

The 7 HABITS OF KINGDOM LEADERS

HABIT 6:
SYNERGIZE

TOGETHER
We Achieve More



VALUE
DIFFERENCES



BUILD ON
STRENGTHS



CREATE
TOGETHER



GREATER
TOGETHER



TWO ARE BETTER THAN ONE... FOR IF THEY FALL, ONE WILL LIFT UP HIS COMPANION.

— ECCLESIASTES 4:9-10 —





7 HABITS OF KINGDOM LEADERS



“ When we change our thinking
we change our lives. ”

— Stephen R. Covey

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“ Private victories precede public
victories. You can't invert that
process any more than you can
harvest a crop before you plant it. ”

— Stephen R. Covey



CHANGE

Change your thinking.
Change your life.



PREPARE

Do the work in private.
Reap the results in public.



PLANT

Sow with faith.
Harvest with purpose.

INTERDEPENDENCE

HABITS 5, 6 & 7 IN ACTION: ACHIEVING **PUBLIC VICTORY** TOGETHER

LAST 3 HABIT RECAP

5

SEEK FIRST TO UNDERSTAND



Listen deeply.
Value others.

6

SYNERGIZE



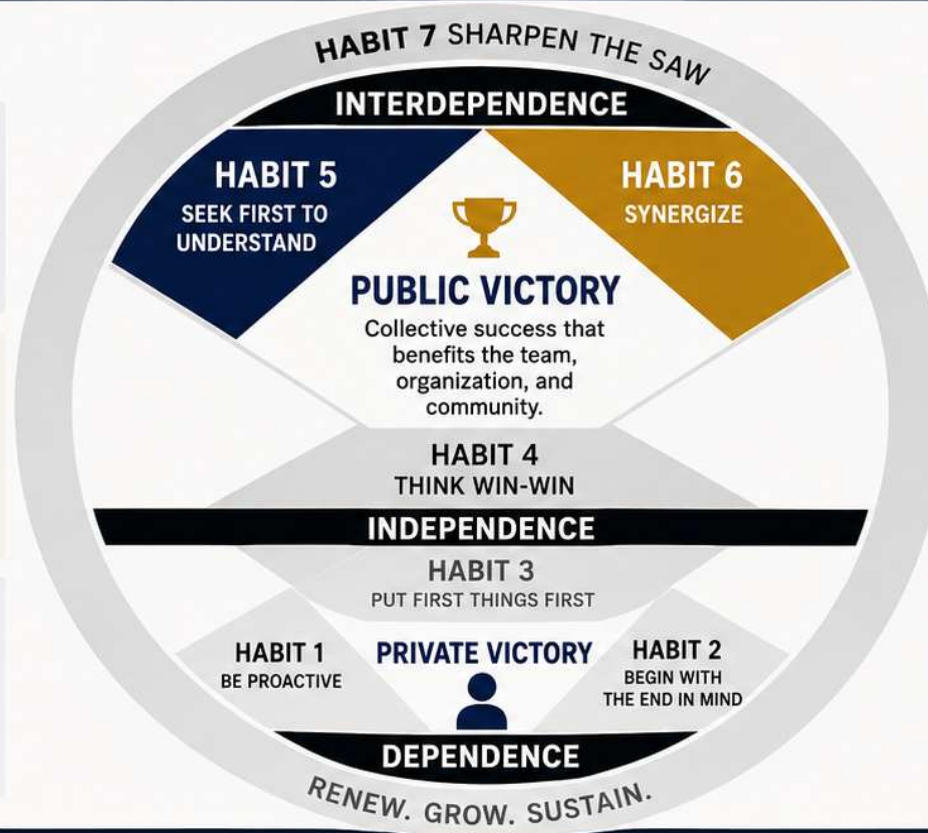
Together is better.
Combine strengths.
Create greater outcomes.

7

SHARPEN THE SAW



Renew yourself.
Balance is essential.
Keep growing.



PUBLIC VICTORY IN ACTION



SHARED VISION

Aligned on purpose
and goals.



SYNERGY IN MOTION

Different strengths
combined for greater
results.



COLLECTIVE IMPACT

Solutions that create
lasting value.



KINGDOM IMPACT

Glorifying God by loving
people and serving
with excellence.



