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Sample letter to the promotion board army

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SPC Ramos is an outstanding and capable soldier. He has a positive attitude and is an outstanding example to his peers and subordinates. Over the past 22 months, SPC Ramos has accomplished the following: a. SPC Ramos was involved with three YTC rotations with Alpha Company. In his most recent YTC rotation, he excelled in his position as maintainer, working countless hours to ensure that the fleet of five aircraft sustained a mission capable status. b. SPC Ramos has been assigned many duties such as TMDE and ARMS room alternate. He is held to a standard much higher than what is expected of him at his current rank and continues to prove to his leadership that he is always dedicated to making sure everything is taken care of. c. SPC Ramos played a key role in ensuring aircraft were ready during aircraft transfers. His hard work enabled the company to correct all deficiencies in a timely manner, which resulted in two aircraft being transferred to Fort Rucker's flight training program. In addition, he contributed to trouble shooting efforts with armament while being the APU Runner. d. SPC Ramos is a highly dedicated and motivated soldier. He is always up for whatever task is given to him and he always ensures that everything is done correctly and to the best of his ability. His dedication to the Army proves to his superiors, peers, and subordinates that he is ready to join the Corps of Noncommissioned Officers and to lead soldiers. Were you up for a promotion this year? How did you do? Good or bad, a recent promotion board member has the inside scoop on what the boards are looking for.Lt. Col. anualidades_anticipadas_ejercicios_resueltos.pdf Eric McCoy, now a student at the Army War College, took to Facebook on July 19 with a long list of lessons learned from this year's board process. "A lot of it was just wanting to be able to share that with the soldiers I mentor, so they can prepare their soldiers for next year's boards," McCoy told Army Times on Tuesday.Heading into the board process, he said, officers and NCOs he mentored asked him to look into some conventional wisdom about promotions. To his surprise, a lot of them were true. "I didn't believe it until seeing it for myself," he said. "Things like making sure that record briefs are updated, the importance of a good photo."For more information on preparing for promotion boards, Army Human Resources Command keeps guides online to preparation checklists, writing a letter to the board and more.Here are McCoy's pointers:1. Check your workIncomplete or out-of-date paperwork made the top of the list in make-or-breaks when it comes to moving up.The board saw discrepancies in information like assignments, combat tour credit, education and awards, McCoy wrote, as well as missing or incorrectly calculated PT test scores. "It is the individual responsibility of every soldier to review and ensure the accuracy of their records," he wrote. "Moreover, it is highly encouraged that soldiers seek a mentor to review their records."2. Fix your faceMake sure there's a recent, regulation-friendly photo attached to your promotion packet. Some soldiers the board looked at had old or missing photos, while others were out of regs (hair, make-up, mustaches) in the ones available. "Ill-fitting uniforms (both tight and loose fitting) gave the impression that NCOs were not in compliance with AR 600-9," McCoy wrote. "Wrinkled pants and jackets detracted from professional appearance."And don't forget to take a photo with the most current version of your uniform, with everything in its proper place. Some soldiers were missing awards that were in their Soldier Record Brief, while others were wearing ribbons in the wrong order or improperly aligned.Soldiers should "ensure that someone else with knowledge of the regulations inspects them prior to DA Photos and attendance at formal events," he wrote.3. Write a letterSoldiers should include a letter to the president of the board with their packets, McCoy said, but only if it contains some kind of information not already reflected in their records. "Letters to the board were considered favorably when they highlighted recent achievement or unusual circumstances that the SRB did not reflect (i.e., impact awards, degree completion, or prolonged periods of medical issues)," he wrote.But if your letter would only summarize what the board can read in your paperwork, skip it, he said.And if you're going to include a letter, he added, make sure it's formatted according to AR 25-50, and make sure there are no grammar errors, he added.4. Get the story straightIf comments from your rater and senior rater don't support one another, or they don't reflect your records, that's going to look bad. "Disconnects between rater and senior rater assessment sends a mixed message to the board," McCoy wrote. "In some situations, the assessment of 'far exceeded standards' was not supported by quantitative data in the bullets."The officer and NCO evaluation reports that came online in recent years require more of a narrative from raters and senior raters on a soldier's performance, so it's important that the comments are consistent and expand on what's in the records. "I think the nuance of that is, making sure that raters are talking to senior raters in terms of the picture that they want to paint," McCoy told Army Times. "A difference in profile assessment from the rater to the senior rater, to some board members, may send a mixed message."5. Go for a runNo soldier would be surprised to hear that a top PT score looks good to a promotion board, but a noted lack of physical fitness could also be a black mark. "There were a number of NCOs with physical profiles and/or low Army Physical Fitness Test scores that limited their ability to lead by example within their respective formations (i.e., PT, field duty) along with access to career enhancing professional opportunities (i.e. drill sergeants)," McCoy wrote.Further, raters' comments often glossed over how detrimental a lack of fitness is to a soldier and a unit. "This sends an inconsistent message about soldier comprehensive readiness," he wrote.A number of promotion packets also raised the question of long-term non-deployability, he added, including a "significant" number of NCOs with P3 profiles — which, by regulation, require a soldier to go through a medical boarding process to determine whether he or she should be separated. "Physical readiness management should be re-emphasized in the institutional, operational, and self-developmental domains of leader development," McCoy wrote. "At six-month mark, commanders should initiate fit for duty evaluations for NCOs that are unable to make progress regarding their physical readiness."6. Mix it upSimply put, soldiers who spend too much time either in operational or institutional assignments are marring their chances for promotion, McCoy wrote.Broadening assignments like recruiting or drill sergeant look good, but NCOs should make it a point to get back to operational units afterward. "Conversely, we perceived stagnated growth for NCOs with extended time on station in the same duty position, consecutive duty assignments in institutional Army (i.e., TRADOC, USAREC), or assignments not annotated in the MOS smart book (i.e., Orderly Room NCO, R&U NCO)," he wrote.7. Go to classThe Army offers up to \$4,000 a month toward college tuition and certificate expenses, and a promotion board likes when soldiers take advantage of it. "Conversely, we viewed NCOs not taking advantage of educational opportunities and those who allowed technical certifications to expire less favorably," McCoy said. "We also viewed military training transferred to civilian credits without enrollment in and/or completion of a degree-producing program less favorably."Leaders are supposed to be helping set education goals for soldiers, he added, so NCOs should be nesting civilian education goals within their career timelines.Meghann Myers is the Pentagon bureau chief at Military Times. She covers operations, policy, personnel, leadership and other issues affecting service members.Load More ATSS-DCD ATSS-DCD Today's Date MEMORANDUM FOR All Section Members SUBJECT: Preparing for the Promotion Board 1. This memorandum will provide you with information that will help you better prepare for the local promotion board. 2. You will be evaluated in six areas: personal appearance, bearing, and self-confidence; oral expression and conversational skills; knowledge of world affairs; awareness of military programs; knowledge of basic soldiering; and attitude. 3. There are three actions that you can take that will help you have a successful board appearance. Those actions are studying, preparing your uniform, and rehearsing.

