



IGNITING
BRILLIANCE™



- 2024

CAPABILITY STATEMENT



Driving Transformation, Meeting Tomorrow's Challenges Head-On

At Illumine Ops, our passion is to drive bold transformation, elevating standards in operations and leadership to meet the future's challenges with confidence. Established by Holly Allday, a seasoned mining operations manager with 15+ years of hands-on experience across diverse commodities & operations, we are headquartered in Western Australia & have the privilege of serving the international resources sector.

Our clients span tier 1 mining houses, smaller mining operations, & respected resource professionals. We excel in supporting our clients & their teams by liberating them from projects that draw focus away from core functions. In an environment where clients juggle multiple hats and responsibilities, not to mention time constraints, we provide relief, enabling them to focus on key priorities, achieve milestones, & advance their projects.

Our services span a diverse spectrum, inc. Operational Advisory & Support, Bespoke Preparation Courses for Legislation Exams, Operational & Executive Coaching, & Mentoring.

With a steadfast commitment to adding value in every interaction, we aim to empower industry leaders & inspire operational success. Bridging crucial operational gaps & preparing the mining sector for global challenges, our ethos revolves around 'igniting brilliance' in our clients' operations, teams, and personnel – the future leaders of the industry.

Guided by our pillars of Expertise In Action, Empowering Success, & Strategic Optimism, our approach revolves around creating an environment where innovation thrives. As we look ahead, Illumine Ops is poised for growth and innovation, expanding our horizons through consortium-style partnerships. Our network will offer additional expertise in mine management, contract operational support, safety management, leadership, mining mentoring, & executive coaching.

We embrace a philosophy centered on unburdened success, win-win outcomes, & unwavering support for our clients. Our belief in a humanistic leadership style underpins how we bring out the best in others, resulting in superior project outcomes & overall operational success. Join us on this transformative journey to elevate industry standards and equip the mining industry for the challenges of the future.

Ask me about this button



*"As the Director of **illumine.ops** I take immense pride in staying true to our commitment to add real value to the industry from the get-go. We have stayed true to our essence of "igniting brilliance" in our client's operations & their teams! We maintain our high standards by staying abreast of industry legislation and news, leveraging insights to deliver tangible results that unburden our clients so they can get back to their core functions and focus on what matters most."*

Holly Allday

Director & Principal



Our Guiding Pillars



Expertise in Action

Hands-On Solutions: 15+ years of mining operations experience coupled with legislative expertise for quick identification and resolution of challenges. [i.e. Principle Mining Hazard Management Plans (PMHMP) implementation, Operational Efficiency Reviews, Project Management]

Operational Leadership: Merging practical and leadership skills for seamless project improvements, emphasising transparent communication.

Tailored Training: Personalised leadership development and WHS programs for a balanced and successful professional journey.

Empowering Success

Humanistic Leadership: Teams thrive through respectful collaboration, as proven by 15 years of leadership success.

Collaborative Hub: Creating an environment, that encourages collaboration & transparency, fostering success.

Trusted Advisors: Serving as a trusted sounding board, encouraging innovative solutions in a safe & confident space.

Industry Mentorship & Upskilling Initiatives:

Guiding and empowering individuals through industry challenges prioritising continuous learning & development, ensuring teams possess enhanced skills & knowledge for sustained success.

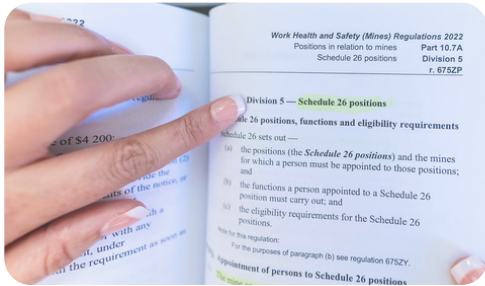


Strategic Optimism

Passionate Guidance: Fueled by a passion for mining operations, guiding toward a sustainable industry with global awareness.

Optimising Futures: Sharing expertise & comprehensive understanding to fortify the industry & nurture future leaders. Coaching & mentoring the next generation of Supervisors and Industry Leaders.

Challenge to Growth: Reframing setbacks as growth opportunities, instilling confidence and resilience for stronger, innovative workforces.



WHS Legislation Exam Preparation Program

Our WA WHS Legislation Exam Preparation Programs, offer a range of learning options, including a **1-day intensive, 3-day and detailed 4-day face-to-face / virtual programs (including options for onsite & infield delivery).**

At Illumine Ops, we believe in bringing a practical understanding to legislation. Our pillars of Expertise in Action, Empowering Success, and Strategic Optimism guide our approach.

Next-Level Supervision and Leadership

This workshop is not just about passing the exam; it's about engaging with industry leaders who will help bring the legislation back to basics. Illumine Ops is committed to nurturing the next generation of supervisors and leaders in the mining sector.

Workshop Options & Pricing

◆ 1-Day Intensive: Overview & Foundation \$ 650pp

- ✓ Comprehensive introduction to the WHS Legislation.
- ✓ Overview of key topics, including safety, risk management & compliance.
- ✓ Quick-paced, providing foundational knowledge for the exam.
- ✓ Ideal for those seeking a condensed overview of statutory responsibilities.