PUBLIC VICTORY IS THE GOAL.

TOGETHER, WE ACHIEVE MORE THAN ANY OF US CAN ALONE.

*Iron sharpens iron,
so one person sharpens another.*

— PROVERBS 27:17 (NIV)

BUILDING STRONG FOUNDATIONS: THE 3 ESSENTIALS THAT LEAD TO SYNERGY

*Great results don't happen by accident. They are built on a **solid foundation**.*

“

Let all things be done decently and in order.

— 1 CORINTHIANS 14:40



SUPPORTIVE SYSTEMS (4) AND PROCESSES (5)

Structure provides stability • Processes provide consistency • Systems multiply effectiveness



WHY THIS MATTERS

- ✓ Character without relationships isolates.
- ✓ Relationships without agreements lack direction.
- ✓ Agreements without systems fall apart.
- ✓ But together, they create synergy—where $1 + 1 = 3$.



THE PROGRESSION



THE RESULT

A united team with a shared mission, clear direction, and greater impact.



BUILD CHARACTER. BUILD RELATIONSHIPS. REACH AGREEMENTS. BUILD SYSTEMS. ACHIEVE SYNERGY.

Iron sharpens iron, and one man sharpens another. — PROVERBS 27:17

BUILDING WIN/WIN RESULTS

— IT STARTS WITH CHARACTER AND BUILDS THROUGH RELATIONSHIPS TO AGREEMENTS —

Sustainable success doesn't happen by chance. It's built on a **strong foundation**, developed through **healthy relationships**, and sealed with **clear agreements**—all supported by strong systems and processes.

*"Plans fail for lack of counsel,
but with many advisers
they succeed."*
— PROVERBS 15:22



When character,
relationships,
and agreements
work together,
everyone wins
and results last.

SUPPORTED BY STRONG SYSTEMS (4) AND PROCESSES (5)

4 SUPPORTIVE SYSTEMS



PEOPLE

Right people in
the right roles.



STRATEGY

Clear direction
and priorities.



STRUCTURE

A framework that
enables success.



RESOURCES

Tools, time,
and support.



COMMUNICATION

Open and
ongoing.



PLANNING

Set goals and
create a plan.



COLLABORATION

Work together
with synergy.



EXECUTION

Take action with
focus and discipline.



EVALUATION

Measure, learn,
and improve.



UCML - SOTB

— SCHOOL OF THE BIBLE —

Start with strong character. Build strong relationships.
Create clear agreements. Support it all with strong
systems and processes. That's how we achieve
Win/Win results that last.



KINGDOM LEADERS LEAD THIS WAY

Better people. Stronger relationships. Clearer agreements.
Stronger systems. Greater impact. To God be the glory!



TRUST IS THE NEW CURRENCY AND COMMUNICATION IS HOW YOU EARN IT

Strong Relationships. Greater Results. Kingdom Impact.

"Better is a poor man who walks in his integrity than one who is crooked in speech and is a fool."

— PROVERBS 19:1

FROM HABIT 5 TO HABIT 6

Habit 5 teaches us how to listen so people feel understood; Habit 6 teaches us how to use that trust to collaborate, combine strengths, and create better outcomes together.

In other words:

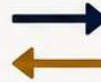


THE BIG IDEA

Trust is the Currency.



Communication is How You Earn It.



Every conversation is a deposit or a withdrawal in someone's trust account.

TIED TO THE 7 HABITS

HABIT 6 SYNERGIZE®

Together is Better

"A cord of three strands is not quickly broken."

— ECCLESIASTES 4:12



KEY TAKEAWAYS

- 1. TRUST IS EARNED, NOT GIVEN.**
It is built over time through your words, actions, and follow-through.
- 2. COMMUNICATION BUILDS TRUST.**
When communication is clear, consistent, and honest, trust grows.
- 3. TRUST CREATES INFLUENCE.**
People don't follow your position; they follow your character and consistency.
- 4. HIGH TRUST = HIGH PERFORMANCE.**
Teams with trust communicate better, solve problems faster, and achieve more together.
- 5. YOUR REPUTATION IS YOUR RETURN.**
Every interaction either deposits or withdraws from your trust account.

