic, receiving numerous letters of gratitude and appreciation for the services his details provide. LEADS FROM THE FRONT. As FCPOA President he is faithful to CPO 365. he holds training, conducts community wide commels. Leads a mess of 23 highly competitive FCPO'S, organized 12 movie nights, 3 HWY clean ups, and 24 food sale, building camaraderie and positive relations with in the military and local community. DEDICATED MENTOR. Loyal to MCPON's "Brilliant on the Basics"; performed 13 CDBs, 14 C-Way approvals undoubtedly contributing to NWS Ealre receiving the Retention Excellence Award. Also, an active mentor in NWS Earle s DEFY Program, which empowers military youth to build positive, healthy lifestyles as drug-free and to be successful citizens. Petty Officer Donate is already performing at the Chief Petty Officer Donate is already perf REMARKABLE ABILITY TO PLAN, MANAGE, AND ADMINISTER ANY TASK. -TRUE LEADER. Expertly managed 28 Sailors across two divisions regarding the maintenance and training on Oil Spill Response (OSR) craft, Harbor Security Boats (HSB) and ancillary equipment crucial to delivering fully mission capable equipment to support OSR and AT/FP readiness, qualified six Sailors in key watch stations providing 22 incident free ship movements. -OUTSTANDING MENTOR. Devotion to subordinates is clearly reflected through their qualifications, advancements and recognition. Two JSOQs and one BJOQ selected one advancement, two NAM's, 2 MOVSM's, and 42 college credits earned by his Sailors pursing further education. Dedicated to the MCPON's "Zeroing in on Excellence" he is 100% committed to CPO 365 and FCPOA; proactive and injects new ideas to improve core dynamics. -INVALUABLE ASSET. He volunteered 120 off duty hours to the local Coast Guard Auxiliary Flotilla conducting patrols on the Navesink and Shrewsbury Rivers to ensure the strict compliance of rules of the road increasing community relations with NWS Earle. **MOTIVATED PROFFESEIONAL TOTALLY COMMITTED TO COMMAND SUCESS** HIGHLY RECOMMENDED FOR ADVANCEMENT TO CPO. - Devoted mentor. Sponsored 12 newly assigned Sailors, playing a key role in supporting the Navy's "First 72 hours" model ensuring a smooth transition into the FRC Mid-Atlantic team. - Highly skilled technician and mentor. Often called upon to troubleshoot and repair the most complex aircraft discrepancies. His/Her dedicated efforts resulted in the expeditious return of vital aircraft to full mission capable status, enabling the squadron to meet all operational objectives. Devoted numerous hours in the training of five junior technicians. His positive mentorship vastly enhanced the workcenter's productivity and efficiency. * ONLY ONBOARD EARLE FOUR MONTHS - OUTSTANDING FIRST IMPRESSION! * -TECHNICAL EXPERT. Qualified as Command Duty Officer (POD) and Port Operations Duty Officer (POD) and Pot Operations Duty Officer (POD) and Pot Operations Duty Officer (POD) and P

while leading one Sailor in the tracking and regional reporting requirements for Oil Spill Response readiness.
-PRODUCTIVE LEADER. Supervised four Sailors across 162 routine maintenance and 4 emergency repair actions across 4 Harbor Security and 5 Oil Spill Response crafts, saving the Navy over \$ in contracted repair costs. -EFFECTIVE MENTOR. As Departmental Career Counselor, responsible for 12 CDB s, 1 re-enlistments, 1 advancement and 16 college classes completed across 28 Sailors.

SUBJECT MATTER EXPERT BOTH INSIDE AND OUTSIDE HIS RATING IMPARTING KNOWLEDGE ACROSS ALL PAY GRADES- SELECT TO CPO