#PurpleRailroad

I am writing to extend our sincere appreciation to all BTS supporters and [One In An Army](#) team for their wonderful #PurpleRailroad campaign. We set out goal to collect \$1,000 for the entire month of May and we already reached the target.

We have received donations from all around the world from Australia, Brazil, Canada, Chile, Costa Rica, Czech, Denmark, Estonia, Finland, France, Germany, India, Italy, Malaysia, Philippine, Poland, Romania, Russia, Spain, United Arab Emirates, United Kingdom and United States of America. Every donation amount counts even if it is **\$1**. Thank you.

This amount is enough to cover the cost of **one year's** worth of basic foods for a refugee.

We have one more week left in May and IRQR would like to give a personalized signed copy of my memoir, [Exiled for Love](#), to the person with the **highest donation amount** for #PurpleRailroad campaign in this month.

I would like to thank you on behalf of the International Railroad for Queer Refugee's Board of Directors and our volunteers, as well as, refugees who are living in a very difficult situation in Turkey for your support and contributions.

Together, we are stronger and we will be able to give refugees a new chance at life.

a. STUDYING. Get a copy of the memorandum that tells when the board is, who the board members are, and what subjects will be asked. Study the questions and answers in the battalion study guide in these areas but also be prepared to answer other questions. Read the newspaper and watch the news and be prepared to express your opinions on local, national, and world events. Know your chain of command and unit history. b.

Sample Announce Promotion Letter

Ms/Mr: _____
Address _____
Date: _____
Subject: Confirm a promotion
Dear Ms/Mr: _____
This is to inform you that you have been promoted to the post of managing director from the current post of senior sales officer. Your new salary is as per the new pay scale announced by the company recently and a copy of it is attached along with this letter. The new office and other facilities are mentioned in the said document.
The decision to promote you has been taken by board of directors keeping in mind your dedication towards the organisation and your contribution in this regard. Your hard work and dedication has earned you this position and we expect you to continue with same enthusiasm and inclination towards work.
We congratulate you and wish you best of luck for future.
Yours
Name _____

PREPARING YOUR UNIFORM. I will check the fit of the uniform of every soldier appearing before the board. If needed, turn your uniform in for alterations and cleaning. When setting up your uniform, use a ruler and check placement of all items IAW AR 670-1. c. REHEARSING. Practice reporting to the president of the board. To build your self-confidence practice answering questions. If you don't know the answer to a question, don't lose your military bearing. Be prepared to tell the board members why you think you should be promoted. YOUR LAST NAME, YOUR FIRST NAME YOUR RANK, USA SECTION SERGEANT