HOW YOU EARN TRUST THROUGH COMMUNICATION

- | | | | | |
|--|---|---|--|---|
|
LISTEN FIRST
People feel valued when you truly listen. It shows respect and builds connection. |
BE CLEAR & HONEST
Say what you mean. Avoid confusion, assumptions, and mixed signals. |
FOLLOW THROUGH
Do what you say you will do. Consistency turns words into trust. |
COMMUNICATE WITH EMPATHY
Understand perspectives. Empathy builds relational trust and unity. |
KEEP PEOPLE INFORMED
Proactive communication prevents anxiety, reduces rumors, and builds confidence. |
|--|---|---|--|---|

Great communicators build strong relationships.
Strong relationships build lasting trust.

THE CONNECTION

Synergy happens when we build trust with others through open, respectful, and honest communication. When trust exists, we can combine our strengths, ideas, and efforts to create **greater results together**.

PRACTICAL ACTIONS

- ✓ Be intentional in every conversation.
- ✓ Ask questions and seek to understand.
- ✓ Share information openly and timely.
- ✓ Speak with integrity and encouragement.
- ✓ Resolve issues quickly and respectfully.



TRUST IS THE FOUNDATION. COMMUNICATION IS THE PATHWAY. SYNERGY IS THE RESULT.

Build trust. Communicate well. Synergize with others. Multiply **Kingdom impact**.

"Let your 'Yes' be 'Yes,' and your 'No,' 'No.' Everything else is from the evil one."

— MATTHEW 5:37



HABIT 6: VALUE DIFFERENCES

— DIFFERENT BY DESIGN. STRONGER TOGETHER. —



GOD DESIGNS

We each bring unique strengths, experiences, and perspectives.



WE VALUE

We honor and appreciate our differences.



WE COLLABORATE

We combine our strengths to accomplish more.