*Public Training

*Group training \$6,000 (10pax +\$400pp)

◆ 3-Day Workshop: In-Depth Application \$ 1,100pp

- ✓ Explores WHS Legislation, focusing on practical application.
- ✓ In-depth analysis of safety & risk management principles.
- ✓ Detailed compliance requirements & practical implications.
- ✓ Interactive sessions & case studies for deeper understanding of the practical application of statutory responsibilities.
- ✓ Suited for those seeking a more thorough understanding of statutory responsibilities.

◆ 4-Day Devil's in the Detail: Comprehensive \$ 1,400pp

- ✓ Deep dive into the intricacies of the WHS Legislation.
- ✓ Extensive coverage of content.
- ✓ Interactive learning through case studies, real-world examples & guest speakers.
- ✓ Comprehensive exam prep with practice exercise sessions.
- ✓ Designed for those who require an immersive understanding of their practical day-to-day implementation of the legislation, suitable for supervisor level.

◆ Custom Package: Tailored Learning Solutions Tailored Pricing

For unique or complex projects, we offer custom packages based on your specific requirements and goals.

- ✓ Tailor the workshop to address specific learning objectives.
- ✓ Onsite delivery or adaptation to incorporate additional topics.
- ✓ Flexibility to include infield statutory supervisor training / verification activities.
- ✓ Ideal for organisations.
- ✓ Suited for groups or individuals with industry-specific challenges.



Program Content

Our WA WHS Legislation Exam Preparation Programs, offer a range of learning options, including a **1-day intensive, 3-day and detailed 4-day face-to-face / virtual programs (including options for onsite & infield delivery)**.

At Illumine Ops, we believe in bringing a practical understanding to legislation. Our pillars of Expertise in Action, Empowering Success, and Strategic Optimism guide our approach.

Next-Level Supervision and Leadership

This workshop is not just about passing the exam; it's about engaging with industry leaders who will help bring the legislation back to basics. Illumine Ops is committed to nurturing the next generation of supervisors and leaders in the mining sector.



Introduction & Exam Approach

- Introduction to the WHS (Mines) Act & Regs
- How the Legislation fits into the Global Mining Industry
- Exam Approach
 - Explanation of the exam process.
 - Overview of the Mines statutory Positions Portal (MSPP)
 - Outline of the question types (mandatory, general and role-specific)



Exam Preparation

- Explanation of what to do & what to bring on the exam day
- Marking up your hard copy of the WHS Act & Regs
- Overview of types of questions: single answer, multiple choice, filling in missing answers & how to answer each type.
- Understand the time allocation for questions & how to manage your time while taking the exam. Requesting a reasonable time adjustment



Understanding the WHS Act

- Legal Framework
- How to read the Act, understand section numbers etc.
- Key terminology: PCBU, Worker, Officer
- Duties of PVBU's, Workers and Officers
- Test for "reasonably practicable"
- What is "due diligence"?
- Functions and powers HSRs
- Requirements for consultation
- Powers and functions of the Regulator



Understanding the WHS Regulations

- Understanding the components of an MSMS (Mines Safety Management System)
- Hazard & Risk Management
- Statutory Positions - SSE, QM, UGM etc.
- Role of Statutory Supervisors under legislation
- Reforms to the Regulations - what is new?
- 3-Day & 4-Day Program
 - Deep Dive into Mining Sections
 - Practical Applications
 - Specialist Guest Speakers



Putting it Altogether

- Practice Exam Questions
- Three Ways to ramp up your Operational Leadership
 - Build Connection
 - Balance Capacity & Demand
 - Giving Feedback
- Legislation in Action



Connect with Us Today



Holly Allday

MANAGING DIRECTOR

LINKEDIN: HOLLY ALLDAY ACSM

As the passionate Director of ILLUMINE OPS, Holly Allday dedicates herself to empowering resource industry leaders by implementing practical operational and leadership strategies for optimal performance. Drawing on over 15+ years of immersive experience in hands-on mining and a solid background in Mining Engineering & Project / Contract Management, Holly has forged a dynamic career across diverse underground and open-pit mining operations, complemented by leadership advisory roles. An international leadership consultant, her infectious enthusiasm and celebratory approach epitomise her unwavering commitment to creating a legacy of impact.

Driven by a strategic mindset, Holly not only seeks win-win solutions but passionately aims to inspire the next generation of leaders. Her mission is clear – to elevate the mining industry by fostering leaders who run more efficient and productive operations, meeting the growing global demand and future environmental responsibilities. It's time for the mining industry to embrace transformative leadership, and Holly Allday is at the forefront, injecting passion and vision into every facet of the sector's evolution.



Our website

www.illumineops.com.au



Our e-mail

holly.allday@illumineops.com.au



Telephone

0428360777



HQ address

Western Australia, AUSTRALIA



Social media handle

[@illumineops](#)



IGNITING
BRILLIANCE

Driving Bold Transformation To Meet The Challenges Of Tomorrow

 www.illumineops.com.au

 +61 428 360 777

 holly.allday@illumineops.com.au