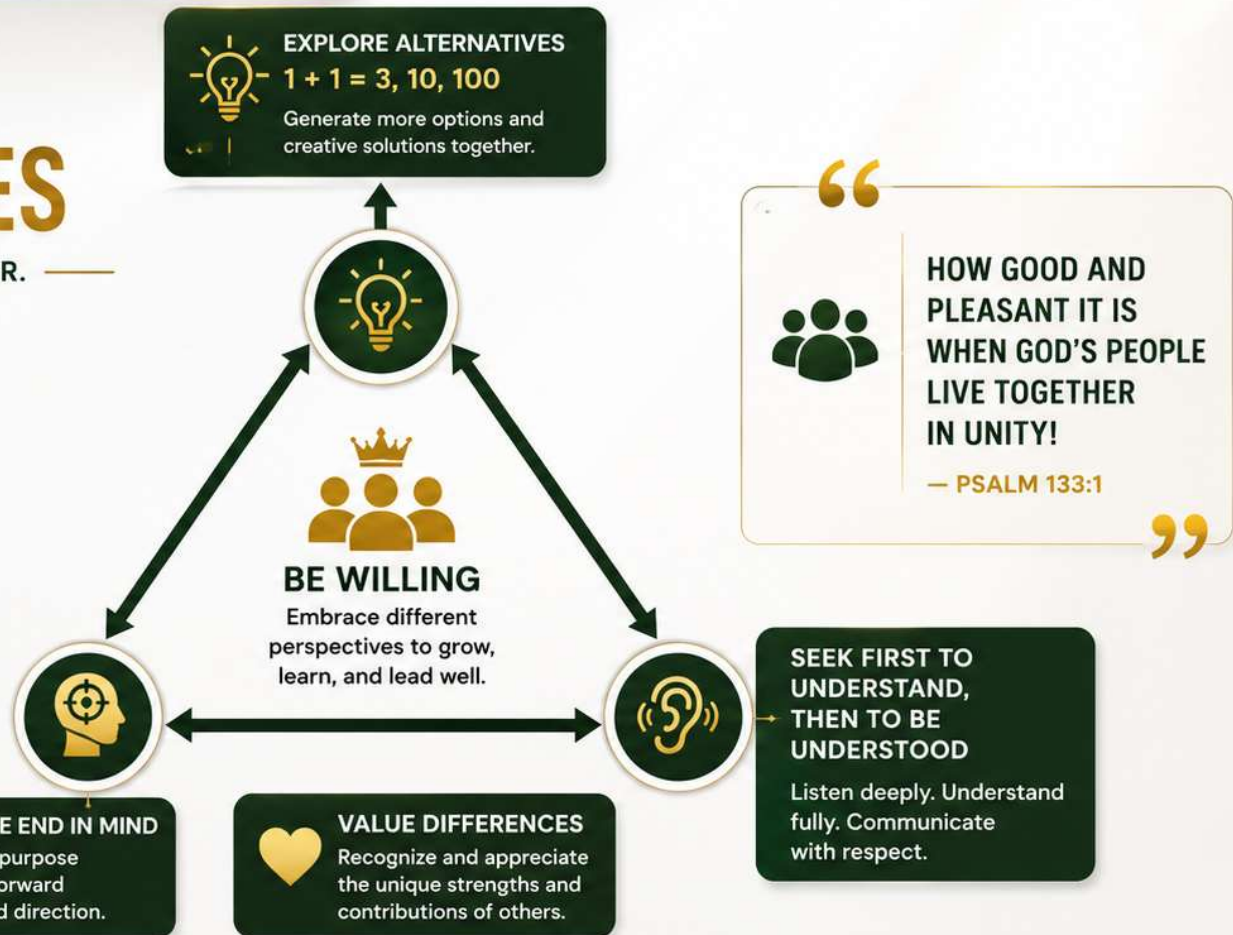
WE MULTIPLY

Diversity of thought leads to better solutions and greater impact.



WE REFLECT THE KINGDOM

Unity is not sameness—it's purpose in partnership.



OUR DIFFERENCES ARE NOT DIVISIONS TO FEAR,
BUT STRENGTHS TO CELEBRATE.



WHEN WE VALUE DIFFERENCES,
WE RELEASE THE POWER OF SYNERGY.
TOGETHER, WE ACHIEVE MORE FOR HIS KINGDOM.



HABIT 6: SYNERGIZE

TOGETHER IS GREATER THAN ALONE

THE 7 HABITS OF KINGDOM LEADERS



VALUE

*Honor others
and appreciate
our differences.*



COMMUNICATE

*Listen first.
Understand
deeply.*



COLLABORATE

*Work together
with humility
and unity.*



COMBINE

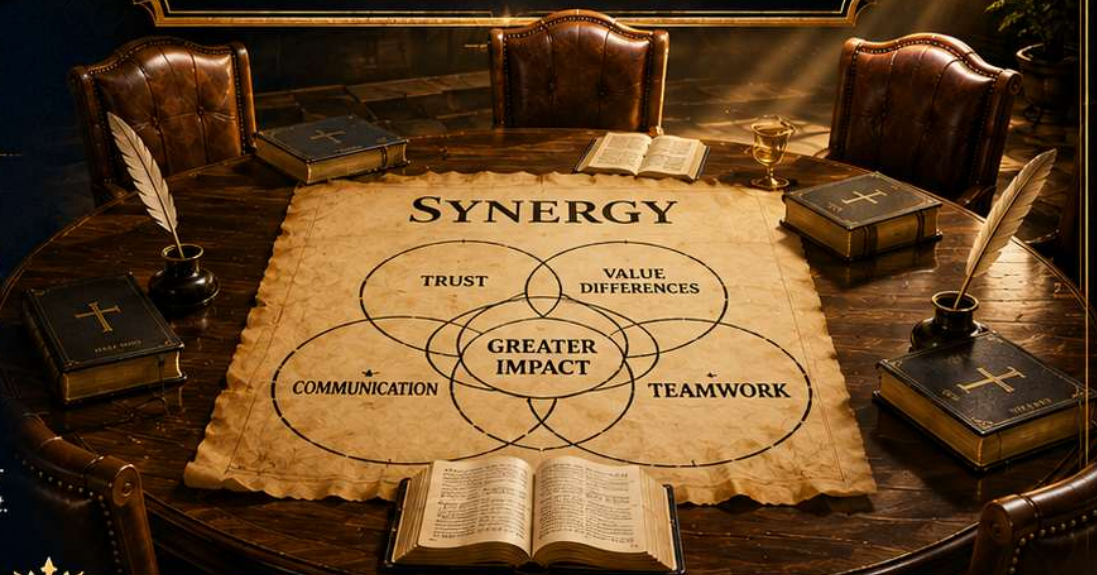
*Leverage strengths
to achieve more
than any one
could alone.*



CREATE

*Innovate and
produce greater
kingdom impact.*

**“BE THE
THERMOSTAT,
NOT THE
THERMOMETER”**



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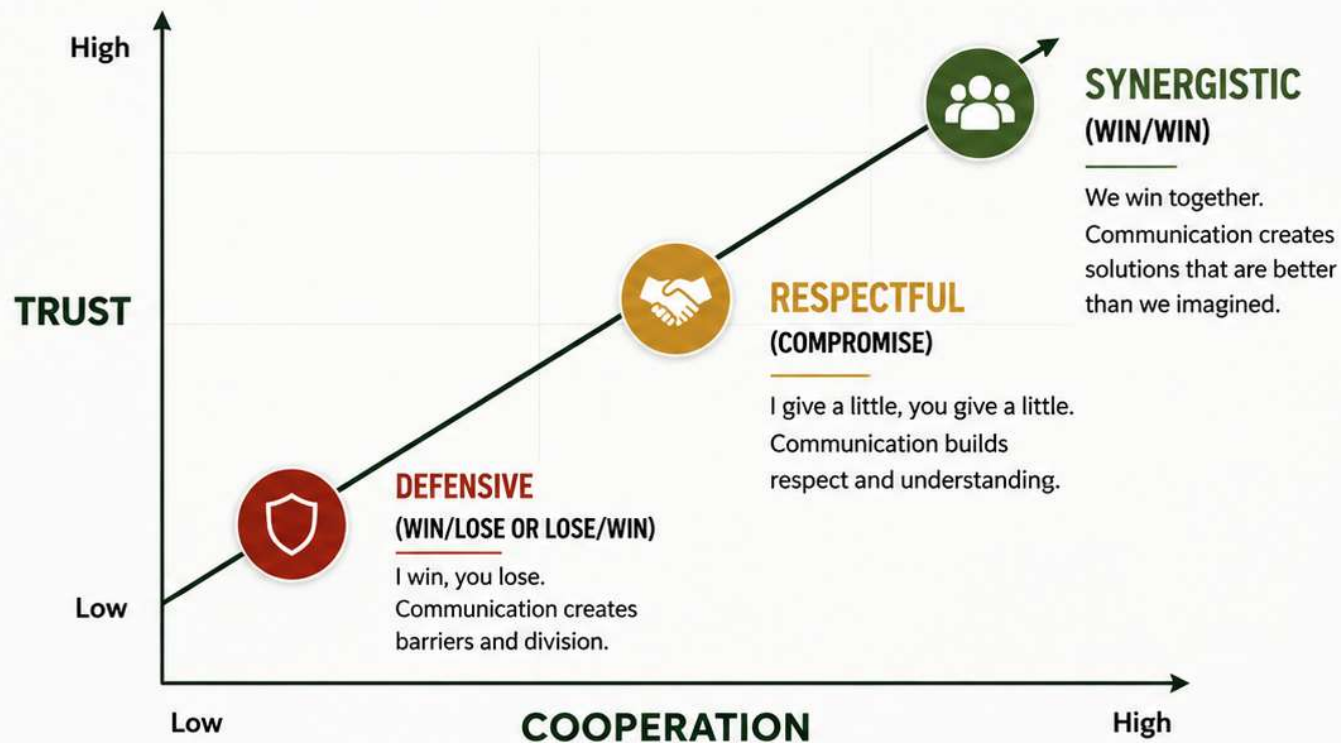
SCHOOL OF THE BIBLE



EQUIPPING LEADERS. TRANSFORMING NATIONS.

SYNERGISTIC COMMUNICATION

BUILDING TRUST. DRIVING COOPERATION. CREATING WIN-WIN.



THE POWER OF SYNERGY

Seek first to understand, then to be understood.

Listen with empathy.
Speak with grace.

Together, we accomplish more than we ever could alone.

KEY PRINCIPLES



Listen deeply to understand the other person's perspective.



Value differences and appreciate unique strengths.



Collaborate to create better solutions together.



Aim for win-win outcomes that build trust and lasting relationships.

“

TWO ARE BETTER THAN ONE... FOR IF THEY FALL, ONE WILL LIFT UP HIS COMPANION.

— ECCLESIASTES 4:9-10 —

”

FORCE FIELD ANALYSIS

UNDERSTANDING THE FORCES OF CHANGE

Kurt Lewin's Model

Sociologist Kurt Lewin developed the Force Field Analysis model in which any current level of performance or behavior exists as a state of **equilibrium** between the driving forces that encourage upward movement and the restraining forces that discourage it.

DRIVING FORCES

Forces that **Push** for Change

- ✓ Positive, reasonable, logical
- ✓ Conscious, intentional, practical
- ✓ Often economic or beneficial
- ✓ Support progress and growth
- ✓ Move us toward the desired future



RESTRAINING FORCES

Forces that **Hold Back** Change

- ✗ Often negative, emotional or illogical
- ✗ Unconscious, habitual, fearful
- ✗ Social or psychological barriers
- ✗ Protect the comfort zone
- ✗ Resist movement or change

Both sets of forces are real, powerful, and always present.

Change occurs when the **driving forces** become stronger than the **restraining forces**.



Great Kingdom Leaders don't just react to change.
They understand the forces behind it and lead through them.

Without counsel, plans fail,
but with many advisers they succeed.
— Proverbs 15:22

FORCE FIELD ANALYSIS

— UNDERSTANDING THE FORCES INFLUENCING CHANGE —

“WRITE THE VISION
AND MAKE IT PLAIN
ON TABLETS.

— HABAKKUK 2:2



DEVELOPED BY
KURT LEWIN

Sociologist Kurt Lewin developed the Force Field Analysis model in which he described any current level of performance or behavior as a **state of equilibrium between two sets of forces**—those that **encourage upward movement** and those that **discourage it**.



DRIVING FORCES

Push for Change



Driving forces generally are:
**positive, reasonable,
logical, conscious,
and economic.**



PRESENT STATE (EQUILIBRIUM)

The current situation
or status quo is held
in balance by opposing
forces.

RESTRAINING FORCES

Resist Change



Restraining forces often
are:
**negative, emotional,
illogical, unconscious,
and social/psychological.**



KEY TRUTH

Both sets of forces are real and
powerful. Wise leaders do not ignore
either side of the equation.

CHANGE OCCURS WHEN THE DRIVING FORCES ARE STRONGER THAN THE RESTRAINING FORCES.

The goal is not to eliminate all restraining forces—but to understand them,
reduce their impact, and increase the strength of the driving forces.



KINGDOM LEADERS RECOGNIZE, RESPECT, AND RESPOND TO BOTH SETS OF FORCES—
THEN LEAD PEOPLE FORWARD WITH **WISDOM, COURAGE, AND FAITH**.

As iron sharpens iron, so one person sharpens another.
— PROVERBS 27:17

FORCE FIELD ANALYSIS

A POWERFUL MODEL FOR UNDERSTANDING AND LEADING CHANGE

Force Field Analysis helps us see that every situation is shaped by **two sets of forces** — pushing for change and **holding it back**.



WRITE THE VISION
AND MAKE IT PLAIN
ON TABLETS.

— HABAKKUK 2:2 



Driving Forces

Create momentum. They move us toward the change we want to see.



Restraining Forces

Create friction. They resist change and keep things the way they are.



Leader's Responsibility

Identify both sets of forces clearly before deciding what to strengthen, reduce, or remove.



CHANGE HAPPENS WHEN THE FORCES MOVING US FORWARD BECOME **STRONGER THAN THE FORCES HOLDING US BACK.**



Great leaders don't just react to forces.
They understand them and lead through them.

DRIVING & RESTRAINING FORCES

— UNDERSTAND THE FORCES. ALIGN THE ENERGY. ACHIEVE THE CHANGE. —

“
WRITE THE VISION
AND MAKE IT PLAIN
ON TABLETS.
— HABAKKUK 2:2

DRIVING FORCES (Push for Change)

These forces support the change and move you toward the desired future.



HOW TO IDENTIFY

- What are the benefits of change?
- What motivates or excites people about the future?
- What external opportunities exist?
- What strengths can we leverage?



EXAMPLES

Growth opportunity, stronger team, better systems, Kingdom impact, vision clarity, passion, resources



RESTRAINING FORCES (Hold Back Change)

These forces resist the change and keep you in the current situation.



HOW TO IDENTIFY

- What fears, risks, or doubts exist?
- What habits or traditions hold us back?
- What resources or constraints are limiting?
- Who or what might resist change?



EXAMPLES

Fear of failure, comfort zone, lack of time, limited resources, poor communication, resistance to change

HOW TO USE THIS TOOL

- 1** Define the change you want to make.
- 2** List the driving forces on the left.
- 3** List the restraining forces on the right.
- 4** Strengthen the drivers. Reduce or remove the restrainers.
- 5** Take action with faith and persistence.



KINGDOM LEADERS DON'T JUST REACT TO FORCES—
THEY DISCERN THEM AND LEAD THROUGH THEM.



WHEN DRIVING FORCES ARE STRONGER THAN
RESTRAINING FORCES, KINGDOM CHANGE HAPPENS.

FORCE FIELD ANALYSIS

— UNDERSTANDING WHAT MOVES CHANGE — AND WHAT RESISTS IT —

Sociologist Kurt Lewin developed the Force Field Analysis model to describe any current level of performance or behavior as a state of equilibrium between two sets of forces.

Change happens when the driving forces are stronger than the restraining forces.

“

WRITE THE VISION
AND MAKE IT PLAIN
ON TABLETS.

— HABAKKUK 2:2



KEY TAKEAWAY:

Change is not just about having a good idea—it’s about understanding the forces around us. Great Kingdom Leaders identify, strengthen, and leverage driving forces while wisely reducing restraining forces.



KINGDOM PERSPECTIVE:

When we align with God’s purposes and wisdom, no force can ultimately stop His plan. — ISAIAH 14:27

SEEKING THE **THIRD** ALTERNATIVE

The Higher Way

When we face opposing forces or differing perspectives, we can either choose one side, or we can seek a **better way** — a God-inspired solution that brings **greater value** to all.

DRIVING FORCES What we want



- Our goals and preferences
- Benefits and opportunities
- What moves us forward
- Our ideas and solutions

VS.

RESTRAINING FORCES What holds us back



- Fears and concerns
- Risks and limitations
- Past experiences
- What resists change

THE THIRD ALTERNATIVE THE HIGHER WAY

Going beyond either side to discover creative, God-honoring solutions that bring greater value to everyone.



THE POWER OF SYNERGY THE 3-STRANDED CHORD

Three strands together create strength that is far greater than one or two alone.



STRONGER TOGETHER
Unity multiplies strength.



HARDER TO BREAK
A cord of three strands is not easily broken. — Ecclesiastes 4:12



GREATER IMPACT
Bringing value, peace, and purpose to everyone involved.



HOW TO SEEK THE **THIRD** ALTERNATIVE



1. UNDERSTAND BOTH SIDES
Listen deeply. Identify the driving and restraining forces. Validate what matters to each.



2. INVITE GOD'S PERSPECTIVE
Pray, seek wisdom, and align with God's will. He sees more options than we do.



3. THINK BEYOND EITHER SIDE
Ask, "What is a solution that honors the key needs of all and creates greater value?"



4. BUILD TOGETHER
Collaborate, refine, and create a win-win solution that strengthens relationships.



5. WALK IT OUT
Implement with faith, review, and keep aligning for lasting impact.



KINGDOM LEADERS DON'T SETTLE FOR EITHER/OR — THEY SEEK THE HIGHER WAY.
They pursue God's perspective, build synergy, and create solutions that bring heaven's value to earth.

**THINK HIGHER. LOVE DEEPER.
LEAD WISER. LEAVE LEGACIES.**

“For My thoughts are not your thoughts, nor are your ways My ways,” declares the LORD.
“For as the heavens are higher than the earth, so are My ways higher than your ways and My thoughts than your thoughts.”
— **ISAIAH 55:8-9 (NIV)**

SWOT ANALYSIS

— SEE CLEARLY. THINK STRATEGICALLY. ACT POWERFULLY. —

*Evaluate where you are so you can determine where you're going.
Use SWOT individually for personal growth and decision-making—
and as a team to build stronger strategies and achieve greater results together.*

S

STRENGTHS

What we do well
Internal positives

- ✓ What are our advantages?
- ✓ What do we excel at?
- ✓ What resources and talents do we have?
- ✓ What do others see as our strengths?



O

OPPORTUNITIES

Where we can grow
External positives

- ✓ What trends can we leverage?
- ✓ What needs are not being met?
- ✓ What new doors are opening?
- ✓ How can we expand our impact and influence?



W

WEAKNESSES

What holds us back
Internal challenges

- ✓ What can we improve?
- ✓ Where do we lack resources or skills?
- ✓ What do others see as our weaknesses?



T

THREATS

What could hinder us
External challenges

- ✓ What obstacles or risks exist?
- ✓ What is the competition doing?
- ✓ What changes could impact our success?



INDIVIDUALLY

Gain self-awareness.
Make better decisions.
Grow with purpose.

AS A TEAM

Align on strengths.
Address gaps.
Create a winning strategy together.



Don't guess your path—
discern it.



"Commit to the Lord whatever you do,
and He will establish your plans."

— PROVERBS 16:3



Great things happen when
people align and work
together.

The 7 HABITS OF KINGDOM LEADERS

HABIT 6: SYNERGY

TOGETHER WE ACHIEVE MORE



Interaction, cooperation, combined effort, give and take.



Basically, all it means is **WORKING AS A TEAM!**



The whole is **greater** than the sum of its parts.



1 + 1 = 3



Two heads are better than one.



Synonyms: **Combined effort, team effort, union, collaboration, teamwork, harmony, partnership.**

TEAM + WORK = SUCCESS



SYNERGY MULTIPLIES OUR IMPACT, **EXPANDS** OUR INFLUENCE, AND **REFLECTS** THE UNITY OF GOD'S KINGDOM.



"How good and pleasant it is when God's people live together in unity! – **PSALM 133:1**

HABIT 6: SYNERGY

THE PINNACLE OF PUBLIC VICTORY

Synergy is the creative cooperation of people working together to achieve more than any of us could achieve alone.

THE PROGRESSION OF SYNERGY



SWOT ANALYSIS

Understand the Landscape

- ✓ Identify strengths to build on
- ✓ Address weaknesses to improve
- ✓ Spot opportunities to advance
- ✓ Prepare for potential threats



SEEK WIN-WIN OPPORTUNITIES

Create Mutual Value

- ✓ Look for solutions that uplift all
- ✓ Combine strengths and ideas
- ✓ Think bigger than compromise
- ✓ Build trust and collaboration



LEARN FROM CONFLICT

Turn Friction Into Growth

- ✓ Listen with respect and empathy
- ✓ Understand different perspectives
- ✓ Find the lesson in the challenge
- ✓ Grow stronger together

THE PINNACLE

PURSUE THE GREATER GOOD



- ✓ True synergy puts the greater good above personal agendas.
- ✓ The highest aim of synergy is an outcome that benefits the whole.
- ✓ When the greater good wins, everyone has the opportunity to win.



*Alone we can do so little;
together we can do so much.*
— HELEN KELLER



Synergy isn't about agreement—
it's about alignment for the
highest good.



Great teams don't just work
together—they create
extraordinary together.

The 7 HABITS OF KINGDOM LEADERS



SMART GOAL-SETTING

WORKSHOP

Kingdom Leaders lead with purpose, plan with wisdom, and pursue with faith.

“Commit to the Lord whatever you do, and He will establish your plans.”

— PROVERBS 16:3



SPECIFIC

Define your goal clearly and specifically. What exactly do you want to accomplish?



MEASURABLE

Make your goal measurable so you can track your progress and stay motivated.



ACHIEVABLE

Set a goal that is realistic and attainable with the resources God has given you.



RELEVANT

Ensure your goal aligns with your values, calling, and long-term Kingdom purpose.



TIME-BASED

Set a deadline to create urgency, focus, and hold yourself accountable.



WRITE IT DOWN



PRAY OVER IT



PLAN YOUR STEPS



PURSUE WITH FAITH